

APPENDIX A:
Hourly Wage and Fringe Benefits by
SOC Detailed Occupation, CNMI: 2011

APPENDIX A: Hourly Wage and Fringe Benefits by SOC Detailed Occupation Titles, CNMI: 2011

SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Accountants and Auditors			Detailed SOC Code: 132011									
Mean	\$10.42	\$9.49	\$0.73	\$0.57	\$0.20	\$0.85	\$0.25	\$2.08	\$0.63	\$0.96	\$0.59	NB
Min	\$3.44	\$3.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	--
Max	\$52.51	\$48.08	\$2.42	\$2.90	\$0.75	\$3.17	\$0.71	\$12.45	\$1.88	\$4.53	\$1.25	--
N	388	388	139	128	43	51	15	36	7	30	15	--
STDev	6.5	5.3	0.5	0.4	0.1	0.6	0.1	3.1	0.6	0.9	0.4	--
Administrative Law Judges, Adjudicators, and Hearing Officers			Detailed SOC Code: 231021									
Mean	\$26.13	\$23.92	\$1.10	\$1.10	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Administrative Services Managers			Detailed SOC Code: 113011									
Mean	\$15.73	\$13.99	\$0.84	\$0.71	\$0.23	\$0.80	\$0.30	\$3.32	\$0.58	\$1.02	\$0.75	NB
Min	\$4.55	\$4.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	**	\$0.00	**	--
Max	\$62.99	\$33.65	\$3.37	\$2.15	\$0.38	\$3.43	\$0.71	\$20.48	**	\$2.19	**	--
N	179	179	127	121	23	23	6	24	**	6	**	--
STDev	7.1	5.0	0.5	0.3	0.1	1.0	0.2	5.3	**	0.8	**	--
Adult Basic and Secondary Education and Literacy Teachers and Instructors			Detailed SOC Code: 253011									
Mean	\$12.40	\$10.89	\$1.67	\$0.83	\$0.18	\$1.63	NB	\$1.39	NB	NB	NB	NB
Min	\$8.94	\$8.94	**	**	\$0.00	\$0.00	--	\$0.00	--	--	--	--
Max	\$22.91	\$18.75	**	**	\$0.26	\$3.17	--	\$3.04	--	--	--	--
N	53	53	**	**	30	5	--	44	--	--	--	--
STDev	3.7	2.7	**	**	0.0	1.0	--	1.0	--	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition	
Advertising and Promotions Managers			Detailed SOC Code: 112011										
Mean	\$8.97	\$8.70	\$0.34	NB	\$0.03	NB	NB	NB	NB	\$1.88	\$1.25	\$0.78	NB
Min	\$4.69	\$4.69	**	--	**	--	--	--	--	**	**	**	--
Max	\$25.00	\$25.00	**	--	**	--	--	--	--	**	**	**	--
N	41	41	**	--	**	--	--	--	--	**	**	**	--
STDev	4.0	4.0	**	--	**	--	--	--	--	**	**	**	--
Advertising Sales Agents			Detailed SOC Code: 413011										
Mean	\$7.58	\$7.55	\$0.05	\$0.05	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	**	**	--	--	--	--	--	--	--	--	--
Max	\$14.07	\$14.07	**	**	--	--	--	--	--	--	--	--	--
N	8	8	**	**	--	--	--	--	--	--	--	--	--
STDev	3.2	3.2	**	**	--	--	--	--	--	--	--	--	--
Aerospace Engineers			Detailed SOC Code: 172011										
Mean	\$9.34	\$9.00	\$0.17	\$0.17	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--	--
Agricultural and Food Science Technicians			Detailed SOC Code: 194011										
Mean	\$8.41	\$7.39	\$0.68	\$0.34	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Agricultural Engineers			Detailed SOC Code: 172021									
Mean	\$19.31	\$17.68	\$0.82	\$0.82	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Agricultural Inspectors			Detailed SOC Code: 452011									
Mean	\$9.20	\$8.45	\$0.40	\$0.40	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$12.45	\$11.40	\$0.53	\$0.53	--	--	--	--	--	--	--	--
N	17	17	16	16	--	--	--	--	--	--	--	--
STDev	1.9	1.7	0.1	0.1	--	--	--	--	--	--	--	--
Agricultural Workers, All Other			Detailed SOC Code: 452099									
Mean	\$7.24	\$6.77	\$0.23	\$0.22	NB	NB	NB	NB	NB	\$0.44	NB	NB
Min	\$5.88	\$5.05	\$0.00	\$0.00	--	--	--	--	--	**	--	--
Max	\$8.33	\$7.63	\$0.35	\$0.35	--	--	--	--	--	**	--	--
N	13	13	12	12	--	--	--	--	--	**	--	--
STDev	0.7	0.8	0.1	0.1	--	--	--	--	--	**	--	--
Air Traffic Controllers			Detailed SOC Code: 532021									
Mean	\$9.21	\$9.20	NB	NB	NB	\$0.10	NB	NB	NB	NB	NB	NB
Min	\$6.59	\$6.59	--	--	--	**	--	--	--	--	--	--
Max	\$15.27	\$15.27	--	--	--	**	--	--	--	--	--	--
N	10	10	--	--	--	**	--	--	--	--	--	--
STDev	2.7	2.7	--	--	--	**	--	--	--	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Aircraft Cargo Handling Supervisors			Detailed SOC Code: 531011									
Mean	\$12.67	\$11.35	\$0.39	\$0.47	\$0.21	\$2.83	NB	\$0.49	NB	NB	NB	NB
Min	\$6.23	\$5.77	\$0.00	\$0.00	**	**	--	**	--	--	--	--
Max	\$21.58	\$19.38	\$1.10	\$1.10	**	**	--	**	--	--	--	--
N	10	10	7	5	**	**	--	**	--	--	--	--
STDev	5.9	5.0	0.4	0.5	**	**	--	**	--	--	--	--
Aircraft Mechanics and Service Technicians			Detailed SOC Code: 493011									
Mean	\$9.40	\$8.93	\$0.23	\$0.18	NB	\$0.57	NB	NB	NB	\$0.17	NB	NB
Min	\$5.24	\$5.05	\$0.00	\$0.00	--	\$0.00	--	--	--	**	--	--
Max	\$19.49	\$18.29	\$0.99	\$0.99	--	\$0.57	--	--	--	**	--	--
N	36	36	31	21	--	10	--	--	--	**	--	--
STDev	4.6	4.4	0.2	0.2	--	0.0	--	--	--	**	--	--
Airline Pilots, Copilots, and Flight Engineers			Detailed SOC Code: 532011									
Mean	\$11.80	\$10.97	\$0.41	NB	NB	\$0.57	NB	NB	NB	NB	NB	NB
Min	\$9.58	\$8.65	\$0.00	--	--	\$0.00	--	--	--	--	--	--
Max	\$21.30	\$20.19	\$0.73	--	--	\$0.57	--	--	--	--	--	--
N	13	13	11	--	--	11	--	--	--	--	--	--
STDev	4.1	4.2	0.1	--	--	0.0	--	--	--	--	--	--
Amusement and Recreation Attendants			Detailed SOC Code: 393091									
Mean	\$5.20	\$5.08	\$0.21	\$0.10	NB	\$0.70	NB	NB	\$0.44	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	**	--	**	--	--	**	--	--	--
Max	\$6.49	\$5.50	\$0.27	**	--	**	--	--	**	--	--	--
N	48	48	5	**	--	**	--	--	**	--	--	--
STDev	0.3	0.1	0.0	**	--	**	--	--	**	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Animal Control Workers			Detailed SOC Code: 339011									
Mean	\$10.08	\$9.22	\$0.43	\$0.43	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$6.85	\$6.28	\$0.29	\$0.29	--	--	--	--	--	--	--	--
Max	\$20.27	\$18.56	\$0.86	\$0.86	--	--	--	--	--	--	--	--
N	12	12	12	12	--	--	--	--	--	--	--	--
STDev	3.7	3.4	0.2	0.2	--	--	--	--	--	--	--	--
Animal Trainers			Detailed SOC Code: 392011									
Mean	\$9.80	\$8.98	\$0.41	\$0.41	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$7.93	\$7.26	\$0.34	\$0.34	--	--	--	--	--	--	--	--
Max	\$11.86	\$10.85	\$0.50	\$0.50	--	--	--	--	--	--	--	--
N	7	7	7	7	--	--	--	--	--	--	--	--
STDev	1.3	1.2	0.1	0.1	--	--	--	--	--	--	--	--
Anthropologists and Archeologists			Detailed SOC Code: 193091									
Mean	\$13.66	\$12.85	\$0.54	\$0.36	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Appraisers and Assessors of Real Estate			Detailed SOC Code: 132021									
Mean	\$9.12	\$8.24	\$0.41	NB	NB	NB	NB	NB	NB	\$1.25	NB	\$0.12
Min	**	**	**	--	--	--	--	--	--	**	--	**
Max	**	**	**	--	--	--	--	--	--	**	--	**
N	**	**	**	--	--	--	--	--	--	**	--	**
STDev	**	**	**	--	--	--	--	--	--	**	--	**

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Architects, Except Landscape and Naval			Detailed SOC Code: 171011									
Mean	\$6.38	\$6.38	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Architectural and Civil Drafters			Detailed SOC Code: 173011									
Mean	\$11.02	\$10.29	\$0.45	\$0.63	\$0.19	\$1.83	NB	\$0.39	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	**	**	--	**	--	--	--	--
Max	\$23.63	\$21.64	\$1.00	\$1.00	**	**	--	**	--	--	--	--
N	17	17	10	5	**	**	--	**	--	--	--	--
STDev	5.8	5.3	0.3	0.3	**	**	--	**	--	--	--	--
Architectural and Engineering Managers			Detailed SOC Code: 119041									
Mean	\$18.77	\$17.78	\$0.90	\$0.99	NB	\$1.62	NB	NB	\$0.58	\$0.58	NB	NB
Min	\$5.00	\$5.00	**	**	--	**	--	--	**	**	--	--
Max	\$33.10	\$31.88	**	**	--	**	--	--	**	**	--	--
N	11	11	**	**	--	**	--	--	**	**	--	--
STDev	10.3	9.3	**	**	--	**	--	--	**	**	--	--
Archivists			Detailed SOC Code: 254011									
Mean	\$18.96	\$16.63	\$1.53	\$0.77	NB	\$0.03	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	**	--	--	--	--	--	--
Max	**	**	**	**	--	**	--	--	--	--	--	--
N	**	**	**	**	--	**	--	--	--	--	--	--
STDev	**	**	**	**	--	**	--	--	--	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Art Directors			Detailed SOC Code: 271011									
Mean	\$15.13	\$12.81	\$0.67	\$0.92	\$0.11	\$1.44	\$0.24	\$0.97	NB	NB	NB	NB
Min	\$8.75	\$8.01	\$0.37	\$0.37	**	**	**	**	--	--	--	--
Max	\$29.03	\$21.62	\$1.25	\$2.49	**	**	**	**	--	--	--	--
N	5	5	5	5	**	**	**	**	--	--	--	--
STDev	8.1	5.3	0.4	0.9	**	**	**	**	--	--	--	--
Art, Drama, and Music Teachers, Postsecondary			Detailed SOC Code: 251121									
Mean	\$15.02	\$14.14	\$1.01	\$0.50	NB	\$0.31	NB	NB	NB	NB	\$0.72	NB
Min	**	**	**	**	--	**	--	--	--	--	**	--
Max	**	**	**	**	--	**	--	--	--	--	**	--
N	**	**	**	**	--	**	--	--	--	--	**	--
STDev	**	**	**	**	--	**	--	--	--	--	**	--
Artists and Related Workers, All Other			Detailed SOC Code: 271019									
Mean	\$5.02	\$4.83	NB	NB	\$0.06	\$0.88	NB	NB	NB	NB	NB	NB
Min	\$4.69	\$4.69	--	--	**	**	--	--	--	--	--	--
Max	\$5.99	\$5.05	--	--	**	**	--	--	--	--	--	--
N	5	5	--	--	**	**	--	--	--	--	--	--
STDev	0.6	0.2	--	--	**	**	--	--	--	--	--	--
Assemblers and Fabricators, All Other			Detailed SOC Code: 512099									
Mean	\$5.31	\$5.05	NB	\$0.06	NB	\$1.06	NB	NB	NB	\$0.63	\$0.31	NB
Min	\$5.05	\$5.05	--	**	--	**	--	--	--	**	**	--
Max	\$6.11	\$5.05	--	**	--	**	--	--	--	**	**	--
N	8	8	--	**	--	**	--	--	--	**	**	--
STDev	0.5	0.0	--	**	--	**	--	--	--	**	**	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Audio and Video Equipment Technicians			Detailed SOC Code: 274011									
Mean	\$6.00	\$6.00	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Audiologists			Detailed SOC Code: 291181									
Mean	\$26.77	\$22.60	NB	NB	NB	NB	NB	\$4.17	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	**	--	--	--	--
Max	**	**	--	--	--	--	--	**	--	--	--	--
N	**	**	--	--	--	--	--	**	--	--	--	--
STDev	**	**	--	--	--	--	--	**	--	--	--	--
Automotive and Watercraft Service Attendants			Detailed SOC Code: 536031									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
Max	\$5.11	\$5.10	--	--	--	--	--	--	--	--	--	--
N	86	86	--	--	--	--	--	--	--	--	--	--
STDev	0.0	0.0	--	--	--	--	--	--	--	--	--	--
Automotive Body and Related Repairers			Detailed SOC Code: 493021									
Mean	\$5.70	\$5.37	\$0.10	\$0.10	\$4.90	\$1.95	NB	\$0.20	\$0.31	\$0.61	NB	NB
Min	\$5.05	\$5.05	**	**	**	**	--	**	**	**	--	--
Max	\$14.90	\$13.85	**	**	**	**	--	**	**	**	--	--
N	41	41	**	**	**	**	--	**	**	**	--	--
STDev	2.0	1.4	**	**	**	**	--	**	**	**	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Automotive Glass Installers and Repairers			Detailed SOC Code: 493022									
Mean	\$5.50	\$5.50	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Automotive Service Technicians and Mechanics			Detailed SOC Code: 493023									
Mean	\$6.97	\$6.45	\$0.25	\$0.16	\$0.12	\$0.85	\$0.34	\$0.86	\$0.92	\$0.63	\$0.25	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	**	\$0.00	**	--
Max	\$26.62	\$20.46	\$0.48	\$0.40	\$0.32	\$2.03	\$0.38	\$3.81	**	\$0.63	**	--
N	99	99	22	22	11	18	9	10	**	11	**	--
STDev	3.3	2.7	0.1	0.1	0.1	0.5	0.1	1.3	**	0.0	**	--
Avionics Technicians			Detailed SOC Code: 492091									
Mean	\$15.00	\$15.00	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Baggage Porters and Bellhops			Detailed SOC Code: 396011									
Mean	\$5.83	\$5.28	\$0.19	\$0.10	NB	NB	NB	NB	\$0.58	\$0.58	NB	NB
Min	\$5.05	\$5.05	**	**	--	--	--	--	**	**	--	--
Max	\$7.64	\$6.25	**	**	--	--	--	--	**	**	--	--
N	18	18	**	**	--	--	--	--	**	**	--	--
STDev	0.9	0.3	**	**	--	--	--	--	**	**	--	--

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APPENDIX A: Hourly Wage and Fringe Benefits by SOC Detailed Occupation Titles, CNMI: 2011

SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount										
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition	
Bailiffs			Detailed SOC Code: 333011										
	Mean	\$16.54	\$15.14	\$0.70	\$0.70	NB	NB	NB	NB	NB	NB	NB	NB
	Min	**	**	**	**	--	--	--	--	--	--	--	--
	Max	**	**	**	**	--	--	--	--	--	--	--	--
	N	**	**	**	**	--	--	--	--	--	--	--	--
	STDev	**	**	**	**	--	--	--	--	--	--	--	--
Bakers			Detailed SOC Code: 513011										
	Mean	\$5.22	\$5.14	\$0.19	NB	\$0.08	NB	NB	NB	\$0.96	\$0.96	\$0.31	NB
	Min	\$4.06	\$4.06	**	--	\$0.00	--	--	--	**	**	**	--
	Max	\$9.36	\$9.36	**	--	\$0.08	--	--	--	**	**	**	--
	N	71	71	**	--	21	--	--	--	**	**	**	--
	STDev	0.6	0.6	**	--	0.0	--	--	--	**	**	**	--
Barbers			Detailed SOC Code: 395011										
	Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
	Min	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
	Max	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
	N	10	10	--	--	--	--	--	--	--	--	--	--
	STDev	0.0	0.0	--	--	--	--	--	--	--	--	--	--
Bartenders			Detailed SOC Code: 353011										
	Mean	\$5.22	\$5.14	\$0.19	\$0.10	NB	NB	NB	NB	NB	NB	\$0.31	NB
	Min	\$5.05	\$5.05	**	**	--	--	--	--	--	--	**	--
	Max	\$6.00	\$6.00	**	**	--	--	--	--	--	--	**	--
	N	22	22	**	**	--	--	--	--	--	--	**	--
	STDev	0.3	0.2	**	**	--	--	--	--	--	--	**	--

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2011 CNMI PWWAS: Occupation, Hourly Wage, and Fringe Benefits Report 4/30/12 A - 10

APPENDIX A: Hourly Wage and Fringe Benefits by SOC Detailed Occupation Titles, CNMI: 2011

SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Bill and Account Collectors			Detailed SOC Code: 433011									
Mean	\$8.41	\$7.38	\$0.49	\$0.63	\$0.08	\$1.44	\$0.23	\$0.04	NB	NB	\$1.88	NB
Min	\$4.55	\$4.55	\$0.00	\$0.00	**	**	**	**	--	--	**	--
Max	\$18.06	\$14.56	\$1.52	\$1.52	**	**	**	**	--	--	**	--
N	19	19	15	9	**	**	**	**	--	--	**	--
STDev	4.2	3.3	0.4	0.4	**	**	**	**	--	--	**	--
Billing and Posting Clerks			Detailed SOC Code: 433021									
Mean	\$11.24	\$8.99	\$0.74	\$0.57	\$0.04	\$1.59	\$0.28	\$0.46	NB	\$0.47	NB	NB
Min	\$5.05	\$5.05	**	**	**	\$0.00	**	**	--	**	--	--
Max	\$32.46	\$25.00	**	**	**	\$2.18	**	**	--	**	--	--
N	12	12	**	**	**	7	**	**	--	**	--	--
STDev	7.5	5.4	**	**	**	0.6	**	**	--	**	--	--
Biological Technicians			Detailed SOC Code: 194021									
Mean	\$6.05	\$5.05	NB	\$0.06	NB	NB	NB	NB	NB	\$0.94	NB	NB
Min	**	**	--	**	--	--	--	--	--	**	--	--
Max	**	**	--	**	--	--	--	--	--	**	--	--
N	**	**	--	**	--	--	--	--	--	**	--	--
STDev	**	**	--	**	--	--	--	--	--	**	--	--
Biomedical Engineers			Detailed SOC Code: 172031									
Mean	\$16.41	\$12.13	NB	NB	NB	\$0.53	NB	NB	NB	\$1.25	\$1.25	NB
Min	**	**	--	--	--	**	--	--	--	**	**	--
Max	**	**	--	--	--	**	--	--	--	**	**	--
N	**	**	--	--	--	**	--	--	--	**	**	--
STDev	**	**	--	--	--	**	--	--	--	**	**	--

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APPENDIX A: Hourly Wage and Fringe Benefits by SOC Detailed Occupation Titles, CNMI: 2011

SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Boilermakers			Detailed SOC Code: 472011									
Mean	\$5.37	\$5.37	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Bookkeeping, Accounting, and Auditing Clerks			Detailed SOC Code: 433031									
Mean	\$8.11	\$7.14	\$0.62	\$0.32	\$0.12	\$0.81	\$0.26	\$1.01	\$0.90	\$1.18	\$0.93	\$1.50
Min	\$2.53	\$2.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	**	\$0.00	**	**
Max	\$27.04	\$21.68	\$8.26	\$1.11	\$0.23	\$1.44	\$0.71	\$4.40	**	\$2.45	**	**
N	109	109	48	42	17	21	9	18	**	10	**	**
STDev	4.4	3.2	1.2	0.2	0.1	0.4	0.2	1.4	**	0.8	**	**
Brickmasons and Blockmasons			Detailed SOC Code: 472021									
Mean	\$5.43	\$5.16	\$0.42	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	--	--	--	--	--	--	--	--	--
Max	\$7.72	\$5.94	\$0.42	--	--	--	--	--	--	--	--	--
N	23	23	6	--	--	--	--	--	--	--	--	--
STDev	0.6	0.3	0.0	--	--	--	--	--	--	--	--	--
Broadcast News Analysts			Detailed SOC Code: 273021									
Mean	\$6.10	\$6.10	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$6.09	\$6.09	--	--	--	--	--	--	--	--	--	--
Max	\$6.10	\$6.10	--	--	--	--	--	--	--	--	--	--
N	8	8	--	--	--	--	--	--	--	--	--	--
STDev	0.0	0.0	--	--	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Broadcast Technicians			Detailed SOC Code: 274012									
Mean	\$5.59	\$5.59	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Budget Analysts			Detailed SOC Code: 132031									
Mean	\$17.19	\$15.11	\$0.97	\$0.84	\$0.23	\$1.65	\$0.08	\$3.12	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	\$0.00	**	**	\$0.00	--	--	--	--
Max	\$40.19	\$31.25	\$1.82	\$1.09	\$0.37	**	**	\$5.77	--	--	--	--
N	22	22	11	11	5	**	**	6	--	--	--	--
STDev	9.8	7.9	0.4	0.2	0.1	**	**	1.9	--	--	--	--
Building Cleaning Workers, All Other			Detailed SOC Code: 372019									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Bus and Truck Mechanics and Diesel Engine Specialists			Detailed SOC Code: 493031									
Mean	\$6.16	\$5.90	\$0.12	\$0.07	\$0.02	\$0.39	NB	\$0.25	NB	\$0.50	\$0.63	NB
Min	\$5.05	\$5.05	\$0.00	**	**	**	--	\$0.00	--	**	**	--
Max	\$9.53	\$9.00	\$0.17	**	**	**	--	\$0.36	--	**	**	--
N	21	21	11	**	**	**	--	10	--	**	**	--
STDev	1.1	1.0	0.0	**	**	**	--	0.0	--	**	**	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Bus Drivers, School or Special Client			Detailed SOC Code: 533022									
Mean	\$9.35	\$7.91	\$0.30	\$0.30	\$0.13	\$1.72	NB	\$1.16	NB	NB	NB	NB
Min	\$5.92	\$5.42	\$0.00	\$0.00	\$0.00	\$0.00	--	\$0.00	--	--	--	--
Max	\$16.69	\$11.26	\$0.35	\$0.35	\$0.18	\$3.17	--	\$2.10	--	--	--	--
N	34	34	5	5	24	6	--	28	--	--	--	--
STDev	2.2	1.5	0.0	0.0	0.0	1.1	--	0.7	--	--	--	--
Bus Drivers, Transit and Intercity			Detailed SOC Code: 533021									
Mean	\$5.40	\$5.13	\$0.18	\$0.11	NB	\$1.16	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	**	**	--	**	--	--	--	--	--	--
Max	\$6.81	\$6.35	**	**	--	**	--	--	--	--	--	--
N	18	18	**	**	--	**	--	--	--	--	--	--
STDev	0.5	0.3	**	**	--	**	--	--	--	--	--	--
Business Operations Specialists, All Other			Detailed SOC Code: 131199									
Mean	\$13.23	\$11.86	\$0.59	\$0.59	NB	\$0.75	NB	NB	NB	\$2.88	NB	NB
Min	\$8.83	\$7.75	\$0.00	\$0.00	--	**	--	--	--	**	--	--
Max	\$17.51	\$16.03	\$0.74	\$0.74	--	**	--	--	--	**	--	--
N	11	11	9	9	--	**	--	--	--	**	--	--
STDev	3.2	3.1	0.1	0.1	--	**	--	--	--	**	--	--
Butchers and Meat Cutters			Detailed SOC Code: 513021									
Mean	\$5.29	\$5.27	NB	NB	NB	\$0.44	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	--	--	**	--	--	--	--	--	--
Max	\$6.60	\$6.60	--	--	--	**	--	--	--	--	--	--
N	29	29	--	--	--	**	--	--	--	--	--	--
STDev	0.4	0.4	--	--	--	**	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Camera and Photographic Equipment Repairers			Detailed SOC Code: 499061									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Camera Operators, Television, Video, and Motion Picture			Detailed SOC Code: 274031									
Mean	\$5.53	\$5.53	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.00	\$5.00	--	--	--	--	--	--	--	--	--	--
Max	\$6.06	\$6.06	--	--	--	--	--	--	--	--	--	--
N	8	8	--	--	--	--	--	--	--	--	--	--
STDev	0.5	0.5	--	--	--	--	--	--	--	--	--	--
Captains, Mates, and Pilots of Water Vessels			Detailed SOC Code: 535021									
Mean	\$13.27	\$12.78	\$3.19	\$1.32	NB	\$4.59	NB	NB	NB	NB	\$1.25	NB
Min	\$5.05	\$5.05	**	**	--	**	--	--	--	--	**	--
Max	\$42.96	\$40.00	**	**	--	**	--	--	--	--	**	--
N	46	46	**	**	--	**	--	--	--	--	**	--
STDev	7.9	7.1	**	**	--	**	--	--	--	--	**	--
Cargo and Freight Agents			Detailed SOC Code: 435011									
Mean	\$5.95	\$5.61	\$0.13	\$0.13	\$0.40	\$5.08	NB	\$0.36	NB	\$2.00	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	**	**	--	**	--	**	--	--
Max	\$13.02	\$9.38	\$0.83	\$0.83	**	**	--	**	--	**	--	--
N	51	51	27	27	**	**	--	**	--	**	--	--
STDev	1.5	0.9	0.1	0.1	**	**	--	**	--	**	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Carpenters			Detailed SOC Code: 472031									
Mean	\$5.26	\$5.15	\$0.28	\$0.21	NB	\$0.58	NB	\$0.20	NB	\$0.51	\$0.63	\$0.27
Min	\$5.05	\$5.05	\$0.00	**	--	**	--	**	--	\$0.00	**	**
Max	\$11.71	\$10.72	\$0.49	**	--	**	--	**	--	\$0.63	**	**
N	153	153	8	**	--	**	--	**	--	12	**	**
STDev	0.7	0.5	0.2	**	--	**	--	**	--	0.2	**	**
Carpet Installers			Detailed SOC Code: 472041									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Cartographers and Photogrammetrists			Detailed SOC Code: 171021									
Mean	\$9.95	\$9.93	NB	NB	NB	\$0.05	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	**	--	--	--	--	--	--
Max	**	**	--	--	--	**	--	--	--	--	--	--
N	**	**	--	--	--	**	--	--	--	--	--	--
STDev	**	**	--	--	--	**	--	--	--	--	--	--
Cashiers			Detailed SOC Code: 412011									
Mean	\$5.25	\$5.15	\$0.42	\$0.37	\$0.10	\$0.77	\$0.39	\$1.25	\$0.73	\$0.86	\$0.17	NB
Min	\$3.01	\$1.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	**	\$0.00	**	--
Max	\$14.45	\$9.86	\$1.18	\$1.18	\$0.15	\$1.17	\$0.63	\$2.96	**	\$1.88	**	--
N	404	404	16	10	8	9	5	7	**	6	**	--
STDev	0.9	0.5	0.3	0.3	0.0	0.4	0.2	1.3	**	0.5	**	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Cement Masons and Concrete Finishers			Detailed SOC Code: 472051									
Mean	\$5.19	\$5.12	\$0.11	\$0.11	NB	\$0.84	NB	NB	NB	\$0.67	\$0.63	NB
Min	\$5.05	\$5.05	**	**	--	**	--	--	--	\$0.00	**	--
Max	\$7.15	\$5.60	**	**	--	**	--	--	--	\$0.94	**	--
N	92	92	**	**	--	**	--	--	--	7	**	--
STDev	0.3	0.1	**	**	--	**	--	--	--	0.1	**	--
Chefs and Head Cooks			Detailed SOC Code: 351011									
Mean	\$7.38	\$7.01	\$0.34	\$0.14	\$0.08	\$0.10	NB	NB	\$0.59	\$0.59	\$0.63	NB
Min	\$2.53	\$2.53	**	**	**	**	--	--	\$0.00	\$0.00	**	--
Max	\$23.46	\$23.46	**	**	**	**	--	--	\$0.90	\$0.63	**	--
N	125	125	**	**	**	**	--	--	15	13	**	--
STDev	3.3	3.3	**	**	**	**	--	--	0.2	0.0	**	--
Chemists			Detailed SOC Code: 192031									
Mean	\$8.00	\$8.00	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Chief Executives			Detailed SOC Code: 111011									
Mean	\$29.30	\$26.16	\$1.57	\$1.56	\$0.18	\$1.26	\$0.23	\$3.80	NB	\$3.44	\$1.49	\$1.44
Min	\$3.48	\$3.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	--	**	**	**
Max	\$96.15	\$96.15	\$7.21	\$19.70	\$0.38	\$4.85	\$0.43	\$12.58	--	**	**	**
N	59	59	38	35	6	11	6	5	--	**	**	**
STDev	18.8	15.6	1.4	3.2	0.2	1.4	0.1	5.0	--	**	**	**

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Child, Family, and School Social Workers			Detailed SOC Code: 211021									
Mean	\$8.83	\$7.66	\$0.36	\$0.36	\$0.12	\$0.99	NB	\$1.00	NB	NB	NB	NB
Min	\$6.20	\$5.98	**	**	\$0.00	**	--	\$0.00	--	--	--	--
Max	\$12.67	\$10.21	**	**	\$0.16	**	--	\$1.89	--	--	--	--
N	18	18	**	**	13	**	--	16	--	--	--	--
STDev	2.3	1.5	**	**	0.0	**	--	0.7	--	--	--	--
Childcare Workers			Detailed SOC Code: 399011									
Mean	\$5.37	\$4.99	\$0.14	\$3.39	NB	NB	NB	NB	\$0.14	NB	NB	NB
Min	\$2.50	\$2.50	**	**	--	--	--	--	**	--	--	--
Max	\$10.10	\$6.00	**	**	--	--	--	--	**	--	--	--
N	28	28	**	**	--	--	--	--	**	--	--	--
STDev	1.4	0.5	**	**	--	--	--	--	**	--	--	--
Choreographers			Detailed SOC Code: 272032									
Mean	\$8.21	\$5.05	NB	\$2.53	NB	NB	NB	NB	\$0.63	NB	NB	NB
Min	**	**	--	**	--	--	--	--	**	--	--	--
Max	**	**	--	**	--	--	--	--	**	--	--	--
N	**	**	--	**	--	--	--	--	**	--	--	--
STDev	**	**	--	**	--	--	--	--	**	--	--	--
Civil Engineering Technicians			Detailed SOC Code: 173022									
Mean	\$10.92	\$9.56	NB	NB	NB	\$0.32	NB	NB	NB	\$0.79	\$1.25	NB
Min	**	**	--	--	--	**	--	--	--	**	**	--
Max	**	**	--	--	--	**	--	--	--	**	**	--
N	**	**	--	--	--	**	--	--	--	**	**	--
STDev	**	**	--	--	--	**	--	--	--	**	**	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Civil Engineers			Detailed SOC Code: 172051									
Mean	\$16.44	\$14.11	\$0.96	\$0.83	\$0.27	\$2.07	\$0.53	\$2.58	NB	\$1.10	\$1.35	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	**	\$0.00	**	\$0.00	--	**	**	--
Max	\$37.86	\$33.85	\$2.88	\$1.55	**	\$4.07	**	\$6.92	--	**	**	--
N	30	30	18	11	**	9	**	6	--	**	**	--
STDev	11.2	8.9	0.9	0.5	**	1.4	**	2.8	--	**	**	--
Claims Adjusters, Examiners, and Investigators			Detailed SOC Code: 131031									
Mean	\$14.75	\$13.50	\$0.62	\$0.62	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$10.25	\$9.38	\$0.43	\$0.43	--	--	--	--	--	--	--	--
Max	\$20.27	\$18.56	\$0.86	\$0.86	--	--	--	--	--	--	--	--
N	6	6	6	6	--	--	--	--	--	--	--	--
STDev	4.9	4.5	0.2	0.2	--	--	--	--	--	--	--	--
Cleaners of Vehicles and Equipment			Detailed SOC Code: 537061									
Mean	\$5.04	\$5.03	\$0.19	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$4.06	\$4.06	**	--	--	--	--	--	--	--	--	--
Max	\$6.00	\$6.00	**	--	--	--	--	--	--	--	--	--
N	26	26	**	--	--	--	--	--	--	--	--	--
STDev	0.3	0.3	**	--	--	--	--	--	--	--	--	--
Clergy			Detailed SOC Code: 212011									
Mean	\$10.54	\$8.29	\$0.50	NB	\$0.22	\$1.52	NB	NB	\$0.48	\$2.01	\$1.52	\$1.43
Min	\$3.47	\$3.13	**	--	**	**	--	--	**	\$0.00	**	**
Max	\$26.88	\$26.88	**	--	**	**	--	--	**	\$3.13	**	**
N	18	18	**	--	**	**	--	--	**	9	**	**
STDev	5.0	5.4	**	--	**	**	--	--	**	1.0	**	**

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Coin, Vending, and Amusement Machine Servicers and Repairers												
												Detailed SOC Code: 499091
Mean	\$5.32	\$5.32	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
Max	\$7.50	\$7.50	--	--	--	--	--	--	--	--	--	--
N	9	9	--	--	--	--	--	--	--	--	--	--
STDev	0.8	0.8	--	--	--	--	--	--	--	--	--	--
Combined Food Preparation and Serving Workers, Including Fast Food												
												Detailed SOC Code: 353021
Mean	\$5.08	\$5.05	NB	NB	\$0.08	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	--	**	--	--	--	--	--	--	--
Max	\$5.13	\$5.05	--	--	**	--	--	--	--	--	--	--
N	5	5	--	--	**	--	--	--	--	--	--	--
STDev	0.0	0.0	--	--	**	--	--	--	--	--	--	--
Commercial Divers												
												Detailed SOC Code: 499092
Mean	\$7.06	\$6.51	\$0.40	NB	\$0.24	\$1.87	NB	NB	\$0.74	\$1.59	\$0.41	NB
Min	\$3.13	\$3.13	**	--	**	\$0.00	--	--	**	**	**	--
Max	\$15.63	\$15.63	**	--	**	\$1.88	--	--	**	**	**	--
N	49	49	**	--	**	8	--	--	**	**	**	--
STDev	2.2	2.0	**	--	**	0.0	--	--	**	**	**	--
Communications Equipment Operators, All Other												
												Detailed SOC Code: 432099
Mean	\$8.24	\$7.55	\$0.35	\$0.35	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Communications Teachers, Postsecondary			Detailed SOC Code: 251122									
Mean	\$9.87	\$7.93	\$1.32	\$0.09	NB	\$0.53	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	**	--	--	--	--	--	--
Max	**	**	**	**	--	**	--	--	--	--	--	--
N	**	**	**	**	--	**	--	--	--	--	--	--
STDev	**	**	**	**	--	**	--	--	--	--	--	--
Community and Social Service Specialists, All Other			Detailed SOC Code: 211099									
Mean	\$13.03	\$11.70	\$0.55	\$0.55	NB	\$0.90	\$0.14	NB	NB	NB	NB	NB
Min	\$7.76	\$6.50	\$0.37	\$0.37	--	**	**	--	--	--	--	--
Max	\$20.62	\$17.79	\$0.82	\$0.82	--	**	**	--	--	--	--	--
N	9	9	9	9	--	**	**	--	--	--	--	--
STDev	4.6	4.0	0.2	0.2	--	**	**	--	--	--	--	--
Community Health Workers			Detailed SOC Code: 211094									
Mean	\$9.81	\$9.10	\$0.42	\$0.42	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$8.65	\$8.42	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$13.13	\$12.02	\$0.55	\$0.55	--	--	--	--	--	--	--	--
N	20	20	17	17	--	--	--	--	--	--	--	--
STDev	0.9	0.8	0.0	0.0	--	--	--	--	--	--	--	--
Compensation and Benefits Managers			Detailed SOC Code: 113111									
Mean	\$45.75	\$23.69	\$2.37	\$1.18	\$0.37	\$3.43	\$0.29	\$14.42	NB	NB	NB	NB
Min	**	**	**	**	**	**	**	**	--	--	--	--
Max	**	**	**	**	**	**	**	**	--	--	--	--
N	**	**	**	**	**	**	**	**	--	--	--	--
STDev	**	**	**	**	**	**	**	**	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Compensation, Benefits, and Job Analysis Specialists												
Detailed SOC Code: 131141												
Mean	\$15.48	\$12.78	\$0.86	\$0.63	\$0.17	\$2.20	\$0.29	\$2.17	NB	NB	NB	NB
Min	\$7.57	\$6.28	\$0.00	\$0.00	\$0.00	**	**	\$0.00	--	--	--	--
Max	\$38.23	\$21.58	\$2.16	\$1.08	\$0.34	**	**	\$13.07	--	--	--	--
N	20	20	19	19	10	**	**	10	--	--	--	--
STDev	7.0	4.6	0.4	0.2	0.1	**	**	4.1	--	--	--	--
Compliance Officers												
Detailed SOC Code: 131041												
Mean	\$11.57	\$10.51	\$0.49	\$0.45	\$0.09	\$0.68	\$0.71	\$1.02	NB	NB	\$1.56	NB
Min	\$5.77	\$5.77	\$0.00	\$0.00	\$0.00	**	**	\$0.00	--	--	**	--
Max	\$22.81	\$21.48	\$1.37	\$0.95	\$0.21	**	**	\$4.11	--	--	**	--
N	41	41	37	36	5	**	**	5	--	--	**	--
STDev	5.1	4.4	0.3	0.2	0.1	**	**	1.7	--	--	**	--
Computer and Information Systems Managers												
Detailed SOC Code: 113021												
Mean	\$22.27	\$18.86	\$1.42	\$1.38	\$0.18	\$1.15	\$0.21	\$3.41	NB	\$0.94	NB	NB
Min	\$9.38	\$9.38	\$0.00	\$0.00	**	**	**	**	--	**	--	--
Max	\$44.78	\$34.08	\$2.31	\$3.93	**	**	**	**	--	**	--	--
N	8	8	5	6	**	**	**	**	--	**	--	--
STDev	12.8	8.6	0.7	1.5	**	**	**	**	--	**	--	--
Computer Hardware Engineers												
Detailed SOC Code: 172061												
Mean	\$9.25	\$8.75	\$0.34	\$0.17	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Computer Network Architects			Detailed SOC Code: 151143									
Mean	\$30.81	\$22.83	\$1.59	\$2.64	\$0.13	\$1.44	\$0.21	\$1.03	NB	NB	NB	NB
Min	**	**	**	**	**	**	**	**	--	--	--	--
Max	**	**	**	**	**	**	**	**	--	--	--	--
N	**	**	**	**	**	**	**	**	--	--	--	--
STDev	**	**	**	**	**	**	**	**	--	--	--	--
Computer Network Support Specialists			Detailed SOC Code: 151152									
Mean	\$16.26	\$13.94	\$1.07	\$0.98	\$0.17	\$0.71	\$0.17	\$1.11	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	**	**	**	\$0.00	--	--	--	--
Max	\$25.78	\$20.61	\$1.73	\$1.98	**	**	**	\$2.63	--	--	--	--
N	10	10	6	6	**	**	**	5	--	--	--	--
STDev	6.7	5.1	0.4	0.5	**	**	**	0.9	--	--	--	--
Computer Occupations, All Other			Detailed SOC Code: 151199									
Mean	\$14.88	\$13.62	\$0.63	\$0.63	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$10.50	\$9.62	\$0.44	\$0.44	--	--	--	--	--	--	--	--
Max	\$21.01	\$19.23	\$0.89	\$0.89	--	--	--	--	--	--	--	--
N	9	9	9	9	--	--	--	--	--	--	--	--
STDev	3.7	3.4	0.2	0.2	--	--	--	--	--	--	--	--
Computer Operators			Detailed SOC Code: 439011									
Mean	\$12.45	\$11.18	\$0.60	\$0.61	\$0.10	\$1.13	\$0.21	\$0.34	NB	\$1.20	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	**	**	**	**	--	**	--	--
Max	\$26.26	\$24.04	\$1.11	\$1.11	**	**	**	**	--	**	--	--
N	19	19	15	14	**	**	**	**	--	**	--	--
STDev	6.2	5.7	0.2	0.2	**	**	**	**	--	**	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Computer Programmers			Detailed SOC Code: 151131									
Mean	\$8.48	\$8.10	\$0.58	\$0.58	\$0.16	\$0.79	\$0.08	NB	NB	\$0.29	\$0.29	NB
Min	\$5.05	\$5.05	**	**	**	**	**	--	--	**	**	--
Max	\$24.72	\$21.20	**	**	**	**	**	--	--	**	**	--
N	16	16	**	**	**	**	**	--	--	**	**	--
STDev	5.6	4.8	**	**	**	**	**	--	--	**	**	--
Computer Science Teachers, Postsecondary			Detailed SOC Code: 251021									
Mean	\$23.15	\$20.61	NB	\$0.96	\$0.32	\$0.01	NB	\$3.78	NB	NB	NB	NB
Min	**	**	--	**	**	**	--	**	--	--	--	--
Max	**	**	--	**	**	**	--	**	--	--	--	--
N	**	**	--	**	**	**	--	**	--	--	--	--
STDev	**	**	--	**	**	**	--	**	--	--	--	--
Computer Systems Analysts			Detailed SOC Code: 151121									
Mean	\$13.89	\$11.55	\$1.15	\$1.44	\$0.14	\$0.52	\$0.08	\$1.16	\$0.63	\$0.31	NB	NB
Min	\$5.55	\$5.05	**	**	**	**	**	**	**	**	--	--
Max	\$33.28	\$25.82	**	**	**	**	**	**	**	**	--	--
N	5	5	**	**	**	**	**	**	**	**	--	--
STDev	11.3	8.5	**	**	**	**	**	**	**	**	--	--
Computer User Support Specialists			Detailed SOC Code: 151151									
Mean	\$9.82	\$8.21	\$0.66	\$0.50	\$0.17	\$0.75	\$0.24	\$3.63	NB	NB	\$0.44	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	**	**	**	**	--	--	**	--
Max	\$27.70	\$16.79	\$1.53	\$1.94	**	**	**	**	--	--	**	--
N	16	16	7	9	**	**	**	**	--	--	**	--
STDev	6.6	3.7	0.5	0.6	**	**	**	**	--	--	**	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Computer, Automated Teller, and Office Machine Repairers			Detailed SOC Code: 492011									
Mean	\$6.11	\$6.11	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
Max	\$10.45	\$10.45	--	--	--	--	--	--	--	--	--	--
N	6	6	--	--	--	--	--	--	--	--	--	--
STDev	2.1	2.1	--	--	--	--	--	--	--	--	--	--
Concierges			Detailed SOC Code: 396012									
Mean	\$4.59	\$4.59	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$2.53	\$2.53	--	--	--	--	--	--	--	--	--	--
Max	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
N	33	33	--	--	--	--	--	--	--	--	--	--
STDev	1.0	1.0	--	--	--	--	--	--	--	--	--	--
Conservation Scientists			Detailed SOC Code: 191031									
Mean	\$7.41	\$6.78	\$0.31	\$0.31	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$6.85	\$6.28	\$0.29	\$0.29	--	--	--	--	--	--	--	--
Max	\$9.64	\$8.83	\$0.41	\$0.41	--	--	--	--	--	--	--	--
N	7	7	7	7	--	--	--	--	--	--	--	--
STDev	1.1	1.0	0.0	0.0	--	--	--	--	--	--	--	--
Construction and Building Inspectors			Detailed SOC Code: 474011									
Mean	\$11.85	\$10.42	\$0.43	\$0.42	NB	\$1.49	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	\$0.00	--	--	--	--	--	--
Max	\$16.80	\$14.42	\$0.62	\$0.62	--	\$1.62	--	--	--	--	--	--
N	12	12	10	10	--	5	--	--	--	--	--	--
STDev	3.2	2.9	0.1	0.1	--	0.1	--	--	--	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Construction and Related Workers, All Other			Detailed SOC Code: 474099									
Mean	\$5.12	\$5.12	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Construction Laborers			Detailed SOC Code: 472061									
Mean	\$5.14	\$5.09	\$0.13	NB	\$0.02	\$0.32	NB	\$0.21	NB	NB	NB	NB
Min	\$5.05	\$5.05	**	--	**	\$0.00	--	**	--	--	--	--
Max	\$5.83	\$5.50	**	--	**	\$0.32	--	**	--	--	--	--
N	54	54	**	--	**	6	--	**	--	--	--	--
STDev	0.2	0.1	**	--	**	0.0	--	**	--	--	--	--
Construction Managers			Detailed SOC Code: 119021									
Mean	\$14.68	\$12.81	\$1.07	\$0.70	\$0.30	\$3.14	\$0.55	\$0.67	NB	\$1.63	\$1.56	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	**	\$0.00	**	**	--	**	**	--
Max	\$37.00	\$35.63	\$2.59	\$1.08	**	\$4.69	**	**	--	**	**	--
N	34	34	15	6	**	8	**	**	--	**	**	--
STDev	10.1	8.4	0.6	0.2	**	1.5	**	**	--	**	**	--
Control and Valve Installers and Repairers, Except Mechanical Door			Detailed SOC Code: 499012									
Mean	\$5.86	\$5.78	\$0.10	\$0.10	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.24	\$5.05	**	**	--	--	--	--	--	--	--	--
Max	\$6.23	\$6.03	**	**	--	--	--	--	--	--	--	--
N	8	8	**	**	--	--	--	--	--	--	--	--
STDev	0.4	0.4	**	**	--	--	--	--	--	--	--	--

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APPENDIX A: Hourly Wage and Fringe Benefits by SOC Detailed Occupation Titles, CNMI: 2011

SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Cooks, All Other			Detailed SOC Code: 352019									
Mean	\$5.26	\$5.02	\$0.23	\$0.10	NB	\$0.35	NB	NB	\$0.75	\$0.63	\$0.49	\$0.31
Min	\$3.13	\$3.13	\$0.00	**	--	**	--	--	\$0.00	**	\$0.00	**
Max	\$8.49	\$5.10	\$0.34	**	--	**	--	--	\$1.25	**	\$1.25	**
N	62	62	8	**	--	**	--	--	5	**	7	**
STDev	0.7	0.2	0.1	**	--	**	--	--	0.5	**	0.4	**
Cooks, Fast Food			Detailed SOC Code: 352011									
Mean	\$5.15	\$5.08	NB	\$0.44	NB	\$0.61	NB	NB	NB	\$0.94	NB	NB
Min	\$5.05	\$5.05	--	**	--	**	--	--	--	**	--	--
Max	\$6.60	\$5.50	--	**	--	**	--	--	--	**	--	--
N	35	35	--	**	--	**	--	--	--	**	--	--
STDev	0.3	0.1	--	**	--	**	--	--	--	**	--	--
Cooks, Institution and Cafeteria			Detailed SOC Code: 352012									
Mean	\$7.94	\$7.10	\$0.34	\$0.31	NB	NB	NB	\$0.31	\$1.25	\$1.25	NB	\$1.44
Min	\$5.57	\$5.05	\$0.00	\$0.00	--	--	--	**	**	**	--	**
Max	\$12.86	\$10.72	\$0.60	\$0.49	--	--	--	**	**	**	--	**
N	19	19	18	18	--	--	--	**	**	**	--	**
STDev	2.3	2.0	0.1	0.1	--	--	--	**	**	**	--	**
Cooks, Restaurant			Detailed SOC Code: 352014									
Mean	\$5.24	\$5.12	\$0.63	\$1.14	\$0.08	\$0.19	NB	NB	\$0.49	\$0.54	\$0.31	NB
Min	\$2.02	\$2.02	\$0.00	\$0.00	**	**	--	--	\$0.00	\$0.00	**	--
Max	\$11.37	\$7.50	\$2.53	\$2.53	**	**	--	--	\$1.75	\$1.25	**	--
N	256	256	6	7	**	**	--	--	18	15	**	--
STDev	0.7	0.4	0.9	1.3	**	**	--	--	0.4	0.3	**	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Cooks, Short Order			Detailed SOC Code: 352015									
Mean	\$5.42	\$5.14	NB	NB	NB	NB	NB	NB	NB	\$1.56	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	**	--	--
Max	\$6.61	\$5.55	--	--	--	--	--	--	--	**	--	--
N	11	11	--	--	--	--	--	--	--	**	--	--
STDev	0.6	0.2	--	--	--	--	--	--	--	**	--	--
Cooling and Freezing Equipment Operators and Tenders			Detailed SOC Code: 519193									
Mean	\$5.40	\$5.40	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Correctional Officers and Jailers			Detailed SOC Code: 333012									
Mean	\$8.50	\$7.78	\$0.36	\$0.36	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.64	\$5.17	\$0.24	\$0.24	--	--	--	--	--	--	--	--
Max	\$15.88	\$14.54	\$0.67	\$0.67	--	--	--	--	--	--	--	--
N	65	65	65	65	--	--	--	--	--	--	--	--
STDev	1.8	1.6	0.1	0.1	--	--	--	--	--	--	--	--
Cost Estimators			Detailed SOC Code: 131051									
Mean	\$6.32	\$6.32	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
Max	\$7.79	\$7.79	--	--	--	--	--	--	--	--	--	--
N	5	5	--	--	--	--	--	--	--	--	--	--
STDev	1.0	1.0	--	--	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Counter and Rental Clerks			Detailed SOC Code: 412021									
Mean	\$6.08	\$5.52	\$0.25	\$0.12	\$0.30	\$1.03	\$0.34	\$0.21	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	**	\$0.00	**	**	--	--	--	--
Max	\$14.99	\$12.50	\$0.63	\$0.22	**	\$1.29	**	**	--	--	--	--
N	32	32	11	9	**	8	**	**	--	--	--	--
STDev	2.3	1.5	0.1	0.0	**	0.4	**	**	--	--	--	--
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop			Detailed SOC Code: 353022									
Mean	\$4.86	\$4.86	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$4.55	\$4.55	--	--	--	--	--	--	--	--	--	--
Max	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
N	8	8	--	--	--	--	--	--	--	--	--	--
STDev	0.3	0.3	--	--	--	--	--	--	--	--	--	--
Couriers and Messengers			Detailed SOC Code: 435021									
Mean	\$7.38	\$6.95	\$0.43	\$0.43	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$17.33	\$15.87	\$1.10	\$1.10	--	--	--	--	--	--	--	--
N	12	12	6	6	--	--	--	--	--	--	--	--
STDev	3.7	3.2	0.4	0.4	--	--	--	--	--	--	--	--
Court Reporters			Detailed SOC Code: 232091									
Mean	\$16.68	\$15.27	\$0.70	\$0.70	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Court, Municipal, and License Clerks			Detailed SOC Code: 434031									
Mean	\$12.16	\$11.16	\$0.50	\$0.50	NB	NB	NB	\$0.71	NB	NB	NB	NB
Min	\$5.92	\$5.42	\$0.00	\$0.00	--	--	--	**	--	--	--	--
Max	\$34.13	\$31.25	\$1.44	\$1.44	--	--	--	**	--	--	--	--
N	33	33	32	32	--	--	--	**	--	--	--	--
STDev	6.0	5.5	0.3	0.3	--	--	--	**	--	--	--	--
Craft Artists			Detailed SOC Code: 271012									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Crane and Tower Operators			Detailed SOC Code: 537021									
Mean	\$8.22	\$6.98	\$0.83	\$0.83	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Credit Analysts			Detailed SOC Code: 132041									
Mean	\$6.11	\$5.05	NB	NB	NB	\$1.06	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	**	--	--	--	--	--	--
Max	**	**	--	--	--	**	--	--	--	--	--	--
N	**	**	--	--	--	**	--	--	--	--	--	--
STDev	**	**	--	--	--	**	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Credit Authorizers, Checkers, and Clerks			Detailed SOC Code: 434041									
Mean	\$9.42	\$9.42	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Credit Counselors			Detailed SOC Code: 132071									
Mean	\$14.96	\$13.12	\$1.21	\$0.61	NB	\$0.05	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	**	--	--	--	--	--	--
Max	**	**	**	**	--	**	--	--	--	--	--	--
N	**	**	**	**	--	**	--	--	--	--	--	--
STDev	**	**	**	**	--	**	--	--	--	--	--	--
Criminal Justice and Law Enforcement Teachers, Postsecondary			Detailed SOC Code: 251111									
Mean	\$28.10	\$24.68	\$2.28	\$1.14	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Crossing Guards			Detailed SOC Code: 339091									
Mean	\$8.75	\$7.50	NB	NB	\$0.12	\$0.99	NB	\$0.95	NB	NB	NB	NB
Min	\$7.17	\$6.92	--	--	**	**	--	\$0.26	--	--	--	--
Max	\$10.09	\$8.41	--	--	**	**	--	\$1.55	--	--	--	--
N	5	5	--	--	**	**	--	5	--	--	--	--
STDev	1.1	0.6	--	--	**	**	--	0.6	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders												
												Detailed SOC Code: 519021
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Customer Service Representatives												
												Detailed SOC Code: 434051
Mean	\$11.17	\$8.79	\$0.56	\$1.22	\$0.09	\$1.08	\$0.65	\$0.86	NB	\$0.94	\$0.63	\$1.44
Min	\$5.05	\$5.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	--	**	**	\$0.00
Max	\$36.84	\$21.14	\$1.81	\$9.76	\$0.40	\$5.08	\$17.00	\$6.22	--	**	**	\$1.44
N	148	148	96	76	66	63	38	62	--	**	**	5
STDev	6.8	4.0	0.4	1.8	0.1	0.7	2.7	1.1	--	**	**	0.0
Dancers												
												Detailed SOC Code: 272031
Mean	\$6.42	\$5.34	NB	NB	NB	NB	NB	NB	NB	\$0.31	\$0.31	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	**	\$0.00	--
Max	\$36.36	\$10.42	--	--	--	--	--	--	--	**	\$0.31	--
N	40	40	--	--	--	--	--	--	--	**	18	--
STDev	4.9	0.9	--	--	--	--	--	--	--	**	0.0	--
Data Entry Keyers												
												Detailed SOC Code: 439021
Mean	\$8.36	\$7.81	\$0.87	\$0.63	NB	\$0.01	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	**	**	--	**	--	--	--	--	--	--
Max	\$11.77	\$10.33	**	**	--	**	--	--	--	--	--	--
N	11	11	**	**	--	**	--	--	--	--	--	--
STDev	2.4	1.7	**	**	--	**	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Database Administrators			Detailed SOC Code: 151141									
Mean	\$19.78	\$17.21	\$1.73	\$0.87	\$0.26	\$0.50	NB	\$1.79	NB	NB	NB	NB
Min	**	**	**	**	**	**	--	**	--	--	--	--
Max	**	**	**	**	**	**	--	**	--	--	--	--
N	**	**	**	**	**	**	--	**	--	--	--	--
STDev	**	**	**	**	**	**	--	**	--	--	--	--
Demonstrators and Product Promoters			Detailed SOC Code: 419011									
Mean	\$6.28	\$5.05	NB	NB	NB	\$1.13	\$0.21	NB	NB	NB	NB	NB
Min	**	**	--	--	--	**	**	--	--	--	--	--
Max	**	**	--	--	--	**	**	--	--	--	--	--
N	**	**	--	--	--	**	**	--	--	--	--	--
STDev	**	**	--	--	--	**	**	--	--	--	--	--
Dental Assistants			Detailed SOC Code: 319091									
Mean	\$9.27	\$8.82	\$0.45	\$0.45	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$12.91	\$11.82	\$0.55	\$0.55	--	--	--	--	--	--	--	--
N	14	14	7	7	--	--	--	--	--	--	--	--
STDev	2.9	2.6	0.1	0.1	--	--	--	--	--	--	--	--
Dental Hygienists			Detailed SOC Code: 292021									
Mean	\$13.30	\$12.42	\$0.54	\$0.67	NB	NB	NB	NB	NB	\$1.44	NB	NB
Min	\$7.50	\$7.50	**	**	--	--	--	--	--	**	--	--
Max	\$17.50	\$17.50	**	**	--	--	--	--	--	**	--	--
N	5	5	**	**	--	--	--	--	--	**	--	--
STDev	4.4	4.4	**	**	--	--	--	--	--	**	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Dental Laboratory Technicians			Detailed SOC Code: 519081									
Mean	\$11.74	\$10.75	\$0.50	\$0.50	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Dentists, General			Detailed SOC Code: 291021									
Mean	\$22.60	\$22.60	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Detectives and Criminal Investigators			Detailed SOC Code: 333021									
Mean	\$11.28	\$10.33	\$0.48	\$0.48	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$6.22	\$5.69	\$0.26	\$0.26	--	--	--	--	--	--	--	--
Max	\$25.73	\$23.56	\$1.09	\$1.09	--	--	--	--	--	--	--	--
N	53	53	53	53	--	--	--	--	--	--	--	--
STDev	4.5	4.1	0.2	0.2	--	--	--	--	--	--	--	--
Diagnostic Medical Sonographers			Detailed SOC Code: 292032									
Mean	\$18.49	\$16.92	\$0.78	\$0.78	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Dietitians and Nutritionists			Detailed SOC Code: 291031									
Mean	\$12.79	\$11.88	\$0.45	\$0.45	NB	NB	NB	\$0.89	NB	NB	NB	NB
Min	\$10.77	\$9.86	\$0.00	\$0.00	--	--	--	**	--	--	--	--
Max	\$24.93	\$24.04	\$0.45	\$0.45	--	--	--	**	--	--	--	--
N	7	7	6	6	--	--	--	**	--	--	--	--
STDev	5.4	5.4	0.0	0.0	--	--	--	**	--	--	--	--
Dining Room and Cafeteria Attendants and Bartender Helpers			Detailed SOC Code: 359011									
Mean	\$5.41	\$5.06	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
Max	\$5.63	\$5.15	--	--	--	--	--	--	--	--	--	--
N	7	7	--	--	--	--	--	--	--	--	--	--
STDev	0.2	0.0	--	--	--	--	--	--	--	--	--	--
Directors, Religious Activities and Education			Detailed SOC Code: 212021									
Mean	\$19.59	\$18.37	NB	NB	NB	\$1.22	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	**	--	--	--	--	--	--
Max	**	**	--	--	--	**	--	--	--	--	--	--
N	**	**	--	--	--	**	--	--	--	--	--	--
STDev	**	**	--	--	--	**	--	--	--	--	--	--
Dishwashers			Detailed SOC Code: 359021									
Mean	\$5.22	\$5.08	\$0.20	\$0.10	\$0.08	\$0.48	NB	NB	\$0.90	\$0.94	\$0.31	NB
Min	\$5.05	\$5.05	\$0.00	**	**	**	--	--	**	**	**	--
Max	\$7.55	\$6.00	\$0.27	**	**	**	--	--	**	**	**	--
N	58	58	5	**	**	**	--	--	**	**	**	--
STDev	0.4	0.1	0.1	**	**	**	--	--	**	**	**	--

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APPENDIX A: Hourly Wage and Fringe Benefits by SOC Detailed Occupation Titles, CNMI: 2011

SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Dispatchers, Except Police, Fire, and Ambulance			Detailed SOC Code: 435032									
Mean	\$7.05	\$6.13	\$0.29	\$0.26	\$0.08	\$1.91	\$0.84	\$0.26	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	**	**	**	**	--	--	--	--
Max	\$11.00	\$9.62	\$0.44	\$0.44	**	**	**	**	--	--	--	--
N	12	12	11	10	**	**	**	**	--	--	--	--
STDev	2.4	1.6	0.1	0.1	**	**	**	**	--	--	--	--
DoortoDoor Sales Workers, News and Street Vendors, and Related Workers			Detailed SOC Code: 419091									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Drafters, All Other			Detailed SOC Code: 173019									
Mean	\$16.69	\$12.38	\$1.33	\$0.80	\$0.24	\$2.31	NB	\$3.36	NB	NB	NB	NB
Min	\$7.09	\$6.50	**	**	**	**	--	**	--	--	--	--
Max	\$28.29	\$16.83	**	**	**	**	--	**	--	--	--	--
N	5	5	**	**	**	**	--	**	--	--	--	--
STDev	9.3	5.1	**	**	**	**	--	**	--	--	--	--
Dredge Operators			Detailed SOC Code: 537031									
Mean	\$5.50	\$5.50	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.25	\$5.25	--	--	--	--	--	--	--	--	--	--
Max	\$5.75	\$5.75	--	--	--	--	--	--	--	--	--	--
N	6	6	--	--	--	--	--	--	--	--	--	--
STDev	0.3	0.3	--	--	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Driver/Sales Workers			Detailed SOC Code: 533031									
Mean	\$5.23	\$5.13	\$0.10	\$1.19	NB	\$0.32	NB	NB	NB	NB	\$0.63	NB
Min	\$4.38	\$4.38	**	\$0.00	--	**	--	--	--	--	**	--
Max	\$10.42	\$6.75	**	\$5.05	--	**	--	--	--	--	**	--
N	77	77	**	5	--	**	--	--	--	--	**	--
STDev	0.7	0.3	**	2.2	--	**	--	--	--	--	**	--
Earth Drillers, Except Oil and Gas			Detailed SOC Code: 475021									
Mean	\$6.29	\$5.35	NB	NB	NB	NB	NB	NB	NB	\$0.63	\$0.31	NB
Min	**	**	--	--	--	--	--	--	--	**	**	--
Max	**	**	--	--	--	--	--	--	--	**	**	--
N	**	**	--	--	--	--	--	--	--	**	**	--
STDev	**	**	--	--	--	--	--	--	--	**	**	--
Economists			Detailed SOC Code: 193011									
Mean	\$15.65	\$14.32	\$0.66	\$0.66	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Editors			Detailed SOC Code: 273041									
Mean	\$10.97	\$10.50	\$0.71	\$0.71	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Education Administrators, All Other			Detailed SOC Code: 119039									
Mean	\$22.83	\$18.86	\$0.94	\$0.58	\$0.35	\$2.48	NB	\$3.79	NB	\$2.88	NB	NB
Min	\$10.22	\$8.27	**	**	\$0.00	**	--	\$0.00	--	**	--	--
Max	\$48.12	\$38.46	**	**	\$0.53	**	--	\$7.10	--	**	--	--
N	12	12	**	**	7	**	--	8	--	**	--	--
STDev	13.6	10.8	**	**	0.2	**	--	2.4	--	**	--	--
Education Administrators, Elementary and Secondary School			Detailed SOC Code: 119032									
Mean	\$27.39	\$22.96	\$0.76	\$0.22	\$0.40	\$1.89	NB	\$3.91	NB	\$1.63	\$0.16	\$1.19
Min	\$6.25	\$6.25	**	**	\$0.00	\$0.00	--	\$0.00	--	**	**	**
Max	\$48.24	\$45.67	**	**	\$0.45	\$3.17	--	\$5.33	--	**	**	**
N	44	44	**	**	30	17	--	35	--	**	**	**
STDev	8.8	7.3	**	**	0.1	1.0	--	1.7	--	**	**	**
Education Administrators, Postsecondary			Detailed SOC Code: 119033									
Mean	\$24.38	\$21.93	\$2.04	\$1.05	NB	\$0.05	\$0.17	NB	NB	NB	NB	NB
Min	\$9.79	\$9.62	\$0.00	\$0.00	--	\$0.00	**	--	--	--	--	--
Max	\$32.87	\$28.85	\$2.66	\$1.33	--	\$0.16	**	--	--	--	--	--
N	21	21	15	19	--	13	**	--	--	--	--	--
STDev	7.0	6.0	0.6	0.3	--	0.0	**	--	--	--	--	--
Education Administrators, Preschool and Childcare Center/Program			Detailed SOC Code: 119031									
Mean	\$13.12	\$12.08	\$0.64	\$0.64	\$0.32	NB	NB	\$2.33	NB	NB	NB	NB
Min	\$3.13	\$3.13	**	**	**	--	--	**	--	--	--	--
Max	\$25.79	\$21.64	**	**	**	--	--	**	--	--	--	--
N	10	10	**	**	**	--	--	**	--	--	--	--
STDev	7.7	6.6	**	**	**	--	--	**	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Education Teachers, Postsecondary			Detailed SOC Code: 251081									
Mean	\$19.65	\$17.21	NB	\$0.40	NB	\$1.13	NB	NB	NB	NB	NB	NB
Min	\$12.72	\$11.15	--	\$0.00	--	\$0.00	--	--	--	--	--	--
Max	\$30.76	\$21.59	--	\$1.00	--	\$1.33	--	--	--	--	--	--
N	22	22	--	22	--	20	--	--	--	--	--	--
STDev	3.4	2.6	--	0.3	--	0.5	--	--	--	--	--	--
Educational, Guidance, School, and Vocational Counselors			Detailed SOC Code: 211012									
Mean	\$6.19	\$5.59	\$1.67	\$0.56	\$0.28	\$0.93	NB	\$1.71	NB	NB	\$0.72	\$1.92
Min	\$1.00	\$1.00	**	**	\$0.00	\$0.00	--	\$0.00	--	--	**	**
Max	\$28.43	\$23.69	**	**	\$0.37	\$2.03	--	\$4.37	--	--	**	**
N	107	107	**	**	13	7	--	26	--	--	**	**
STDev	8.2	7.2	**	**	0.0	0.6	--	1.4	--	--	**	**
Electric Motor, Power Tool, and Related Repairers			Detailed SOC Code: 492092									
Mean	\$6.24	\$5.35	\$0.19	\$0.10	NB	NB	NB	NB	NB	\$0.50	NB	NB
Min	**	**	**	**	--	--	--	--	--	**	--	--
Max	**	**	**	**	--	--	--	--	--	**	--	--
N	**	**	**	**	--	--	--	--	--	**	--	--
STDev	**	**	**	**	--	--	--	--	--	**	--	--
Electrical and Electronics Engineering Technicians			Detailed SOC Code: 173023									
Mean	\$10.21	\$8.87	\$0.94	\$0.69	\$0.23	NB	NB	\$4.48	\$0.29	\$0.87	NB	NB
Min	\$5.05	\$5.05	**	**	**	--	--	**	**	**	--	--
Max	\$21.89	\$16.03	**	**	**	--	--	**	**	**	--	--
N	8	8	**	**	**	--	--	**	**	**	--	--
STDev	6.6	4.8	**	**	**	--	--	**	**	**	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Electrical and Electronics Installers and Repairers, Transportation Equipment			Detailed SOC Code: 492093									
Mean	\$6.14	\$5.90	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Electrical and Electronics Repairers, Commercial and Industrial Equipment			Detailed SOC Code: 492094									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay			Detailed SOC Code: 492095									
Mean	\$5.76	\$5.35	\$0.21	\$0.10	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Electrical Engineers			Detailed SOC Code: 172071									
Mean	\$18.11	\$15.83	\$1.42	\$1.05	\$0.32	\$0.70	NB	\$5.37	NB	\$1.25	\$0.63	NB
Min	\$5.05	\$5.05	\$0.00	**	**	**	--	**	--	**	**	--
Max	\$49.03	\$33.56	\$3.36	**	**	**	--	**	--	**	**	--
N	12	12	6	**	**	**	--	**	--	**	**	--
STDev	12.7	9.2	1.1	**	**	**	--	**	--	**	**	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Electrical PowerLine Installers and Repairers			Detailed SOC Code: 499051									
Mean	\$9.76	\$7.35	\$0.50	\$0.36	\$0.13	\$1.31	NB	\$1.36	\$0.58	\$2.31	\$0.58	NB
Min	\$5.38	\$5.05	\$0.00	\$0.00	\$0.00	\$0.00	--	\$0.00	**	**	**	--
Max	\$26.68	\$18.21	\$1.82	\$0.91	\$0.28	\$4.04	--	\$5.46	**	**	**	--
N	83	83	82	82	48	8	--	78	**	**	**	--
STDev	5.2	3.2	0.4	0.2	0.1	1.4	--	1.4	**	**	**	--
Electricians			Detailed SOC Code: 472111									
Mean	\$6.69	\$6.10	\$0.49	\$0.39	\$0.15	\$1.26	\$0.22	\$0.99	\$1.88	\$0.89	\$0.61	NB
Min	\$5.00	\$5.00	\$0.00	\$0.00	\$0.00	\$0.00	**	\$0.00	**	\$0.00	\$0.00	--
Max	\$24.51	\$21.63	\$1.67	\$1.08	\$0.26	\$1.52	**	\$5.02	**	\$1.25	\$1.00	--
N	99	99	25	21	8	5	**	12	**	11	9	--
STDev	3.3	2.4	0.4	0.2	0.1	0.4	**	1.6	**	0.3	0.2	--
ElectroMechanical Technicians			Detailed SOC Code: 173024									
Mean	\$7.94	\$7.00	NB	NB	NB	NB	NB	NB	NB	\$0.63	\$0.31	NB
Min	**	**	--	--	--	--	--	--	--	**	**	--
Max	**	**	--	--	--	--	--	--	--	**	**	--
N	**	**	--	--	--	--	--	--	--	**	**	--
STDev	**	**	--	--	--	--	--	--	--	**	**	--
Electronic Equipment Installers and Repairers, Motor Vehicles			Detailed SOC Code: 492096									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Electronic Home Entertainment Equipment Installers and Repairers												
												Detailed SOC Code: 492097
Mean	\$6.02	\$5.55	\$0.14	NB	NB	\$1.17	NB	NB	NB	\$1.49	NB	NB
Min	\$5.05	\$4.50	**	--	--	**	--	--	--	**	--	--
Max	\$10.77	\$8.13	**	--	--	**	--	--	--	**	--	--
N	9	9	**	--	--	**	--	--	--	**	--	--
STDev	2.0	1.2	**	--	--	**	--	--	--	**	--	--
Electronics Engineers, Except Computer												
												Detailed SOC Code: 172072
Mean	\$44.37	\$33.52	\$1.94	\$3.87	\$0.19	\$1.44	\$0.21	\$1.51	NB	NB	\$0.58	NB
Min	**	**	**	**	**	**	**	**	--	--	**	--
Max	**	**	**	**	**	**	**	**	--	--	**	--
N	**	**	**	**	**	**	**	**	--	--	**	--
STDev	**	**	**	**	**	**	**	**	--	--	**	--
Elementary School Teachers, Except Special Education												
												Detailed SOC Code: 252021
Mean	\$9.78	\$7.28	\$0.62	\$0.11	NB	\$0.72	NB	\$0.33	NB	\$1.42	\$0.48	\$1.61
Min	\$5.47	\$5.05	\$0.00	\$0.00	--	\$0.00	--	**	--	\$0.00	\$0.00	\$0.00
Max	\$20.97	\$19.71	\$1.88	\$0.17	--	\$1.58	--	**	--	\$3.44	\$0.72	\$3.13
N	25	25	19	16	--	18	--	**	--	10	7	7
STDev	3.6	3.4	0.5	0.0	--	0.2	--	**	--	0.8	0.3	0.7
Elevator Installers and Repairers												
												Detailed SOC Code: 474021
Mean	\$6.71	\$6.32	\$0.91	\$0.36	NB	\$0.19	\$0.19	NB	\$0.58	\$0.58	\$2.25	NB
Min	\$5.05	\$5.05	**	**	--	**	**	--	**	**	**	--
Max	\$19.68	\$15.78	**	**	--	**	**	--	**	**	**	--
N	14	14	**	**	--	**	**	--	**	**	**	--
STDev	4.1	3.0	**	**	--	**	**	--	**	**	**	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Eligibility Interviewers, Government Programs			Detailed SOC Code: 434061									
Mean	\$10.27	\$9.48	\$0.39	\$0.39	\$0.01	\$0.06	NB	\$0.09	NB	NB	NB	NB
Min	\$6.85	\$6.28	\$0.03	\$0.03	**	**	--	**	--	--	--	--
Max	\$16.73	\$16.03	\$0.64	\$0.64	**	**	--	**	--	--	--	--
N	33	33	33	33	**	**	--	**	--	--	--	--
STDev	2.6	2.5	0.1	0.1	**	**	--	**	--	--	--	--
Emergency Management Directors			Detailed SOC Code: 119161									
Mean	\$19.13	\$17.07	\$1.29	\$0.67	\$0.30	\$0.09	NB	\$1.00	NB	NB	NB	NB
Min	**	**	**	**	**	**	--	**	--	--	--	--
Max	**	**	**	**	**	**	--	**	--	--	--	--
N	**	**	**	**	**	**	--	**	--	--	--	--
STDev	**	**	**	**	**	**	--	**	--	--	--	--
Emergency Medical Technicians and Paramedics			Detailed SOC Code: 292041									
Mean	\$14.51	\$13.28	\$0.61	\$0.61	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Engine and Other Machine Assemblers			Detailed SOC Code: 512031									
Mean	\$6.28	\$6.28	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Engineering Technicians, Except Drafters, All Other			Detailed SOC Code: 173029									
Mean	\$10.50	\$9.62	\$0.44	\$0.44	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Engineers, All Other			Detailed SOC Code: 172199									
Mean	\$16.58	\$13.00	\$0.05	\$0.10	\$0.06	\$4.98	\$0.94	\$0.14	NB	NB	NB	NB
Min	**	**	**	**	**	**	**	**	--	--	--	--
Max	**	**	**	**	**	**	**	**	--	--	--	--
N	**	**	**	**	**	**	**	**	--	--	--	--
STDev	**	**	**	**	**	**	**	**	--	--	--	--
English Language and Literature Teachers, Postsecondary			Detailed SOC Code: 251123									
Mean	\$18.89	\$17.69	\$1.17	\$0.76	NB	\$0.07	NB	NB	NB	NB	\$0.72	NB
Min	\$10.63	\$8.51	**	\$0.09	--	**	--	--	--	--	**	--
Max	\$21.82	\$20.76	**	\$0.96	--	**	--	--	--	--	**	--
N	5	5	**	5	--	**	--	--	--	--	**	--
STDev	4.7	5.2	**	0.4	--	**	--	--	--	--	**	--
Entertainers and Performers, Sports and Related Workers, All Other			Detailed SOC Code: 272099									
Mean	\$12.62	\$12.62	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$4.50	\$4.50	--	--	--	--	--	--	--	--	--	--
Max	\$31.25	\$31.25	--	--	--	--	--	--	--	--	--	--
N	13	13	--	--	--	--	--	--	--	--	--	--
STDev	9.9	9.9	--	--	--	--	--	--	--	--	--	--

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APPENDIX A: Hourly Wage and Fringe Benefits by SOC Detailed Occupation Titles, CNMI: 2011

SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Entertainment Attendants and Related Workers, All Other			Detailed SOC Code: 393099									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Environmental Engineers			Detailed SOC Code: 172081									
Mean	\$18.82	\$16.70	\$1.46	\$0.99	NB	NB	NB	\$1.14	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	**	--	--	--	--
Max	**	**	**	**	--	--	--	**	--	--	--	--
N	**	**	**	**	--	--	--	**	--	--	--	--
STDev	**	**	**	**	--	--	--	**	--	--	--	--
Environmental Science and Protection Technicians, Including Health			Detailed SOC Code: 194091									
Mean	\$10.53	\$9.82	\$0.42	\$0.40	\$0.11	NB	NB	\$0.40	NB	NB	NB	NB
Min	\$7.21	\$7.21	\$0.00	\$0.00	**	--	--	**	--	--	--	--
Max	\$21.28	\$20.00	\$1.58	\$0.90	**	--	--	**	--	--	--	--
N	40	40	33	33	**	--	--	**	--	--	--	--
STDev	3.9	3.6	0.3	0.2	**	--	--	**	--	--	--	--
Environmental Scientists and Specialists, Including Health			Detailed SOC Code: 192041									
Mean	\$11.84	\$10.84	\$0.50	\$0.50	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$6.85	\$6.28	\$0.29	\$0.29	--	--	--	--	--	--	--	--
Max	\$23.63	\$21.64	\$1.00	\$1.00	--	--	--	--	--	--	--	--
N	19	19	19	19	--	--	--	--	--	--	--	--
STDev	4.3	4.0	0.2	0.2	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Epidemiologists			Detailed SOC Code: 191041									
Mean	\$23.63	\$21.64	\$1.00	\$1.00	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Etchers and Engravers			Detailed SOC Code: 519194									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Excavating and Loading Machine and Dragline Operators			Detailed SOC Code: 537032									
Mean	\$5.54	\$5.24	\$0.24	\$0.10	NB	\$0.16	NB	NB	NB	\$0.82	\$0.50	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	**	--	--	--	\$0.00	\$0.00	--
Max	\$8.50	\$8.50	\$0.47	\$0.11	--	**	--	--	--	\$1.56	\$1.25	--
N	31	31	6	5	--	**	--	--	--	5	5	--
STDev	1.0	0.7	0.1	0.0	--	**	--	--	--	0.4	0.4	--
Executive Secretaries and Executive Administrative Assistants			Detailed SOC Code: 436011									
Mean	\$11.03	\$9.98	\$0.54	\$0.50	\$0.15	\$1.90	\$0.26	\$1.41	\$0.58	\$0.58	\$0.63	NB
Min	\$4.83	\$4.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	**	**	**	--
Max	\$35.46	\$25.00	\$2.37	\$1.94	\$0.37	\$4.69	\$0.38	\$8.31	**	**	**	--
N	186	186	124	122	24	10	6	26	**	**	**	--
STDev	4.9	4.0	0.3	0.3	0.1	1.3	0.1	2.0	**	**	**	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Fabric and Apparel Patternmakers			Detailed SOC Code: 516092									
Mean	\$5.21	\$5.05	\$0.16	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	--	--	--	--	--	--	--	--	--
Max	**	**	**	--	--	--	--	--	--	--	--	--
N	**	**	**	--	--	--	--	--	--	--	--	--
STDev	**	**	**	--	--	--	--	--	--	--	--	--
Family and General Practitioners			Detailed SOC Code: 291062									
Mean	\$54.17	\$54.17	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Farm and Home Management Advisors			Detailed SOC Code: 259021									
Mean	\$15.47	\$13.57	\$1.25	\$0.63	NB	\$0.03	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	**	--	--	--	--	--	--
Max	**	**	**	**	--	**	--	--	--	--	--	--
N	**	**	**	**	--	**	--	--	--	--	--	--
STDev	**	**	**	**	--	**	--	--	--	--	--	--
Farm Equipment Mechanics and Service Technicians			Detailed SOC Code: 493041									
Mean	\$7.29	\$6.41	\$0.59	\$0.30	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Farmers, Ranchers, and Other Agricultural Managers			Detailed SOC Code: 119013									
Mean	\$8.46	\$7.83	\$0.55	\$0.43	NB	\$0.05	NB	NB	NB	NB	NB	NB
Min	\$4.69	\$4.69	\$0.00	\$0.00	--	**	--	--	--	--	--	--
Max	\$26.02	\$22.82	\$2.11	\$1.05	--	**	--	--	--	--	--	--
N	14	14	9	9	--	**	--	--	--	--	--	--
STDev	5.4	4.6	0.6	0.2	--	**	--	--	--	--	--	--
Farmworkers and Laborers, Crop, Nursery, and Greenhouse			Detailed SOC Code: 452092									
Mean	\$5.48	\$5.09	\$0.22	\$0.47	NB	\$0.10	\$0.05	NB	\$0.71	\$0.91	\$1.15	NB
Min	\$2.82	\$2.19	\$0.00	**	--	**	**	--	**	\$0.00	**	--
Max	\$11.16	\$10.21	\$0.47	**	--	**	**	--	**	\$1.25	**	--
N	46	46	6	**	--	**	**	--	**	7	**	--
STDev	1.2	1.0	0.1	**	--	**	**	--	**	0.4	**	--
Farmworkers, Farm, Ranch, and Aquacultural Animals			Detailed SOC Code: 452093									
Mean	\$5.20	\$4.74	\$0.29	\$0.29	NB	NB	NB	NB	\$1.10	\$0.94	\$0.31	NB
Min	\$3.13	\$2.50	\$0.00	\$0.00	--	--	--	--	**	**	**	--
Max	\$7.55	\$5.05	\$0.29	\$0.29	--	--	--	--	**	**	**	--
N	20	20	6	6	--	--	--	--	**	**	**	--
STDev	0.8	0.8	0.0	0.0	--	--	--	--	**	**	**	--
Fashion Designers			Detailed SOC Code: 271022									
Mean	\$4.65	\$4.65	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Fiberglass Laminators and Fabricators			Detailed SOC Code: 512091									
Mean	\$5.36	\$5.05	\$0.31	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	--	--	--	--	--	--	--	--	--
Max	**	**	**	--	--	--	--	--	--	--	--	--
N	**	**	**	--	--	--	--	--	--	--	--	--
STDev	**	**	**	--	--	--	--	--	--	--	--	--
File Clerks			Detailed SOC Code: 434071									
Mean	\$7.71	\$6.64	\$0.56	\$0.56	NB	\$0.75	\$0.17	NB	NB	NB	NB	NB
Min	**	**	**	**	--	**	**	--	--	--	--	--
Max	**	**	**	**	--	**	**	--	--	--	--	--
N	**	**	**	**	--	**	**	--	--	--	--	--
STDev	**	**	**	**	--	**	**	--	--	--	--	--
Film and Video Editors			Detailed SOC Code: 274032									
Mean	\$5.81	\$5.34	NB	NB	\$0.06	\$0.88	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	**	**	--	--	--	--	--	--
Max	**	**	--	--	**	**	--	--	--	--	--	--
N	**	**	--	--	**	**	--	--	--	--	--	--
STDev	**	**	--	--	**	**	--	--	--	--	--	--
Financial Analysts			Detailed SOC Code: 132051									
Mean	\$19.91	\$17.93	\$0.84	\$0.84	\$0.30	\$1.07	NB	\$0.78	NB	NB	NB	NB
Min	\$15.13	\$13.85	\$0.64	\$0.64	**	**	--	**	--	--	--	--
Max	\$23.58	\$20.46	\$0.97	\$0.97	**	**	--	**	--	--	--	--
N	7	7	7	7	**	**	--	**	--	--	--	--
STDev	3.5	2.9	0.1	0.1	**	**	--	**	--	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Financial Clerks, All Other			Detailed SOC Code: 433099									
Mean	\$5.73	\$5.25	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Financial Examiners			Detailed SOC Code: 132061									
Mean	\$11.29	\$10.34	\$0.48	\$0.48	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Financial Managers			Detailed SOC Code: 113031									
Mean	\$21.15	\$18.04	\$1.27	\$1.91	\$0.22	\$1.52	\$0.18	\$2.74	\$0.58	\$0.58	\$0.10	\$1.44
Min	\$5.05	\$5.05	\$0.00	\$0.00	\$0.00	\$0.00	**	\$0.00	**	**	**	**
Max	\$66.97	\$52.89	\$5.29	\$18.04	\$0.38	\$4.04	**	\$8.99	**	**	**	**
N	40	40	21	20	10	11	**	12	**	**	**	**
STDev	14.9	10.4	1.2	4.0	0.1	1.7	**	2.9	**	**	**	**
Financial Specialists, All Other			Detailed SOC Code: 132099									
Mean	\$40.10	\$38.46	NB	NB	NB	NB	NB	NB	\$0.58	\$0.58	NB	NB
Min	**	**	--	--	--	--	--	--	**	**	--	--
Max	**	**	--	--	--	--	--	--	**	**	--	--
N	**	**	--	--	--	--	--	--	**	**	--	--
STDev	**	**	--	--	--	--	--	--	**	**	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Fine Artists, Including Painters, Sculptors, and Illustrators			Detailed SOC Code: 271013									
Mean	\$5.20	\$5.18	NB	\$0.06	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	**	--	--	--	--	--	--	--	--
Max	**	**	--	**	--	--	--	--	--	--	--	--
N	**	**	--	**	--	--	--	--	--	--	--	--
STDev	**	**	--	**	--	--	--	--	--	--	--	--
Firefighters			Detailed SOC Code: 332011									
Mean	\$11.19	\$10.44	\$0.48	\$0.48	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$6.85	\$6.28	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$24.64	\$23.69	\$1.04	\$1.04	--	--	--	--	--	--	--	--
N	106	106	82	82	--	--	--	--	--	--	--	--
STDev	3.6	3.4	0.1	0.1	--	--	--	--	--	--	--	--
FirstLine Supervisors of Construction Trades and Extraction Workers			Detailed SOC Code: 471011									
Mean	\$7.31	\$7.07	\$0.27	\$0.25	\$0.02	\$0.27	NB	\$0.36	NB	\$0.52	NB	NB
Min	\$5.05	\$5.05	\$0.00	**	**	**	--	**	--	**	--	--
Max	\$11.82	\$11.82	\$0.42	**	**	**	--	**	--	**	--	--
N	23	23	5	**	**	**	--	**	--	**	--	--
STDev	2.1	2.1	0.1	**	**	**	--	**	--	**	--	--
FirstLine Supervisors of Correctional Officers			Detailed SOC Code: 331011									
Mean	\$16.79	\$15.66	\$0.77	\$0.77	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$11.40	\$10.85	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$28.36	\$25.96	\$1.20	\$1.20	--	--	--	--	--	--	--	--
N	15	15	11	11	--	--	--	--	--	--	--	--
STDev	5.2	4.5	0.2	0.2	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
FirstLine Supervisors of Farming, Fishing, and Forestry Workers												
Detailed SOC Code: 451011												
Mean	\$10.84	\$10.10	\$0.62	\$0.62	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	**	**	--	--	--	--	--	--	--	--
Max	\$16.68	\$15.27	**	**	--	--	--	--	--	--	--	--
N	5	5	**	**	--	--	--	--	--	--	--	--
STDev	5.4	4.7	**	**	--	--	--	--	--	--	--	--
FirstLine Supervisors of Fire Fighting and Prevention Workers												
Detailed SOC Code: 331021												
Mean	\$14.56	\$14.56	NB	NB	NB	\$0.05	NB	NB	NB	NB	NB	NB
Min	\$12.56	\$12.56	--	--	--	**	--	--	--	--	--	--
Max	\$18.56	\$18.56	--	--	--	**	--	--	--	--	--	--
N	13	13	--	--	--	**	--	--	--	--	--	--
STDev	1.5	1.6	--	--	--	**	--	--	--	--	--	--
FirstLine Supervisors of Food Preparation and Serving Workers												
Detailed SOC Code: 351012												
Mean	\$6.40	\$6.16	\$0.38	\$0.26	NB	NB	NB	NB	\$0.39	\$0.56	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	--	--	--	\$0.00	\$0.00	--	--
Max	\$11.71	\$11.54	\$0.49	\$0.49	--	--	--	--	\$0.63	\$0.63	--	--
N	68	68	8	6	--	--	--	--	8	7	--	--
STDev	1.7	1.6	0.1	0.2	--	--	--	--	0.2	0.1	--	--
FirstLine Supervisors of Helpers, Laborers, and Material Movers, Hand												
Detailed SOC Code: 531021												
Mean	\$7.37	\$6.72	\$0.36	\$0.42	NB	\$1.46	NB	\$0.25	NB	NB	\$0.31	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	**	--	**	--	--	**	--
Max	\$11.94	\$9.53	\$1.07	\$1.07	--	**	--	**	--	--	**	--
N	14	14	6	6	--	**	--	**	--	--	**	--
STDev	2.0	1.3	0.4	0.4	--	**	--	**	--	--	**	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount											
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition		
FirstLine Supervisors of Housekeeping and Janitorial Workers													Detailed SOC Code: 371011	
Mean	\$8.96	\$8.47	\$0.30	\$0.26	NB	NB	NB	NB	\$0.58	\$0.56	\$0.25	NB		
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	--	--	--	\$0.00	\$0.00	**	--		
Max	\$21.48	\$21.48	\$0.55	\$0.55	--	--	--	--	\$0.58	\$0.58	**	--		
N	39	39	5	5	--	--	--	--	8	10	**	--		
STDev	4.1	4.3	0.2	0.2	--	--	--	--	0.0	0.0	**	--		
FirstLine Supervisors of Landscaping, Lawn Service, and Groundskeeping Wor													Detailed SOC Code: 371012	
Mean	\$10.69	\$9.90	\$0.55	\$0.49	\$0.16	\$1.41	NB	\$0.29	\$0.44	NB	NB	\$1.44		
Min	\$5.05	\$5.05	\$0.00	\$0.00	**	**	--	**	**	--	--	**		
Max	\$20.40	\$18.68	\$0.86	\$0.86	**	**	--	**	**	--	--	**		
N	14	14	6	6	**	**	--	**	**	--	--	**		
STDev	4.7	4.4	0.3	0.3	**	**	--	**	**	--	--	**		
FirstLine Supervisors of Mechanics, Installers, and Repairers													Detailed SOC Code: 491011	
Mean	\$11.33	\$9.65	\$0.75	\$0.62	\$0.19	\$0.96	\$0.19	\$3.04	\$0.58	\$0.61	NB	NB		
Min	\$5.05	\$5.05	\$0.00	\$0.00	\$0.00	\$0.00	**	\$0.00	**	**	--	--		
Max	\$32.13	\$21.92	\$2.19	\$2.49	\$0.34	\$1.44	**	\$6.58	**	**	--	--		
N	27	27	14	14	5	5	**	5	**	**	--	--		
STDev	7.3	5.1	0.6	0.6	0.1	0.4	**	2.6	**	**	--	--		
FirstLine Supervisors of NonRetail Sales Workers													Detailed SOC Code: 411012	
Mean	\$5.54	\$5.39	\$0.01	\$0.01	NB	\$0.75	\$0.17	NB	NB	NB	NB	NB		
Min	\$5.05	\$5.05	**	**	--	**	**	--	--	--	--	--		
Max	\$6.96	\$6.03	**	**	--	**	**	--	--	--	--	--		
N	6	6	**	**	--	**	**	--	--	--	--	--		
STDev	0.7	0.4	**	**	--	**	**	--	--	--	--	--		

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount											
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition		
FirstLine Supervisors of Office and Administrative Support Workers													Detailed SOC Code: 431011	
Mean	\$16.84	\$14.22	\$1.00	\$1.77	\$0.14	\$1.48	\$0.21	\$1.94	\$0.58	\$0.76	\$5.89	\$1.44		
Min	\$5.05	\$5.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	**	**		
Max	\$51.58	\$36.66	\$2.82	\$14.46	\$0.36	\$2.59	\$0.24	\$7.01	\$0.58	\$1.88	**	**		
N	78	78	41	40	17	14	9	14	6	8	**	**		
STDev	10.3	7.4	0.6	2.7	0.1	0.4	0.0	2.2	0.0	0.5	**	**		
FirstLine Supervisors of Personal Service Workers													Detailed SOC Code: 391021	
Mean	\$10.71	\$10.59	NB	NB	NB	NB	NB	NB	NB	\$0.31	NB	NB		
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	**	--	--		
Max	\$18.44	\$18.44	--	--	--	--	--	--	--	**	--	--		
N	5	5	--	--	--	--	--	--	--	**	--	--		
STDev	5.5	5.7	--	--	--	--	--	--	--	**	--	--		
FirstLine Supervisors of Police and Detectives													Detailed SOC Code: 331012	
Mean	\$15.87	\$14.71	\$0.71	\$0.71	NB	NB	NB	NB	\$0.58	\$0.58	NB	NB		
Min	\$7.59	\$5.95	\$0.00	\$0.00	--	--	--	--	**	**	--	--		
Max	\$23.47	\$22.56	\$0.99	\$0.99	--	--	--	--	**	**	--	--		
N	35	35	24	24	--	--	--	--	**	**	--	--		
STDev	3.9	3.9	0.1	0.1	--	--	--	--	**	**	--	--		
FirstLine Supervisors of Production and Operating Workers													Detailed SOC Code: 511011	
Mean	\$18.64	\$14.19	\$1.47	\$0.83	\$0.26	\$2.63	NB	\$3.40	NB	NB	NB	NB		
Min	\$5.05	\$5.05	\$0.00	\$0.00	\$0.00	\$0.00	--	\$0.00	--	--	--	--		
Max	\$36.76	\$26.92	\$2.69	\$1.35	\$0.38	\$4.04	--	\$7.53	--	--	--	--		
N	32	32	23	23	19	6	--	20	--	--	--	--		
STDev	9.5	6.2	0.7	0.3	0.1	1.2	--	2.4	--	--	--	--		

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount											
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition		
FirstLine Supervisors of Protective Service Workers, All Other													Detailed SOC Code: 331099	
Mean	\$9.62	\$8.34	\$0.89	\$0.89	NB	NB	NB	NB	\$0.58	\$0.58	NB	NB		
Min	\$3.75	\$3.75	\$0.00	\$0.00	--	--	--	--	\$0.00	\$0.00	--	--		
Max	\$17.90	\$17.84	\$1.94	\$1.94	--	--	--	--	\$0.58	\$0.58	--	--		
N	16	16	6	6	--	--	--	--	6	6	--	--		
STDev	4.1	3.9	0.7	0.7	--	--	--	--	0.0	0.0	--	--		
FirstLine Supervisors of Retail Sales Workers													Detailed SOC Code: 411011	
Mean	\$6.33	\$6.24	\$0.44	\$0.17	NB	\$0.85	NB	\$0.18	\$0.09	\$0.63	\$0.31	NB		
Min	\$4.95	\$4.69	**	**	--	**	--	**	**	**	**	--		
Max	\$15.63	\$15.63	**	**	--	**	--	**	**	**	**	--		
N	90	90	**	**	--	**	--	**	**	**	**	--		
STDev	1.9	1.8	**	**	--	**	--	**	**	**	**	--		
FirstLine Supervisors of Transportation and MaterialMoving Machine and Veh													Detailed SOC Code: 531031	
Mean	\$11.97	\$10.12	\$0.99	\$1.43	\$0.14	\$1.10	\$0.21	\$1.80	NB	\$1.56	NB	NB		
Min	\$5.25	\$5.05	\$0.00	\$0.00	\$0.00	**	**	**	--	**	--	--		
Max	\$27.93	\$21.08	\$2.03	\$3.65	\$0.21	**	**	**	--	**	--	--		
N	17	17	7	6	6	**	**	**	--	**	--	--		
STDev	6.8	4.9	0.8	1.3	0.0	**	**	**	--	**	--	--		
Fishers and Related Fishing Workers													Detailed SOC Code: 453011	
Mean	\$5.08	\$5.05	NB	NB	NB	NB	NB	NB	NB	\$0.47	NB	NB		
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	**	--	--		
Max	\$5.70	\$5.05	--	--	--	--	--	--	--	**	--	--		
N	26	26	--	--	--	--	--	--	--	**	--	--		
STDev	0.1	0.0	--	--	--	--	--	--	--	**	--	--		

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Floral Designers			Detailed SOC Code: 271023									
Mean	\$5.25	\$5.07	NB	NB	NB	NB	NB	NB	\$0.63	\$0.63	NB	NB
Min	\$5.00	\$5.00	--	--	--	--	--	--	**	**	--	--
Max	\$6.31	\$5.15	--	--	--	--	--	--	**	**	--	--
N	7	7	--	--	--	--	--	--	**	**	--	--
STDev	0.5	0.1	--	--	--	--	--	--	**	**	--	--
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tend			Detailed SOC Code: 513091									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Food Batchmakers			Detailed SOC Code: 513092									
Mean	\$5.09	\$5.05	\$0.34	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	**	--	--	--	--	--	--	--	--	--
Max	\$5.39	\$5.05	**	--	--	--	--	--	--	--	--	--
N	9	9	**	--	--	--	--	--	--	--	--	--
STDev	0.1	0.0	**	--	--	--	--	--	--	--	--	--
Food Preparation and Serving Related Workers, All Other			Detailed SOC Code: 359099									
Mean	\$5.68	\$5.17	\$0.18	\$0.24	NB	NB	NB	NB	\$0.58	\$0.58	NB	NB
Min	\$5.05	\$5.05	**	**	--	--	--	--	**	**	--	--
Max	\$8.64	\$7.00	**	**	--	--	--	--	**	**	--	--
N	20	20	**	**	--	--	--	--	**	**	--	--
STDev	0.7	0.4	**	**	--	--	--	--	**	**	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Food Preparation Workers			Detailed SOC Code: 352021									
Mean	\$5.30	\$5.12	\$0.14	\$0.14	\$0.08	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	**	**	\$0.00	--	--	--	--	--	--	--
Max	\$7.58	\$7.25	**	**	\$0.08	--	--	--	--	--	--	--
N	69	69	**	**	14	--	--	--	--	--	--	--
STDev	0.4	0.4	**	**	0.0	--	--	--	--	--	--	--
Food Processing Workers, All Other			Detailed SOC Code: 513099									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Food Servers, Nonrestaurant			Detailed SOC Code: 353041									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
Max	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
N	26	26	--	--	--	--	--	--	--	--	--	--
STDev	0.0	0.0	--	--	--	--	--	--	--	--	--	--
Food Service Managers			Detailed SOC Code: 119051									
Mean	\$9.13	\$7.37	\$2.76	\$2.68	\$0.10	NB	NB	\$0.14	\$0.61	\$0.61	NB	\$1.44
Min	\$5.05	\$4.78	**	**	**	--	--	**	**	**	--	**
Max	\$17.26	\$11.56	**	**	**	--	--	**	**	**	--	**
N	13	13	**	**	**	--	--	**	**	**	--	**
STDev	4.1	2.0	**	**	**	--	--	**	**	**	--	**

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Foreign Language and Literature Teachers, Postsecondary			Detailed SOC Code: 251124									
Mean	\$18.71	\$18.02	NB	\$0.96	NB	\$0.07	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	**	--	**	--	--	--	--	--	--
Max	\$22.64	\$21.59	--	**	--	**	--	--	--	--	--	--
N	6	6	--	**	--	**	--	--	--	--	--	--
STDev	6.8	6.4	--	**	--	**	--	--	--	--	--	--
Forest and Conservation Technicians			Detailed SOC Code: 194093									
Mean	\$8.12	\$7.44	\$0.34	\$0.34	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.92	\$5.42	\$0.25	\$0.25	--	--	--	--	--	--	--	--
Max	\$12.91	\$11.82	\$0.55	\$0.55	--	--	--	--	--	--	--	--
N	7	7	7	7	--	--	--	--	--	--	--	--
STDev	2.6	2.3	0.1	0.1	--	--	--	--	--	--	--	--
Forest and Conservation Workers			Detailed SOC Code: 454011									
Mean	\$12.01	\$11.00	\$0.51	\$0.51	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$7.93	\$7.26	\$0.34	\$0.34	--	--	--	--	--	--	--	--
Max	\$15.13	\$13.85	\$0.64	\$0.64	--	--	--	--	--	--	--	--
N	8	8	8	8	--	--	--	--	--	--	--	--
STDev	2.6	2.3	0.1	0.1	--	--	--	--	--	--	--	--
Foresters			Detailed SOC Code: 191032									
Mean	\$14.57	\$13.34	\$0.62	\$0.62	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Gaming Cage Workers			Detailed SOC Code: 433041									
Mean	\$5.66	\$5.18	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.53	\$5.05	--	--	--	--	--	--	--	--	--	--
Max	\$5.78	\$5.30	--	--	--	--	--	--	--	--	--	--
N	7	7	--	--	--	--	--	--	--	--	--	--
STDev	0.1	0.1	--	--	--	--	--	--	--	--	--	--
Gaming Change Persons and Booth Cashiers			Detailed SOC Code: 412012									
Mean	\$5.09	\$5.02	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$4.55	\$4.55	--	--	--	--	--	--	--	--	--	--
Max	\$5.93	\$5.45	--	--	--	--	--	--	--	--	--	--
N	47	47	--	--	--	--	--	--	--	--	--	--
STDev	0.3	0.2	--	--	--	--	--	--	--	--	--	--
Gaming Dealers			Detailed SOC Code: 393011									
Mean	\$5.81	\$5.36	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
Max	\$6.28	\$5.80	--	--	--	--	--	--	--	--	--	--
N	70	70	--	--	--	--	--	--	--	--	--	--
STDev	0.4	0.3	--	--	--	--	--	--	--	--	--	--
Gaming Managers			Detailed SOC Code: 119071									
Mean	\$17.03	\$15.91	\$0.20	\$0.10	NB	NB	NB	NB	\$0.58	\$0.58	NB	NB
Min	\$5.55	\$5.25	**	**	--	--	--	--	\$0.00	\$0.00	--	--
Max	\$37.70	\$36.06	**	**	--	--	--	--	\$0.58	\$0.58	--	--
N	9	9	**	**	--	--	--	--	6	6	--	--
STDev	10.6	10.2	**	**	--	--	--	--	0.0	0.0	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Gaming Service Workers, All Other			Detailed SOC Code: 393019									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Gaming Supervisors			Detailed SOC Code: 391011									
Mean	\$10.55	\$9.10	NB	NB	NB	NB	NB	NB	\$0.58	\$0.58	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	\$0.00	\$0.00	--	--
Max	\$18.47	\$16.83	--	--	--	--	--	--	\$0.58	\$0.58	--	--
N	32	32	--	--	--	--	--	--	28	28	--	--
STDev	4.5	4.3	--	--	--	--	--	--	0.0	0.0	--	--
Gas Compressor and Gas Pumping Station Operators			Detailed SOC Code: 537071									
Mean	\$6.02	\$5.17	\$0.18	\$0.06	\$0.06	\$0.92	NB	NB	NB	\$0.57	\$0.63	NB
Min	\$5.15	\$5.05	**	**	**	**	--	--	--	\$0.00	**	--
Max	\$6.78	\$5.55	**	**	**	**	--	--	--	\$0.63	**	--
N	9	9	**	**	**	**	--	--	--	5	**	--
STDev	0.6	0.2	**	**	**	**	--	--	--	0.1	**	--
General and Operations Managers			Detailed SOC Code: 111021									
Mean	\$14.21	\$12.96	\$1.34	\$1.00	\$0.42	\$2.15	\$0.58	\$3.49	\$1.14	\$2.35	\$1.32	NB
Min	\$1.88	\$1.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	--
Max	\$125.67	\$120.19	\$13.75	\$6.25	\$1.22	\$16.23	\$2.50	\$10.82	\$3.94	\$21.25	\$11.41	--
N	513	513	124	113	21	44	12	19	18	41	38	--
STDev	12.6	10.9	1.6	0.8	0.3	2.7	0.6	3.4	1.1	3.3	1.9	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Geological and Petroleum Technicians			Detailed SOC Code: 194041									
Mean	\$14.61	\$11.36	\$0.50	\$0.50	NB	\$4.29	NB	NB	NB	\$3.46	NB	NB
Min	**	**	**	**	--	**	--	--	--	**	--	--
Max	**	**	**	**	--	**	--	--	--	**	--	--
N	**	**	**	**	--	**	--	--	--	**	--	--
STDev	**	**	**	**	--	**	--	--	--	**	--	--
Glaziers			Detailed SOC Code: 472121									
Mean	\$6.45	\$6.28	NB	NB	NB	NB	NB	NB	NB	\$1.25	\$0.13	NB
Min	\$5.25	\$5.25	--	--	--	--	--	--	--	**	**	--
Max	\$11.38	\$10.00	--	--	--	--	--	--	--	**	**	--
N	8	8	--	--	--	--	--	--	--	**	**	--
STDev	2.1	1.7	--	--	--	--	--	--	--	**	**	--
Graphic Designers			Detailed SOC Code: 271024									
Mean	\$6.56	\$5.71	\$0.07	\$0.05	\$0.05	\$1.04	\$0.21	NB	NB	\$0.74	\$1.25	NB
Min	\$5.05	\$5.05	\$0.00	**	**	**	**	--	--	**	**	--
Max	\$13.25	\$9.65	\$0.13	**	**	**	**	--	--	**	**	--
N	23	23	7	**	**	**	**	--	--	**	**	--
STDev	2.1	1.2	0.1	**	**	**	**	--	--	**	**	--
Grounds Maintenance Workers, All Other			Detailed SOC Code: 373019									
Mean	\$5.24	\$5.03	\$0.26	\$0.33	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--

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APPENDIX A: Hourly Wage and Fringe Benefits by SOC Detailed Occupation Titles, CNMI: 2011

SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Hairdressers, Hairstylists, and Cosmetologists			Detailed SOC Code: 395012									
Mean	\$5.21	\$5.06	\$0.21	\$0.39	NB	\$0.51	NB	NB	\$3.13	\$1.08	\$0.31	NB
Min	\$3.75	\$3.75	\$0.00	**	--	**	--	--	**	**	\$0.00	--
Max	\$11.31	\$9.38	\$0.39	**	--	**	--	--	**	**	\$0.31	--
N	99	99	15	**	--	**	--	--	**	**	13	--
STDev	0.8	0.5	0.1	**	--	**	--	--	**	**	0.0	--
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors			Detailed SOC Code: 172111									
Mean	\$7.93	\$7.47	NB	NB	\$0.12	NB	NB	NB	NB	\$0.63	\$0.63	NB
Min	**	**	--	--	**	--	--	--	--	**	**	--
Max	**	**	--	--	**	--	--	--	--	**	**	--
N	**	**	--	--	**	--	--	--	--	**	**	--
STDev	**	**	--	--	**	--	--	--	--	**	**	--
Health Diagnosing and Treating Practitioners, All Other			Detailed SOC Code: 291199									
Mean	\$25.77	\$25.00	\$0.48	\$0.29	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Health Educators			Detailed SOC Code: 211091									
Mean	\$10.79	\$9.65	NB	NB	NB	\$0.75	\$0.17	NB	NB	NB	NB	NB
Min	**	**	--	--	--	**	**	--	--	--	--	--
Max	**	**	--	--	--	**	**	--	--	--	--	--
N	**	**	--	--	--	**	**	--	--	--	--	--
STDev	**	**	--	--	--	**	**	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Health Technologists and Technicians, All Other			Detailed SOC Code: 292099									
Mean	\$14.62	\$13.56	\$0.54	\$0.52	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$9.18	\$8.41	\$0.39	\$0.29	--	--	--	--	--	--	--	--
Max	\$25.77	\$25.00	\$0.67	\$0.67	--	--	--	--	--	--	--	--
N	8	8	8	8	--	--	--	--	--	--	--	--
STDev	5.0	5.0	0.1	0.1	--	--	--	--	--	--	--	--
Healthcare Practitioners and Technical Workers, All Other			Detailed SOC Code: 299099									
Mean	\$15.10	\$14.04	\$0.80	\$0.80	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Healthcare Social Workers			Detailed SOC Code: 211022									
Mean	\$15.91	\$14.88	\$0.93	\$0.93	NB	NB	\$0.17	NB	NB	NB	NB	NB
Min	\$4.50	\$4.33	**	**	--	--	**	--	--	--	--	--
Max	\$26.26	\$24.04	**	**	--	--	**	--	--	--	--	--
N	6	6	**	**	--	--	**	--	--	--	--	--
STDev	9.6	8.9	**	**	--	--	**	--	--	--	--	--
Heating, Air Conditioning, and Refrigeration Mechanics and Installers			Detailed SOC Code: 499021									
Mean	\$6.08	\$5.73	\$0.26	\$0.25	\$0.08	\$0.52	\$0.14	NB	NB	\$0.75	\$1.11	NB
Min	\$5.05	\$5.05	**	**	**	**	**	--	--	\$0.00	\$0.00	--
Max	\$13.75	\$13.75	**	**	**	**	**	--	--	\$0.94	\$2.19	--
N	65	65	**	**	**	**	**	--	--	8	11	--
STDev	1.9	1.5	**	**	**	**	**	--	--	0.3	0.5	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Heavy and TractorTrailer Truck Drivers			Detailed SOC Code: 533032									
Mean	\$6.10	\$5.82	\$0.13	\$0.11	\$0.02	\$0.54	NB	\$0.25	NB	\$0.49	\$0.46	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	\$0.00	**	--	\$0.00	--	\$0.00	**	--
Max	\$8.47	\$8.00	\$0.15	\$0.14	\$0.02	**	--	\$0.32	--	\$0.63	**	--
N	69	69	36	9	9	**	--	27	--	8	**	--
STDev	1.0	0.8	0.0	0.0	0.0	**	--	0.0	--	0.1	**	--
Helpers, Construction Trades, All Other			Detailed SOC Code: 473019									
Mean	\$10.15	\$9.32	\$0.44	\$0.44	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.57	\$5.10	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$18.39	\$16.83	\$0.78	\$0.78	--	--	--	--	--	--	--	--
N	53	53	50	50	--	--	--	--	--	--	--	--
STDev	3.8	3.5	0.2	0.2	--	--	--	--	--	--	--	--
HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setter			Detailed SOC Code: 473011									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
Max	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
N	35	35	--	--	--	--	--	--	--	--	--	--
STDev	0.0	0.0	--	--	--	--	--	--	--	--	--	--
HelpersCarpenters			Detailed SOC Code: 473012									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
HelpersElectricians												
	Mean	\$10.27	\$7.24	\$0.48	\$0.36	\$0.14	\$1.26	NB	\$1.48	NB	NB	NB
	Min	**	**	**	**	**	**	--	**	--	--	--
	Max	**	**	**	**	**	**	--	**	--	--	--
	N	**	**	**	**	**	**	--	**	--	--	--
	STDev	**	**	**	**	**	**	--	**	--	--	--
HelpersExtraction Workers												
	Mean	\$5.99	\$5.05	NB	NB	NB	NB	NB	NB	NB	\$0.63	\$0.31
	Min	**	**	--	--	--	--	--	--	--	**	**
	Max	**	**	--	--	--	--	--	--	--	**	**
	N	**	**	--	--	--	--	--	--	--	**	**
	STDev	**	**	--	--	--	--	--	--	--	**	**
HelpersInstallation, Maintenance, and Repair Workers												
	Mean	\$9.23	\$7.52	\$0.60	\$0.42	\$0.14	\$4.04	NB	\$1.78	NB	NB	\$2.19
	Min	\$5.05	\$5.05	\$0.00	\$0.00	\$0.00	**	--	\$0.00	--	--	**
	Max	\$24.92	\$15.00	\$1.43	\$0.71	\$0.22	**	--	\$4.28	--	--	**
	N	56	56	35	35	26	**	--	27	--	--	**
	STDev	4.5	2.7	0.4	0.1	0.0	**	--	1.5	--	--	**
HelpersPainters, Paperhangers, Plasterers, and Stucco Masons												
	Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB
	Min	**	**	--	--	--	--	--	--	--	--	--
	Max	**	**	--	--	--	--	--	--	--	--	--
	N	**	**	--	--	--	--	--	--	--	--	--
	STDev	**	**	--	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
HelpersProduction Workers			Detailed SOC Code: 519198									
Mean	\$5.42	\$5.12	\$0.31	\$0.41	\$0.10	NB	NB	\$0.24	NB	NB	NB	NB
Min	\$5.05	\$5.05	**	\$0.00	**	--	--	**	--	--	--	--
Max	\$8.89	\$7.69	**	\$0.44	**	--	--	**	--	--	--	--
N	47	47	**	13	**	--	--	**	--	--	--	--
STDev	0.8	0.4	**	0.1	**	--	--	**	--	--	--	--
Highway Maintenance Workers			Detailed SOC Code: 474051									
Mean	\$11.46	\$10.49	\$0.48	\$0.48	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
History Teachers, Postsecondary			Detailed SOC Code: 251125									
Mean	\$9.84	\$7.36	\$1.01	\$0.08	NB	\$0.53	NB	NB	NB	NB	\$0.72	NB
Min	**	**	**	**	--	**	--	--	--	--	**	--
Max	**	**	**	**	--	**	--	--	--	--	**	--
N	**	**	**	**	--	**	--	--	--	--	**	--
STDev	**	**	**	**	--	**	--	--	--	--	**	--
Hoist and Winch Operators			Detailed SOC Code: 537041									
Mean	\$9.20	\$7.20	\$1.00	\$1.00	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Home Appliance Repairers			Detailed SOC Code: 499031									
Mean	\$7.43	\$7.43	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Home Health Aides			Detailed SOC Code: 311011									
Mean	\$8.36	\$7.06	\$0.18	NB	NB	\$1.47	\$0.26	NB	NB	NB	NB	NB
Min	\$3.30	\$3.13	**	--	--	**	\$0.00	--	--	--	--	--
Max	\$10.02	\$9.38	**	--	--	**	\$0.38	--	--	--	--	--
N	6	6	**	--	--	**	5	--	--	--	--	--
STDev	2.5	2.1	**	--	--	**	0.1	--	--	--	--	--
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop			Detailed SOC Code: 359031									
Mean	\$5.20	\$5.20	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Hotel, Motel, and Resort Desk Clerks			Detailed SOC Code: 434081									
Mean	\$5.72	\$5.65	\$0.15	\$0.11	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$13.75	\$13.75	\$0.20	\$0.14	--	--	--	--	--	--	--	--
N	33	33	7	7	--	--	--	--	--	--	--	--
STDev	1.7	1.7	0.0	0.0	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Human Resources Assistants, Except Payroll and Timekeeping			Detailed SOC Code: 434161									
Mean	\$10.60	\$9.45	\$0.62	\$0.45	\$0.23	\$0.82	\$0.17	\$2.04	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	**	\$0.00	**	**	--	--	--	--
Max	\$20.63	\$17.93	\$1.66	\$0.83	**	\$3.17	**	**	--	--	--	--
N	25	25	11	9	**	9	**	**	--	--	--	--
STDev	5.2	4.1	0.6	0.2	**	0.9	**	**	--	--	--	--
Human Resources Managers			Detailed SOC Code: 113121									
Mean	\$17.25	\$15.32	\$0.86	\$0.85	\$0.30	\$1.35	\$0.24	\$6.05	\$0.58	\$0.58	\$0.58	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	**	**	**	**	**	**	**	--
Max	\$43.86	\$34.08	\$1.97	\$3.93	**	**	**	**	**	**	**	--
N	18	18	8	8	**	**	**	**	**	**	**	--
STDev	11.1	8.5	0.7	1.3	**	**	**	**	**	**	**	--
Human Resources Specialists			Detailed SOC Code: 131071									
Mean	\$12.40	\$11.31	\$0.62	\$0.60	\$0.20	\$1.00	\$0.24	\$0.79	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	**	**	**	\$0.00	--	--	--	--
Max	\$25.87	\$23.69	\$1.09	\$1.09	**	**	**	\$2.10	--	--	--	--
N	15	15	5	5	**	**	**	7	--	--	--	--
STDev	6.6	6.1	0.3	0.4	**	**	**	0.6	--	--	--	--
Industrial Machinery Mechanics			Detailed SOC Code: 499041									
Mean	\$7.18	\$6.80	\$0.25	\$0.13	\$0.09	\$1.38	\$0.22	NB	NB	\$0.47	NB	NB
Min	\$5.05	\$5.05	**	**	**	**	**	--	--	**	--	--
Max	\$10.00	\$10.00	**	**	**	**	**	--	--	**	--	--
N	8	8	**	**	**	**	**	--	--	**	--	--
STDev	1.6	1.6	**	**	**	**	**	--	--	**	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Industrial Production Managers			Detailed SOC Code: 113051									
Mean	\$16.87	\$14.57	\$0.62	\$0.67	\$0.46	\$1.38	\$0.22	NB	\$0.58	\$2.31	\$0.58	NB
Min	\$5.15	\$5.05	\$0.00	\$0.00	**	**	**	--	**	**	**	--
Max	\$38.42	\$34.38	\$1.32	\$0.93	**	**	**	--	**	**	**	--
N	11	11	10	8	**	**	**	--	**	**	**	--
STDev	9.0	8.5	0.4	0.2	**	**	**	--	**	**	**	--
Industrial Truck and Tractor Operators			Detailed SOC Code: 537051									
Mean	\$6.72	\$6.62	\$0.29	\$0.29	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	**	**	--	--	--	--	--	--	--	--
Max	\$11.82	\$11.82	**	**	--	--	--	--	--	--	--	--
N	6	6	**	**	--	--	--	--	--	--	--	--
STDev	2.6	2.6	**	**	--	--	--	--	--	--	--	--
Information and Record Clerks, All Other			Detailed SOC Code: 434199									
Mean	\$8.46	\$7.78	\$0.35	\$0.35	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$4.36	\$4.00	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$13.65	\$12.50	\$0.58	\$0.58	--	--	--	--	--	--	--	--
N	30	30	29	29	--	--	--	--	--	--	--	--
STDev	3.0	2.8	0.1	0.1	--	--	--	--	--	--	--	--
Information Security Analysts			Detailed SOC Code: 151122									
Mean	\$25.15	\$18.90	\$1.48	\$0.94	\$0.29	NB	NB	\$3.53	NB	NB	NB	NB
Min	**	**	**	**	**	--	--	**	--	--	--	--
Max	**	**	**	**	**	--	--	**	--	--	--	--
N	**	**	**	**	**	--	--	**	--	--	--	--
STDev	**	**	**	**	**	--	--	**	--	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Inspectors, Testers, Sorters, Samplers, and Weighers			Detailed SOC Code: 519061									
Mean	\$16.70	\$11.87	\$1.00	\$0.57	\$0.21	\$2.72	\$0.32	\$3.56	NB	NB	NB	NB
Min	\$5.25	\$5.05	\$0.10	\$0.10	\$0.00	**	**	\$0.00	--	--	--	--
Max	\$29.40	\$17.31	\$1.73	\$0.87	\$0.27	**	**	\$5.19	--	--	--	--
N	11	11	11	11	6	**	**	8	--	--	--	--
STDev	6.1	3.1	0.5	0.2	0.0	**	**	1.4	--	--	--	--
Installation, Maintenance, and Repair Workers, All Other			Detailed SOC Code: 499099									
Mean	\$5.56	\$5.49	\$0.27	NB	NB	\$0.48	NB	NB	NB	\$0.31	NB	NB
Min	\$5.05	\$5.05	**	--	--	**	--	--	--	**	--	--
Max	\$6.95	\$6.95	**	--	--	**	--	--	--	**	--	--
N	25	25	**	--	--	**	--	--	--	**	--	--
STDev	0.6	0.6	**	--	--	**	--	--	--	**	--	--
Instructional Coordinators			Detailed SOC Code: 259031									
Mean	\$20.59	\$18.11	\$1.60	\$0.81	\$0.31	\$0.70	NB	\$1.64	NB	NB	NB	NB
Min	\$11.76	\$10.33	\$0.00	\$0.00	\$0.00	\$0.00	--	\$0.00	--	--	--	--
Max	\$30.47	\$24.68	\$2.28	\$1.14	\$0.37	\$3.17	--	\$4.37	--	--	--	--
N	37	37	24	24	10	14	--	13	--	--	--	--
STDev	5.2	4.3	0.4	0.2	0.1	1.0	--	1.6	--	--	--	--
Insurance Claims and Policy Processing Clerks			Detailed SOC Code: 439041									
Mean	\$10.97	\$8.62	NB	\$0.70	\$0.08	\$2.13	\$2.50	\$1.27	NB	NB	NB	NB
Min	\$5.24	\$5.05	--	**	**	**	**	**	--	--	--	--
Max	\$17.46	\$14.00	--	**	**	**	**	**	--	--	--	--
N	8	8	--	**	**	**	**	**	--	--	--	--
STDev	5.4	3.3	--	**	**	**	**	**	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Insurance Sales Agents			Detailed SOC Code: 413021									
Mean	\$5.11	\$5.11	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
Max	\$5.47	\$5.47	--	--	--	--	--	--	--	--	--	--
N	7	7	--	--	--	--	--	--	--	--	--	--
STDev	0.2	0.2	--	--	--	--	--	--	--	--	--	--
Insurance Underwriters			Detailed SOC Code: 132053									
Mean	\$8.60	\$8.21	NB	NB	NB	\$0.78	NB	NB	NB	NB	NB	NB
Min	\$5.63	\$5.63	--	--	--	**	--	--	--	--	--	--
Max	\$12.03	\$11.25	--	--	--	**	--	--	--	--	--	--
N	6	6	--	--	--	**	--	--	--	--	--	--
STDev	3.0	2.6	--	--	--	**	--	--	--	--	--	--
Interior Designers			Detailed SOC Code: 271025									
Mean	\$7.33	\$6.70	NB	NB	NB	NB	NB	NB	NB	\$1.88	NB	NB
Min	**	**	--	--	--	--	--	--	--	**	--	--
Max	**	**	--	--	--	--	--	--	--	**	--	--
N	**	**	--	--	--	--	--	--	--	**	--	--
STDev	**	**	--	--	--	--	--	--	--	**	--	--
Internists, General			Detailed SOC Code: 291063									
Mean	\$46.69	\$45.00	NB	NB	NB	NB	NB	NB	NB	NB	\$2.19	NB
Min	**	**	--	--	--	--	--	--	--	--	**	--
Max	**	**	--	--	--	--	--	--	--	--	**	--
N	**	**	--	--	--	--	--	--	--	--	**	--
STDev	**	**	--	--	--	--	--	--	--	--	**	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Interpreters and Translators			Detailed SOC Code: 273091									
Mean	\$8.16	\$7.62	\$0.54	\$0.46	\$0.35	NB	NB	NB	NB	\$3.13	NB	NB
Min	\$3.13	\$3.13	**	**	**	--	--	--	--	**	--	--
Max	\$13.13	\$11.97	**	**	**	--	--	--	--	**	--	--
N	12	12	**	**	**	--	--	--	--	**	--	--
STDev	3.6	3.0	**	**	**	--	--	--	--	**	--	--
Interviewers, Except Eligibility and Loan			Detailed SOC Code: 434111									
Mean	\$14.45	\$13.71	\$0.46	\$0.46	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$8.33	\$7.63	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$17.41	\$15.94	\$0.74	\$0.74	--	--	--	--	--	--	--	--
N	33	33	27	27	--	--	--	--	--	--	--	--
STDev	3.0	3.0	0.1	0.1	--	--	--	--	--	--	--	--
Janitors and Cleaners, Except Maids and Housekeeping Cleaners			Detailed SOC Code: 372011									
Mean	\$5.59	\$5.40	\$0.33	\$0.34	\$0.11	\$1.28	NB	\$1.08	\$0.65	\$0.51	\$0.35	\$1.26
Min	\$3.75	\$2.75	\$0.00	\$0.00	\$0.00	\$0.00	--	\$0.00	\$0.00	\$0.00	**	**
Max	\$13.15	\$11.26	\$0.43	\$0.43	\$0.35	\$2.03	--	\$1.71	\$1.25	\$1.25	**	**
N	367	367	28	26	29	9	--	19	7	13	**	**
STDev	1.3	1.0	0.1	0.1	0.1	0.6	--	0.6	0.3	0.4	**	**
Jewelers and Precious Stone and Metal Workers			Detailed SOC Code: 519071									
Mean	\$5.38	\$5.05	NB	NB	NB	NB	NB	NB	\$0.44	\$0.63	\$0.39	NB
Min	\$5.00	\$4.69	--	--	--	--	--	--	**	**	\$0.00	--
Max	\$6.56	\$5.62	--	--	--	--	--	--	**	**	\$0.81	--
N	18	18	--	--	--	--	--	--	**	**	6	--
STDev	0.5	0.2	--	--	--	--	--	--	**	**	0.2	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Judges, Magistrate Judges, and Magistrates			Detailed SOC Code: 231023									
Mean	\$63.38	\$58.72	\$2.72	\$2.72	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$57.69	\$57.69	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$66.17	\$60.58	\$2.80	\$2.80	--	--	--	--	--	--	--	--
N	7	7	6	6	--	--	--	--	--	--	--	--
STDev	2.9	1.4	0.1	0.1	--	--	--	--	--	--	--	--
Judicial Law Clerks			Detailed SOC Code: 231012									
Mean	\$25.49	\$23.34	\$1.08	\$1.08	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$17.38	\$15.91	\$0.73	\$0.73	--	--	--	--	--	--	--	--
Max	\$26.94	\$24.66	\$1.14	\$1.14	--	--	--	--	--	--	--	--
N	13	13	13	13	--	--	--	--	--	--	--	--
STDev	2.6	2.4	0.1	0.1	--	--	--	--	--	--	--	--
Kindergarten Teachers, Except Special Education			Detailed SOC Code: 252012									
Mean	\$10.30	\$8.25	\$0.50	\$0.13	NB	\$0.69	\$0.11	NB	NB	\$1.09	\$0.55	\$1.59
Min	\$2.19	\$2.19	\$0.00	**	--	\$0.00	**	--	--	**	**	**
Max	\$21.10	\$20.38	\$1.23	**	--	\$0.79	**	--	--	**	**	**
N	9	9	5	**	--	7	**	--	--	**	**	**
STDev	6.2	6.2	0.4	**	--	0.1	**	--	--	**	**	**
Labor Relations Specialists			Detailed SOC Code: 131075									
Mean	\$11.15	\$10.20	\$0.47	\$0.47	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$6.22	\$5.69	\$0.26	\$0.26	--	--	--	--	--	--	--	--
Max	\$19.31	\$17.68	\$0.82	\$0.82	--	--	--	--	--	--	--	--
N	13	13	13	13	--	--	--	--	--	--	--	--
STDev	4.0	3.7	0.2	0.2	--	--	--	--	--	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Laborers and Freight, Stock, and Material Movers, Hand			Detailed SOC Code: 537062									
Mean	\$5.33	\$5.33	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
Max	\$5.65	\$5.65	--	--	--	--	--	--	--	--	--	--
N	30	30	--	--	--	--	--	--	--	--	--	--
STDev	0.3	0.3	--	--	--	--	--	--	--	--	--	--
Landscaping and Groundskeeping Workers			Detailed SOC Code: 373011									
Mean	\$5.54	\$5.30	\$0.19	\$0.12	NB	\$0.58	NB	\$0.61	\$0.54	\$0.45	NB	NB
Min	\$3.75	\$3.75	\$0.00	\$0.00	--	\$0.00	--	**	**	\$0.00	--	--
Max	\$14.54	\$14.54	\$0.37	\$0.37	--	\$0.70	--	**	**	\$0.63	--	--
N	122	122	31	24	--	8	--	**	**	16	--	--
STDev	1.4	1.3	0.1	0.1	--	0.1	--	**	**	0.1	--	--
Laundry and DryCleaning Workers			Detailed SOC Code: 516011									
Mean	\$5.35	\$5.11	\$0.20	\$0.10	NB	\$1.18	NB	NB	NB	\$0.63	NB	NB
Min	\$5.05	\$4.92	\$0.00	**	--	**	--	--	--	**	--	--
Max	\$6.39	\$5.55	\$0.24	**	--	**	--	--	--	**	--	--
N	28	28	8	**	--	**	--	--	--	**	--	--
STDev	0.4	0.2	0.0	**	--	**	--	--	--	**	--	--
Lawyers			Detailed SOC Code: 231011									
Mean	\$33.05	\$30.34	\$1.47	\$1.32	NB	\$1.92	\$0.58	\$5.84	NB	\$4.69	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	**	**	**	--	**	--	--
Max	\$116.57	\$116.57	\$5.77	\$2.88	--	**	**	**	--	**	--	--
N	49	49	40	40	--	**	**	**	--	**	--	--
STDev	15.4	14.7	0.8	0.4	--	**	**	**	--	**	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Layout Workers, Metal and Plastic			Detailed SOC Code: 514192									
Mean	\$10.04	\$5.55	\$0.23	\$0.23	NB	\$1.52	NB	NB	\$1.88	\$0.63	NB	NB
Min	**	**	**	**	--	**	--	--	**	**	--	--
Max	**	**	**	**	--	**	--	--	**	**	--	--
N	**	**	**	**	--	**	--	--	**	**	--	--
STDev	**	**	**	**	--	**	--	--	**	**	--	--
Legal Secretaries			Detailed SOC Code: 436012									
Mean	\$9.99	\$9.07	\$0.76	\$0.54	\$0.23	NB	\$0.10	\$4.58	NB	NB	NB	NB
Min	\$5.05	\$5.05	**	**	**	--	**	**	--	--	--	--
Max	\$25.90	\$19.23	**	**	**	--	**	**	--	--	--	--
N	16	16	**	**	**	--	**	**	--	--	--	--
STDev	6.3	4.6	**	**	**	--	**	**	--	--	--	--
Legal Support Workers, All Other			Detailed SOC Code: 232099									
Mean	\$18.97	\$17.55	\$0.85	\$0.85	\$0.45	\$2.03	NB	\$1.15	NB	NB	NB	NB
Min	\$3.79	\$3.79	\$0.00	\$0.00	**	**	--	**	--	--	--	--
Max	\$36.93	\$33.65	\$1.33	\$1.33	**	**	--	**	--	--	--	--
N	12	12	6	6	**	**	--	**	--	--	--	--
STDev	10.8	9.7	0.3	0.3	**	**	--	**	--	--	--	--
Legislators			Detailed SOC Code: 111031									
Mean	\$19.01	\$18.89	\$0.87	\$0.87	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$18.89	\$18.89	**	**	--	--	--	--	--	--	--	--
Max	\$20.64	\$18.89	**	**	--	--	--	--	--	--	--	--
N	29	29	**	**	--	--	--	--	--	--	--	--
STDev	0.4	0.0	**	**	--	--	--	--	--	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Librarians			Detailed SOC Code: 254021									
Mean	\$16.32	\$14.94	\$0.69	\$0.69	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Library Assistants, Clerical			Detailed SOC Code: 434121									
Mean	\$6.98	\$6.42	\$0.28	\$0.28	NB	\$0.53	NB	NB	NB	NB	NB	NB
Min	\$5.57	\$5.10	\$0.00	\$0.00	--	**	--	--	--	--	--	--
Max	\$9.45	\$8.65	\$0.40	\$0.40	--	**	--	--	--	--	--	--
N	7	7	6	6	--	**	--	--	--	--	--	--
STDev	1.7	1.6	0.1	0.1	--	**	--	--	--	--	--	--
Library Technicians			Detailed SOC Code: 254031									
Mean	\$10.96	\$9.87	\$1.58	\$0.79	\$0.14	\$0.51	NB	\$0.78	NB	NB	NB	NB
Min	\$8.00	\$7.71	**	**	\$0.00	**	--	\$0.00	--	--	--	--
Max	\$27.38	\$24.04	**	**	\$0.18	**	--	\$2.08	--	--	--	--
N	16	16	**	**	9	**	--	12	--	--	--	--
STDev	4.7	3.9	**	**	0.0	**	--	0.7	--	--	--	--
Licensed Practical and Licensed Vocational Nurses			Detailed SOC Code: 292061									
Mean	\$12.76	\$11.65	\$0.56	\$0.56	NB	\$0.75	\$0.17	NB	NB	NB	NB	NB
Min	\$3.30	\$3.13	\$0.00	\$0.00	--	**	**	--	--	--	--	--
Max	\$16.68	\$15.27	\$0.70	\$0.70	--	**	**	--	--	--	--	--
N	35	35	33	32	--	**	**	--	--	--	--	--
STDev	2.3	2.1	0.1	0.1	--	**	**	--	--	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Life, Physical, and Social Science Technicians, All Other			Detailed SOC Code: 194099									
Mean	\$18.27	\$16.42	\$1.02	\$0.78	NB	\$0.98	\$0.28	\$0.26	NB	NB	NB	NB
Min	\$6.89	\$6.50	\$0.00	\$0.00	--	**	**	**	--	--	--	--
Max	\$28.10	\$24.68	\$2.28	\$1.14	--	**	**	**	--	--	--	--
N	9	9	8	6	--	**	**	**	--	--	--	--
STDev	7.4	6.3	0.8	0.3	--	**	**	**	--	--	--	--
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers			Detailed SOC Code: 339092									
Mean	\$5.27	\$5.11	\$0.14	\$0.06	NB	NB	NB	NB	\$0.21	NB	NB	NB
Min	\$5.05	\$5.05	**	**	--	--	--	--	**	--	--	--
Max	\$5.98	\$5.50	**	**	--	--	--	--	**	--	--	--
N	23	23	**	**	--	--	--	--	**	--	--	--
STDev	0.3	0.1	**	**	--	--	--	--	**	--	--	--
Light Truck or Delivery Services Drivers			Detailed SOC Code: 533033									
Mean	\$5.52	\$5.25	\$0.14	\$0.11	NB	\$0.93	NB	NB	NB	\$0.58	\$1.18	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	**	--	--	--	**	**	--
Max	\$6.93	\$5.85	\$0.19	\$0.14	--	**	--	--	--	**	**	--
N	26	26	7	7	--	**	--	--	--	**	**	--
STDev	0.5	0.3	0.0	0.0	--	**	--	--	--	**	**	--
Loan Interviewers and Clerks			Detailed SOC Code: 434131									
Mean	\$6.72	\$6.72	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Loan Officers			Detailed SOC Code: 132072									
Mean	\$21.93	\$17.67	\$0.93	\$3.09	\$0.07	\$0.21	\$0.16	\$1.01	NB	NB	NB	\$1.44
Min	\$8.97	\$8.93	\$0.00	\$0.00	\$0.00	**	**	\$0.00	--	--	--	**
Max	\$65.89	\$41.29	\$2.20	\$19.05	\$0.32	**	**	\$4.93	--	--	--	**
N	9	9	7	7	6	**	**	7	--	--	--	**
STDev	17.6	10.2	1.0	7.1	0.1	**	**	1.8	--	--	--	**
Lodging Managers			Detailed SOC Code: 119081									
Mean	\$14.76	\$14.21	NB	NB	NB	NB	NB	NB	\$0.58	\$0.58	NB	NB
Min	\$7.64	\$6.00	--	--	--	--	--	--	**	**	--	--
Max	\$54.53	\$52.88	--	--	--	--	--	--	**	**	--	--
N	12	12	--	--	--	--	--	--	**	**	--	--
STDev	13.0	12.7	--	--	--	--	--	--	**	**	--	--
Logisticians			Detailed SOC Code: 131081									
Mean	\$5.25	\$5.05	\$0.10	\$0.10	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Machinists			Detailed SOC Code: 514041									
Mean	\$5.94	\$5.46	\$0.20	\$0.17	NB	\$0.26	\$0.88	NB	NB	\$0.64	\$2.19	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	**	**	--	--	\$0.00	**	--
Max	\$9.14	\$8.31	\$0.42	\$0.42	--	**	**	--	--	\$1.21	**	--
N	26	26	7	5	--	**	**	--	--	6	**	--
STDev	1.2	0.9	0.1	0.1	--	**	**	--	--	0.3	**	--

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APPENDIX A: Hourly Wage and Fringe Benefits by SOC Detailed Occupation Titles, CNMI: 2011

SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Maids and Housekeeping Cleaners			Detailed SOC Code: 372012									
Mean	\$5.28	\$5.06	\$0.18	\$0.10	NB	\$0.02	NB	NB	\$0.52	\$0.48	\$0.31	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	**	--	--	\$0.00	\$0.00	**	--
Max	\$6.39	\$5.25	\$0.29	\$0.12	--	**	--	--	\$0.63	\$0.63	**	--
N	181	181	11	11	--	**	--	--	7	12	**	--
STDev	0.3	0.0	0.1	0.0	--	**	--	--	0.1	0.1	**	--
Mail Clerks and Mail Machine Operators, Except Postal Service			Detailed SOC Code: 439051									
Mean	\$13.13	\$12.02	\$0.55	\$0.55	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Maintenance and Repair Workers, General			Detailed SOC Code: 499071									
Mean	\$6.13	\$5.73	\$0.27	\$0.23	\$0.11	\$0.94	\$0.20	\$1.17	\$0.23	\$0.80	\$0.78	\$1.53
Min	\$2.89	\$2.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	**
Max	\$14.19	\$12.00	\$0.54	\$0.44	\$0.17	\$2.27	\$0.22	\$1.98	\$0.63	\$1.88	\$1.88	**
N	291	291	49	39	21	34	12	17	8	22	11	**
STDev	1.7	1.3	0.1	0.1	0.0	0.7	0.1	0.7	0.2	0.5	0.7	**
Maintenance Workers, Machinery			Detailed SOC Code: 499043									
Mean	\$13.19	\$9.44	\$1.60	\$0.80	\$0.27	\$2.59	NB	\$5.99	NB	NB	NB	NB
Min	**	**	**	**	**	**	--	**	--	--	--	--
Max	**	**	**	**	**	**	--	**	--	--	--	--
N	**	**	**	**	**	**	--	**	--	--	--	--
STDev	**	**	**	**	**	**	--	**	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Management Analysts			Detailed SOC Code: 131111									
Mean	\$16.18	\$14.01	\$0.88	\$0.75	\$0.30	\$2.51	NB	\$2.12	NB	NB	NB	NB
Min	\$1.88	\$1.88	\$0.00	\$0.00	\$0.00	\$0.00	--	\$0.00	--	--	--	--
Max	\$38.09	\$31.73	\$0.98	\$0.98	\$0.50	\$3.17	--	\$5.86	--	--	--	--
N	23	23	6	6	8	5	--	12	--	--	--	--
STDev	9.2	7.4	0.0	0.3	0.1	1.0	--	2.0	--	--	--	--
Managers, All Other			Detailed SOC Code: 119199									
Mean	\$14.41	\$12.84	\$0.98	\$0.82	\$0.24	\$1.23	\$0.34	\$3.98	\$0.81	\$1.90	\$2.89	\$1.92
Min	\$3.13	\$3.13	\$0.00	\$0.00	\$0.00	\$0.00	**	\$0.00	\$0.00	\$0.00	\$0.00	**
Max	\$46.94	\$39.84	\$3.06	\$5.05	\$0.38	\$5.23	**	\$7.21	\$3.51	\$10.19	\$14.04	**
N	166	166	60	57	8	20	**	7	13	24	11	**
STDev	8.4	7.0	0.5	0.6	0.1	1.3	**	3.3	0.8	2.3	4.0	**
Manicurists and Pedicurists			Detailed SOC Code: 395092									
Mean	\$4.95	\$4.79	\$0.19	NB	NB	NB	NB	NB	NB	NB	\$0.31	NB
Min	\$3.75	\$3.75	**	--	--	--	--	--	--	--	**	--
Max	\$5.55	\$5.05	**	--	--	--	--	--	--	--	**	--
N	5	5	**	--	--	--	--	--	--	--	**	--
STDev	0.7	0.6	**	--	--	--	--	--	--	--	**	--
Marine Engineers and Naval Architects			Detailed SOC Code: 172121									
Mean	\$19.57	\$17.32	\$0.36	\$0.36	NB	\$1.52	NB	NB	\$1.88	\$0.94	NB	NB
Min	\$6.03	\$6.03	**	**	--	**	--	--	**	**	--	--
Max	\$50.00	\$50.00	**	**	--	**	--	--	**	**	--	--
N	9	9	**	**	--	**	--	--	**	**	--	--
STDev	17.7	18.6	**	**	--	**	--	--	**	**	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount											
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition		
Market Research Analysts and Marketing Specialists													Detailed SOC Code: 131161	
Mean	\$14.01	\$12.37	\$1.10	\$0.79	\$0.23	\$1.64	\$0.17	\$4.82	NB	NB	NB	NB		
Min	\$4.36	\$4.36	\$0.00	\$0.00	**	**	**	**	--	--	--	--		
Max	\$39.70	\$24.04	\$2.40	\$1.20	**	**	**	**	--	--	--	--		
N	16	16	5	6	**	**	**	**	--	--	--	--		
STDev	9.0	6.0	0.8	0.4	**	**	**	**	--	--	--	--		
Marketing Managers													Detailed SOC Code: 112021	
Mean	\$10.57	\$9.47	\$0.59	\$0.76	\$0.29	\$1.19	\$0.35	\$0.86	\$0.60	\$1.38	\$1.04	NB		
Min	\$5.05	\$4.38	\$0.00	**	**	\$0.00	\$0.00	**	**	\$0.00	**	--		
Max	\$33.02	\$28.00	\$1.15	**	**	\$1.88	\$1.88	**	**	\$2.19	**	--		
N	56	56	8	**	**	12	11	**	**	8	**	--		
STDev	6.3	5.6	0.3	**	**	0.4	0.5	**	**	0.8	**	--		
Massage Therapists													Detailed SOC Code: 319011	
Mean	\$5.29	\$5.21	\$0.18	\$0.10	NB	\$0.14	NB	NB	NB	\$0.63	\$0.31	\$0.31		
Min	\$5.05	\$5.05	\$0.00	**	--	\$0.00	--	--	--	**	**	**		
Max	\$7.45	\$7.45	\$0.19	**	--	\$0.14	--	--	--	**	**	**		
N	82	82	9	**	--	9	--	--	--	**	**	**		
STDev	0.4	0.4	0.0	**	--	0.0	--	--	--	**	**	**		
Material Moving Workers, All Other													Detailed SOC Code: 537199	
Mean	\$4.06	\$4.06	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB		
Min	**	**	--	--	--	--	--	--	--	--	--	--		
Max	**	**	--	--	--	--	--	--	--	--	--	--		
N	**	**	--	--	--	--	--	--	--	--	--	--		
STDev	**	**	--	--	--	--	--	--	--	--	--	--		

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Mathematical Science Teachers, Postsecondary			Detailed SOC Code: 251022									
Mean	\$24.58	\$22.48	\$0.48	\$0.70	\$0.63	\$0.58	NB	\$0.53	NB	NB	NB	NB
Min	**	**	**	**	**	**	--	**	--	--	--	--
Max	**	**	**	**	**	**	--	**	--	--	--	--
N	**	**	**	**	**	**	--	**	--	--	--	--
STDev	**	**	**	**	**	**	--	**	--	--	--	--
Meat, Poultry, and Fish Cutters and Trimmers			Detailed SOC Code: 513022									
Mean	\$5.78	\$5.78	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Mechanical Door Repairers			Detailed SOC Code: 499011									
Mean	\$6.45	\$5.05	NB	NB	NB	\$1.19	\$0.21	NB	NB	NB	NB	NB
Min	**	**	--	--	--	**	**	--	--	--	--	--
Max	**	**	--	--	--	**	**	--	--	--	--	--
N	**	**	--	--	--	**	**	--	--	--	--	--
STDev	**	**	--	--	--	**	**	--	--	--	--	--
Mechanical Engineering Technicians			Detailed SOC Code: 173027									
Mean	\$14.39	\$12.46	\$1.08	\$0.72	\$0.23	NB	NB	\$0.58	NB	NB	\$1.25	NB
Min	**	**	**	**	**	--	--	**	--	--	**	--
Max	**	**	**	**	**	--	--	**	--	--	**	--
N	**	**	**	**	**	--	--	**	--	--	**	--
STDev	**	**	**	**	**	--	--	**	--	--	**	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Mechanical Engineers			Detailed SOC Code: 172141									
Mean	\$11.33	\$9.31	\$0.96	\$0.96	NB	\$2.65	NB	\$0.77	\$0.58	\$0.55	\$0.64	NB
Min	\$5.05	\$5.05	**	**	--	**	--	**	**	**	**	--
Max	\$28.70	\$21.64	**	**	--	**	--	**	**	**	**	--
N	8	8	**	**	--	**	--	**	**	**	**	--
STDev	8.7	6.3	**	**	--	**	--	**	**	**	**	--
Medical and Clinical Laboratory Technicians			Detailed SOC Code: 292012									
Mean	\$11.63	\$10.62	\$0.52	\$0.52	NB	\$2.18	\$0.38	NB	NB	NB	NB	NB
Min	\$7.50	\$6.50	\$0.00	\$0.00	--	**	**	--	--	--	--	--
Max	\$17.51	\$16.03	\$0.74	\$0.74	--	**	**	--	--	--	--	--
N	17	17	14	14	--	**	**	--	--	--	--	--
STDev	3.1	2.9	0.1	0.1	--	**	**	--	--	--	--	--
Medical and Clinical Laboratory Technologists			Detailed SOC Code: 292011									
Mean	\$17.55	\$16.46	\$0.73	\$0.73	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$10.76	\$9.85	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$21.01	\$20.25	\$0.89	\$0.89	--	--	--	--	--	--	--	--
N	8	8	6	6	--	--	--	--	--	--	--	--
STDev	3.7	3.6	0.2	0.2	--	--	--	--	--	--	--	--
Medical and Health Services Managers			Detailed SOC Code: 119111									
Mean	\$19.50	\$17.86	\$0.85	\$0.84	NB	\$1.32	\$0.28	NB	NB	NB	NB	NB
Min	\$5.34	\$5.05	\$0.00	\$0.00	--	**	**	--	--	--	--	--
Max	\$60.39	\$55.29	\$2.55	\$2.55	--	**	**	--	--	--	--	--
N	34	34	30	29	--	**	**	--	--	--	--	--
STDev	9.6	8.8	0.4	0.4	--	**	**	--	--	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Medical Assistants			Detailed SOC Code: 319092									
Mean	\$10.06	\$9.23	\$0.39	\$0.43	NB	\$0.75	\$0.17	NB	NB	NB	NB	NB
Min	\$7.20	\$6.50	\$0.00	\$0.00	--	**	**	--	--	--	--	--
Max	\$16.54	\$15.45	\$0.61	\$0.61	--	**	**	--	--	--	--	--
N	18	18	16	13	--	**	**	--	--	--	--	--
STDev	2.4	2.3	0.1	0.1	--	**	**	--	--	--	--	--
Medical Equipment Preparers			Detailed SOC Code: 319093									
Mean	\$18.48	\$16.92	\$0.78	\$0.78	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$15.13	\$13.85	\$0.64	\$0.64	--	--	--	--	--	--	--	--
Max	\$22.35	\$20.46	\$0.94	\$0.94	--	--	--	--	--	--	--	--
N	5	5	5	5	--	--	--	--	--	--	--	--
STDev	3.6	3.3	0.2	0.2	--	--	--	--	--	--	--	--
Medical Equipment Repairers			Detailed SOC Code: 499062									
Mean	\$11.68	\$8.52	NB	NB	NB	\$0.98	NB	NB	NB	\$1.88	\$1.25	NB
Min	**	**	--	--	--	**	--	--	--	**	**	--
Max	**	**	--	--	--	**	--	--	--	**	**	--
N	**	**	--	--	--	**	--	--	--	**	**	--
STDev	**	**	--	--	--	**	--	--	--	**	**	--
Medical Records and Health Information Technicians			Detailed SOC Code: 292071									
Mean	\$7.93	\$7.32	\$0.34	\$0.34	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.64	\$5.17	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$13.19	\$12.08	\$0.56	\$0.56	--	--	--	--	--	--	--	--
N	20	20	18	18	--	--	--	--	--	--	--	--
STDev	1.9	1.7	0.1	0.1	--	--	--	--	--	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Medical Transcriptionists			Detailed SOC Code: 319094									
Mean	\$15.13	\$13.85	\$0.64	\$0.64	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Meeting, Convention, and Event Planners			Detailed SOC Code: 131121									
Mean	\$13.37	\$11.09	\$0.64	\$0.34	NB	\$0.69	\$0.12	NB	NB	NB	\$0.94	NB
Min	\$10.45	\$8.75	\$0.10	\$0.00	--	\$0.00	**	--	--	--	\$0.00	--
Max	\$14.40	\$12.69	\$0.92	\$0.46	--	\$1.15	**	--	--	--	\$4.69	--
N	8	8	8	7	--	7	**	--	--	--	6	--
STDev	1.4	1.6	0.3	0.2	--	0.3	**	--	--	--	1.8	--
Mental Health and Substance Abuse Social Workers			Detailed SOC Code: 211023									
Mean	\$14.57	\$13.34	\$0.62	\$0.62	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$7.55	\$6.91	\$0.32	\$0.32	--	--	--	--	--	--	--	--
Max	\$23.16	\$21.20	\$0.98	\$0.98	--	--	--	--	--	--	--	--
N	10	10	10	10	--	--	--	--	--	--	--	--
STDev	4.1	3.7	0.2	0.2	--	--	--	--	--	--	--	--
Mental Health Counselors			Detailed SOC Code: 211014									
Mean	\$18.93	\$17.64	\$0.79	\$0.79	NB	NB	NB	\$0.69	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	**	--	--	--	--
Max	**	**	**	**	--	--	--	**	--	--	--	--
N	**	**	**	**	--	--	--	**	--	--	--	--
STDev	**	**	**	**	--	--	--	**	--	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Merchandise Displayers and Window Trimmers			Detailed SOC Code: 271026									
Mean	\$6.38	\$5.60	\$0.23	\$0.44	NB	\$1.10	\$0.12	\$0.18	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	**	**	**	--	--	--	--
Max	\$10.75	\$7.50	\$0.43	\$1.77	--	**	**	**	--	--	--	--
N	14	14	10	10	--	**	**	**	--	--	--	--
STDev	1.6	0.8	0.1	0.5	--	**	**	**	--	--	--	--
Meter Readers, Utilities			Detailed SOC Code: 435041									
Mean	\$9.36	\$7.84	\$0.47	\$0.39	\$0.14	NB	NB	\$0.82	NB	NB	NB	NB
Min	\$7.25	\$7.25	\$0.00	\$0.00	**	--	--	\$0.00	--	--	--	--
Max	\$13.90	\$9.65	\$0.73	\$0.48	**	--	--	\$2.89	--	--	--	--
N	12	12	11	11	**	--	--	10	--	--	--	--
STDev	2.2	0.9	0.2	0.0	**	--	--	1.1	--	--	--	--
Microbiologists			Detailed SOC Code: 191022									
Mean	\$8.11	\$5.55	NB	\$0.06	NB	NB	NB	NB	NB	\$0.94	NB	NB
Min	**	**	--	**	--	--	--	--	--	**	--	--
Max	**	**	--	**	--	--	--	--	--	**	--	--
N	**	**	--	**	--	--	--	--	--	**	--	--
STDev	**	**	--	**	--	--	--	--	--	**	--	--
Middle School Teachers, Except Special and Career/Technical Education			Detailed SOC Code: 252022									
Mean	\$8.78	\$6.48	\$0.49	\$0.15	NB	\$0.88	NB	NB	NB	\$1.10	\$0.62	NB
Min	\$5.50	\$5.05	\$0.00	**	--	\$0.00	--	--	--	\$0.00	**	--
Max	\$12.02	\$12.02	\$1.87	**	--	\$1.59	--	--	--	\$2.00	**	--
N	10	10	7	**	--	7	--	--	--	7	**	--
STDev	2.2	2.1	0.6	**	--	0.3	--	--	--	0.4	**	--

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APPENDIX A: Hourly Wage and Fringe Benefits by SOC Detailed Occupation Titles, CNMI: 2011

SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Mixing and Blending Machine Setters, Operators, and Tenders			Detailed SOC Code: 519023									
Mean	\$6.10	\$6.04	\$0.10	NB	NB	NB	NB	\$0.20	NB	NB	NB	NB
Min	\$5.05	\$5.05	**	--	--	--	--	**	--	--	--	--
Max	\$10.00	\$10.00	**	--	--	--	--	**	--	--	--	--
N	5	5	**	--	--	--	--	**	--	--	--	--
STDev	2.2	2.2	**	--	--	--	--	**	--	--	--	--
Mobile Heavy Equipment Mechanics, Except Engines			Detailed SOC Code: 493042									
Mean	\$5.87	\$5.67	\$0.31	\$0.25	NB	\$0.29	NB	NB	NB	\$0.58	\$0.63	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	\$0.00	--	--	--	**	**	--
Max	\$12.30	\$11.26	\$0.52	\$0.52	--	\$0.84	--	--	--	**	**	--
N	45	45	8	8	--	6	--	--	--	**	**	--
STDev	1.6	1.3	0.2	0.2	--	0.4	--	--	--	**	**	--
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders,			Detailed SOC Code: 514072									
Mean	\$5.35	\$5.23	\$0.10	\$0.10	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.25	\$5.05	**	**	--	--	--	--	--	--	--	--
Max	\$5.50	\$5.50	**	**	--	--	--	--	--	--	--	--
N	5	5	**	**	--	--	--	--	--	--	--	--
STDev	0.1	0.2	**	**	--	--	--	--	--	--	--	--
Motor Vehicle Operators, All Other			Detailed SOC Code: 533099									
Mean	\$6.48	\$5.45	\$0.22	\$0.55	NB	\$1.29	\$0.24	\$0.14	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	**	**	\$0.00	--	--	--	--
Max	\$8.48	\$6.30	\$0.24	\$1.35	--	**	**	\$0.18	--	--	--	--
N	11	11	6	7	--	**	**	6	--	--	--	--
STDev	1.3	0.3	0.0	0.4	--	**	**	0.0	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Motorboat Mechanics and Service Technicians			Detailed SOC Code: 493051									
Mean	\$6.41	\$6.11	\$0.31	\$0.23	NB	\$1.52	NB	NB	\$1.88	\$0.94	NB	NB
Min	\$4.55	\$4.55	**	**	--	**	--	--	**	**	--	--
Max	\$25.00	\$25.00	**	**	--	**	--	--	**	**	--	--
N	35	35	**	**	--	**	--	--	**	**	--	--
STDev	3.5	3.4	**	**	--	**	--	--	**	**	--	--
Motorboat Operators			Detailed SOC Code: 535022									
Mean	\$10.87	\$9.77	\$2.71	\$7.50	NB	NB	NB	NB	\$0.86	NB	NB	NB
Min	\$5.05	\$5.05	**	**	--	--	--	--	**	--	--	--
Max	\$28.05	\$25.00	**	**	--	--	--	--	**	--	--	--
N	15	15	**	**	--	--	--	--	**	--	--	--
STDev	8.2	6.7	**	**	--	--	--	--	**	--	--	--
Motorcycle Mechanics			Detailed SOC Code: 493052									
Mean	\$5.09	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Museum Technicians and Conservators			Detailed SOC Code: 254013									
Mean	\$11.24	\$10.29	\$0.47	\$0.47	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$7.20	\$6.59	\$0.30	\$0.30	--	--	--	--	--	--	--	--
Max	\$15.88	\$14.54	\$0.67	\$0.67	--	--	--	--	--	--	--	--
N	7	7	7	7	--	--	--	--	--	--	--	--
STDev	3.7	3.4	0.2	0.2	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Musical Instrument Repairers and Tuners			Detailed SOC Code: 499063									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Musicians and Singers			Detailed SOC Code: 272042									
Mean	\$6.76	\$6.43	NB	NB	NB	NB	NB	NB	NB	\$0.31	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	\$0.00	--	--
Max	\$23.56	\$23.56	--	--	--	--	--	--	--	\$0.31	--	--
N	15	15	--	--	--	--	--	--	--	8	--	--
STDev	4.7	4.8	--	--	--	--	--	--	--	0.0	--	--
Natural Sciences Managers			Detailed SOC Code: 119121									
Mean	\$14.87	\$13.96	\$0.68	\$0.68	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Network and Computer Systems Administrators			Detailed SOC Code: 151142									
Mean	\$26.52	\$21.60	\$1.47	\$2.42	\$0.14	\$1.19	\$0.18	\$1.09	NB	NB	\$0.58	NB
Min	\$7.00	\$7.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	--	--	**	--
Max	\$51.93	\$38.30	\$3.00	\$6.63	\$0.20	\$1.44	\$0.24	\$1.43	--	--	**	--
N	22	22	19	19	10	10	9	7	--	--	**	--
STDev	11.1	7.1	0.8	1.9	0.0	0.3	0.1	0.3	--	--	**	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Nonfarm Animal Caretakers			Detailed SOC Code: 392021									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Nurse Midwives			Detailed SOC Code: 291161									
Mean	\$21.70	\$19.87	\$0.92	\$0.92	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$20.27	\$18.56	\$0.86	\$0.86	--	--	--	--	--	--	--	--
Max	\$22.06	\$20.19	\$0.93	\$0.93	--	--	--	--	--	--	--	--
N	5	5	5	5	--	--	--	--	--	--	--	--
STDev	0.8	0.7	0.0	0.0	--	--	--	--	--	--	--	--
Nurse Practitioners			Detailed SOC Code: 291171									
Mean	\$23.03	\$21.03	\$0.95	\$0.95	\$0.29	\$0.75	\$0.17	\$3.43	NB	NB	NB	NB
Min	\$9.30	\$8.51	\$0.00	\$0.00	**	**	**	**	--	--	--	--
Max	\$36.76	\$33.65	\$1.55	\$1.55	**	**	**	**	--	--	--	--
N	9	9	7	7	**	**	**	**	--	--	--	--
STDev	9.5	8.9	0.5	0.5	**	**	**	**	--	--	--	--
Nursing Assistants			Detailed SOC Code: 311014									
Mean	\$8.05	\$7.48	\$0.34	\$0.34	NB	NB	\$0.17	NB	NB	NB	NB	NB
Min	\$4.08	\$3.50	\$0.00	\$0.00	--	--	**	--	--	--	--	--
Max	\$11.71	\$10.72	\$0.49	\$0.49	--	--	**	--	--	--	--	--
N	40	40	33	33	--	--	**	--	--	--	--	--
STDev	1.7	1.5	0.1	0.1	--	--	**	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Nursing Instructors and Teachers, Postsecondary												
												Detailed SOC Code: 251072
Mean	\$21.50	\$20.52	NB	\$0.95	NB	\$0.05	NB	NB	NB	NB	NB	NB
Min	**	**	--	**	--	**	--	--	--	--	--	--
Max	**	**	--	**	--	**	--	--	--	--	--	--
N	**	**	--	**	--	**	--	--	--	--	--	--
STDev	**	**	--	**	--	**	--	--	--	--	--	--
Occupational Health and Safety Specialists												
												Detailed SOC Code: 299011
Mean	\$11.28	\$9.08	\$0.58	\$0.41	\$0.19	\$1.13	\$0.22	\$3.83	NB	\$1.56	NB	NB
Min	\$7.93	\$5.50	\$0.00	\$0.00	**	**	**	**	--	**	--	--
Max	\$18.69	\$12.75	\$1.28	\$0.64	**	**	**	**	--	**	--	--
N	6	6	5	5	**	**	**	**	--	**	--	--
STDev	3.9	2.5	0.4	0.2	**	**	**	**	--	**	--	--
Occupational Health and Safety Technicians												
												Detailed SOC Code: 299012
Mean	\$9.08	\$7.59	\$0.74	\$0.46	\$0.13	NB	NB	\$3.35	NB	NB	NB	NB
Min	**	**	**	**	**	--	--	**	--	--	--	--
Max	**	**	**	**	**	--	--	**	--	--	--	--
N	**	**	**	**	**	--	--	**	--	--	--	--
STDev	**	**	**	**	**	--	--	**	--	--	--	--
Occupational Therapists												
												Detailed SOC Code: 291122
Mean	\$19.63	\$17.86	\$0.36	\$0.52	NB	\$1.51	NB	\$2.41	NB	NB	\$0.31	NB
Min	\$5.55	\$5.05	**	**	--	**	--	**	--	--	**	--
Max	\$26.77	\$22.60	**	**	--	**	--	**	--	--	**	--
N	8	8	**	**	--	**	--	**	--	--	**	--
STDev	7.5	6.5	**	**	--	**	--	**	--	--	**	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Occupational Therapy Aides			Detailed SOC Code: 312012									
Mean	\$9.42	\$8.62	\$0.40	\$0.40	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Office and Administrative Support Workers, All Other			Detailed SOC Code: 439199									
Mean	\$6.50	\$6.28	\$0.64	\$0.64	\$0.40	NB	NB	\$0.63	NB	NB	\$0.94	NB
Min	\$2.53	\$2.53	\$0.00	\$0.00	**	--	--	**	--	--	**	--
Max	\$76.89	\$70.39	\$3.25	\$3.25	**	--	--	**	--	--	**	--
N	640	640	106	107	**	--	--	**	--	--	**	--
STDev	6.1	5.5	0.5	0.5	**	--	--	**	--	--	**	--
Office Clerks, General			Detailed SOC Code: 439061									
Mean	\$7.70	\$6.75	\$0.46	\$0.36	\$0.14	\$1.14	\$0.20	\$1.37	\$0.36	NB	\$0.56	NB
Min	\$2.27	\$1.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	**	--	**	--
Max	\$23.56	\$14.75	\$1.47	\$1.58	\$0.23	\$2.02	\$0.29	\$7.29	**	--	**	--
N	85	85	39	33	14	14	9	21	**	--	**	--
STDev	4.2	2.7	0.4	0.3	0.0	0.5	0.1	2.0	**	--	**	--
Office Machine Operators, Except Computer			Detailed SOC Code: 439071									
Mean	\$6.31	\$5.25	NB	NB	NB	\$1.06	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	**	--	--	--	--	--	--
Max	**	**	--	--	--	**	--	--	--	--	--	--
N	**	**	--	--	--	**	--	--	--	--	--	--
STDev	**	**	--	--	--	**	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Operating Engineers and Other Construction Equipment Operators												
Detailed SOC Code: 472073												
Mean	\$6.94	\$6.63	\$0.39	\$0.39	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$18.75	\$18.75	\$0.52	\$0.52	--	--	--	--	--	--	--	--
N	93	93	37	37	--	--	--	--	--	--	--	--
STDev	2.6	2.3	0.1	0.1	--	--	--	--	--	--	--	--
Ophthalmic Laboratory Technicians												
Detailed SOC Code: 519083												
Mean	\$15.55	\$13.13	\$0.54	\$0.27	\$0.04	\$1.94	NB	\$0.20	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	\$0.00	**	--	**	--	--	--	--
Max	\$28.80	\$24.04	\$0.92	\$0.46	\$0.04	**	--	**	--	--	--	--
N	11	11	10	10	5	**	--	**	--	--	--	--
STDev	8.7	7.0	0.3	0.1	0.0	**	--	**	--	--	--	--
Optometrists												
Detailed SOC Code: 291041												
Mean	\$72.43	\$62.50	\$2.40	\$1.20	\$0.04	\$0.97	NB	\$1.73	NB	NB	NB	NB
Min	**	**	**	**	**	**	--	**	--	--	--	--
Max	**	**	**	**	**	**	--	**	--	--	--	--
N	**	**	**	**	**	**	--	**	--	--	--	--
STDev	**	**	**	**	**	**	--	**	--	--	--	--
Order Clerks												
Detailed SOC Code: 434151												
Mean	\$7.66	\$6.49	\$0.30	\$0.40	\$0.09	\$0.79	\$0.08	NB	NB	\$1.56	NB	NB
Min	**	**	**	**	**	**	**	--	--	**	--	--
Max	**	**	**	**	**	**	**	--	--	**	--	--
N	**	**	**	**	**	**	**	--	--	**	--	--
STDev	**	**	**	**	**	**	**	--	--	**	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount											
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition		
Outdoor Power Equipment and Other Small Engine Mechanics													Detailed SOC Code: 493053	
Mean	\$6.75	\$5.36	\$0.21	\$0.15	\$0.10	\$0.75		NB	NB	NB	\$1.56	NB	NB	
Min	**	**	**	**	**	**		--	--	--	**	--	--	
Max	**	**	**	**	**	**		--	--	--	**	--	--	
N	**	**	**	**	**	**		--	--	--	**	--	--	
STDev	**	**	**	**	**	**		--	--	--	**	--	--	
Packaging and Filling Machine Operators and Tenders													Detailed SOC Code: 519111	
Mean	\$5.24	\$5.17	\$0.10	\$0.10	NB	NB		NB	NB	NB	\$0.31	NB	NB	
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	--		--	--	--	**	--	--	
Max	\$5.50	\$5.50	\$0.10	\$0.10	--	--		--	--	--	**	--	--	
N	17	17	5	5	--	--		--	--	--	**	--	--	
STDev	0.2	0.2	0.0	0.0	--	--		--	--	--	**	--	--	
Packers and Packagers, Hand													Detailed SOC Code: 537064	
Mean	\$5.05	\$5.05	NB	NB	NB	NB		NB	NB	NB	NB	NB	NB	
Min	\$5.05	\$5.05	--	--	--	--		--	--	--	--	--	--	
Max	\$5.05	\$5.05	--	--	--	--		--	--	--	--	--	--	
N	14	14	--	--	--	--		--	--	--	--	--	--	
STDev	0.0	0.0	--	--	--	--		--	--	--	--	--	--	
Painters, Construction and Maintenance													Detailed SOC Code: 472141	
Mean	\$5.37	\$5.10	NB	NB	NB	\$0.63		NB	NB	NB	\$0.79	\$1.25	NB	
Min	\$5.05	\$5.05	--	--	--	**		--	--	--	**	**	--	
Max	\$7.24	\$5.35	--	--	--	**		--	--	--	**	**	--	
N	13	13	--	--	--	**		--	--	--	**	**	--	
STDev	0.6	0.1	--	--	--	**		--	--	--	**	**	--	

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Painters, Transportation Equipment			Detailed SOC Code: 519122									
Mean	\$5.72	\$5.68	NB	NB	NB	\$0.02	NB	NB	NB	\$0.63	NB	NB
Min	\$5.05	\$5.05	--	--	--	**	--	--	--	**	--	--
Max	\$10.50	\$10.50	--	--	--	**	--	--	--	**	--	--
N	28	28	--	--	--	**	--	--	--	**	--	--
STDev	1.4	1.4	--	--	--	**	--	--	--	**	--	--
Paralegals and Legal Assistants			Detailed SOC Code: 232011									
Mean	\$16.46	\$14.86	\$0.90	\$0.67	NB	\$2.25	\$0.12	\$2.84	NB	NB	NB	NB
Min	\$6.41	\$6.41	\$0.00	\$0.00	--	**	**	**	--	--	--	--
Max	\$38.10	\$31.73	\$2.38	\$1.59	--	**	**	**	--	--	--	--
N	22	22	14	14	--	**	**	**	--	--	--	--
STDev	8.8	6.7	0.7	0.4	--	**	**	**	--	--	--	--
Parking Enforcement Workers			Detailed SOC Code: 333041									
Mean	\$6.85	\$6.28	\$0.29	\$0.29	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Parking Lot Attendants			Detailed SOC Code: 536021									
Mean	\$5.24	\$5.05	\$0.10	\$0.10	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.24	\$5.05	\$0.10	\$0.10	--	--	--	--	--	--	--	--
Max	\$5.24	\$5.05	\$0.10	\$0.10	--	--	--	--	--	--	--	--
N	8	8	8	8	--	--	--	--	--	--	--	--
STDev	0.0	0.0	0.0	0.0	--	--	--	--	--	--	--	--

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APPENDIX A: Hourly Wage and Fringe Benefits by SOC Detailed Occupation Titles, CNMI: 2011

SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Parts Salespersons			Detailed SOC Code: 412022									
Mean	\$6.06	\$5.63	\$0.20	\$0.12	\$0.06	\$0.70	\$0.38	\$0.22	NB	\$0.94	\$0.63	NB
Min	\$5.05	\$5.05	\$0.00	**	**	\$0.00	**	**	--	**	**	--
Max	\$10.04	\$8.00	\$0.26	**	**	\$0.98	**	**	--	**	**	--
N	20	20	5	**	**	6	**	**	--	**	**	--
STDev	1.6	1.0	0.0	**	**	0.2	**	**	--	**	**	--
Payroll and Timekeeping Clerks			Detailed SOC Code: 433051									
Mean	\$6.92	\$6.55	\$0.55	\$0.36	\$0.11	NB	NB	\$0.29	NB	NB	NB	NB
Min	\$5.05	\$5.05	**	**	**	--	--	**	--	--	--	--
Max	\$8.77	\$7.61	**	**	**	--	--	**	--	--	--	--
N	7	7	**	**	**	--	--	**	--	--	--	--
STDev	1.4	1.0	**	**	**	--	--	**	--	--	--	--
Pediatricians, General			Detailed SOC Code: 291065									
Mean	\$79.58	\$73.60	\$3.44	\$3.44	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$23.63	\$21.64	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$131.29	\$120.19	\$5.55	\$5.55	--	--	--	--	--	--	--	--
N	38	38	33	33	--	--	--	--	--	--	--	--
STDev	21.8	19.6	1.0	1.0	--	--	--	--	--	--	--	--
Personal Care Aides			Detailed SOC Code: 399021									
Mean	\$7.92	\$7.48	\$0.89	\$0.89	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Personal Financial Advisors			Detailed SOC Code: 132052									
Mean	\$6.88	\$6.88	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Pest Control Workers			Detailed SOC Code: 372021									
Mean	\$5.45	\$5.41	NB	NB	NB	\$0.26	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	--	--	**	--	--	--	--	--	--
Max	\$7.00	\$7.00	--	--	--	**	--	--	--	--	--	--
N	7	7	--	--	--	**	--	--	--	--	--	--
STDev	0.7	0.7	--	--	--	**	--	--	--	--	--	--
Pesticide Handlers, Sprayers, and Applicators, Vegetation			Detailed SOC Code: 373012									
Mean	\$10.83	\$5.05	NB	NB	NB	NB	NB	NB	NB	\$0.63	NB	NB
Min	**	**	--	--	--	--	--	--	--	**	--	--
Max	**	**	--	--	--	--	--	--	--	**	--	--
N	**	**	--	--	--	--	--	--	--	**	--	--
STDev	**	**	--	--	--	--	--	--	--	**	--	--
Petroleum Engineers			Detailed SOC Code: 172171									
Mean	\$38.02	\$25.96	\$2.60	\$1.30	\$0.38	NB	NB	\$7.79	NB	NB	NB	NB
Min	**	**	**	**	**	--	--	**	--	--	--	--
Max	**	**	**	**	**	--	--	**	--	--	--	--
N	**	**	**	**	**	--	--	**	--	--	--	--
STDev	**	**	**	**	**	--	--	**	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Petroleum Pump System Operators, Refinery Operators, and Gaugers			Detailed SOC Code: 518093									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Pharmacists			Detailed SOC Code: 291051									
Mean	\$55.64	\$50.92	\$3.17	\$2.15	NB	\$2.88	\$0.40	NB	NB	\$12.50	NB	NB
Min	\$40.00	\$40.00	\$0.00	**	--	**	**	--	--	**	--	--
Max	\$87.50	\$75.00	\$3.85	**	--	**	**	--	--	**	--	--
N	9	9	5	**	--	**	**	--	--	**	--	--
STDev	13.3	9.8	0.9	**	--	**	**	--	--	**	--	--
Pharmacy Technicians			Detailed SOC Code: 292052									
Mean	\$11.79	\$10.52	\$0.60	\$0.52	\$1.17	\$1.09	\$0.17	NB	NB	NB	NB	NB
Min	\$5.75	\$5.75	\$0.00	\$0.00	**	\$0.00	\$0.00	--	--	--	--	--
Max	\$19.94	\$17.27	\$1.33	\$0.67	**	\$1.17	\$0.17	--	--	--	--	--
N	27	27	22	10	**	12	11	--	--	--	--	--
STDev	4.0	3.5	0.3	0.1	**	0.3	0.0	--	--	--	--	--
Philosophy and Religion Teachers, Postsecondary			Detailed SOC Code: 251126									
Mean	\$10.11	\$8.17	\$0.97	\$0.11	NB	\$0.75	NB	NB	NB	\$0.92	\$0.72	NB
Min	\$9.46	\$6.79	\$0.18	\$0.09	--	**	--	--	--	**	**	--
Max	\$10.63	\$8.51	\$1.17	\$0.18	--	**	--	--	--	**	**	--
N	5	5	5	5	--	**	--	--	--	**	**	--
STDev	0.5	0.8	0.4	0.0	--	**	--	--	--	**	**	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Phlebotomists			Detailed SOC Code: 319097									
Mean	\$9.15	\$8.38	\$0.39	\$0.39	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$6.22	\$5.69	\$0.26	\$0.26	--	--	--	--	--	--	--	--
Max	\$13.72	\$12.56	\$0.58	\$0.58	--	--	--	--	--	--	--	--
N	6	6	6	6	--	--	--	--	--	--	--	--
STDev	2.7	2.5	0.1	0.1	--	--	--	--	--	--	--	--
Physical Therapist Aides			Detailed SOC Code: 312022									
Mean	\$15.36	\$13.71	\$0.73	\$0.45	NB	\$0.75	\$0.17	NB	NB	NB	NB	NB
Min	**	**	**	**	--	**	**	--	--	--	--	--
Max	**	**	**	**	--	**	**	--	--	--	--	--
N	**	**	**	**	--	**	**	--	--	--	--	--
STDev	**	**	**	**	--	**	**	--	--	--	--	--
Physical Therapists			Detailed SOC Code: 291123									
Mean	\$20.22	\$17.45	\$0.73	\$0.73	\$0.28	\$2.38	\$0.38	\$2.15	NB	NB	NB	NB
Min	\$17.26	\$14.38	**	**	**	\$0.00	**	**	--	--	--	--
Max	\$26.96	\$22.60	**	**	**	\$3.17	**	**	--	--	--	--
N	8	8	**	**	**	5	**	**	--	--	--	--
STDev	3.0	2.4	**	**	**	0.4	**	**	--	--	--	--
Physician Assistants			Detailed SOC Code: 291071									
Mean	\$35.71	\$32.69	\$1.51	\$1.51	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$31.51	\$28.85	\$1.33	\$1.33	--	--	--	--	--	--	--	--
Max	\$36.76	\$33.65	\$1.55	\$1.55	--	--	--	--	--	--	--	--
N	5	5	5	5	--	--	--	--	--	--	--	--
STDev	2.3	2.2	0.1	0.1	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Physicians and Surgeons, All Other			Detailed SOC Code: 291069									
Mean	\$37.73	\$37.15	\$0.40	\$0.40	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$6.44	\$5.90	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$120.19	\$120.19	\$0.55	\$0.55	--	--	--	--	--	--	--	--
N	7	7	5	5	--	--	--	--	--	--	--	--
STDev	48.7	49.0	0.1	0.1	--	--	--	--	--	--	--	--
Pipelayers			Detailed SOC Code: 472151									
Mean	\$5.25	\$5.16	\$0.19	\$0.10	NB	NB	NB	NB	NB	\$0.44	NB	NB
Min	\$5.05	\$5.05	**	**	--	--	--	--	--	**	--	--
Max	\$6.00	\$6.00	**	**	--	--	--	--	--	**	--	--
N	9	9	**	**	--	--	--	--	--	**	--	--
STDev	0.4	0.3	**	**	--	--	--	--	--	**	--	--
Plasterers and Stucco Masons			Detailed SOC Code: 472161									
Mean	\$5.43	\$5.14	\$0.19	\$0.10	NB	NB	NB	NB	\$0.44	\$0.63	NB	NB
Min	\$5.05	\$5.05	**	**	--	--	--	--	**	**	--	--
Max	\$6.13	\$5.50	**	**	--	--	--	--	**	**	--	--
N	5	5	**	**	--	--	--	--	**	**	--	--
STDev	0.5	0.2	**	**	--	--	--	--	**	**	--	--
Plumbers, Pipefitters, and Steamfitters			Detailed SOC Code: 472152									
Mean	\$5.50	\$5.33	\$0.21	\$0.10	NB	\$1.23	NB	\$0.20	NB	\$0.94	NB	NB
Min	\$5.05	\$5.05	**	**	--	**	--	**	--	**	--	--
Max	\$7.67	\$7.00	**	**	--	**	--	**	--	**	--	--
N	31	31	**	**	--	**	--	**	--	**	--	--
STDev	0.6	0.5	**	**	--	**	--	**	--	**	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Police and Sheriff's Patrol Officers			Detailed SOC Code: 333051									
Mean	\$9.92	\$9.24	\$0.44	\$0.44	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$6.92	\$6.92	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$26.26	\$24.04	\$1.11	\$1.11	--	--	--	--	--	--	--	--
N	169	169	133	133	--	--	--	--	--	--	--	--
STDev	2.5	2.2	0.1	0.1	--	--	--	--	--	--	--	--
Postal Service Clerks			Detailed SOC Code: 435051									
Mean	\$6.30	\$5.05	NB	NB	NB	NB	NB	NB	NB	\$1.25	NB	NB
Min	**	**	--	--	--	--	--	--	--	**	--	--
Max	**	**	--	--	--	--	--	--	--	**	--	--
N	**	**	--	--	--	--	--	--	--	**	--	--
STDev	**	**	--	--	--	--	--	--	--	**	--	--
Postal Service Mail Carriers			Detailed SOC Code: 435052									
Mean	\$5.16	\$4.70	NB	NB	NB	NB	NB	NB	NB	\$1.25	NB	NB
Min	**	**	--	--	--	--	--	--	--	**	--	--
Max	**	**	--	--	--	--	--	--	--	**	--	--
N	**	**	--	--	--	--	--	--	--	**	--	--
STDev	**	**	--	--	--	--	--	--	--	**	--	--
Postsecondary Teachers, All Other			Detailed SOC Code: 251199									
Mean	\$11.01	\$9.43	\$1.15	\$0.09	NB	\$0.53	NB	NB	NB	NB	\$0.72	NB
Min	**	**	**	**	--	**	--	--	--	--	**	--
Max	**	**	**	**	--	**	--	--	--	--	**	--
N	**	**	**	**	--	**	--	--	--	--	**	--
STDev	**	**	**	**	--	**	--	--	--	--	**	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Power Plant Operators			Detailed SOC Code: 518013									
Mean	\$10.58	\$8.53	\$0.56	\$0.41	\$0.16	\$0.70	NB	\$1.41	NB	\$0.50	NB	NB
Min	\$5.15	\$5.05	\$0.00	\$0.00	\$0.00	\$0.00	--	\$0.00	--	**	--	--
Max	\$22.07	\$15.06	\$1.51	\$0.75	\$0.23	\$4.04	--	\$4.52	--	**	--	--
N	65	65	59	59	27	8	--	46	--	**	--	--
STDev	4.1	2.2	0.3	0.2	0.0	1.4	--	1.5	--	**	--	--
Prepress Technicians and Workers			Detailed SOC Code: 515111									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Preschool Teachers, Except Special Education			Detailed SOC Code: 252011									
Mean	\$6.25	\$6.01	\$0.27	\$0.06	NB	\$0.59	\$0.31	NB	NB	NB	NB	\$2.01
Min	\$5.05	\$5.05	**	**	--	**	**	--	--	--	--	**
Max	\$15.59	\$15.28	**	**	--	**	**	--	--	--	--	**
N	19	19	**	**	--	**	**	--	--	--	--	**
STDev	2.7	2.7	**	**	--	**	**	--	--	--	--	**
Print Binding and Finishing Workers			Detailed SOC Code: 515113									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Printing Press Operators			Detailed SOC Code: 515112									
Mean	\$6.25	\$5.09	\$0.10	NB	\$0.05	\$0.88	NB	NB	NB	\$0.63	NB	NB
Min	\$5.05	\$5.05	\$0.00	--	\$0.00	\$0.00	--	--	--	**	--	--
Max	\$10.10	\$5.40	\$0.10	--	\$0.06	\$0.88	--	--	--	**	--	--
N	19	19	7	--	8	6	--	--	--	**	--	--
STDev	1.8	0.1	0.0	--	0.0	0.0	--	--	--	**	--	--
Probation Officers and Correctional Treatment Specialists			Detailed SOC Code: 211092									
Mean	\$13.76	\$12.60	\$0.58	\$0.58	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$9.30	\$8.51	\$0.39	\$0.39	--	--	--	--	--	--	--	--
Max	\$26.26	\$24.04	\$1.11	\$1.11	--	--	--	--	--	--	--	--
N	12	12	12	12	--	--	--	--	--	--	--	--
STDev	4.7	4.3	0.2	0.2	--	--	--	--	--	--	--	--
Procurement Clerks			Detailed SOC Code: 433061									
Mean	\$15.62	\$13.33	\$1.01	\$0.66	\$0.20	\$1.05	NB	\$2.20	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	\$0.00	**	--	\$0.00	--	--	--	--
Max	\$32.60	\$23.69	\$2.22	\$1.11	\$0.35	**	--	\$6.67	--	--	--	--
N	23	23	9	9	13	**	--	15	--	--	--	--
STDev	7.0	5.6	0.6	0.3	0.1	**	--	1.9	--	--	--	--
Producers and Directors			Detailed SOC Code: 272012									
Mean	\$18.91	\$18.15	\$0.00	\$0.00	\$0.11	\$0.08	NB	\$1.26	\$0.58	\$0.58	NB	NB
Min	\$8.44	\$8.44	**	**	**	**	--	**	**	**	--	--
Max	\$33.75	\$33.65	**	**	**	**	--	**	**	**	--	--
N	10	10	**	**	**	**	--	**	**	**	--	--
STDev	8.4	8.0	**	**	**	**	--	**	**	**	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Production Workers, All Other			Detailed SOC Code: 519199									
Mean	\$6.41	\$5.97	\$1.10	\$1.10	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	**	**	--	--	--	--	--	--	--	--
Max	\$10.15	\$7.95	**	**	--	--	--	--	--	--	--	--
N	5	5	**	**	--	--	--	--	--	--	--	--
STDev	2.2	1.3	**	**	--	--	--	--	--	--	--	--
Production, Planning, and Expediting Clerks			Detailed SOC Code: 435061									
Mean	\$9.35	\$8.05	\$0.33	\$0.33	\$0.14	\$2.17	\$0.21	\$1.77	NB	\$0.94	\$1.25	NB
Min	\$5.05	\$5.05	**	**	\$0.00	\$0.00	**	\$0.00	--	**	**	--
Max	\$22.41	\$16.03	**	**	\$0.25	\$3.17	**	\$2.96	--	**	**	--
N	26	26	**	**	14	5	**	9	--	**	**	--
STDev	5.4	3.6	**	**	0.1	1.0	**	1.1	--	**	**	--
Proofreaders and Copy Markers			Detailed SOC Code: 439081									
Mean	\$5.07	\$5.05	\$0.01	\$0.01	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Property, Real Estate, and Community Association Managers			Detailed SOC Code: 119141									
Mean	\$9.03	\$8.57	\$0.66	\$0.66	NB	\$0.22	\$0.48	NB	NB	NB	\$0.34	NB
Min	\$1.56	\$1.56	**	**	--	**	**	--	--	--	**	--
Max	\$18.91	\$17.31	**	**	--	**	**	--	--	--	**	--
N	14	14	**	**	--	**	**	--	--	--	**	--
STDev	6.1	5.6	**	**	--	**	**	--	--	--	**	--

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APPENDIX A: Hourly Wage and Fringe Benefits by SOC Detailed Occupation Titles, CNMI: 2011

SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Protective Service Workers, All Other			Detailed SOC Code: 339099									
Mean	\$7.54	\$6.92	\$0.53	\$0.53	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.63	\$5.15	**	**	--	--	--	--	--	--	--	--
Max	\$20.27	\$18.56	**	**	--	--	--	--	--	--	--	--
N	12	12	**	**	--	--	--	--	--	--	--	--
STDev	4.2	3.8	**	**	--	--	--	--	--	--	--	--
Psychologists, All Other			Detailed SOC Code: 193039									
Mean	\$25.77	\$22.60	NB	NB	\$0.36	\$0.99	NB	\$2.50	NB	NB	NB	NB
Min	**	**	--	--	**	**	--	**	--	--	--	--
Max	**	**	--	--	**	**	--	**	--	--	--	--
N	**	**	--	--	**	**	--	**	--	--	--	--
STDev	**	**	--	--	**	**	--	**	--	--	--	--
Psychology Teachers, Postsecondary			Detailed SOC Code: 251066									
Mean	\$28.12	\$22.60	NB	NB	\$0.36	\$0.99	NB	\$4.17	NB	NB	NB	NB
Min	**	**	--	--	**	**	--	**	--	--	--	--
Max	**	**	--	--	**	**	--	**	--	--	--	--
N	**	**	--	--	**	**	--	**	--	--	--	--
STDev	**	**	--	--	**	**	--	**	--	--	--	--
Public Address System and Other Announcers			Detailed SOC Code: 273012									
Mean	\$4.50	\$4.50	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Public Relations and Fundraising Managers			Detailed SOC Code: 112031									
Mean	\$14.63	\$12.78	\$0.74	\$0.63	NB	\$1.65	NB	\$1.01	NB	\$0.63	\$0.85	NB
Min	\$5.07	\$5.05	\$0.00	\$0.00	--	**	--	**	--	**	**	--
Max	\$36.08	\$28.85	\$1.66	\$1.66	--	**	--	**	--	**	**	--
N	7	7	5	6	--	**	--	**	--	**	**	--
STDev	11.0	8.8	0.6	0.6	--	**	--	**	--	**	**	--
Public Relations Specialists			Detailed SOC Code: 273031									
Mean	\$13.25	\$12.12	\$0.73	\$0.69	NB	\$0.02	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	**	--	--	--	--	--	--
Max	\$26.26	\$24.04	\$1.11	\$1.11	--	**	--	--	--	--	--	--
N	24	24	17	17	--	**	--	--	--	--	--	--
STDev	6.6	6.0	0.2	0.2	--	**	--	--	--	--	--	--
Pump Operators, Except Wellhead Pumpers			Detailed SOC Code: 537072									
Mean	\$11.01	\$6.25	\$0.24	\$0.24	NB	\$1.52	NB	NB	\$1.82	\$0.94	NB	NB
Min	**	**	**	**	--	**	--	--	**	**	--	--
Max	**	**	**	**	--	**	--	--	**	**	--	--
N	**	**	**	**	--	**	--	--	**	**	--	--
STDev	**	**	**	**	--	**	--	--	**	**	--	--
Purchasing Agents, Except Wholesale, Retail, and Farm Products			Detailed SOC Code: 131023									
Mean	\$6.50	\$6.28	\$0.14	NB	NB	NB	NB	\$0.30	NB	NB	NB	NB
Min	**	**	**	--	--	--	--	**	--	--	--	--
Max	**	**	**	--	--	--	--	**	--	--	--	--
N	**	**	**	--	--	--	--	**	--	--	--	--
STDev	**	**	**	--	--	--	--	**	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Purchasing Managers			Detailed SOC Code: 113061									
Mean	\$13.80	\$12.27	\$1.15	\$1.24	\$0.20	\$0.99	\$0.24	\$3.27	\$0.60	\$0.61	\$0.63	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	**	**	**	**	**	**	**	--
Max	\$52.51	\$48.08	\$2.69	\$2.61	**	**	**	**	**	**	**	--
N	29	29	10	9	**	**	**	**	**	**	**	--
STDev	11.2	9.3	0.9	0.8	**	**	**	**	**	**	**	--
Radio and Television Announcers			Detailed SOC Code: 273011									
Mean	\$6.75	\$6.31	NB	NB	NB	NB	NB	NB	\$0.58	\$0.58	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	\$0.00	\$0.00	--	--
Max	\$10.00	\$10.00	--	--	--	--	--	--	\$0.58	\$0.58	--	--
N	22	22	--	--	--	--	--	--	6	6	--	--
STDev	1.5	1.4	--	--	--	--	--	--	0.0	0.0	--	--
Radio Operators			Detailed SOC Code: 274013									
Mean	\$7.95	\$7.54	\$0.35	\$0.35	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$6.83	\$6.25	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$10.63	\$9.73	\$0.45	\$0.45	--	--	--	--	--	--	--	--
N	17	17	10	10	--	--	--	--	--	--	--	--
STDev	1.1	1.0	0.1	0.1	--	--	--	--	--	--	--	--
Railroad Conductors and Yardmasters			Detailed SOC Code: 534031									
Mean	\$6.26	\$5.66	NB	NB	\$0.09	NB	NB	\$0.59	NB	NB	NB	NB
Min	\$5.17	\$5.10	--	--	\$0.00	--	--	\$0.00	--	--	--	--
Max	\$10.61	\$8.83	--	--	\$0.14	--	--	\$1.64	--	--	--	--
N	11	11	--	--	7	--	--	10	--	--	--	--
STDev	1.6	1.1	--	--	0.0	--	--	0.6	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Receptionists and Information Clerks			Detailed SOC Code: 434171									
Mean	\$6.37	\$6.12	\$0.24	\$0.24	NB	\$0.88	\$0.27	\$0.01	NB	NB	\$0.13	NB
Min	\$4.87	\$3.75	\$0.00	\$0.00	--	**	**	**	--	--	**	--
Max	\$15.75	\$14.42	\$0.67	\$0.67	--	**	**	**	--	--	**	--
N	54	54	17	16	--	**	**	**	--	--	**	--
STDev	1.9	1.7	0.2	0.2	--	**	**	**	--	--	**	--
Recreation and Fitness Studies Teachers, Postsecondary			Detailed SOC Code: 251193									
Mean	\$20.09	\$19.20	NB	\$0.89	NB	\$0.01	NB	NB	NB	NB	NB	NB
Min	**	**	--	**	--	**	--	--	--	--	--	--
Max	**	**	--	**	--	**	--	--	--	--	--	--
N	**	**	--	**	--	**	--	--	--	--	--	--
STDev	**	**	--	**	--	**	--	--	--	--	--	--
Recreation Workers			Detailed SOC Code: 399032									
Mean	\$5.35	\$5.11	\$0.24	\$0.24	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Refuse and Recyclable Material Collectors			Detailed SOC Code: 537081									
Mean	\$5.12	\$5.12	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
Max	\$5.75	\$5.75	--	--	--	--	--	--	--	--	--	--
N	10	10	--	--	--	--	--	--	--	--	--	--
STDev	0.2	0.2	--	--	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Registered Nurses			Detailed SOC Code: 291141									
Mean	\$16.24	\$14.86	\$0.68	\$0.70	NB	\$1.23	\$0.24	NB	NB	NB	NB	NB
Min	\$4.26	\$3.13	\$0.00	\$0.00	--	\$0.00	\$0.00	--	--	--	--	--
Max	\$22.35	\$20.46	\$0.94	\$0.94	--	\$2.18	\$0.38	--	--	--	--	--
N	147	147	136	129	--	12	12	--	--	--	--	--
STDev	2.5	2.4	0.1	0.1	--	0.7	0.1	--	--	--	--	--
Rehabilitation Counselors			Detailed SOC Code: 211015									
Mean	\$15.64	\$14.16	\$0.98	\$0.79	NB	\$0.40	\$0.17	NB	NB	NB	NB	NB
Min	\$3.17	\$3.00	\$0.00	\$0.00	--	**	**	--	--	--	--	--
Max	\$27.06	\$23.73	\$2.19	\$1.10	--	**	**	--	--	--	--	--
N	8	8	6	6	--	**	**	--	--	--	--	--
STDev	8.9	7.9	0.6	0.3	--	**	**	--	--	--	--	--
Reinforcing Iron and Rebar Workers			Detailed SOC Code: 472171									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Religious Workers, All Other			Detailed SOC Code: 212099									
Mean	\$9.45	\$7.27	NB	NB	NB	\$0.79	NB	NB	NB	\$2.04	\$0.31	\$1.37
Min	**	**	--	--	--	**	--	--	--	**	**	**
Max	**	**	--	--	--	**	--	--	--	**	**	**
N	**	**	--	--	--	**	--	--	--	**	**	**
STDev	**	**	--	--	--	**	--	--	--	**	**	**

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Reporters and Correspondents			Detailed SOC Code: 273022									
Mean	\$7.80	\$7.77	\$0.02	\$0.02	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$6.54	\$6.50	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$9.38	\$9.38	\$0.02	\$0.02	--	--	--	--	--	--	--	--
N	7	7	6	6	--	--	--	--	--	--	--	--
STDev	1.1	1.1	0.0	0.0	--	--	--	--	--	--	--	--
Reservation and Transportation Ticket Agents and Travel Clerks			Detailed SOC Code: 434181									
Mean	\$7.59	\$7.37	\$0.15	\$0.14	NB	\$0.87	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	--	**	--	--	--	--	--	--
Max	\$19.38	\$19.38	\$0.80	\$0.80	--	**	--	--	--	--	--	--
N	36	36	22	21	--	**	--	--	--	--	--	--
STDev	3.8	3.8	0.2	0.2	--	**	--	--	--	--	--	--
Residential Advisors			Detailed SOC Code: 399041									
Mean	\$18.91	\$17.31	\$0.80	\$0.80	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$18.90	\$17.31	\$0.80	\$0.80	--	--	--	--	--	--	--	--
Max	\$18.91	\$17.31	\$0.80	\$0.80	--	--	--	--	--	--	--	--
N	13	13	13	13	--	--	--	--	--	--	--	--
STDev	0.0	0.0	0.0	0.0	--	--	--	--	--	--	--	--
Respiratory Therapists			Detailed SOC Code: 291126									
Mean	\$15.29	\$14.00	\$0.65	\$0.65	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$15.13	\$13.85	\$0.64	\$0.64	--	--	--	--	--	--	--	--
Max	\$15.33	\$14.04	\$0.65	\$0.65	--	--	--	--	--	--	--	--
N	5	5	5	5	--	--	--	--	--	--	--	--
STDev	0.1	0.1	0.0	0.0	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Retail Salespersons			Detailed SOC Code: 412031									
Mean	\$5.79	\$5.57	\$0.32	\$0.81	\$0.08	\$0.96	\$0.30	\$0.38	\$0.64	\$1.07	\$1.18	NB
Min	\$2.53	\$2.50	\$0.00	\$0.00	**	\$0.00	\$0.00	**	**	\$0.00	**	--
Max	\$18.39	\$16.83	\$0.78	\$5.05	**	\$1.19	\$0.38	**	**	\$1.88	**	--
N	159	159	9	9	**	8	5	**	**	7	**	--
STDev	2.0	1.7	0.2	1.6	**	0.3	0.1	**	**	0.7	**	--
Sailors and Marine Oilers			Detailed SOC Code: 535011									
Mean	\$7.88	\$7.72	\$0.28	\$0.21	NB	\$1.52	NB	NB	\$1.88	NB	NB	NB
Min	\$5.05	\$5.05	**	**	--	**	--	--	**	--	--	--
Max	\$25.00	\$25.00	**	**	--	**	--	--	**	--	--	--
N	27	27	**	**	--	**	--	--	**	--	--	--
STDev	6.2	6.2	**	**	--	**	--	--	**	--	--	--
Sales and Related Workers, All Other			Detailed SOC Code: 419099									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
Max	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
N	14	14	--	--	--	--	--	--	--	--	--	--
STDev	0.0	0.0	--	--	--	--	--	--	--	--	--	--
Sales Engineers			Detailed SOC Code: 419031									
Mean	\$21.83	\$18.17	\$1.55	\$3.10	\$0.14	\$1.44	\$0.21	\$1.21	NB	\$0.94	\$1.25	NB
Min	**	**	**	**	**	**	**	**	--	**	**	--
Max	**	**	**	**	**	**	**	**	--	**	**	--
N	**	**	**	**	**	**	**	**	--	**	**	--
STDev	**	**	**	**	**	**	**	**	--	**	**	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Sales Managers			Detailed SOC Code: 112022									
Mean	\$9.24	\$8.72	\$0.41	\$0.37	\$0.09	\$0.90	\$0.35	\$0.57	\$0.70	\$1.05	\$0.93	\$0.58
Min	\$4.16	\$4.16	\$0.00	\$0.00	\$0.00	\$0.00	**	**	**	\$0.00	\$0.00	**
Max	\$69.38	\$69.38	\$0.97	\$0.97	\$0.11	\$1.85	**	**	**	\$1.56	\$1.25	**
N	78	78	10	8	8	9	**	**	**	7	6	**
STDev	8.7	8.4	0.3	0.3	0.0	0.5	**	**	**	0.5	0.3	**
Sales Representatives, Services, All Other			Detailed SOC Code: 413099									
Mean	\$6.22	\$5.44	\$0.31	\$1.18	\$0.12	\$0.88	NB	NB	NB	\$1.56	\$0.89	NB
Min	\$2.02	\$2.02	\$0.00	\$0.00	\$0.00	\$0.00	--	--	--	**	\$0.00	--
Max	\$12.83	\$8.85	\$0.82	\$6.27	\$0.20	\$1.38	--	--	--	**	\$1.00	--
N	49	49	13	12	5	5	--	--	--	**	5	--
STDev	2.1	1.1	0.2	2.3	0.0	0.3	--	--	--	**	0.2	--
Sales Representatives, Wholesale and Manufacturing, Except Technical and S			Detailed SOC Code: 414012									
Mean	\$5.41	\$5.13	\$0.24	\$0.24	NB	\$1.18	NB	\$0.33	\$0.29	\$0.29	NB	NB
Min	\$5.05	\$5.05	**	**	--	\$0.00	--	**	**	**	--	--
Max	\$8.81	\$6.35	**	**	--	\$1.65	--	**	**	**	--	--
N	26	26	**	**	--	5	--	**	**	**	--	--
STDev	0.8	0.3	**	**	--	0.3	--	**	**	**	--	--
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific			Detailed SOC Code: 414011									
Mean	\$16.70	\$12.95	\$0.78	\$4.01	\$0.20	\$1.04	\$0.16	\$1.72	NB	\$0.55	\$0.61	NB
Min	\$5.97	\$5.15	**	**	**	**	**	**	--	**	**	--
Max	\$50.25	\$38.30	**	**	**	**	**	**	--	**	**	--
N	7	7	**	**	**	**	**	**	--	**	**	--
STDev	16.5	11.8	**	**	**	**	**	**	--	**	**	--

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APPENDIX A: Hourly Wage and Fringe Benefits by SOC Detailed Occupation Titles, CNMI: 2011

SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount										
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition	
Secondary School Teachers, Except Special and Career/Technical Education									Detailed SOC Code: 252031				
Mean	\$10.07	\$8.71	\$0.47	\$0.11	NB	\$0.75	NB	\$0.33	NB	\$1.07	\$0.19	\$1.44	
Min	\$5.72	\$5.05	\$0.00	\$0.00	--	**	--	**	--	**	**	**	
Max	\$14.18	\$12.02	\$0.67	\$0.20	--	**	--	**	--	**	**	**	
N	12	12	7	7	--	**	--	**	--	**	**	**	
STDev	3.4	2.8	0.2	0.1	--	**	--	**	--	**	**	**	
Secretaries and Administrative Assistants, Except Legal, Medical, and Executi									Detailed SOC Code: 436014				
Mean	\$7.75	\$7.00	\$0.65	\$0.44	\$0.41	\$0.88	\$0.14	\$1.32	\$0.62	\$0.94	\$0.72	\$1.35	
Min	\$1.56	\$1.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	**	
Max	\$25.23	\$19.23	\$5.00	\$1.43	\$3.63	\$3.23	\$0.22	\$5.17	\$1.25	\$2.50	\$1.25	**	
N	188	188	59	47	16	22	5	15	7	14	6	**	
STDev	3.8	3.0	0.7	0.3	0.9	0.7	0.1	1.7	0.4	0.6	0.4	**	
Securities, Commodities, and Financial Services Sales Agents									Detailed SOC Code: 413031				
Mean	\$11.41	\$9.74	\$1.44	\$0.72	\$0.23	NB	NB	\$0.58	NB	NB	\$0.38	NB	
Min	**	**	**	**	**	--	--	**	--	--	**	--	
Max	**	**	**	**	**	--	--	**	--	--	**	--	
N	**	**	**	**	**	--	--	**	--	--	**	--	
STDev	**	**	**	**	**	--	--	**	--	--	**	--	
Security and Fire Alarm Systems Installers									Detailed SOC Code: 492098				
Mean	\$6.16	\$5.28	NB	NB	NB	\$0.88	NB	NB	NB	NB	NB	NB	
Min	**	**	--	--	--	**	--	--	--	--	--	--	
Max	**	**	--	--	--	**	--	--	--	--	--	--	
N	**	**	--	--	--	**	--	--	--	--	--	--	
STDev	**	**	--	--	--	**	--	--	--	--	--	--	

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Security Guards			Detailed SOC Code: 339032									
Mean	\$5.12	\$5.03	\$0.26	\$0.20	\$0.09	\$0.02	NB	\$0.24	NB	\$0.05	NB	NB
Min	\$3.25	\$3.25	\$0.00	\$0.00	**	**	--	**	--	\$0.00	--	--
Max	\$10.53	\$8.25	\$1.14	\$1.14	**	**	--	**	--	\$0.05	--	--
N	383	383	29	35	**	**	--	**	--	6	--	--
STDev	0.7	0.6	0.2	0.2	**	**	--	**	--	0.0	--	--
Septic Tank Servicers and Sewer Pipe Cleaners			Detailed SOC Code: 474071									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Sewers, Hand			Detailed SOC Code: 516051									
Mean	\$5.88	\$5.41	NB	NB	NB	NB	NB	NB	NB	NB	\$1.88	NB
Min	**	**	--	--	--	--	--	--	--	--	**	--
Max	**	**	--	--	--	--	--	--	--	--	**	--
N	**	**	--	--	--	--	--	--	--	--	**	--
STDev	**	**	--	--	--	--	--	--	--	--	**	--
Sewing Machine Operators			Detailed SOC Code: 516031									
Mean	\$4.89	\$4.84	\$0.10	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$4.05	\$4.05	**	--	--	--	--	--	--	--	--	--
Max	\$5.15	\$5.05	**	--	--	--	--	--	--	--	--	--
N	9	9	**	--	--	--	--	--	--	--	--	--
STDev	0.4	0.4	**	--	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Sheet Metal Workers			Detailed SOC Code: 472211									
Mean	\$5.61	\$5.15	NB	NB	NB	\$0.02	NB	NB	NB	\$0.43	\$0.94	NB
Min	\$5.05	\$5.05	--	--	--	**	--	--	--	**	**	--
Max	\$6.93	\$5.50	--	--	--	**	--	--	--	**	**	--
N	11	11	--	--	--	**	--	--	--	**	**	--
STDev	0.7	0.2	--	--	--	**	--	--	--	**	**	--
Ship Engineers			Detailed SOC Code: 535031									
Mean	\$27.37	\$18.76	\$0.72	\$0.72	\$1.52	\$4.69	NB	NB	\$1.88	\$1.72	\$1.41	NB
Min	**	**	**	**	**	**	--	--	**	**	**	--
Max	**	**	**	**	**	**	--	--	**	**	**	--
N	**	**	**	**	**	**	--	--	**	**	**	--
STDev	**	**	**	**	**	**	--	--	**	**	**	--
Shipping, Receiving, and Traffic Clerks			Detailed SOC Code: 435071									
Mean	\$5.94	\$5.58	\$0.26	\$0.26	NB	NB	NB	\$0.13	NB	NB	NB	NB
Min	\$4.55	\$4.55	\$0.00	\$0.00	--	--	--	**	--	--	--	--
Max	\$10.86	\$8.50	\$1.18	\$1.18	--	--	--	**	--	--	--	--
N	17	17	8	8	--	--	--	**	--	--	--	--
STDev	1.4	0.9	0.4	0.4	--	--	--	**	--	--	--	--
Slot Supervisors			Detailed SOC Code: 391012									
Mean	\$6.43	\$6.02	\$0.24	\$0.12	NB	NB	NB	NB	\$0.58	\$0.58	NB	NB
Min	\$5.66	\$5.50	\$0.00	\$0.00	--	--	--	--	**	**	--	--
Max	\$9.25	\$8.75	\$0.34	\$0.17	--	--	--	--	**	**	--	--
N	24	24	16	22	--	--	--	--	**	**	--	--
STDev	1.0	0.9	0.0	0.0	--	--	--	--	**	**	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Social and Community Service Managers			Detailed SOC Code: 119151									
Mean	\$15.46	\$14.09	\$0.72	\$0.65	\$0.16	\$0.04	NB	NB	NB	NB	NB	NB
Min	\$5.25	\$4.81	\$0.22	\$0.00	**	**	--	--	--	--	--	--
Max	\$26.26	\$24.04	\$1.54	\$1.11	**	**	--	--	--	--	--	--
N	58	58	58	57	**	**	--	--	--	--	--	--
STDev	4.9	4.5	0.3	0.2	**	**	--	--	--	--	--	--
Social and Human Service Assistants			Detailed SOC Code: 211093									
Mean	\$7.83	\$7.21	\$0.31	\$0.32	\$0.09	\$0.40	\$0.17	\$0.75	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	**	**	**	**	--	--	--	--
Max	\$19.27	\$18.59	\$0.67	\$0.67	**	**	**	**	--	--	--	--
N	117	117	110	109	**	**	**	**	--	--	--	--
STDev	2.1	1.9	0.1	0.1	**	**	**	**	--	--	--	--
Social Science Research Assistants			Detailed SOC Code: 194061									
Mean	\$12.02	\$10.92	\$0.59	\$0.50	NB	\$0.03	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	**	--	--	--	--	--	--
Max	**	**	**	**	--	**	--	--	--	--	--	--
N	**	**	**	**	--	**	--	--	--	--	--	--
STDev	**	**	**	**	--	**	--	--	--	--	--	--
Social Sciences Teachers, Postsecondary, All Other			Detailed SOC Code: 251069									
Mean	\$20.91	\$19.97	NB	\$0.92	NB	\$0.05	NB	NB	NB	NB	NB	NB
Min	**	**	--	**	--	**	--	--	--	--	--	--
Max	**	**	--	**	--	**	--	--	--	--	--	--
N	**	**	--	**	--	**	--	--	--	--	--	--
STDev	**	**	--	**	--	**	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Social Workers, All Other			Detailed SOC Code: 211029									
Mean	\$13.42	\$12.29	\$0.57	\$0.57	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.78	\$5.29	\$0.24	\$0.24	--	--	--	--	--	--	--	--
Max	\$22.35	\$20.46	\$0.94	\$0.94	--	--	--	--	--	--	--	--
N	35	35	35	35	--	--	--	--	--	--	--	--
STDev	4.2	3.9	0.2	0.2	--	--	--	--	--	--	--	--
Software Developers, Systems Software			Detailed SOC Code: 151133									
Mean	\$15.94	\$15.00	NB	NB	NB	NB	NB	NB	NB	\$0.63	\$0.31	NB
Min	**	**	--	--	--	--	--	--	--	**	**	--
Max	**	**	--	--	--	--	--	--	--	**	**	--
N	**	**	--	--	--	--	--	--	--	**	**	--
STDev	**	**	--	--	--	--	--	--	--	**	**	--
Soil and Plant Scientists			Detailed SOC Code: 191013									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Sound Engineering Technicians			Detailed SOC Code: 274014									
Mean	\$5.13	\$5.13	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Special Education Teachers, All Other			Detailed SOC Code: 252059									
Mean	\$20.08	\$19.20	NB	\$0.89	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	**	--	--	--	--	--	--	--	--
Max	**	**	--	**	--	--	--	--	--	--	--	--
N	**	**	--	**	--	--	--	--	--	--	--	--
STDev	**	**	--	**	--	--	--	--	--	--	--	--
Special Education Teachers, Preschool			Detailed SOC Code: 252051									
Mean	\$6.48	\$6.48	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Special Education Teachers, Secondary School			Detailed SOC Code: 252054									
Mean	\$34.62	\$28.85	NB	NB	\$0.45	NB	NB	\$5.33	NB	NB	NB	NB
Min	**	**	--	--	**	--	--	**	--	--	--	--
Max	**	**	--	--	**	--	--	**	--	--	--	--
N	**	**	--	--	**	--	--	**	--	--	--	--
STDev	**	**	--	--	**	--	--	**	--	--	--	--
SpeechLanguage Pathologists			Detailed SOC Code: 291127									
Mean	\$23.59	\$22.60	NB	NB	NB	\$0.99	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	**	--	--	--	--	--	--
Max	**	**	--	--	--	**	--	--	--	--	--	--
N	**	**	--	--	--	**	--	--	--	--	--	--
STDev	**	**	--	--	--	**	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Statistical Assistants			Detailed SOC Code: 439111									
Mean	\$14.24	\$13.04	\$0.60	\$0.60	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Statisticians			Detailed SOC Code: 152041									
Mean	\$13.97	\$12.87	\$0.59	\$0.59	\$0.19	NB	NB	\$2.21	NB	NB	NB	NB
Min	\$7.56	\$6.92	\$0.00	\$0.00	**	--	--	**	--	--	--	--
Max	\$18.91	\$17.31	\$0.80	\$0.80	**	--	--	**	--	--	--	--
N	14	14	11	11	**	--	--	**	--	--	--	--
STDev	4.1	3.8	0.2	0.2	**	--	--	**	--	--	--	--
Stock Clerks and Order Fillers			Detailed SOC Code: 435081									
Mean	\$5.91	\$5.53	\$0.45	\$0.44	\$0.12	\$1.15	\$0.35	\$1.41	\$1.25	\$1.04	\$0.20	NB
Min	\$2.80	\$2.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	**	**	**	--
Max	\$26.42	\$18.03	\$1.80	\$1.77	\$0.28	\$4.69	\$0.62	\$5.41	**	**	**	--
N	187	187	29	27	11	15	10	13	**	**	**	--
STDev	2.7	1.7	0.4	0.5	0.1	1.1	0.2	1.7	**	**	**	--
Stonemasons			Detailed SOC Code: 472022									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
Max	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
N	9	9	--	--	--	--	--	--	--	--	--	--
STDev	0.0	0.0	--	--	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Structural Iron and Steel Workers			Detailed SOC Code: 472221									
Mean	\$5.27	\$5.27	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
Max	\$6.00	\$6.00	--	--	--	--	--	--	--	--	--	--
N	13	13	--	--	--	--	--	--	--	--	--	--
STDev	0.3	0.3	--	--	--	--	--	--	--	--	--	--
Structural Metal Fabricators and Fitters			Detailed SOC Code: 512041									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Substance Abuse and Behavioral Disorder Counselors			Detailed SOC Code: 211011									
Mean	\$8.97	\$8.21	\$0.38	\$0.38	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--
Surgeons			Detailed SOC Code: 291067									
Mean	\$70.90	\$64.90	\$3.00	\$3.00	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	--	--	--	--	--	--	--
Max	**	**	**	**	--	--	--	--	--	--	--	--
N	**	**	**	**	--	--	--	--	--	--	--	--
STDev	**	**	**	**	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Surveying and Mapping Technicians			Detailed SOC Code: 173031									
Mean	\$7.94	\$7.36	\$0.37	\$0.37	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	**	**	--	--	--	--	--	--	--	--
Max	\$10.63	\$9.73	**	**	--	--	--	--	--	--	--	--
N	5	5	**	**	--	--	--	--	--	--	--	--
STDev	2.6	2.2	**	**	--	--	--	--	--	--	--	--
Surveyors			Detailed SOC Code: 171022									
Mean	\$9.75	\$9.20	\$0.60	\$0.60	NB	\$0.30	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	**	**	--	**	--	--	--	--	--	--
Max	\$17.51	\$16.03	**	**	--	**	--	--	--	--	--	--
N	7	7	**	**	--	**	--	--	--	--	--	--
STDev	4.7	4.1	**	**	--	**	--	--	--	--	--	--
Switchboard Operators, Including Answering Service			Detailed SOC Code: 432011									
Mean	\$7.51	\$6.10	\$0.26	\$0.13	\$0.14	\$1.38	\$0.22	NB	NB	NB	NB	NB
Min	**	**	**	**	**	**	**	--	--	--	--	--
Max	**	**	**	**	**	**	**	--	--	--	--	--
N	**	**	**	**	**	**	**	--	--	--	--	--
STDev	**	**	**	**	**	**	**	--	--	--	--	--
Tailors, Dressmakers, and Custom Sewers			Detailed SOC Code: 516052									
Mean	\$5.35	\$5.01	\$4.66	NB	NB	\$0.87	NB	NB	\$0.56	\$0.44	\$0.81	NB
Min	\$3.75	\$3.75	**	--	--	**	--	--	**	**	**	--
Max	\$10.58	\$6.00	**	--	--	**	--	--	**	**	**	--
N	37	37	**	--	--	**	--	--	**	**	**	--
STDev	1.3	0.3	**	--	--	**	--	--	**	**	**	--

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APPENDIX A: Hourly Wage and Fringe Benefits by SOC Detailed Occupation Titles, CNMI: 2011

SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Tax Examiners and Collectors, and Revenue Agents			Detailed SOC Code: 132081									
Mean	\$9.45	\$8.69	\$0.40	\$0.40	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$6.85	\$6.28	\$0.00	\$0.00	--	--	--	--	--	--	--	--
Max	\$18.39	\$16.83	\$0.78	\$0.78	--	--	--	--	--	--	--	--
N	22	22	21	21	--	--	--	--	--	--	--	--
STDev	3.0	2.8	0.1	0.1	--	--	--	--	--	--	--	--
Tax Preparers			Detailed SOC Code: 132082									
Mean	\$21.90	\$19.45	\$1.48	\$0.43	NB	\$1.01	NB	\$0.49	NB	NB	NB	NB
Min	**	**	**	**	--	**	--	**	--	--	--	--
Max	**	**	**	**	--	**	--	**	--	--	--	--
N	**	**	**	**	--	**	--	**	--	--	--	--
STDev	**	**	**	**	--	**	--	**	--	--	--	--
Taxi Drivers and Chauffeurs			Detailed SOC Code: 533041									
Mean	\$8.73	\$8.16	\$0.77	\$0.58	NB	\$0.50	NB	NB	NB	NB	\$0.19	NB
Min	\$5.05	\$5.05	**	**	--	**	--	--	--	--	**	--
Max	\$18.38	\$16.83	**	**	--	**	--	--	--	--	**	--
N	6	6	**	**	--	**	--	--	--	--	**	--
STDev	5.4	4.7	**	**	--	**	--	--	--	--	**	--
Teacher Assistants			Detailed SOC Code: 259041									
Mean	\$6.59	\$6.23	\$0.75	\$0.31	NB	\$0.20	\$0.06	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	**	**	--	**	**	--	--	--	--	--
Max	\$9.26	\$8.79	**	**	--	**	**	--	--	--	--	--
N	8	8	**	**	--	**	**	--	--	--	--	--
STDev	1.6	1.5	**	**	--	**	**	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Teachers and Instructors, All Other			Detailed SOC Code: 253099									
Mean	\$17.16	\$15.11	\$0.17	\$0.17	\$0.26	\$1.63	NB	\$1.72	\$1.25	\$1.02	NB	\$1.56
Min	\$1.25	\$1.25	\$0.00	\$0.00	\$0.00	\$0.00	--	\$0.00	**	**	--	**
Max	\$53.11	\$44.39	\$0.19	\$0.18	\$0.53	\$3.17	--	\$8.19	**	**	--	**
N	711	711	6	5	405	161	--	625	**	**	--	**
STDev	8.0	6.6	0.0	0.0	0.1	0.9	--	1.6	**	**	--	**
Team Assemblers			Detailed SOC Code: 512092									
Mean	\$6.75	\$6.75	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$6.25	\$6.25	--	--	--	--	--	--	--	--	--	--
Max	\$8.95	\$8.95	--	--	--	--	--	--	--	--	--	--
N	6	6	--	--	--	--	--	--	--	--	--	--
STDev	1.1	1.1	--	--	--	--	--	--	--	--	--	--
Technical Writers			Detailed SOC Code: 273042									
Mean	\$26.08	\$21.63	\$2.16	\$1.08	\$0.34	NB	NB	\$0.87	NB	NB	NB	NB
Min	**	**	**	**	**	--	--	**	--	--	--	--
Max	**	**	**	**	**	--	--	**	--	--	--	--
N	**	**	**	**	**	--	--	**	--	--	--	--
STDev	**	**	**	**	**	--	--	**	--	--	--	--
Telecommunications Equipment Installers and Repairers, Except Line Installe			Detailed SOC Code: 492022									
Mean	\$21.90	\$16.79	\$1.13	\$1.93	\$0.10	\$1.34	\$0.22	\$0.85	NB	NB	NB	NB
Min	\$5.05	\$5.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	--	--	--	--
Max	\$35.81	\$25.42	\$1.96	\$4.40	\$0.13	\$1.44	\$0.24	\$1.14	--	--	--	--
N	18	18	15	15	15	13	12	14	--	--	--	--
STDev	8.5	5.7	0.4	1.0	0.0	0.3	0.0	0.1	--	--	--	--

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APPENDIX A: Hourly Wage and Fringe Benefits by SOC Detailed Occupation Titles, CNMI: 2011

SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Telecommunications Line Installers and Repairers												
												Detailed SOC Code: 499052
Mean	\$16.29	\$12.57	\$0.78	\$1.27	\$0.10	\$1.28	\$0.24	\$0.80	NB	NB	NB	NB
Min	\$6.92	\$6.00	\$0.46	\$0.46	\$0.00	\$0.00	**	\$0.00	--	--	--	--
Max	\$24.58	\$17.82	\$1.37	\$2.06	\$0.10	\$1.44	**	\$0.80	--	--	--	--
N	9	9	9	9	5	5	**	5	--	--	--	--
STDev	8.9	6.2	0.3	0.8	0.0	0.2	**	0.0	--	--	--	--
Telephone Operators												
												Detailed SOC Code: 432021
Mean	\$8.07	\$7.24	\$0.29	\$0.29	\$0.04	\$0.70	\$0.13	\$0.37	NB	NB	NB	NB
Min	\$5.53	\$5.05	\$0.00	\$0.00	\$0.00	\$0.00	**	\$0.00	--	--	--	--
Max	\$11.67	\$9.46	\$0.36	\$0.36	\$0.05	\$1.44	**	\$0.43	--	--	--	--
N	30	30	15	15	15	5	**	5	--	--	--	--
STDev	1.5	1.1	0.1	0.1	0.0	0.4	**	0.0	--	--	--	--
Tellers												
												Detailed SOC Code: 433071
Mean	\$14.94	\$9.02	\$0.53	\$4.54	\$0.02	\$0.77	\$0.18	\$0.48	NB	NB	NB	\$1.44
Min	\$5.05	\$5.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	--	--	--	\$0.00
Max	\$19.79	\$10.82	\$0.62	\$5.41	\$0.02	\$1.15	\$0.19	\$0.86	--	--	--	\$1.44
N	21	21	16	17	16	9	9	16	--	--	--	15
STDev	5.0	1.7	0.1	1.1	0.0	0.2	0.0	0.3	--	--	--	0.0
Timing Device Assemblers and Adjusters												
												Detailed SOC Code: 512093
Mean	\$6.72	\$6.25	NB	NB	NB	NB	NB	NB	NB	\$0.47	NB	NB
Min	**	**	--	--	--	--	--	--	--	**	--	--
Max	**	**	--	--	--	--	--	--	--	**	--	--
N	**	**	--	--	--	--	--	--	--	**	--	--
STDev	**	**	--	--	--	--	--	--	--	**	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Tire Repairers and Changers			Detailed SOC Code: 493093									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
Max	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
N	6	6	--	--	--	--	--	--	--	--	--	--
STDev	0.0	0.0	--	--	--	--	--	--	--	--	--	--
Title Examiners, Abstractors, and Searchers			Detailed SOC Code: 232093									
Mean	\$9.00	\$9.00	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Tour Guides and Escorts			Detailed SOC Code: 397011									
Mean	\$6.73	\$6.33	\$0.35	\$0.06	\$0.03	\$1.26	\$0.96	NB	\$0.49	\$1.17	\$0.72	NB
Min	\$5.05	\$5.00	**	**	**	**	**	--	**	\$0.00	**	--
Max	\$16.88	\$16.88	**	**	**	**	**	--	**	\$4.06	**	--
N	48	48	**	**	**	**	**	--	**	6	**	--
STDev	2.6	2.3	**	**	**	**	**	--	**	1.5	**	--
Training and Development Managers			Detailed SOC Code: 113131									
Mean	\$16.59	\$16.59	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Training and Development Specialists			Detailed SOC Code: 131151									
Mean	\$14.59	\$12.90	\$0.97	\$0.72	NB	\$2.59	NB	\$0.80	NB	NB	NB	NB
Min	\$5.60	\$5.60	**	**	--	**	--	**	--	--	--	--
Max	\$26.39	\$20.00	**	**	--	**	--	**	--	--	--	--
N	6	6	**	**	--	**	--	**	--	--	--	--
STDev	7.3	5.2	**	**	--	**	--	**	--	--	--	--
Transportation Attendants, Except Flight Attendants			Detailed SOC Code: 536061									
Mean	\$5.10	\$5.05	\$0.23	\$0.23	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	**	**	--	--	--	--	--	--	--	--
Max	\$5.51	\$5.05	**	**	--	--	--	--	--	--	--	--
N	9	9	**	**	--	--	--	--	--	--	--	--
STDev	0.2	0.0	**	**	--	--	--	--	--	--	--	--
Transportation Inspectors			Detailed SOC Code: 536051									
Mean	\$9.09	\$8.70	\$0.31	\$0.26	\$0.10	\$0.98	\$0.38	\$0.14	NB	NB	NB	NB
Min	\$5.05	\$5.05	**	**	**	**	**	**	--	--	--	--
Max	\$20.46	\$20.46	**	**	**	**	**	**	--	--	--	--
N	9	9	**	**	**	**	**	**	--	--	--	--
STDev	5.2	5.3	**	**	**	**	**	**	--	--	--	--
Transportation Security Screeners			Detailed SOC Code: 339093									
Mean	\$5.24	\$5.24	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	--	--	--
Max	\$6.00	\$6.00	--	--	--	--	--	--	--	--	--	--
N	6	6	--	--	--	--	--	--	--	--	--	--
STDev	0.4	0.4	--	--	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Transportation, Storage, and Distribution Managers			Detailed SOC Code: 113071									
Mean	\$17.65	\$16.55	\$0.94	\$0.94	NB	\$2.03	NB	\$0.69	NB	NB	NB	NB
Min	\$8.20	\$7.50	\$0.00	\$0.00	--	**	--	**	--	--	--	--
Max	\$26.26	\$24.04	\$1.93	\$1.93	--	**	--	**	--	--	--	--
N	11	11	5	5	--	**	--	**	--	--	--	--
STDev	5.4	5.1	0.6	0.6	--	**	--	**	--	--	--	--
Travel Agents			Detailed SOC Code: 413041									
Mean	\$8.04	\$6.77	\$0.29	\$0.28	NB	\$1.63	\$0.24	\$0.36	\$0.23	\$0.94	NB	NB
Min	\$5.00	\$5.00	\$0.00	\$0.00	--	\$0.00	**	\$0.00	**	**	--	--
Max	\$14.57	\$10.58	\$0.61	\$0.61	--	\$1.85	**	\$0.68	**	**	--	--
N	22	22	11	10	--	7	**	8	**	**	--	--
STDev	2.4	1.7	0.1	0.2	--	0.2	**	0.2	**	**	--	--
Travel Guides			Detailed SOC Code: 397012									
Mean	\$5.81	\$5.78	NB	NB	NB	NB	NB	NB	NB	\$0.47	NB	NB
Min	\$5.05	\$5.05	--	--	--	--	--	--	--	**	--	--
Max	\$9.87	\$9.40	--	--	--	--	--	--	--	**	--	--
N	12	12	--	--	--	--	--	--	--	**	--	--
STDev	1.8	1.7	--	--	--	--	--	--	--	**	--	--
Upholsterers			Detailed SOC Code: 516093									
Mean	\$5.14	\$5.04	NB	NB	NB	NB	NB	NB	NB	\$0.75	NB	NB
Min	\$5.00	\$5.00	--	--	--	--	--	--	--	**	--	--
Max	\$5.92	\$5.05	--	--	--	--	--	--	--	**	--	--
N	9	9	--	--	--	--	--	--	--	**	--	--
STDev	0.3	0.0	--	--	--	--	--	--	--	**	--	--

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			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Urban and Regional Planners			Detailed SOC Code: 193051									
Mean	\$18.43	\$17.88	\$0.60	\$0.60	\$0.01	\$0.51	NB	\$0.46	NB	NB	NB	NB
Min	\$8.41	\$8.41	**	**	**	**	--	**	--	--	--	--
Max	\$26.26	\$24.04	**	**	**	**	--	**	--	--	--	--
N	8	8	**	**	**	**	--	**	--	--	--	--
STDev	7.4	6.8	**	**	**	**	--	**	--	--	--	--
Ushers, Lobby Attendants, and Ticket Takers			Detailed SOC Code: 393031									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Veterinarians			Detailed SOC Code: 291131									
Mean	\$28.85	\$28.85	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--
Veterinary Assistants and Laboratory Animal Caretakers			Detailed SOC Code: 319096									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Veterinary Technologists and Technicians			Detailed SOC Code: 292056									
Mean	\$9.98	\$6.85	\$0.34	\$0.34	NB	\$8.05	NB	NB	NB	NB	NB	NB
Min	**	**	**	**	--	**	--	--	--	--	--	--
Max	**	**	**	**	--	**	--	--	--	--	--	--
N	**	**	**	**	--	**	--	--	--	--	--	--
STDev	**	**	**	**	--	**	--	--	--	--	--	--
Vocational Education Teachers, Postsecondary			Detailed SOC Code: 251194									
Mean	\$12.16	\$10.84	\$0.90	\$0.50	NB	\$0.03	NB	NB	NB	NB	NB	NB
Min	\$8.41	\$7.39	\$0.00	\$0.34	--	**	--	--	--	--	--	--
Max	\$21.76	\$20.76	\$1.20	\$0.96	--	**	--	--	--	--	--	--
N	10	10	9	10	--	**	--	--	--	--	--	--
STDev	4.2	4.1	0.2	0.2	--	**	--	--	--	--	--	--
Waiters and Waitresses			Detailed SOC Code: 353031									
Mean	\$5.23	\$5.07	\$0.21	\$1.03	\$0.08	\$0.48	NB	NB	\$0.52	\$0.49	\$0.57	NB
Min	\$2.53	\$2.53	\$0.00	\$0.00	\$0.00	**	--	--	\$0.00	\$0.00	\$0.00	--
Max	\$8.21	\$7.70	\$0.48	\$2.53	\$0.08	**	--	--	\$1.75	\$0.81	\$1.25	--
N	378	378	13	14	13	**	--	--	14	16	7	--
STDev	0.6	0.3	0.1	1.2	0.0	**	--	--	0.5	0.2	0.5	--
Watch Repairers			Detailed SOC Code: 499064									
Mean	\$5.05	\$5.05	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	--	--	--	--	--	--	--	--
Max	**	**	--	--	--	--	--	--	--	--	--	--
N	**	**	--	--	--	--	--	--	--	--	--	--
STDev	**	**	--	--	--	--	--	--	--	--	--	--

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SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount											
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition		
Water and Wastewater Treatment Plant and System Operators													Detailed SOC Code: 518031	
Mean	\$8.30	\$7.71	\$0.71	\$0.71	NB	NB	NB	NB	NB	NB	NB	NB	NB	
Min	**	**	**	**	--	--	--	--	--	--	--	--	--	
Max	**	**	**	**	--	--	--	--	--	--	--	--	--	
N	**	**	**	**	--	--	--	--	--	--	--	--	--	
STDev	**	**	**	**	--	--	--	--	--	--	--	--	--	
Web Developers													Detailed SOC Code: 151134	
Mean	\$11.43	\$11.14	\$0.44	\$0.44	NB	NB	NB	NB	NB	NB	NB	NB	NB	
Min	**	**	**	**	--	--	--	--	--	--	--	--	--	
Max	**	**	**	**	--	--	--	--	--	--	--	--	--	
N	**	**	**	**	--	--	--	--	--	--	--	--	--	
STDev	**	**	**	**	--	--	--	--	--	--	--	--	--	
Welders, Cutters, Solderers, and Brazers													Detailed SOC Code: 514121	
Mean	\$6.10	\$5.89	\$0.20	\$0.16	\$0.06	\$1.52	NB	NB	\$1.88	\$0.60	\$0.63	NB	NB	
Min	\$5.05	\$5.05	**	**	\$0.00	**	--	--	**	\$0.00	**	--	--	
Max	\$10.50	\$10.50	**	**	\$0.06	**	--	--	**	\$0.63	**	--	--	
N	49	49	**	**	5	**	--	--	**	6	**	--	--	
STDev	1.8	1.8	**	**	0.0	**	--	--	**	0.1	**	--	--	
Wholesale and Retail Buyers, Except Farm Products													Detailed SOC Code: 131022	
Mean	\$5.58	\$5.10	\$0.53	\$0.25	\$0.12	\$0.75	NB	NB	NB	\$2.50	\$1.13	NB	NB	
Min	\$1.88	\$1.88	**	**	**	**	--	--	--	**	**	--	--	
Max	\$14.40	\$9.12	**	**	**	**	--	--	--	**	**	--	--	
N	11	11	**	**	**	**	--	--	--	**	**	--	--	
STDev	3.1	1.7	**	**	**	**	--	--	--	**	**	--	--	

Notes: "NB" = no benefit reported, "N\$" = benefit is given, but no amount reported, "--" = not applicable, "***" = N is less than 5 and figures are suppressed for non disclosure. SOC is for Standard Occupational Classification of 2010

APPENDIX A: Hourly Wage and Fringe Benefits by SOC Detailed Occupation Titles, CNMI: 2011

SOC Detailed Occupation	Hourly Wage Rate Including Fringe	Hourly Wage Rate Excluding Fringe	Individual Fringe Benefit - Hourly Amount									
			Vacation	Sick Lv	Life Ins	Health	Dental	Retire-ment	Food Allow	Housing	Trans- portation	Tuition
Woodworkers, All Other			Detailed SOC Code: 517099									
Mean	\$6.21	\$5.68	NB	NB	\$0.06	\$0.88	NB	NB	NB	NB	NB	NB
Min	**	**	--	--	**	**	--	--	--	--	--	--
Max	**	**	--	--	**	**	--	--	--	--	--	--
N	**	**	--	--	**	**	--	--	--	--	--	--
STDev	**	**	--	--	**	**	--	--	--	--	--	--
Word Processors and Typists			Detailed SOC Code: 439022									
Mean	\$9.85	\$8.90	\$0.54	\$0.32	\$0.12	\$1.01	NB	\$0.28	NB	NB	NB	NB
Min	\$6.22	\$5.69	\$0.00	\$0.00	**	**	--	**	--	--	--	--
Max	\$22.35	\$19.47	\$1.50	\$0.37	**	**	--	**	--	--	--	--
N	6	6	5	5	**	**	--	**	--	--	--	--
STDev	6.2	5.2	0.5	0.0	**	**	--	**	--	--	--	--
Zoologists and Wildlife Biologists			Detailed SOC Code: 191023									
Mean	\$15.46	\$14.15	\$0.65	\$0.65	NB	NB	NB	NB	NB	NB	NB	NB
Min	\$6.53	\$5.98	\$0.28	\$0.28	--	--	--	--	--	--	--	--
Max	\$21.01	\$19.23	\$0.89	\$0.89	--	--	--	--	--	--	--	--
N	12	12	12	12	--	--	--	--	--	--	--	--
STDev	5.8	5.3	0.2	0.2	--	--	--	--	--	--	--	--
Grand Summary of Detailed Occupation Titles												
Mean	\$9.67	\$8.82	\$0.64	\$0.64	\$0.20	\$1.18	\$0.32	\$1.65	\$0.68	\$0.99	\$0.86	\$1.34
Min	\$1.00	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Max	\$131.29	\$120.19	\$13.75	\$19.70	\$4.90	\$16.23	\$17.00	\$20.48	\$3.94	\$21.25	\$14.04	\$3.13
N	14,402	14,402	4,426	4,121	1,422	1,283	368	1,722	299	665	350	66
STDev	8.5	7.4	0.7	0.9	0.2	1.1	0.9	1.9	0.5	1.3	1.3	0.5

Notes: "NB" = no benefit reported, "N\$" = benefit is given, but no amount reported, "--" = not applicable, "***" = N is less than 5 and figures are suppressed for non disclosure. SOC is for Standard Occupational Classification of 2010