

APPENDIX F:

Number of Employers, Number of Employees, and Hourly Wage Statistics  
by SOC Detailed Titles

APPENDIX G:

Number of Employers, Number of Employees, and Hourly Wage Statistics  
by SOC Major, Minor, Broad, and Detailed Titles

APPENDIX H:

Sample Form ETA-9165

*Appendices to  
The 2016 CNMI Prevailing Wage and Workforce Assessment Study:  
SOC Detailed Occupation Titles and Hourly Wages Report*

CNMI Department of Commerce  
Central Statistics Division  
January 18, 2018



## Introduction/Instruction

This document consists of Appendix F, Appendix G, and Appendix H to the *2016 CNMI Prevailing Wage and Workforce Assessment Study: SOC Detailed Occupation Titles and Hourly Wages Report*, dated 09/05/2017. The purpose of these appendices is to assist employers when completing Form ETA-9165 for the National Prevailing Wage Center. *Appendix F: Number of Employers, Number of Employees, and Hourly Wage Statistics* lists all 523 Detailed Titles that appeared in Table 4 of the main Report, but adds the number of employers, hourly wage minimum, maximum, and standard deviation. *APPENDIX G: Number of Employers, Number of Employees, and Hourly Wage Statistics by SOC Major, Minor, Broad, and Detailed Titles* shows the same statistics conforming to the structure of the 2012 SOC (Standard Occupational Classification) System. *Appendix H: A Sample Form 9165* illustrates a filled out Form ETA 9165.

When completing *Form ETA-9165*, the guideline requires that the mean hourly wage for the occupation title in the Form must have been derived from at least three (3) different employers and from at least thirty (30) employees. Many of the SOC Detailed Titles in the 2016 PWWAS, as shown in Appendix F, do not meet these guideline requirements. Only 131 of the 523 Detailed Titles meet the guideline. In those cases where a title does not meet the guideline requirements, at the SOC Detailed Title level, one can use the number of employers, the number of employees, and the mean hourly wage rate at the Broad, Minor, or Major level where the requirements are met.

For example,

SOC Detailed Title and Code **Bakers, 513011**, from Appendix F, page F-4, row 35, meets the guidelines since the mean hourly wage of \$7.55 was derived from 22 employers and 80 employees, see illustration below.

**Table F1. Employers N, Employees N, and Hourly Wage Rate Statistics By SOC Detailed Titles: CNMI 2016**

Notes: "D" means data suppressed for non-disclosure reason  
 "<\$6.55" means minimum is less than \$6.55 minimum wage amount at the time  
 "\$300.00+" means maximum is greater than \$300.00

Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
33	Automotive Service Technicians and Mechanics	493023	38	65	\$8.34	\$6.86	<\$6.55	\$58.91	6.6
34	Baggage Porters and Bellhops	396011	4	24	\$7.57	\$7.25	\$6.55	\$13.18	1.3
35	Bakers	513011	22	80	\$7.55	\$7.13	\$6.55	\$25.38	2.3
36	Barbers	395011	7	13	\$6.66	\$6.55	\$6.55	\$7.62	0.3
37	Bartenders	353011	17	67	\$7.28	\$7.25	\$6.55	\$9.37	0.7
38	Bill and Account Collectors	433011	16	19	\$10.92	\$8.50	<\$6.55	\$39.00	7.7
39	Billing and Posting Clerks	433021	12	19	\$10.49	\$9.78	\$6.55	\$18.05	3.0

Meets the guidelines, use figures here

Does not meet the guidelines at the Detailed level, go to Appendix G

However,

SOC Detailed Title and Code **Barbers, 395011** doesn't meet the guidelines since the mean hourly wage of \$6.66 for this title is based on 7 employers, but only 13 employees (the first requirement is met, but not the second). In this case, you will have to use Appendix G. To do this, take the SOC code 395011 from Appendix F, go to Appendix G, and look up the appropriate level of aggregation—Broad, Minor or Major—where the requirements are met and obtain the appropriate figures from there. Appendix G is organized by SOC structure which goes from the Major to the Detailed. Since you are interested in 395011, first find 39000 in the Major column, page G-14, row # 539. Under this Major title, scan down to the Detailed level and find the level of aggregation where there is at least 3 employers and 30 employees and use the number of employers, number of employees, and the mean hourly wage rate at that level. In this example, the guideline is satisfied at the Broad level, **395010 - Barber, Hairdressers, Hairstylists, and Cosmetologists**, row # 566, page G-19, where the number of employers is 32, the number of employees is 81, and the mean hourly wage rate is \$6.74. Use these figures in your Form.

**Table G.1 Employers N, Employees N, and Hourly Wage Statistics by SOC Major, Minor, Broad, and Detailed Occupational Titles: CNMI 2016**

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 "\$300.00+" means maximum is greater than \$300.00

Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
565	390000	395000	Personal Appearance Workers		32	89	\$6.73	\$6.55	\$6.55	\$8.42	0.4
566			395010 - Barbers, Hairdressers, Hairstylists and Cosmetologists		32	81	\$6.74	\$6.55	\$6.55	\$8.42	0.4
567			395011 - Barbers		7	13	\$6.66	\$6.55	\$6.55	\$7.62	0.3
568			395012 - Hairdressers, Hairstylists, and Cosmetologists		29	68	\$6.75	\$6.55	\$6.55	\$8.42	0.4
569			395090 - Miscellaneous Personal Appearance Workers		3	8	\$6.59	\$6.55	\$6.55	\$6.83	0.1
570			395092 - Manicurists and Pedicurists		3	8	\$6.59	\$6.55	\$6.55	\$6.83	0.1

Guidelines is met at the Broad Title level, use figures here







## **APPENDIX F**

### **Number of Employers, Number of Employees, and Hourly Wage Statistics by SOC Detailed Titles**



**Table F1. Employers N, Employees N, and Hourly Wage Rate Statistics By SOC Detailed Titles: CNMI 2016**

Notes: "D\*" means data suppressed for non-disclosure reason, number of employers is less than 3.

"D\*\*" means data suppressed for non-disclosure reason, number of employees is less than 5.

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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
1	Accountants and Auditors	132011	165	323	\$15.01	\$12.89	<\$6.55	\$54.63	7.7
2	Administrative Law Judges, Adjudicators, and Hearing Officers	231021	D*	D**	\$32.31	D**	D**	D**	D**
3	Administrative Services Managers	113011	81	206	\$19.43	\$18.69	<\$6.55	\$58.91	8.8
4	Adult Basic and Secondary Education and Literacy Teachers and Instructors	253011	D*	D**	\$28.96	D**	D**	D**	D**
5	Advertising and Promotions Managers	112011	9	18	\$15.76	\$11.45	\$6.60	\$83.40	17.4
6	Advertising Sales Agents	413011	8	15	\$10.72	\$8.55	\$6.55	\$27.51	6.5
7	Agricultural and Food Science Technicians	194011	D*	15	\$21.58	\$23.81	\$6.64	\$28.48	5.3
8	Agricultural Inspectors	452011	D*	19	\$16.45	\$16.32	\$10.39	\$23.05	3.9
9	Agricultural Workers, All Other	452099	D*	9	\$11.94	\$11.76	\$6.74	\$20.94	4.0
10	Air Traffic Controllers	532021	D*	8	\$29.66	\$32.63	\$8.85	\$32.63	8.4
11	Aircraft Cargo Handling Supervisors	531011	3	5	\$14.04	\$12.50	\$9.81	\$21.71	4.7
12	Aircraft Mechanics and Service Technicians	493011	5	20	\$14.80	\$13.44	\$8.36	\$28.98	5.1
13	Airfield Operations Specialists	532022	3	18	\$11.52	\$10.62	\$7.00	\$18.12	2.9
14	Airline Pilots, Copilots, and Flight Engineers	532011	D*	D**	\$18.75	D**	D**	D**	D**
15	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	533011	D*	12	\$6.75	\$6.74	\$6.61	\$6.90	0.1
16	Amusement and Recreation Attendants	393091	8	33	\$8.58	\$8.13	\$6.55	\$10.48	1.7
17	Anesthesiologists	291061	D*	D**	\$115.39	D**	D**	D**	D**
18	Animal Control Workers	339011	D*	12	\$15.41	\$13.69	\$9.82	\$27.72	5.2
19	Animal Trainers	392011	D*	6	\$14.50	\$13.02	\$9.96	\$23.12	4.7
20	Anthropologists and Archeologists	193091	D*	D**	\$28.75	D**	D**	D**	D**
21	Appraisers and Assessors of Real Estate	132021	3	D**	\$18.04	D**	D**	D**	D**
22	Architects, Except Landscape and Naval	171011	3	D**	\$11.12	D**	D**	D**	D**

**Table F1. Employers N, Employees N, and Hourly Wage Rate Statistics By SOC Detailed Titles: CNMI 2016**

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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
23	Architectural and Civil Drafters	173011	9	14	\$18.04	\$14.22	\$6.55	\$36.64	9.8
24	Architectural and Engineering Managers	119041	16	22	\$22.93	\$22.12	\$6.55	\$40.38	10.7
25	Art, Drama, and Music Teachers, Postsecondary	251121	3	5	\$15.30	\$10.13	\$10.00	\$31.22	9.2
26	Artists and Related Workers, All Other	271019	D*	D**	\$6.50	D**	D**	D**	D**
27	Assemblers and Fabricators, All Other	512099	D*	D**	\$7.57	D**	D**	D**	D**
28	Audio and Video Equipment Technicians	274011	3	D**	\$7.17	D**	D**	D**	D**
29	Audiologists	291181	D*	D**	\$31.73	D**	D**	D**	D**
30	Automotive and Watercraft Service Attendants	536031	15	90	\$6.85	\$6.55	<\$6.55	\$11.53	0.8
31	Automotive Body and Related Repairers	493021	22	30	\$7.63	\$7.12	\$6.55	\$11.71	1.3
32	Automotive Glass Installers and Repairers	493022	4	5	\$6.83	\$6.66	\$6.55	\$7.75	0.5
33	Automotive Service Technicians and Mechanics	493023	38	65	\$8.34	\$6.86	<\$6.55	\$58.91	6.6
34	Baggage Porters and Bellhops	396011	4	24	\$7.57	\$7.25	\$6.55	\$13.18	1.3
35	Bakers	513011	22	80	\$7.55	\$7.13	\$6.55	\$25.38	2.3
36	Barbers	395011	7	13	\$6.66	\$6.55	\$6.55	\$7.62	0.3
37	Bartenders	353011	17	67	\$7.28	\$7.25	\$6.55	\$9.37	0.7
38	Bill and Account Collectors	433011	16	19	\$10.92	\$8.50	<\$6.55	\$39.00	7.7
39	Billing and Posting Clerks	433021	12	19	\$10.49	\$9.78	\$6.55	\$18.05	3.0
40	Biological Scientists, All Other	191029	D*	7	\$27.78	\$26.79	\$15.76	\$42.46	8.8
41	Biological Technicians	194021	D*	D**	\$14.30	D**	D**	D**	D**
42	Biomedical Engineers	172031	D*	D**	\$42.18	D**	D**	D**	D**
43	Bookkeeping, Accounting, and Auditing Clerks	433031	167	289	\$10.74	\$8.74	<\$6.55	\$100.00	8.1
44	Brickmasons and Blockmasons	472021	6	9	\$10.37	\$6.74	\$6.55	\$23.74	5.8
45	Brokerage Clerks	434011	D*	D**	\$9.78	D**	D**	D**	D**
46	Budget Analysts	132031	9	14	\$24.14	\$26.34	\$7.50	\$41.44	9.5

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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
47	Building Cleaning Workers, All Other	372019	10	28	\$7.83	\$7.04	\$6.55	\$12.73	1.6
48	Bus and Truck Mechanics and Diesel Engine Specialists	493031	11	20	\$8.49	\$6.93	\$6.55	\$25.02	4.4
49	Bus Drivers, School or Special Client	533022	4	55	\$10.84	\$10.79	\$6.55	\$16.55	2.5
50	Bus Drivers, Transit and Intercity	533021	10	64	\$7.17	\$6.81	\$6.55	\$13.05	1.2
51	Business Operations Specialists, All Other	131199	13	78	\$12.59	\$8.77	\$7.05	\$38.07	6.9
52	Business Teachers, Postsecondary	251011	D*	D**	\$32.90	D**	D**	D**	D**
53	Butchers and Meat Cutters	513021	21	32	\$7.18	\$6.58	\$6.55	\$9.93	1.0
54	Camera Operators, Television, Video, and Motion Picture	274031	D*	D**	\$6.55	D**	D**	D**	D**
55	Captains, Mates, and Pilots of Water Vessels	535021	17	45	\$14.75	\$13.21	<\$6.55	\$73.78	10.6
56	Career/Technical Education Teachers, Middle School	252023	D*	D**	\$19.20	D**	D**	D**	D**
57	Career/Technical Education Teachers, Secondary School	252032	D*	D**	\$17.25	D**	D**	D**	D**
58	Cargo and Freight Agents	435011	9	49	\$8.24	\$7.20	\$6.55	\$19.16	2.7
59	Carpenters	472031	65	295	\$7.03	\$6.70	<\$6.55	\$23.74	1.4
60	Carpet Installers	472041	4	10	\$7.05	\$6.55	\$6.55	\$9.06	0.9
61	Cashiers	412011	152	422	\$6.87	\$6.55	<\$6.55	\$15.80	0.8
62	Cement Masons and Concrete Finishers	472051	37	208	\$7.01	\$6.75	<\$6.55	\$17.50	1.2
63	Chefs and Head Cooks	351011	32	144	\$18.20	\$15.00	\$6.55	\$85.18	12.7
64	Chemical Technicians	194031	D*	D**	\$23.94	D**	D**	D**	D**
65	Chief Executives	111011	77	160	\$46.90	\$31.28	<\$6.55	\$300.00+	58.4
66	Childcare Workers	399011	11	46	\$6.56	\$6.55	<\$6.55	\$7.03	0.5
67	Choreographers	272032	D*	D**	\$8.00	D**	D**	D**	D**

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68	Civil Engineering Technicians	173022	5	8	\$17.76	\$16.62	\$7.00	\$33.65	7.7
69	Civil Engineers	172051	12	26	\$27.12	\$25.12	<\$6.55	\$67.30	13.2
70	Claims Adjusters, Examiners, and Investigators	131031	5	14	\$17.40	\$17.74	\$8.84	\$28.17	6.8
71	Cleaners of Vehicles and Equipment	537061	7	13	\$6.93	\$6.69	\$6.55	\$7.65	0.5
72	Clergy	212011	3	D**	\$10.93	D**	D**	D**	D**
73	Clinical, Counseling, and School Psychologists	193031	D*	5	\$33.31	\$26.44	\$24.04	\$59.49	14.9
74	Coaches and Scouts	272022	D*	D**	\$18.30	D**	D**	D**	D**
75	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	519121	D*	D**	\$8.15	D**	D**	D**	D**
76	Coin, Vending, and Amusement Machine Servicers and Repairers	499091	5	9	\$8.34	\$8.38	\$6.55	\$10.60	1.5
77	Combined Food Preparation and Serving Workers, Including Fast Food	353021	3	11	\$7.98	\$8.35	\$6.68	\$8.61	0.6
78	Commercial Divers	499092	9	15	\$8.97	\$8.09	\$6.55	\$16.13	2.5
79	Commercial Pilots	532012	D*	22	\$13.18	\$12.55	\$9.23	\$23.96	5.0
80	Communications Equipment Operators, All Other	432099	D*	5	\$7.85	\$7.63	\$7.25	\$9.14	0.8
81	Communications Teachers, Postsecondary	251122	D*	D**	\$24.37	D**	D**	D**	D**
82	Community and Social Service Specialists, All Other	211099	3	14	\$12.09	\$11.19	\$9.84	\$18.91	2.6
83	Community Health Workers	211094	4	19	\$13.46	\$12.02	\$9.61	\$24.72	3.8
84	Compensation and Benefits Managers	113111	7	9	\$15.05	\$17.24	\$7.43	\$20.49	5.5
85	Compensation, Benefits, and Job Analysis Specialists	131141	4	15	\$20.86	\$20.11	\$12.01	\$30.58	6.1
86	Compliance Officers	131041	5	54	\$16.97	\$15.79	\$7.35	\$51.29	7.5
87	Computer and Information Systems Managers	113021	13	15	\$19.20	\$18.55	<\$6.55	\$40.71	10.3
88	Computer Network Architects	151143	D*	D**	\$22.04	D**	D**	D**	D**

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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
89	Computer Network Support Specialists	151152	11	60	\$15.80	\$13.61	\$7.05	\$36.09	6.0
90	Computer Occupations, All Other	151199	12	31	\$21.46	\$20.70	\$6.55	\$41.47	9.6
91	Computer Operators	439011	4	19	\$15.33	\$13.01	\$6.81	\$33.57	7.2
92	Computer Programmers	151131	9	9	\$12.14	\$8.05	\$6.58	\$24.22	7.0
93	Computer Systems Analysts	151121	8	10	\$16.40	\$13.20	\$6.55	\$34.33	10.4
94	Computer User Support Specialists	151151	14	20	\$13.65	\$13.02	\$6.55	\$25.37	6.5
95	Computer, Automated Teller, and Office Machine Repairers	492011	7	8	\$8.92	\$9.30	\$6.55	\$10.68	1.7
96	Computer-Controlled Machine Tool Operators, Metal and Plastic	514011	D*	D**	\$6.55	D**	D**	D**	D**
97	Concierges	396012	D*	7	\$12.09	\$7.30	\$7.00	\$36.60	11.0
98	Conservation Scientists	191031	D*	5	\$13.65	\$12.72	\$10.16	\$20.28	3.9
99	Construction and Building Inspectors	474011	7	28	\$18.21	\$18.10	\$7.05	\$26.58	5.7
100	Construction and Related Workers, All Other	474099	D*	8	\$7.87	\$7.35	\$7.35	\$10.03	0.9
101	Construction Laborers	472061	35	220	\$7.59	\$6.60	<\$6.55	\$16.38	2.0
102	Construction Managers	119021	27	41	\$18.14	\$15.93	\$6.55	\$59.86	11.5
103	Cooks, All Other	352019	14	82	\$7.66	\$7.25	\$6.55	\$31.88	2.8
104	Cooks, Fast Food	352011	15	38	\$7.63	\$7.22	<\$6.55	\$13.72	2.2
105	Cooks, Institution and Cafeteria	352012	11	70	\$7.91	\$7.25	\$6.55	\$20.88	2.1
106	Cooks, Private Household	352013	3	D**	\$8.26	D**	D**	D**	D**
107	Cooks, Restaurant	352014	81	291	\$7.76	\$7.05	<\$6.55	\$22.41	2.0
108	Cooks, Short Order	352015	15	27	\$7.55	\$6.63	<\$6.55	\$14.27	2.1
109	Correctional Officers and Jailers	333012	D*	70	\$13.52	\$13.07	\$7.97	\$20.99	2.6
110	Correspondence Clerks	434021	D*	D**	\$16.24	D**	D**	D**	D**



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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
111	Cost Estimators	131051	D*	5	\$8.87	\$8.43	\$7.02	\$11.03	1.5
112	Costume Attendants	393092	D*	15	\$8.19	\$7.35	\$7.35	\$14.21	1.8
113	Counselors, All Other	211019	D*	D**	\$10.10	D**	D**	D**	D**
114	Counter and Rental Clerks	412021	15	41	\$8.73	\$7.05	<\$6.55	\$24.48	4.5
115	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	353022	10	39	\$6.81	\$6.74	\$6.55	\$7.99	0.4
116	Couriers and Messengers	435021	13	22	\$11.29	\$9.81	\$6.55	\$63.52	11.8
117	Court Reporters	232091	D*	D**	\$26.92	D**	D**	D**	D**
118	Court, Municipal, and License Clerks	434031	D*	33	\$18.17	\$17.04	\$10.29	\$39.30	6.5
119	Craft Artists	271012	D*	D**	\$6.55	D**	D**	D**	D**
120	Crane and Tower Operators	537021	3	5	\$14.40	\$9.75	<\$6.55	\$28.38	9.6
121	Credit Analysts	132041	3	6	\$16.40	\$15.05	\$7.23	\$29.56	9.9
122	Credit Authorizers, Checkers, and Clerks	434041	D*	D**	\$18.54	D**	D**	D**	D**
123	Criminal Justice and Law Enforcement Teachers, Postsecondary	251111	D*	D**	\$33.40	D**	D**	D**	D**
124	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	519021	D*	D**	\$8.63	D**	D**	D**	D**
125	Customer Service Representatives	434051	44	382	\$11.47	\$9.12	\$6.55	\$51.50	6.9
126	Dancers	272031	D*	8	\$9.38	\$9.50	\$8.50	\$10.50	0.8
127	Data Entry Keyers	439021	5	14	\$11.60	\$11.54	\$7.39	\$19.22	2.8
128	Database Administrators	151141	5	5	\$23.17	\$20.19	\$9.27	\$36.33	11.4
129	Demonstrators and Product Promoters	419011	9	20	\$8.12	\$7.53	\$6.55	\$12.87	1.6
130	Dental Assistants	319091	5	22	\$12.37	\$12.23	\$6.75	\$20.68	3.2
131	Dental Hygienists	292021	4	18	\$18.41	\$12.74	\$7.78	\$40.00	13.1

**Table F1. Employers N, Employees N, and Hourly Wage Rate Statistics By SOC Detailed Titles: CNMI 2016**

Notes: "D\*" means data suppressed for non-disclosure reason, number of employers is less than 3.

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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
132	Dental Laboratory Technicians	519081	D*	D**	\$12.64	D**	D**	D**	D**
133	Dentists, General	291021	4	8	\$57.03	\$54.02	\$30.62	\$79.06	16.2
134	Detectives and Criminal Investigators	333021	D*	81	\$15.65	\$13.40	\$8.86	\$30.09	5.6
135	Diagnostic Medical Sonographers	292032	D*	D**	\$15.45	D**	D**	D**	D**
136	Dietetic Technicians	292051	D*	8	\$9.94	\$9.14	\$8.96	\$13.65	1.6
137	Dietitians and Nutritionists	291031	3	5	\$27.14	\$26.44	\$14.76	\$40.87	9.3
138	Dining Room and Cafeteria Attendants and Bartender Helpers	359011	7	53	\$7.15	\$7.05	\$6.55	\$8.85	0.4
139	Directors, Religious Activities and Education	212021	D*	D**	\$9.37	D**	D**	D**	D**
140	Dishwashers	359021	5	15	\$6.69	\$6.64	\$6.55	\$7.47	0.2
141	Dispatchers, Except Police, Fire, and Ambulance	435032	9	24	\$10.66	\$10.51	\$6.55	\$20.34	3.6
142	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	419091	D*	7	\$7.50	\$7.50	\$7.50	\$7.50	0.0
143	Drafters, All Other	173019	5	9	\$10.79	\$9.13	\$7.92	\$22.46	4.5
144	Dredge Operators	537031	D*	D**	\$7.18	D**	D**	D**	D**
145	Driver/Sales Workers	533031	32	73	\$7.20	\$6.90	<\$6.55	\$11.81	0.9
146	Earth Drillers, Except Oil and Gas	475021	D*	D**	\$7.28	D**	D**	D**	D**
147	Economists	193011	D*	D**	\$39.91	D**	D**	D**	D**
148	Editors	273041	D*	5	\$11.68	\$10.50	\$7.49	\$15.19	3.3
149	Education Administrators, All Other	119039	4	8	\$30.92	\$31.88	\$15.14	\$39.05	8.2
150	Education Administrators, Elementary and Secondary School	119032	5	9	\$29.31	\$30.76	\$14.05	\$47.57	10.1
151	Education Administrators, Postsecondary	119033	4	16	\$32.37	\$35.62	\$7.98	\$45.80	11.1

**Table F1. Employers N, Employees N, and Hourly Wage Rate Statistics By SOC Detailed Titles: CNMI 2016**

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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
152	Education Administrators, Preschool and Childcare Center/Program	119031	9	30	\$25.00	\$27.67	\$6.55	\$39.05	10.0
153	Education Teachers, Postsecondary	251081	D*	8	\$32.17	\$32.06	\$31.22	\$32.94	0.7
154	Education, Training, and Library Workers, All Other	259099	D*	16	\$23.80	\$25.63	\$15.44	\$33.52	5.3
155	Educational, Guidance, School, and Vocational Counselors	211012	5	31	\$21.35	\$19.50	\$14.76	\$34.88	5.9
156	Electric Motor, Power Tool, and Related Repairers	492092	6	15	\$8.34	\$7.29	\$6.55	\$14.37	2.2
157	Electrical and Electronics Drafters	173012	D*	D**	\$22.95	D**	D**	D**	D**
158	Electrical and Electronics Engineering Technicians	173023	16	43	\$10.53	\$10.13	\$6.55	\$22.41	3.1
159	Electrical and Electronics Installers and Repairers, Transportation Equipment	492093	3	6	\$7.52	\$6.88	\$6.55	\$9.12	1.1
160	Electrical and Electronics Repairers, Commercial and Industrial Equipment	492094	6	10	\$7.37	\$7.52	\$6.55	\$8.22	0.7
161	Electrical Engineers	172071	6	9	\$19.11	\$18.10	\$7.50	\$37.24	10.5
162	Electrical Power-Line Installers and Repairers	499051	4	28	\$15.88	\$14.17	\$10.22	\$27.46	3.8
163	Electricians	472111	61	144	\$7.98	\$6.87	<\$6.55	\$30.68	3.2
164	Electro-Mechanical Technicians	173024	D*	D**	\$12.15	D**	D**	D**	D**
165	Electronic Equipment Installers and Repairers, Motor Vehicles	492096	12	14	\$7.51	\$7.13	\$6.55	\$10.00	1.1
166	Electronic Home Entertainment Equipment Installers and Repairers	492097	7	13	\$13.10	\$15.14	\$6.55	\$20.00	5.5
167	Electronics Engineers, Except Computer	172072	4	D**	\$20.42	D**	D**	D**	D**
168	Elementary School Teachers, Except Special Education	252021	7	277	\$20.10	\$20.71	\$6.55	\$35.11	5.1
169	Eligibility Interviewers, Government Programs	434061	3	29	\$17.09	\$14.72	\$10.43	\$30.83	6.3

**Table F1. Employers N, Employees N, and Hourly Wage Rate Statistics By SOC Detailed Titles: CNMI 2016**

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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
170	Emergency Management Directors	119161	D*	12	\$15.99	\$14.38	\$10.61	\$24.97	5.0
171	Emergency Medical Technicians and Paramedics	292041	D*	16	\$9.13	\$9.03	\$6.79	\$14.47	1.7
172	Engineering Technicians, Except Drafters, All Other	173029	D*	12	\$16.00	\$16.31	\$11.39	\$19.61	2.4
173	Engineers, All Other	172199	D*	8	\$14.56	\$7.38	\$7.25	\$28.82	10.1
174	English Language and Literature Teachers, Postsecondary	251123	3	13	\$24.61	\$31.22	\$6.55	\$35.38	11.6
175	Entertainers and Performers, Sports and Related Workers, All Other	272099	3	32	\$8.47	\$7.05	\$6.55	\$50.00	7.6
176	Entertainment Attendants and Related Workers, All Other	393099	D*	18	\$7.37	\$7.35	\$6.63	\$8.36	0.4
177	Environmental Engineering Technicians	173025	D*	D**	\$14.65	D**	D**	D**	D**
178	Environmental Engineers	172081	3	10	\$29.09	\$28.91	\$20.05	\$43.28	6.7
179	Environmental Science and Protection Technicians, Including Health	194091	4	47	\$14.00	\$14.05	\$6.70	\$31.21	4.5
180	Environmental Science Teachers, Postsecondary	251053	D*	D**	\$25.05	D**	D**	D**	D**
181	Environmental Scientists and Specialists, Including Health	192041	D*	8	\$18.22	\$16.79	\$8.50	\$31.80	6.6
182	Epidemiologists	191041	D*	D**	\$40.87	D**	D**	D**	D**
183	Etchers and Engravers	519194	D*	D**	\$7.47	D**	D**	D**	D**
184	Executive Secretaries and Executive Administrative Assistants	436011	45	266	\$15.64	\$13.43	\$6.55	\$52.69	6.9
185	Extraction Workers, All Other	475099	D*	5	\$7.46	\$7.35	\$7.35	\$7.61	0.1
186	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	516091	D*	D**	\$6.55	D**	D**	D**	D**

**Table F1. Employers N, Employees N, and Hourly Wage Rate Statistics By SOC Detailed Titles: CNMI 2016**

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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
187	Family and General Practitioners	291062	D*	D**	\$156.33	D**	D**	D**	D**
188	Farm and Home Management Advisors	259021	D*	8	\$30.35	\$31.01	\$21.27	\$37.98	5.3
189	Farm Labor Contractors	131074	D*	D**	\$12.78	D**	D**	D**	D**
190	Farmers, Ranchers, and Other Agricultural Managers	119013	6	16	\$9.72	\$6.70	\$6.55	\$20.61	4.5
191	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	452092	15	32	\$6.94	\$6.55	\$6.55	\$11.90	1.2
192	Farmworkers, Farm, Ranch, and Aquacultural Animals	452093	4	7	\$6.93	\$6.55	\$6.55	\$9.19	1.0
193	Fashion Designers	271022	D*	D**	\$6.55	D**	D**	D**	D**
194	Fiberglass Laminators and Fabricators	512091	D*	D**	\$6.65	D**	D**	D**	D**
195	File Clerks	434071	6	12	\$12.77	\$10.67	\$6.55	\$24.04	5.5
196	Financial Analysts	132051	7	19	\$21.30	\$20.74	\$7.19	\$39.57	7.6
197	Financial Clerks, All Other	433099	3	6	\$10.35	\$11.46	\$7.35	\$12.24	2.4
198	Financial Examiners	132061	4	5	\$41.01	\$27.79	\$7.67	\$114.09	42.4
199	Financial Managers	113031	46	100	\$23.93	\$20.95	<\$6.55	\$83.97	14.6
200	Financial Specialists, All Other	132099	4	8	\$14.28	\$10.25	\$7.00	\$31.73	8.6
201	Fine Artists, Including Painters, Sculptors, and Illustrators	271013	D*	D**	\$7.33	D**	D**	D**	D**
202	Fire Inspectors and Investigators	332021	D*	55	\$13.09	\$12.36	\$9.67	\$19.57	2.5
203	Firefighters	332011	D*	155	\$16.00	\$14.10	\$9.37	\$34.05	5.5
204	First-Line Supervisors of Construction Trades and Extraction Workers	471011	29	38	\$13.39	\$9.19	\$6.55	\$75.00	11.7
205	First-Line Supervisors of Correctional Officers	331011	D*	14	\$25.54	\$24.62	\$14.21	\$39.30	8.6
206	First-Line Supervisors of Farming, Fishing, and Forestry Workers	451011	3	9	\$17.13	\$16.94	\$6.55	\$27.04	6.2

**Table F1. Employers N, Employees N, and Hourly Wage Rate Statistics By SOC Detailed Titles: CNMI 2016**

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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
207	First-Line Supervisors of Fire Fighting and Prevention Workers	331021	D*	9	\$21.51	\$18.63	\$14.14	\$38.41	7.6
208	First-Line Supervisors of Food Preparation and Serving Workers	351012	45	175	\$11.53	\$8.96	\$6.55	\$44.16	6.3
209	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	531021	15	22	\$11.88	\$11.00	\$6.55	\$24.15	4.9
210	First-Line Supervisors of Housekeeping and Janitorial Workers	371011	25	99	\$13.13	\$9.37	\$6.55	\$49.09	8.7
211	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	371012	8	16	\$14.79	\$9.98	\$6.55	\$33.47	9.1
212	First-Line Supervisors of Mechanics, Installers, and Repairers	491011	30	43	\$15.12	\$12.86	\$6.55	\$30.92	7.3
213	First-Line Supervisors of Non-Retail Sales Workers	411012	33	40	\$11.06	\$8.38	<\$6.55	\$45.49	7.6
214	First-Line Supervisors of Office and Administrative Support Workers	431011	48	125	\$16.83	\$14.00	<\$6.55	\$82.48	11.3
215	First-Line Supervisors of Personal Service Workers	391021	12	65	\$10.63	\$8.95	\$6.55	\$41.73	5.2
216	First-Line Supervisors of Police and Detectives	331012	D*	34	\$25.56	\$22.15	\$14.68	\$44.31	8.8
217	First-Line Supervisors of Production and Operating Workers	511011	17	85	\$12.26	\$10.41	\$6.55	\$30.74	5.0
218	First-Line Supervisors of Protective Service Workers, All Other	331099	13	37	\$12.43	\$10.00	\$6.55	\$26.35	6.2
219	First-Line Supervisors of Retail Sales Workers	411011	80	156	\$9.20	\$8.34	<\$6.55	\$20.00	2.8
220	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	531031	13	25	\$15.18	\$11.01	\$6.75	\$39.98	9.4

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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
221	Fish and Game Wardens	333031	D*	D**	\$14.20	D**	D**	D**	D**
222	Fishers and Related Fishing Workers	453011	8	19	\$6.61	\$6.55	\$6.55	\$7.13	0.2
223	Fitness Trainers and Aerobics Instructors	399031	D*	D**	\$10.00	D**	D**	D**	D**
224	Floral Designers	271023	5	5	\$6.94	\$6.75	\$6.55	\$7.81	0.5
225	Food Preparation and Serving Related Workers, All Other	359099	42	185	\$7.16	\$6.80	\$6.55	\$11.56	0.9
226	Food Preparation Workers	352021	33	107	\$7.19	\$6.61	<\$6.55	\$15.78	1.5
227	Food Processing Workers, All Other	513099	4	28	\$6.93	\$6.63	\$6.55	\$12.76	1.2
228	Food Servers, Nonrestaurant	353041	5	30	\$7.43	\$7.35	\$6.63	\$12.61	1.2
229	Food Service Managers	119051	43	64	\$17.09	\$12.53	<\$6.55	\$52.70	12.4
230	Forest and Conservation Technicians	194093	D*	5	\$14.78	\$14.84	\$12.00	\$18.19	2.8
231	Forest and Conservation Workers	454011	D*	15	\$18.68	\$17.37	\$9.75	\$37.13	7.7
232	Foresters	191032	D*	D**	\$20.98	D**	D**	D**	D**
233	Fundraisers	131131	3	15	\$22.98	\$24.36	\$11.64	\$34.37	6.9
234	Funeral Attendants	394021	D*	D**	\$6.58	D**	D**	D**	D**
235	Gaming Cage Workers	433041	D*	66	\$7.56	\$7.35	\$7.35	\$18.24	1.4
236	Gaming Change Persons and Booth Cashiers	412012	21	105	\$7.05	\$6.55	<\$6.55	\$10.89	0.8
237	Gaming Dealers	393011	D*	248	\$7.62	\$7.35	\$7.25	\$12.18	1.0
238	Gaming Managers	119071	4	113	\$23.76	\$22.69	\$7.05	\$108.16	14.4
239	Gaming Service Workers, All Other	393019	4	16	\$6.97	\$7.02	\$6.55	\$7.35	0.4
240	Gaming Supervisors	391011	4	164	\$16.92	\$17.23	\$7.50	\$31.67	2.4
241	Gaming Surveillance Officers and Gaming Investigators	339031	5	17	\$12.33	\$8.28	\$6.86	\$43.16	9.8
242	General and Operations Managers	111021	400	496	\$18.15	\$12.50	<\$6.55	\$128.45	15.7



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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
243	Glaziers	472121	D*	15	\$6.98	\$6.57	\$6.57	\$9.27	0.7
244	Graphic Designers	271024	24	39	\$8.79	\$8.48	\$6.55	\$23.83	2.9
245	Grinding and Polishing Workers, Hand	519022	D*	D**	\$6.55	D**	D**	D**	D**
246	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	514033	D*	D**	\$6.77	D**	D**	D**	D**
247	Grounds Maintenance Workers, All Other	373019	8	16	\$8.53	\$8.18	<\$6.55	\$17.47	2.5
248	Hairdressers, Hairstylists, and Cosmetologists	395012	29	68	\$6.75	\$6.55	\$6.55	\$8.42	0.4
249	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	172111	4	9	\$11.20	\$9.52	\$6.60	\$27.73	6.8
250	Health Diagnosing and Treating Practitioners, All Other	291199	D*	D**	\$13.03	D**	D**	D**	D**
251	Health Educators	211091	D*	D**	\$12.02	D**	D**	D**	D**
252	Health Technologists and Technicians, All Other	292099	D*	18	\$12.03	\$11.20	\$7.25	\$17.31	3.7
253	Healthcare Practitioners and Technical Workers, All Other	299099	D*	D**	\$18.77	D**	D**	D**	D**
254	Healthcare Social Workers	211022	4	16	\$14.94	\$11.78	\$8.97	\$26.89	6.1
255	Healthcare Support Workers, All Other	319099	D*	18	\$9.32	\$7.97	\$6.56	\$14.51	2.6
256	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	499021	34	66	\$8.46	\$7.57	\$6.55	\$18.28	2.6
257	Heavy and Tractor-Trailer Truck Drivers	533032	23	105	\$7.74	\$7.00	<\$6.55	\$14.63	1.8
258	Helpers, Construction Trades, All Other	473019	5	49	\$14.87	\$12.62	\$6.55	\$33.11	6.1
259	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	473011	12	70	\$9.87	\$7.52	\$6.55	\$25.34	4.9



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260	Helpers--Carpenters	473012	D*	D**	\$7.14	D**	D**	D**	D**
261	Helpers--Electricians	473013	D*	5	\$8.98	\$6.92	\$6.55	\$13.18	3.2
262	Helpers--Installation, Maintenance, and Repair Workers	499098	20	128	\$11.22	\$10.51	\$6.55	\$27.46	3.0
263	Helpers--Production Workers	519198	15	50	\$8.00	\$9.00	\$6.55	\$9.56	1.2
264	Hoist and Winch Operators	537041	D*	D**	\$7.89	D**	D**	D**	D**
265	Home Appliance Repairers	499031	D*	D**	\$7.99	D**	D**	D**	D**
266	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	359031	6	70	\$9.06	\$7.85	\$6.55	\$16.08	2.5
267	Hotel, Motel, and Resort Desk Clerks	434081	16	52	\$7.46	\$7.25	\$6.55	\$16.56	1.4
268	Human Resources Assistants, Except Payroll and Timekeeping	434161	22	67	\$11.37	\$9.63	\$6.55	\$58.18	6.9
269	Human Resources Managers	113121	44	64	\$19.29	\$15.93	<\$6.55	\$44.28	10.4
270	Human Resources Specialists	131071	22	58	\$15.71	\$14.19	\$6.55	\$37.37	7.7
271	Industrial Engineers	172112	D*	D**	\$19.05	D**	D**	D**	D**
272	Industrial Machinery Mechanics	499041	7	32	\$13.84	\$13.52	\$6.55	\$26.11	4.3
273	Industrial Production Managers	113051	16	26	\$15.29	\$10.84	\$6.55	\$32.22	8.4
274	Industrial Truck and Tractor Operators	537051	5	10	\$7.39	\$6.62	\$6.55	\$11.41	1.5
275	Information and Record Clerks, All Other	434199	4	36	\$14.39	\$13.22	\$7.25	\$33.63	5.3
276	Inspectors, Testers, Sorters, Samplers, and Weighers	519061	D*	D**	\$19.88	D**	D**	D**	D**
277	Installation, Maintenance, and Repair Workers, All Other	499099	10	24	\$8.95	\$7.92	<\$6.55	\$19.55	3.3
278	Instructional Coordinators	259031	4	18	\$28.00	\$27.43	\$12.36	\$36.30	6.0
279	Insurance Claims and Policy Processing Clerks	439041	5	8	\$11.98	\$8.32	\$6.55	\$27.91	8.1

**Table F1. Employers N, Employees N, and Hourly Wage Rate Statistics By SOC Detailed Titles: CNMI 2016**

Notes: "D\*" means data suppressed for non-disclosure reason, number of employers is less than 3.

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"<\$6.55" means the minimum is less than \$6.55, the minimum wage amount at the time.

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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
280	Insurance Sales Agents	413021	D*	D**	\$10.80	D**	D**	D**	D**
281	Insurance Underwriters	132053	12	27	\$11.25	\$10.29	\$6.55	\$24.17	4.3
282	Interior Designers	271025	6	9	\$16.12	\$9.02	\$6.59	\$75.00	22.1
283	Internists, General	291063	D*	14	\$80.12	\$87.26	\$21.88	\$96.15	18.7
284	Interpreters and Translators	273091	12	17	\$15.38	\$13.65	\$6.55	\$35.76	8.9
285	Interviewers, Except Eligibility and Loan	434111	D*	30	\$25.73	\$24.17	\$13.16	\$48.01	9.0
286	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	372011	101	436	\$7.49	\$6.55	<\$6.55	\$19.75	2.2
287	Jewelers and Precious Stone and Metal Workers	519071	4	10	\$6.64	\$6.63	\$6.55	\$6.84	0.1
288	Judges, Magistrate Judges, and Magistrates	231023	D*	9	\$61.57	\$69.65	\$21.62	\$78.76	20.5
289	Judicial Law Clerks	231012	D*	7	\$27.96	\$27.81	\$26.06	\$29.89	1.3
290	Kindergarten Teachers, Except Special Education	252012	D*	13	\$21.49	\$23.26	\$12.27	\$25.19	4.6
291	Labor Relations Specialists	131075	D*	13	\$19.61	\$19.31	\$8.41	\$33.36	6.9
292	Laborers and Freight, Stock, and Material Movers, Hand	537062	3	13	\$7.27	\$7.35	\$6.63	\$9.12	0.7
293	Landscape Architects	171012	5	5	\$14.13	\$10.44	\$7.50	\$23.90	7.5
294	Landscaping and Groundskeeping Workers	373011	36	131	\$7.53	\$7.38	\$6.55	\$19.29	1.3
295	Laundry and Dry-Cleaning Workers	516011	12	75	\$7.50	\$7.35	\$6.55	\$10.48	1.1
296	Lawyers	231011	15	49	\$37.51	\$33.57	\$7.01	\$96.36	14.6
297	Legal Secretaries	436012	14	23	\$12.12	\$10.00	<\$6.55	\$25.93	6.2
298	Legal Support Workers, All Other	232099	D*	9	\$25.22	\$24.39	\$14.14	\$37.30	6.4
299	Legislators	111031	D*	25	\$27.66	\$27.20	\$22.64	\$36.33	3.6
300	Librarians	254021	3	D**	\$29.41	D**	D**	D**	D**
301	Library Assistants, Clerical	434121	3	22	\$11.28	\$10.80	\$8.48	\$20.01	2.6

**Table F1. Employers N, Employees N, and Hourly Wage Rate Statistics By SOC Detailed Titles: CNMI 2016**

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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
302	Library Technicians	254031	D*	D**	\$29.11	D**	D**	D**	D**
303	Licensed Practical and Licensed Vocational Nurses	292061	D*	D**	\$12.86	D**	D**	D**	D**
304	Life, Physical, and Social Science Technicians, All Other	194099	3	6	\$18.43	\$17.25	\$6.86	\$29.85	8.3
305	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	339092	12	50	\$7.47	\$7.34	\$6.55	\$10.16	1.0
306	Light Truck or Delivery Services Drivers	533033	25	63	\$7.01	\$6.55	\$6.55	\$10.13	0.8
307	Loan Interviewers and Clerks	434131	3	6	\$17.17	\$15.15	\$10.08	\$29.47	6.7
308	Loan Officers	132072	3	8	\$21.46	\$22.05	\$9.00	\$36.50	7.8
309	Locker Room, Coatroom, and Dressing Room Attendants	393093	D*	9	\$7.44	\$7.38	\$7.38	\$7.67	0.1
310	Lodging Managers	119081	5	10	\$28.50	\$17.96	\$6.57	\$76.10	26.7
311	Logisticians	131081	4	9	\$11.85	\$8.36	\$8.36	\$23.81	5.8
312	Machine Feeders and Offbearers	537063	D*	5	\$7.04	\$6.73	\$6.63	\$7.87	0.6
313	Machinists	514041	12	17	\$8.89	\$6.75	\$6.55	\$19.91	4.0
314	Maids and Housekeeping Cleaners	372012	58	273	\$7.24	\$6.75	<\$6.55	\$39.87	2.1
315	Mail Clerks and Mail Machine Operators, Except Postal Service	439051	D*	D**	\$7.10	D**	D**	D**	D**
316	Maintenance and Repair Workers, General	499071	163	377	\$8.09	\$7.00	<\$6.55	\$43.02	3.6
317	Maintenance Workers, Machinery	499043	6	13	\$7.35	\$6.55	\$6.55	\$12.99	1.8
318	Management Analysts	131111	12	18	\$19.72	\$24.55	<\$6.55	\$34.01	10.8
319	Managers, All Other	119199	34	216	\$14.34	\$7.60	<\$6.55	\$64.09	10.7
320	Manicurists and Pedicurists	395092	3	8	\$6.59	\$6.55	\$6.55	\$6.83	0.1
321	Market Research Analysts and Marketing Specialists	131161	11	18	\$11.05	\$8.40	<\$6.55	\$28.84	6.7

**Table F1. Employers N, Employees N, and Hourly Wage Rate Statistics By SOC Detailed Titles: CNMI 2016**

Notes: "D\*" means data suppressed for non-disclosure reason, number of employers is less than 3.

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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
322	Marketing Managers	112021	57	79	\$18.94	\$14.62	\$6.55	\$67.33	14.6
323	Massage Therapists	319011	24	82	\$7.05	\$6.55	\$6.55	\$14.09	1.3
324	Mathematical Science Teachers, Postsecondary	251022	D*	6	\$30.21	\$31.22	\$23.59	\$32.06	3.3
325	Mechanical Door Repairers	499011	5	5	\$7.56	\$6.57	\$6.55	\$9.80	1.5
326	Mechanical Drafters	173013	3	D**	\$14.12	D**	D**	D**	D**
327	Mechanical Engineering Technicians	173027	D*	D**	\$8.00	D**	D**	D**	D**
328	Mechanical Engineers	172141	9	13	\$13.46	\$12.72	\$8.50	\$19.13	4.0
329	Media and Communication Equipment Workers, All Other	274099	D*	15	\$9.41	\$8.00	\$7.25	\$27.62	5.1
330	Medical and Clinical Laboratory Technicians	292012	5	15	\$15.78	\$15.86	\$7.09	\$24.69	4.8
331	Medical and Clinical Laboratory Technologists	292011	D*	5	\$25.97	\$26.14	\$15.86	\$34.97	8.5
332	Medical and Health Services Managers	119111	7	109	\$18.27	\$17.79	\$7.63	\$66.96	8.3
333	Medical Assistants	319092	6	22	\$11.87	\$10.69	\$7.00	\$21.67	4.3
334	Medical Equipment Preparers	319093	3	D**	\$8.01	D**	D**	D**	D**
335	Medical Records and Health Information Technicians	292071	6	29	\$9.36	\$8.02	\$6.55	\$22.54	3.4
336	Medical Secretaries	436013	6	12	\$9.83	\$7.10	\$6.55	\$22.05	5.2
337	Medical Transcriptionists	319094	D*	D**	\$11.01	D**	D**	D**	D**
338	Meeting, Convention, and Event Planners	131121	D*	D**	\$10.60	D**	D**	D**	D**
339	Mental Health and Substance Abuse Social Workers	211023	D*	5	\$14.50	\$10.52	\$9.81	\$25.00	6.6
340	Mental Health Counselors	211014	D*	D**	\$22.02	D**	D**	D**	D**
341	Merchandise Displayers and Window Trimmers	271026	11	19	\$8.62	\$8.50	\$6.55	\$10.99	1.5
342	Meter Readers, Utilities	435041	D*	21	\$12.43	\$11.86	\$10.50	\$17.49	2.3
343	Middle School Teachers, Except Special and Career/Technical Education	252022	5	79	\$19.62	\$20.44	\$7.99	\$31.73	4.7

**Table F1. Employers N, Employees N, and Hourly Wage Rate Statistics By SOC Detailed Titles: CNMI 2016**

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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
344	Mixing and Blending Machine Setters, Operators, and Tenders	519023	D*	D**	\$7.76	D**	D**	D**	D**
345	Mobile Heavy Equipment Mechanics, Except Engines	493042	21	49	\$7.88	\$7.25	\$6.55	\$15.95	1.9
346	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	514072	D*	6	\$6.77	\$6.80	\$6.55	\$6.85	0.1
347	Morticians, Undertakers, and Funeral Directors	394031	D*	D**	\$6.83	D**	D**	D**	D**
348	Motorboat Mechanics and Service Technicians	493051	12	19	\$8.62	\$7.30	\$6.55	\$16.26	2.7
349	Motorboat Operators	535022	11	14	\$12.68	\$14.63	<\$6.55	\$18.63	4.0
350	Museum Technicians and Conservators	254013	D*	10	\$17.61	\$15.55	\$11.26	\$35.44	7.2
351	Musicians and Singers	272042	8	18	\$10.48	\$9.61	\$6.55	\$17.95	3.7
352	Natural Sciences Managers	119121	D*	D**	\$30.72	D**	D**	D**	D**
353	Network and Computer Systems Administrators	151142	14	30	\$23.85	\$23.90	\$6.55	\$56.52	10.0
354	Nurse Midwives	291161	D*	D**	\$35.63	D**	D**	D**	D**
355	Nurse Practitioners	291171	4	159	\$16.38	\$15.57	\$10.05	\$54.73	7.1
356	Nursing Assistants	311014	6	41	\$9.01	\$8.49	\$6.55	\$14.74	1.8
357	Nursing Instructors and Teachers, Postsecondary	251072	D*	D**	\$32.94	D**	D**	D**	D**
358	Obstetricians and Gynecologists	291064	D*	D**	\$80.69	D**	D**	D**	D**
359	Occupational Health and Safety Specialists	299011	9	13	\$14.18	\$13.02	\$6.55	\$26.57	7.1
360	Occupational Health and Safety Technicians	299012	3	22	\$11.54	\$11.15	\$7.25	\$19.26	3.5
361	Occupational Therapists	291122	D*	D**	\$24.86	D**	D**	D**	D**
362	Occupational Therapy Aides	312012	D*	D**	\$10.95	D**	D**	D**	D**
363	Occupational Therapy Assistants	312011	D*	5	\$6.61	\$6.55	\$6.55	\$6.85	0.1
364	Office and Administrative Support Workers, All Other	439199	13	187	\$13.38	\$11.52	\$6.55	\$35.91	6.0
365	Office Clerks, General	439061	90	147	\$8.16	\$7.25	<\$6.55	\$16.73	2.3

**Table F1. Employers N, Employees N, and Hourly Wage Rate Statistics By SOC Detailed Titles: CNMI 2016**

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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
366	Office Machine Operators, Except Computer	439071	D*	D**	\$16.00	D**	D**	D**	D**
367	Operating Engineers and Other Construction Equipment Operators	472073	15	94	\$11.77	\$10.35	\$6.55	\$26.64	4.8
368	Ophthalmic Laboratory Technicians	519083	D*	D**	\$10.33	D**	D**	D**	D**
369	Ophthalmic Medical Technicians	292057	D*	D**	\$17.26	D**	D**	D**	D**
370	Opticians, Dispensing	292081	D*	D**	\$13.41	D**	D**	D**	D**
371	Optometrists	291041	D*	D**	\$29.41	D**	D**	D**	D**
372	Order Clerks	434151	6	8	\$7.81	\$7.74	\$6.55	\$10.43	1.4
373	Outdoor Power Equipment and Other Small Engine Mechanics	493053	D*	D**	\$7.10	D**	D**	D**	D**
374	Packers and Packagers, Hand	537064	6	13	\$6.57	\$6.55	\$6.55	\$6.63	0.0
375	Painters, Construction and Maintenance	472141	15	34	\$7.22	\$7.05	<\$6.55	\$9.63	0.8
376	Painters, Transportation Equipment	519122	8	10	\$6.93	\$6.97	\$6.55	\$7.23	0.2
377	Paralegals and Legal Assistants	232011	19	42	\$19.24	\$15.49	\$7.00	\$69.55	14.0
378	Parts Salespersons	412022	9	18	\$8.16	\$8.13	\$6.55	\$13.02	1.5
379	Payroll and Timekeeping Clerks	433051	14	17	\$13.60	\$10.00	\$6.55	\$29.84	7.9
380	Pediatricians, General	291065	D*	6	\$71.99	\$81.01	\$18.75	\$86.54	26.2
381	Personal Care and Service Workers, All Other	399099	6	34	\$9.99	\$10.64	\$6.55	\$14.59	1.7
382	Personal Financial Advisors	132052	3	D**	\$20.58	D**	D**	D**	D**
383	Pest Control Workers	372021	3	13	\$7.81	\$7.75	\$6.55	\$10.17	1.1
384	Pharmacists	291051	4	7	\$49.46	\$55.53	\$12.03	\$63.12	17.4
385	Pharmacy Aides	319095	3	8	\$10.26	\$9.27	\$7.00	\$18.27	3.8
386	Pharmacy Technicians	292052	3	20	\$13.65	\$14.21	\$7.25	\$19.25	3.1
387	Phlebotomists	319097	D*	13	\$8.96	\$8.40	\$7.25	\$13.46	1.7

**Table F1. Employers N, Employees N, and Hourly Wage Rate Statistics By SOC Detailed Titles: CNMI 2016**

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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
388	Photographers	274021	D*	D**	\$7.14	D**	D**	D**	D**
389	Physical Therapist Aides	312022	D*	D**	\$28.04	D**	D**	D**	D**
390	Physical Therapist Assistants	312021	D*	D**	\$9.99	D**	D**	D**	D**
391	Physical Therapists	291123	5	13	\$19.13	\$17.84	\$13.93	\$29.00	4.5
392	Physician Assistants	291071	D*	11	\$39.56	\$38.46	\$38.06	\$43.27	2.0
393	Physicians and Surgeons, All Other	291069	D*	11	\$90.65	\$96.15	\$55.00	\$132.21	22.5
394	Pipelayers	472151	D*	5	\$7.09	\$6.75	<\$6.55	\$9.01	1.1
395	Plant and System Operators, All Other	518099	4	7	\$8.84	\$8.46	\$6.88	\$10.85	1.5
396	Plumbers, Pipefitters, and Steamfitters	472152	21	44	\$7.31	\$7.10	\$6.55	\$9.86	0.7
397	Police and Sheriff's Patrol Officers	333051	D*	156	\$14.78	\$13.90	\$7.96	\$37.98	4.8
398	Police, Fire, and Ambulance Dispatchers	435031	D*	D**	\$15.90	D**	D**	D**	D**
399	Postal Service Clerks	435051	D*	D**	\$6.84	D**	D**	D**	D**
400	Postal Service Mail Carriers	435052	D*	D**	\$7.10	D**	D**	D**	D**
401	Power Plant Operators	518013	D*	35	\$13.92	\$13.27	\$10.06	\$24.16	2.5
402	Prepress Technicians and Workers	515111	D*	D**	\$8.72	D**	D**	D**	D**
403	Preschool Teachers, Except Special Education	252011	14	45	\$9.94	\$7.26	\$6.55	\$20.71	4.5
404	Print Binding and Finishing Workers	515113	D*	D**	\$7.43	D**	D**	D**	D**
405	Printing Press Operators	515112	10	27	\$7.54	\$7.27	\$6.55	\$9.73	0.9
406	Private Detectives and Investigators	339021	D*	D**	\$29.63	D**	D**	D**	D**
407	Probation Officers and Correctional Treatment Specialists	211092	3	17	\$18.52	\$19.53	\$6.55	\$32.34	7.4
408	Procurement Clerks	433061	15	39	\$13.42	\$13.18	<\$6.55	\$27.99	6.2
409	Producers and Directors	272012	3	78	\$28.42	\$28.42	\$9.90	\$72.11	9.1
410	Production Workers, All Other	519199	3	10	\$6.71	\$6.70	\$6.55	\$7.05	0.2



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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
411	Production, Planning, and Expediting Clerks	435061	13	22	\$8.83	\$7.00	\$6.55	\$19.93	3.9
412	Property, Real Estate, and Community Association Managers	119141	24	59	\$18.46	\$7.50	\$6.55	\$98.82	18.5
413	Protective Service Workers, All Other	339099	D*	D**	\$15.75	D**	D**	D**	D**
414	Psychiatric Aides	311013	D*	D**	\$10.58	D**	D**	D**	D**
415	Psychiatrists	291066	D*	D**	\$91.35	D**	D**	D**	D**
416	Psychology Teachers, Postsecondary	251066	D*	D**	\$31.95	D**	D**	D**	D**
417	Public Address System and Other Announcers	273012	D*	D**	\$7.07	D**	D**	D**	D**
418	Public Relations and Fundraising Managers	112031	7	11	\$19.92	\$21.60	\$8.11	\$41.33	10.4
419	Public Relations Specialists	273031	6	65	\$10.02	\$7.35	<\$6.55	\$32.33	6.2
420	Pump Operators, Except Wellhead Pumpers	537072	D*	D**	\$13.71	D**	D**	D**	D**
421	Purchasing Agents, Except Wholesale, Retail, and Farm Products	131023	7	9	\$8.25	\$6.58	\$6.55	\$17.50	3.6
422	Purchasing Managers	113061	41	47	\$13.08	\$9.25	\$6.55	\$38.31	8.5
423	Radio and Television Announcers	273011	D*	6	\$6.81	\$6.55	\$6.55	\$8.13	0.6
424	Radio Operators	274013	D*	7	\$12.13	\$11.91	\$11.08	\$14.39	1.1
425	Radiologic Technologists	292034	D*	6	\$17.32	\$18.75	\$11.64	\$22.70	4.3
426	Rail Car Repairers	493043	D*	D**	\$6.65	D**	D**	D**	D**
427	Real Estate Brokers	419021	D*	D**	\$15.63	D**	D**	D**	D**
428	Receptionists and Information Clerks	434171	41	132	\$8.39	\$7.61	<\$6.55	\$23.75	2.8
429	Refuse and Recyclable Material Collectors	537081	3	26	\$6.86	\$6.75	\$6.68	\$7.43	0.2
430	Registered Nurses	291141	9	30	\$15.68	\$15.13	\$9.10	\$26.38	5.1
431	Rehabilitation Counselors	211015	D*	D**	\$17.15	D**	D**	D**	D**
432	Reinforcing Iron and Rebar Workers	472171	6	12	\$8.00	\$6.85	\$6.55	\$17.55	3.1



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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
433	Religious Workers, All Other	212099	D*	D**	\$9.83	D**	D**	D**	D**
434	Reporters and Correspondents	273022	D*	12	\$9.80	\$10.13	\$7.69	\$11.67	1.3
435	Reservation and Transportation Ticket Agents and Travel Clerks	434181	15	52	\$8.24	\$8.22	\$6.55	\$18.96	2.0
436	Residential Advisors	399041	3	16	\$26.80	\$25.96	\$12.50	\$35.94	5.4
437	Respiratory Therapists	291126	D*	D**	\$14.69	D**	D**	D**	D**
438	Retail Salespersons	412031	47	107	\$7.50	\$6.59	\$6.55	\$27.83	2.4
439	Riggers	499096	D*	D**	\$6.57	D**	D**	D**	D**
440	Sailors and Marine Oilers	535011	D*	5	\$6.86	\$6.60	\$6.55	\$7.55	0.4
441	Sales and Related Workers, All Other	419099	3	D**	\$32.75	D**	D**	D**	D**
442	Sales Engineers	419031	D*	D**	\$19.67	D**	D**	D**	D**
443	Sales Managers	112022	90	113	\$11.82	\$8.40	<\$6.55	\$39.78	7.1
444	Sales Representatives, Services, All Other	413099	16	37	\$8.01	\$7.38	<\$6.55	\$15.45	1.9
445	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	414012	57	310	\$7.75	\$7.20	<\$6.55	\$32.40	1.9
446	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	414011	5	44	\$8.10	\$7.32	\$6.55	\$19.09	2.2
447	Sawing Machine Setters, Operators, and Tenders, Wood	517041	D*	D**	\$9.67	D**	D**	D**	D**
448	Secondary School Teachers, Except Special and Career/Technical Education	252031	8	172	\$19.58	\$18.95	\$6.63	\$38.63	5.2
449	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	436014	117	244	\$11.30	\$8.21	<\$6.55	\$40.35	6.5
450	Security and Fire Alarm Systems Installers	492098	D*	D**	\$7.28	D**	D**	D**	D**

**Table F1. Employers N, Employees N, and Hourly Wage Rate Statistics By SOC Detailed Titles: CNMI 2016**

Notes: "D\*" means data suppressed for non-disclosure reason, number of employers is less than 3.

"D\*\*" means data suppressed for non-disclosure reason, number of employees is less than 5.

"<\$6.55" means the minimum is less than \$6.55, the minimum wage amount at the time.

"\$300.00+" means the maximum is greater than \$300.00.

Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
451	Security Guards	339032	44	407	\$6.97	\$6.55	<\$6.55	\$31.03	2.2
452	Self-Enrichment Education Teachers	253021	7	14	\$9.83	\$9.22	<\$6.55	\$15.64	3.2
453	Sewers, Hand	516051	D*	D**	\$7.03	D**	D**	D**	D**
454	Sewing Machine Operators	516031	D*	D**	\$6.78	D**	D**	D**	D**
455	Sheet Metal Workers	472211	6	8	\$7.24	\$6.66	\$6.55	\$9.03	1.1
456	Ship Engineers	535031	D*	D**	\$8.98	D**	D**	D**	D**
457	Shipping, Receiving, and Traffic Clerks	435071	10	19	\$8.19	\$7.55	\$6.55	\$13.64	1.9
458	Slaughterers and Meat Packers	513023	D*	8	\$8.94	\$7.39	\$6.55	\$13.14	2.7
459	Slot Supervisors	391012	3	33	\$20.61	\$15.22	<\$6.55	\$36.60	10.9
460	Social and Community Service Managers	119151	10	61	\$20.52	\$18.21	<\$6.55	\$66.38	10.8
461	Social and Human Service Assistants	211093	6	156	\$13.46	\$12.77	\$7.89	\$32.12	4.0
462	Social Science Research Assistants	194061	D*	10	\$18.52	\$17.60	\$6.55	\$34.66	7.9
463	Social Sciences Teachers, Postsecondary, All Other	251069	D*	D**	\$31.22	D**	D**	D**	D**
464	Social Scientists and Related Workers, All Other	193099	D*	D**	\$12.03	D**	D**	D**	D**
465	Social Workers, All Other	211029	5	15	\$13.54	\$12.63	\$8.07	\$24.28	3.5
466	Software Developers, Applications	151132	4	7	\$12.01	\$8.50	\$7.70	\$27.85	7.4
467	Special Education Teachers, Kindergarten and Elementary School	252052	D*	18	\$20.75	\$19.82	\$7.99	\$27.58	5.0
468	Special Education Teachers, Middle School	252053	D*	6	\$24.12	\$24.86	\$20.44	\$25.19	1.8
469	Special Education Teachers, Secondary School	252054	D*	7	\$24.33	\$23.88	\$22.96	\$27.56	1.6
470	Stationary Engineers and Boiler Operators	518021	D*	D**	\$7.96	D**	D**	D**	D**
471	Statistical Assistants	439111	6	10	\$15.96	\$15.84	\$9.91	\$22.09	4.6
472	Statisticians	152041	3	12	\$16.73	\$14.41	\$9.06	\$27.64	6.2
473	Stock Clerks and Order Fillers	435081	98	340	\$7.28	\$6.55	<\$6.55	\$29.37	2.0

**Table F1. Employers N, Employees N, and Hourly Wage Rate Statistics By SOC Detailed Titles: CNMI 2016**

Notes: "D\*" means data suppressed for non-disclosure reason, number of employers is less than 3.

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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
474	Structural Iron and Steel Workers	472221	5	21	\$8.54	\$7.05	\$6.55	\$10.63	2.0
475	Structural Metal Fabricators and Fitters	512041	D*	D**	\$8.16	D**	D**	D**	D**
476	Substance Abuse and Behavioral Disorder Counselors	211011	4	5	\$11.76	\$11.50	\$6.55	\$17.50	5.1
477	Surgeons	291067	D*	D**	\$96.15	D**	D**	D**	D**
478	Surveying and Mapping Technicians	173031	3	8	\$12.59	\$13.30	\$8.18	\$16.70	3.4
479	Surveyors	171022	5	8	\$14.68	\$12.77	\$7.80	\$27.91	6.8
480	Switchboard Operators, Including Answering Service	432011	3	22	\$8.67	\$7.89	\$6.55	\$16.21	2.2
481	Tailors, Dressmakers, and Custom Sewers	516052	19	29	\$7.09	\$6.75	<\$6.55	\$11.15	1.5
482	Tax Examiners and Collectors, and Revenue Agents	132081	D*	30	\$14.10	\$13.65	\$8.95	\$22.61	3.7
483	Tax Preparers	132082	D*	D**	\$35.21	D**	D**	D**	D**
484	Taxi Drivers and Chauffeurs	533041	19	132	\$7.86	\$7.35	\$6.55	\$13.57	1.4
485	Teacher Assistants	259041	8	188	\$10.35	\$8.83	\$6.55	\$24.20	3.7
486	Teachers and Instructors, All Other	253099	24	109	\$13.78	\$10.00	\$6.55	\$55.55	10.4
487	Technical Writers	273042	D*	D**	\$55.30	D**	D**	D**	D**
488	Telecommunications Equipment Installers and Repairers, Except Line Installers	492022	4	8	\$17.28	\$20.38	\$6.55	\$25.86	8.1
489	Telecommunications Line Installers and Repairers	499052	3	5	\$16.47	\$16.47	\$8.41	\$24.88	6.1
490	Telemarketers	419041	D*	19	\$6.55	\$6.55	\$6.55	\$6.55	0.0
491	Telephone Operators	432021	4	8	\$8.43	\$7.59	\$6.81	\$14.96	2.8
492	Tellers	433071	4	12	\$7.96	\$7.24	\$6.55	\$10.56	1.4
493	Therapists, All Other	291129	D*	D**	\$11.69	D**	D**	D**	D**
494	Tile and Marble Setters	472044	D*	D**	\$6.55	D**	D**	D**	D**
495	Timing Device Assemblers and Adjusters	512093	D*	D**	\$6.25	D**	D**	D**	D**
496	Tire Builders	519197	D*	D**	\$7.51	D**	D**	D**	D**

**Table F1. Employers N, Employees N, and Hourly Wage Rate Statistics By SOC Detailed Titles: CNMI 2016**

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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
497	Tire Repairers and Changers	493093	4	6	\$6.66	\$6.60	\$6.55	\$7.00	0.2
498	Title Examiners, Abstractors, and Searchers	232093	D*	D**	\$9.94	D**	D**	D**	D**
499	Tour Guides and Escorts	397011	34	175	\$7.66	\$6.68	\$6.55	\$23.88	2.2
500	Training and Development Managers	113131	11	18	\$18.54	\$17.61	\$6.55	\$39.28	9.9
501	Training and Development Specialists	131151	4	14	\$11.89	\$7.35	\$7.05	\$24.36	7.0
502	Transportation Attendants, Except Flight Attendants	536061	5	23	\$6.82	\$6.55	\$6.55	\$8.14	0.5
503	Transportation Inspectors	536051	D*	22	\$6.86	\$6.55	\$6.55	\$7.75	0.4
504	Transportation Security Screeners	339093	D*	D**	\$9.14	D**	D**	D**	D**
505	Transportation, Storage, and Distribution Managers	113071	10	27	\$15.93	\$10.20	\$6.55	\$41.69	9.6
506	Travel Agents	413041	14	54	\$11.93	\$12.71	\$6.55	\$35.48	4.5
507	Travel Guides	397012	9	22	\$7.99	\$8.00	\$6.56	\$12.32	1.3
508	Tree Trimmers and Pruners	373013	D*	D**	\$6.55	D**	D**	D**	D**
509	Umpires, Referees, and Other Sports Officials	272023	3	5	\$12.23	\$10.33	\$10.00	\$20.26	4.5
510	Upholsterers	516093	5	7	\$7.87	\$7.73	\$6.64	\$9.06	1.0
511	Urban and Regional Planners	193051	D*	6	\$16.82	\$15.96	\$10.37	\$23.69	5.5
512	Ushers, Lobby Attendants, and Ticket Takers	393031	3	25	\$7.41	\$7.31	\$7.00	\$8.11	0.3
513	Veterinarians	291131	D*	D**	\$55.07	D**	D**	D**	D**
514	Vocational Education Teachers, Postsecondary	251194	D*	18	\$24.76	\$25.05	\$18.09	\$31.78	2.7
515	Waiters and Waitresses	353031	83	508	\$7.17	\$7.00	<\$6.55	\$10.93	0.7
516	Watch Repairers	499064	D*	D**	\$6.55	D**	D**	D**	D**
517	Water and Wastewater Treatment Plant and System Operators	518031	9	24	\$13.62	\$13.37	<\$6.55	\$29.24	7.4
518	Web Developers	151134	5	5	\$11.49	\$8.67	\$6.55	\$18.28	5.3
519	Welders, Cutters, Solderers, and Brazers	514121	15	41	\$8.35	\$6.85	\$6.55	\$21.71	3.5

**Table F1. Employers N, Employees N, and Hourly Wage Rate Statistics By SOC Detailed Titles: CNMI 2016**

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Row #	SOC Detailed Title	SOC Detailed Code	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
520	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	514122	8	30	\$7.98	\$7.93	\$6.55	\$9.25	1.0
521	Wholesale and Retail Buyers, Except Farm Products	131022	4	D**	\$7.44	D**	D**	D**	D**
522	Word Processors and Typists	439022	D*	7	\$10.76	\$10.69	\$8.60	\$12.40	1.3
523	Zoologists and Wildlife Biologists	191023	D*	6	\$23.18	\$26.60	\$9.64	\$34.69	10.7
Grand Total			1,123	19,518	\$12.38	\$8.25	<\$6.55	\$300.00+	11.1



## **APPENDIX G**

**Number of Employers, Number of Employees, and Hourly Wage Statistics  
by SOC Major, Minor, Broad, and Detailed Titles**





**Table G.1 Employers N, Employees N, and Hourly Wage Statistics by SOC Major, Minor, Broad, and Detailed Occupational Titles: CNMI 2016**

Notes: "D\*" means data suppressed for non-disclosure reason, number of employers is less than 3.  
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Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
1	<b>110000</b>		<b>- Management Occupations</b>		<b>659</b>	<b>2,202</b>	<b>\$20.57</b>	<b>\$16.22</b>	<b>&lt;\$6.55</b>	<b>\$300.00+</b>	<b>21.4</b>
2			<i>111000 - Top Executives</i>		<b>440</b>	<b>681</b>	<b>\$25.25</b>	<b>\$16.10</b>	<b>&lt;\$6.55</b>	<b>\$300.00+</b>	<b>33.5</b>
3			<i>111010 - Chief Executives</i>		77	160	\$46.90	\$31.28	<\$6.55	\$300.00+	58.4
4				111011 - Chief Executives	77	160	\$46.90	\$31.28	<\$6.55	\$300.00+	58.4
5			<i>111020 - General and Operations Managers</i>		400	496	\$18.15	\$12.50	<\$6.55	\$128.45	15.7
6				111021 - General and Operations Managers	400	496	\$18.15	\$12.50	<\$6.55	\$128.45	15.7
7			<i>111030 - Legislators</i>		D*	25	\$27.66	\$27.20	\$22.64	\$36.33	3.6
8				111031 - Legislators	D*	25	\$27.66	\$27.20	\$22.64	\$36.33	3.6
9			<i>112000 - Advertising, Marketing, Promotions, Public Relations, and Sales Managers</i>		<b>139</b>	<b>221</b>	<b>\$15.09</b>	<b>\$10.14</b>	<b>&lt;\$6.55</b>	<b>\$83.40</b>	<b>11.9</b>
10			<i>112010 - Advertising and Promotions Managers</i>		9	18	\$15.76	\$11.45	\$6.60	\$83.40	17.4
11				112011 - Advertising and Promotions Managers	9	18	\$15.76	\$11.45	\$6.60	\$83.40	17.4
12			<i>112020 - Marketing and Sales Managers</i>		133	192	\$14.75	\$9.52	<\$6.55	\$67.33	11.4
13				112021 - Marketing Managers	57	79	\$18.94	\$14.62	\$6.55	\$67.33	14.6
14				112022 - Sales Managers	90	113	\$11.82	\$8.40	<\$6.55	\$39.78	7.1
15			<i>112030 - Public Relations and Fundraising Managers</i>		7	11	\$19.92	\$21.60	\$8.11	\$41.33	10.4
16				112031 - Public Relations and Fundraising Managers	7	11	\$19.92	\$21.60	\$8.11	\$41.33	10.4
17			<i>113000 - Operations Specialties Managers</i>		<b>189</b>	<b>512</b>	<b>\$19.20</b>	<b>\$17.34</b>	<b>&lt;\$6.55</b>	<b>\$83.97</b>	<b>10.8</b>
18			<i>113010 - Administrative Services Managers</i>		81	206	\$19.43	\$18.69	<\$6.55	\$58.91	8.8
19				113011 - Administrative Services Managers	81	206	\$19.43	\$18.69	<\$6.55	\$58.91	8.8
20			<i>113020 - Computer and Information Systems Managers</i>		13	15	\$19.20	\$18.55	<\$6.55	\$40.71	10.3
21				113021 - Computer and Information Systems Managers	13	15	\$19.20	\$18.55	<\$6.55	\$40.71	10.3
22			<i>113030 - Financial Managers</i>		46	100	\$23.93	\$20.95	<\$6.55	\$83.97	14.6
23				113031 - Financial Managers	46	100	\$23.93	\$20.95	<\$6.55	\$83.97	14.6
24			<i>113050 - Industrial Production Managers</i>		16	26	\$15.29	\$10.84	\$6.55	\$32.22	8.4
25				113051 - Industrial Production Managers	16	26	\$15.29	\$10.84	\$6.55	\$32.22	8.4
26			<i>113060 - Purchasing Managers</i>		41	47	\$13.08	\$9.25	\$6.55	\$38.31	8.5
27				113061 - Purchasing Managers	41	47	\$13.08	\$9.25	\$6.55	\$38.31	8.5
28			<i>113070 - Transportation, Storage, and Distribution Managers</i>		10	27	\$15.93	\$10.20	\$6.55	\$41.69	9.6
29				113071 - Transportation, Storage, and Distribution Managers	10	27	\$15.93	\$10.20	\$6.55	\$41.69	9.6
30			<i>113110 - Compensation and Benefits Managers</i>		7	9	\$15.05	\$17.24	\$7.43	\$20.49	5.5
31				113111 - Compensation and Benefits Managers	7	9	\$15.05	\$17.24	\$7.43	\$20.49	5.5
32			<i>113120 - Human Resources Managers</i>		44	64	\$19.29	\$15.93	<\$6.55	\$44.28	10.4
33				113121 - Human Resources Managers	44	64	\$19.29	\$15.93	<\$6.55	\$44.28	10.4
34			<i>113130 - Training and Development Managers</i>		11	18	\$18.54	\$17.61	\$6.55	\$39.28	9.9

**Table G.1 Employers N, Employees N, and Hourly Wage Statistics by SOC Major, Minor, Broad, and Detailed Occupational Titles: CNMI 2016**

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Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
35	<b>110000</b>	<b>113000</b>	<b>113130</b>	113131 - Training and Development Managers	11	18	\$18.54	\$17.61	\$6.55	\$39.28	9.9
36		<b>119000</b>	<b>Other Management Occupations</b>		<b>156</b>	<b>788</b>	<b>\$18.95</b>	<b>\$16.97</b>	<b>&lt;\$6.55</b>	<b>\$108.16</b>	<b>12.8</b>
37			<b>119010</b>	Farmers, Ranchers, and Other Agricultural Managers	6	16	\$9.72	\$6.70	\$6.55	\$20.61	4.5
38				119013 - Farmers, Ranchers, and Other Agricultural Managers	6	16	\$9.72	\$6.70	\$6.55	\$20.61	4.5
39			<b>119020</b>	Construction Managers	27	41	\$18.14	\$15.93	\$6.55	\$59.86	11.5
40				119021 - Construction Managers	27	41	\$18.14	\$15.93	\$6.55	\$59.86	11.5
41			<b>119030</b>	Education Administrators	17	63	\$28.24	\$30.83	\$6.55	\$47.57	10.4
42				119031 - Education Administrators, Preschool and Childcare Center/Program	9	30	\$25.00	\$27.67	\$6.55	\$39.05	10.0
43				119032 - Education Administrators, Elementary and Secondary School	5	9	\$29.31	\$30.76	\$14.05	\$47.57	10.1
44				119033 - Education Administrators, Postsecondary	4	16	\$32.37	\$35.62	\$7.98	\$45.80	11.1
45				119039 - Education Administrators, All Other	4	8	\$30.92	\$31.88	\$15.14	\$39.05	8.2
46			<b>119040</b>	Architectural and Engineering Managers	16	22	\$22.93	\$22.12	\$6.55	\$40.38	10.7
47				119041 - Architectural and Engineering Managers	16	22	\$22.93	\$22.12	\$6.55	\$40.38	10.7
48			<b>119050</b>	Food Service Managers	43	64	\$17.09	\$12.53	<\$6.55	\$52.70	12.4
49				119051 - Food Service Managers	43	64	\$17.09	\$12.53	<\$6.55	\$52.70	12.4
50			<b>119070</b>	Gaming Managers	4	113	\$23.76	\$22.69	\$7.05	\$108.16	14.4
51				119071 - Gaming Managers	4	113	\$23.76	\$22.69	\$7.05	\$108.16	14.4
52			<b>119080</b>	Lodging Managers	5	10	\$28.50	\$17.96	\$6.57	\$76.10	26.7
53				119081 - Lodging Managers	5	10	\$28.50	\$17.96	\$6.57	\$76.10	26.7
54			<b>119110</b>	Medical and Health Services Managers	7	109	\$18.27	\$17.79	\$7.63	\$66.96	8.3
55				119111 - Medical and Health Services Managers	7	109	\$18.27	\$17.79	\$7.63	\$66.96	8.3
56			<b>119120</b>	Natural Sciences Managers	D*	D**	\$30.72	D**	D**	D**	D**
57				119121 - Natural Sciences Managers	D*	D**	\$30.72	D**	D**	D**	D**
58			<b>119140</b>	Property, Real Estate, and Community Association Managers	24	59	\$18.46	\$7.50	\$6.55	\$98.82	18.5
59				119141 - Property, Real Estate, and Community Association Managers	24	59	\$18.46	\$7.50	\$6.55	\$98.82	18.5
60			<b>119150</b>	Social and Community Service Managers	10	61	\$20.52	\$18.21	<\$6.55	\$66.38	10.8
61				119151 - Social and Community Service Managers	10	61	\$20.52	\$18.21	<\$6.55	\$66.38	10.8
62			<b>119160</b>	Emergency Management Directors	D*	12	\$15.99	\$14.38	\$10.61	\$24.97	5.0
63				119161 - Emergency Management Directors	D*	12	\$15.99	\$14.38	\$10.61	\$24.97	5.0
64			<b>119190</b>	Miscellaneous Managers	34	216	\$14.34	\$7.60	<\$6.55	\$64.09	10.7
65				119199 - Managers, All Other	34	216	\$14.34	\$7.60	<\$6.55	\$64.09	10.7
66	<b>130000</b>	<b>Business and Financial Operations Occupations</b>			<b>216</b>	<b>779</b>	<b>\$15.55</b>	<b>\$13.23</b>	<b>&lt;\$6.55</b>	<b>\$114.09</b>	<b>8.8</b>
67		<b>131000</b>	<b>Business Operations Specialists</b>		<b>68</b>	<b>331</b>	<b>\$15.17</b>	<b>\$13.01</b>	<b>&lt;\$6.55</b>	<b>\$51.29</b>	<b>7.9</b>
68			<b>131020</b>	Buyers and Purchasing Agents	11	13	\$8.00	\$7.41	\$6.55	\$17.50	2.9

**Table G.1 Employers N, Employees N, and Hourly Wage Statistics by SOC Major, Minor, Broad, and Detailed Occupational Titles: CNMI 2016**

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Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
69	<b>130000</b>	<b>131000</b>	<b>131020</b>	131022 - Wholesale and Retail Buyers, Except Farm Products	4	D**	\$7.44	D**	D**	D**	D**
70				131023 - Purchasing Agents, Except Wholesale, Retail, and Farm Products	7	9	\$8.25	\$6.58	\$6.55	\$17.50	3.6
71			<b>131030</b>	<i>Claims Adjusters, Appraisers, Examiners, and Investigators</i>	5	14	\$17.40	\$17.74	\$8.84	\$28.17	6.8
72				131031 - Claims Adjusters, Examiners, and Investigators	5	14	\$17.40	\$17.74	\$8.84	\$28.17	6.8
73			<b>131040</b>	<i>Compliance Officers</i>	5	54	\$16.97	\$15.79	\$7.35	\$51.29	7.5
74				131041 - Compliance Officers	5	54	\$16.97	\$15.79	\$7.35	\$51.29	7.5
75			<b>131050</b>	<i>Cost Estimators</i>	D*	5	\$8.87	\$8.43	\$7.02	\$11.03	1.5
76				131051 - Cost Estimators	D*	5	\$8.87	\$8.43	\$7.02	\$11.03	1.5
77			<b>131070</b>	<i>Human Resources Workers</i>	23	74	\$16.28	\$15.11	\$6.55	\$37.37	7.6
78				131071 - Human Resources Specialists	22	58	\$15.71	\$14.19	\$6.55	\$37.37	7.7
79				131074 - Farm Labor Contractors	D*	D**	\$12.78	D**	D**	D**	D**
80				131075 - Labor Relations Specialists	D*	13	\$19.61	\$19.31	\$8.41	\$33.36	6.9
81			<b>131080</b>	<i>Logisticians</i>	4	9	\$11.85	\$8.36	\$8.36	\$23.81	5.8
82				131081 - Logisticians	4	9	\$11.85	\$8.36	\$8.36	\$23.81	5.8
83			<b>131110</b>	<i>Management Analysts</i>	12	18	\$19.72	\$24.55	<\$6.55	\$34.01	10.8
84				131111 - Management Analysts	12	18	\$19.72	\$24.55	<\$6.55	\$34.01	10.8
85			<b>131120</b>	<i>Meeting, Convention, and Event Planners</i>	D*	D**	\$10.60	D**	D**	D**	D**
86				131121 - Meeting, Convention, and Event Planners	D*	D**	\$10.60	D**	D**	D**	D**
87			<b>131130</b>	<i>Fundraisers</i>	3	15	\$22.98	\$24.36	\$11.64	\$34.37	6.9
88				131131 - Fundraisers	3	15	\$22.98	\$24.36	\$11.64	\$34.37	6.9
89			<b>131140</b>	<i>Compensation, Benefits, and Job Analysis Specialists</i>	4	15	\$20.86	\$20.11	\$12.01	\$30.58	6.1
90				131141 - Compensation, Benefits, and Job Analysis Specialists	4	15	\$20.86	\$20.11	\$12.01	\$30.58	6.1
91			<b>131150</b>	<i>Training and Development Specialists</i>	4	14	\$11.89	\$7.35	\$7.05	\$24.36	7.0
92				131151 - Training and Development Specialists	4	14	\$11.89	\$7.35	\$7.05	\$24.36	7.0
93			<b>131160</b>	<i>Market Research Analysts and Marketing Specialists</i>	11	18	\$11.05	\$8.40	<\$6.55	\$28.84	6.7
94				131161 - Market Research Analysts and Marketing Specialists	11	18	\$11.05	\$8.40	<\$6.55	\$28.84	6.7
95			<b>131190</b>	<i>Miscellaneous Business Operations Specialists</i>	13	78	\$12.59	\$8.77	\$7.05	\$38.07	6.9
96				131199 - Business Operations Specialists, All Other	13	78	\$12.59	\$8.77	\$7.05	\$38.07	6.9
97			<b>132000</b>	<i>Financial Specialists</i>	<b>187</b>	<b>448</b>	<b>\$15.83</b>	<b>\$13.49</b>	<b>&lt;\$6.55</b>	<b>\$114.09</b>	<b>9.4</b>
98				132010 - Accountants and Auditors	165	323	\$15.01	\$12.89	<\$6.55	\$54.63	7.7
99				132011 - Accountants and Auditors	165	323	\$15.01	\$12.89	<\$6.55	\$54.63	7.7
100			<b>132020</b>	<i>Appraisers and Assessors of Real Estate</i>	3	D**	\$18.04	D**	D**	D**	D**
101				132021 - Appraisers and Assessors of Real Estate	3	D**	\$18.04	D**	D**	D**	D**
102			<b>132030</b>	<i>Budget Analysts</i>	9	14	\$24.14	\$26.34	\$7.50	\$41.44	9.5

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Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
103	<b>130000</b>	<b>132000</b>	<b>132030</b>	132031 - Budget Analysts	9	14	\$24.14	\$26.34	\$7.50	\$41.44	9.5
104			<b>132040</b>	132040 - Credit Analysts	3	6	\$16.40	\$15.05	\$7.23	\$29.56	9.9
105				132041 - Credit Analysts	3	6	\$16.40	\$15.05	\$7.23	\$29.56	9.9
106			<b>132050</b>	132050 - Financial Analysts and Advisors	21	49	\$15.72	\$14.04	\$6.55	\$39.57	8.0
107				132051 - Financial Analysts	7	19	\$21.30	\$20.74	\$7.19	\$39.57	7.6
108				132052 - Personal Financial Advisors	3	D**	\$20.58	D**	D**	D**	D**
109				132053 - Insurance Underwriters	12	27	\$11.25	\$10.29	\$6.55	\$24.17	4.3
110			<b>132060</b>	132060 - Financial Examiners	4	5	\$41.01	\$27.79	\$7.67	\$114.09	42.4
111				132061 - Financial Examiners	4	5	\$41.01	\$27.79	\$7.67	\$114.09	42.4
112			<b>132070</b>	132070 - Credit Counselors and Loan Officers	3	8	\$21.46	\$22.05	\$9.00	\$36.50	7.8
113				132072 - Loan Officers	3	8	\$21.46	\$22.05	\$9.00	\$36.50	7.8
114			<b>132080</b>	132080 - Tax Examiners, Collectors and Preparers, and Revenue Agents	3	32	\$15.42	\$13.65	\$6.60	\$63.82	9.6
115				132081 - Tax Examiners and Collectors, and Revenue Agents	D*	30	\$14.10	\$13.65	\$8.95	\$22.61	3.7
116				132082 - Tax Preparers	D*	D**	\$35.21	D**	D**	D**	D**
117			<b>132090</b>	132090 - Miscellaneous Financial Specialists	4	8	\$14.28	\$10.25	\$7.00	\$31.73	8.6
118				132099 - Financial Specialists, All Other	4	8	\$14.28	\$10.25	\$7.00	\$31.73	8.6
119	<b>150000 - Computer and Mathematical Occupations</b>				<b>53</b>	<b>193</b>	<b>\$17.73</b>	<b>\$16.00</b>	<b>\$6.55</b>	<b>\$56.52</b>	<b>8.8</b>
120		<b>151100</b>	<b>151120</b>	151120 - Computer Occupations	<b>53</b>	<b>181</b>	<b>\$17.79</b>	<b>\$16.07</b>	<b>\$6.55</b>	<b>\$56.52</b>	<b>8.9</b>
121				151120 - Computer and Information Analysts	8	10	\$16.40	\$13.20	\$6.55	\$34.33	10.4
122				151121 - Computer Systems Analysts	8	10	\$16.40	\$13.20	\$6.55	\$34.33	10.4
123			<b>151130</b>	151130 - Software Developers and Programmers	16	21	\$11.94	\$8.50	\$6.55	\$27.85	6.5
124				151131 - Computer Programmers	9	9	\$12.14	\$8.05	\$6.58	\$24.22	7.0
125				151132 - Software Developers, Applications	4	7	\$12.01	\$8.50	\$7.70	\$27.85	7.4
126				151134 - Web Developers	5	5	\$11.49	\$8.67	\$6.55	\$18.28	5.3
127			<b>151140</b>	151140 - Database and Systems Administrators and Network Architects	17	39	\$23.58	\$23.34	\$6.55	\$56.52	10.0
128				151141 - Database Administrators	5	5	\$23.17	\$20.19	\$9.27	\$36.33	11.4
129				151142 - Network and Computer Systems Administrators	14	30	\$23.85	\$23.90	\$6.55	\$56.52	10.0
130				151143 - Computer Network Architects	D*	D**	\$22.04	D**	D**	D**	D**
131			<b>151150</b>	151150 - Computer Support Specialists	22	80	\$15.26	\$13.47	\$6.55	\$36.09	6.2
132				151151 - Computer User Support Specialists	14	20	\$13.65	\$13.02	\$6.55	\$25.37	6.5
133				151152 - Computer Network Support Specialists	11	60	\$15.80	\$13.61	\$7.05	\$36.09	6.0
134			<b>151190</b>	151190 - Miscellaneous Computer Occupations	12	31	\$21.46	\$20.70	\$6.55	\$41.47	9.6
135				151199 - Computer Occupations, All Other	12	31	\$21.46	\$20.70	\$6.55	\$41.47	9.6
136		<b>152000</b>	<b>152000</b>	152000 - Mathematical Science Occupations	<b>3</b>	<b>12</b>	<b>\$16.73</b>	<b>\$14.41</b>	<b>\$9.06</b>	<b>\$27.64</b>	<b>6.2</b>

**Table G.1 Employers N, Employees N, and Hourly Wage Statistics by SOC Major, Minor, Broad, and Detailed Occupational Titles: CNMI 2016**

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Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
137	150000	152000	152040	Statisticians	3	12	\$16.73	\$14.41	\$9.06	\$27.64	6.2
138				152041 - Statisticians	3	12	\$16.73	\$14.41	\$9.06	\$27.64	6.2
139	170000 - Architecture and Engineering Occupations				58	206	\$16.45	\$13.15	<\$6.55	\$67.30	9.9
140				171000 - Architects, Surveyors, and Cartographers	12	16	\$13.84	\$11.47	<\$6.55	\$27.91	6.5
141				171010 - Architects, Except Naval	7	8	\$13.00	\$10.99	<\$6.55	\$23.90	6.4
142				171011 - Architects, Except Landscape and Naval	3	D**	\$11.12	D**	D**	D**	D**
143				171012 - Landscape Architects	5	5	\$14.13	\$10.44	\$7.50	\$23.90	7.5
144				171020 - Surveyors, Cartographers, and Photogrammetrists	5	8	\$14.68	\$12.77	\$7.80	\$27.91	6.8
145				171022 - Surveyors	5	8	\$14.68	\$12.77	\$7.80	\$27.91	6.8
146				172000 - Engineers	33	82	\$21.01	\$20.87	<\$6.55	\$67.30	12.4
147				172030 - Biomedical Engineers	D*	D**	\$42.18	D**	D**	D**	D**
148				172031 - Biomedical Engineers	D*	D**	\$42.18	D**	D**	D**	D**
149				172050 - Civil Engineers	12	26	\$27.12	\$25.12	<\$6.55	\$67.30	13.2
150				172051 - Civil Engineers	12	26	\$27.12	\$25.12	<\$6.55	\$67.30	13.2
151				172070 - Electrical and Electronics Engineers	9	13	\$19.52	\$15.80	\$6.55	\$50.84	13.5
152				172071 - Electrical Engineers	6	9	\$19.11	\$18.10	\$7.50	\$37.24	10.5
153				172072 - Electronics Engineers, Except Computer	4	D**	\$20.42	D**	D**	D**	D**
154				172080 - Environmental Engineers	3	10	\$29.09	\$28.91	\$20.05	\$43.28	6.7
155				172081 - Environmental Engineers	3	10	\$29.09	\$28.91	\$20.05	\$43.28	6.7
156				172110 - Industrial Engineers, Including Health and Safety	6	11	\$12.62	\$9.71	\$6.60	\$28.39	8.1
157				172111 - Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	4	9	\$11.20	\$9.52	\$6.60	\$27.73	6.8
158				172112 - Industrial Engineers	D*	D**	\$19.05	D**	D**	D**	D**
159				172140 - Mechanical Engineers	9	13	\$13.46	\$12.72	\$8.50	\$19.13	4.0
160				172141 - Mechanical Engineers	9	13	\$13.46	\$12.72	\$8.50	\$19.13	4.0
161				172190 - Miscellaneous Engineers	D*	8	\$14.56	\$7.38	\$7.25	\$28.82	10.1
162				172199 - Engineers, All Other	D*	8	\$14.56	\$7.38	\$7.25	\$28.82	10.1
163	173000 - Drafters, Engineering Technicians, and Mapping Technicians				33	108	\$13.38	\$11.14	\$6.55	\$36.64	6.1
164				173010 - Drafters	15	30	\$16.13	\$13.13	\$6.55	\$36.64	8.4
165				173011 - Architectural and Civil Drafters	9	14	\$18.04	\$14.22	\$6.55	\$36.64	9.8
166				173012 - Electrical and Electronics Drafters	D*	D**	\$22.95	D**	D**	D**	D**
167				173013 - Mechanical Drafters	3	D**	\$14.12	D**	D**	D**	D**
168				173019 - Drafters, All Other	5	9	\$10.79	\$9.13	\$7.92	\$22.46	4.5
169				173020 - Engineering Technicians, Except Drafters	23	70	\$12.29	\$10.13	\$6.55	\$33.65	4.8
170				173022 - Civil Engineering Technicians	5	8	\$17.76	\$16.62	\$7.00	\$33.65	7.7

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171	<b>170000</b>	<b>173000</b>	<b>173020</b>	173023 - Electrical and Electronics Engineering Technicians	16	43	\$10.53	\$10.13	\$6.55	\$22.41	3.1
172				173024 - Electro-Mechanical Technicians	D*	D**	\$12.15	D**	D**	D**	D**
173				173025 - Environmental Engineering Technicians	D*	D**	\$14.65	D**	D**	D**	D**
174				173027 - Mechanical Engineering Technicians	D*	D**	\$8.00	D**	D**	D**	D**
175				173029 - Engineering Technicians, Except Drafters, All Other	D*	12	\$16.00	\$16.31	\$11.39	\$19.61	2.4
176				173030 - Surveying and Mapping Technicians	3	8	\$12.59	\$13.30	\$8.18	\$16.70	3.4
177				173031 - Surveying and Mapping Technicians	3	8	\$12.59	\$13.30	\$8.18	\$16.70	3.4
178	<b>190000 - Life, Physical, and Social Science Occupations</b>				<b>13</b>	<b>136</b>	<b>\$18.42</b>	<b>\$16.58</b>	<b>\$6.55</b>	<b>\$59.49</b>	<b>8.5</b>
179		<b>191000 - Life Scientists</b>			<b>3</b>	<b>21</b>	<b>\$23.08</b>	<b>\$24.25</b>	<b>\$9.64</b>	<b>\$42.46</b>	<b>10.2</b>
180			<b>191020 - Biological Scientists</b>		D*	13	\$25.66	\$26.79	\$9.64	\$42.46	9.6
181				191023 - Zoologists and Wildlife Biologists	D*	6	\$23.18	\$26.60	\$9.64	\$34.69	10.7
182				191029 - Biological Scientists, All Other	D*	7	\$27.78	\$26.79	\$15.76	\$42.46	8.8
183			<b>191030 - Conservation Scientists and Foresters</b>		D*	7	\$15.74	\$13.32	\$10.16	\$26.17	5.6
184				191031 - Conservation Scientists	D*	5	\$13.65	\$12.72	\$10.16	\$20.28	3.9
185				191032 - Foresters	D*	D**	\$20.98	D**	D**	D**	D**
186			<b>191040 - Medical Scientists</b>		D*	D**	\$40.87	D**	D**	D**	D**
187				191041 - Epidemiologists	D*	D**	\$40.87	D**	D**	D**	D**
188		<b>192000 - Physical Scientists</b>			D*	8	\$18.22	\$16.79	\$8.50	\$31.80	6.6
189			<b>192040 - Environmental Scientists and Geoscientists</b>		D*	8	\$18.22	\$16.79	\$8.50	\$31.80	6.6
190				192041 - Environmental Scientists and Specialists, Including Health	D*	8	\$18.22	\$16.79	\$8.50	\$31.80	6.6
191		<b>193000 - Social Scientists and Related Workers</b>			<b>5</b>	<b>19</b>	<b>\$23.25</b>	<b>\$22.90</b>	<b>\$10.37</b>	<b>\$59.49</b>	<b>12.8</b>
192			<b>193010 - Economists</b>		D*	D**	\$39.91	D**	D**	D**	D**
193				193011 - Economists	D*	D**	\$39.91	D**	D**	D**	D**
194			<b>193030 - Psychologists</b>		D*	5	\$33.31	\$26.44	\$24.04	\$59.49	14.9
195				193031 - Clinical, Counseling, and School Psychologists	D*	5	\$33.31	\$26.44	\$24.04	\$59.49	14.9
196			<b>193050 - Urban and Regional Planners</b>		D*	6	\$16.82	\$15.96	\$10.37	\$23.69	5.5
197				193051 - Urban and Regional Planners	D*	6	\$16.82	\$15.96	\$10.37	\$23.69	5.5
198			<b>193090 - Miscellaneous Social Scientists and Related Workers</b>		D*	7	\$19.20	\$14.30	\$10.83	\$39.15	11.3
199				193091 - Anthropologists and Archeologists	D*	D**	\$28.75	D**	D**	D**	D**
200				193099 - Social Scientists and Related Workers, All Other	D*	D**	\$12.03	D**	D**	D**	D**
201		<b>194000 - Life, Physical, and Social Science Technicians</b>			<b>9</b>	<b>88</b>	<b>\$16.28</b>	<b>\$15.74</b>	<b>\$6.55</b>	<b>\$34.66</b>	<b>6.0</b>
202			<b>194010 - Agricultural and Food Science Technicians</b>		D*	15	\$21.58	\$23.81	\$6.64	\$28.48	5.3
203				194011 - Agricultural and Food Science Technicians	D*	15	\$21.58	\$23.81	\$6.64	\$28.48	5.3
204			<b>194020 - Biological Technicians</b>		D*	D**	\$14.30	D**	D**	D**	D**



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205	<b>190000</b>	<b>194000</b>	<b>194020</b>	194021 - Biological Technicians	D*	D**	\$14.30	D**	D**	D**	D**
206				194030 - Chemical Technicians	D*	D**	\$23.94	D**	D**	D**	D**
207				194031 - Chemical Technicians	D*	D**	\$23.94	D**	D**	D**	D**
208				194060 - Social Science Research Assistants	D*	10	\$18.52	\$17.60	\$6.55	\$34.66	7.9
209				194061 - Social Science Research Assistants	D*	10	\$18.52	\$17.60	\$6.55	\$34.66	7.9
210				194090 - Miscellaneous Life, Physical, and Social Science Technicians	6	58	\$14.52	\$14.21	\$6.70	\$31.21	5.0
211				194091 - Environmental Science and Protection Technicians, Including Health	4	47	\$14.00	\$14.05	\$6.70	\$31.21	4.5
212				194093 - Forest and Conservation Technicians	D*	5	\$14.78	\$14.84	\$12.00	\$18.19	2.8
213				194099 - Life, Physical, and Social Science Technicians, All Other	3	6	\$18.43	\$17.25	\$6.86	\$29.85	8.3
214	<b>210000 - Community and Social Service Occupations</b>				<b>25</b>	<b>294</b>	<b>\$14.60</b>	<b>\$13.10</b>	<b>&lt;\$6.55</b>	<b>\$34.88</b>	<b>5.4</b>
215				211000 - Counselors, Social Workers, and Other Community and Social Service Specialists	<b>20</b>	<b>288</b>	<b>\$14.69</b>	<b>\$13.11</b>	<b>\$6.55</b>	<b>\$34.88</b>	<b>5.3</b>
216				211010 - Counselors	11	44	\$19.40	\$18.43	\$6.55	\$34.88	6.7
217				211011 - Substance Abuse and Behavioral Disorder Counselors	4	5	\$11.76	\$11.50	\$6.55	\$17.50	5.1
218				211012 - Educational, Guidance, School, and Vocational Counselors	5	31	\$21.35	\$19.50	\$14.76	\$34.88	5.9
219				211014 - Mental Health Counselors	D*	D**	\$22.02	D**	D**	D**	D**
220				211015 - Rehabilitation Counselors	D*	D**	\$17.15	D**	D**	D**	D**
221				211019 - Counselors, All Other	D*	D**	\$10.10	D**	D**	D**	D**
222				211020 - Social Workers	7	36	\$14.30	\$12.37	\$8.07	\$26.89	5.1
223				211022 - Healthcare Social Workers	4	16	\$14.94	\$11.78	\$8.97	\$26.89	6.1
224				211023 - Mental Health and Substance Abuse Social Workers	D*	5	\$14.50	\$10.52	\$9.81	\$25.00	6.6
225				211029 - Social Workers, All Other	5	15	\$13.54	\$12.63	\$8.07	\$24.28	3.5
226				211090 - Miscellaneous Community and Social Service Specialists	11	208	\$13.77	\$12.77	\$6.55	\$32.34	4.5
227				211091 - Health Educators	D*	D**	\$12.02	D**	D**	D**	D**
228				211092 - Probation Officers and Correctional Treatment Specialists	3	17	\$18.52	\$19.53	\$6.55	\$32.34	7.4
229				211093 - Social and Human Service Assistants	6	156	\$13.46	\$12.77	\$7.89	\$32.12	4.0
230				211094 - Community Health Workers	4	19	\$13.46	\$12.02	\$9.61	\$24.72	3.8
231				211099 - Community and Social Service Specialists, All Other	3	14	\$12.09	\$11.19	\$9.84	\$18.91	2.6
232				212000 - Religious Workers	<b>5</b>	<b>6</b>	<b>\$10.30</b>	<b>\$7.96</b>	<b>&lt;\$6.55</b>	<b>\$22.67</b>	<b>6.9</b>
233				212010 - Clergy	3	D**	\$10.93	D**	D**	D**	D**
234				212011 - Clergy	3	D**	\$10.93	D**	D**	D**	D**
235				212020 - Directors, Religious Activities and Education	D*	D**	\$9.37	D**	D**	D**	D**
236				212021 - Directors, Religious Activities and Education	D*	D**	\$9.37	D**	D**	D**	D**
237				212090 - Miscellaneous Religious Workers	D*	D**	\$9.83	D**	D**	D**	D**
238				212099 - Religious Workers, All Other	D*	D**	\$9.83	D**	D**	D**	D**

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Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
239	<b>230000 - Legal Occupations</b>				<b>25</b>	<b>121</b>	<b>\$30.86</b>	<b>\$28.51</b>	<b>\$7.00</b>	<b>\$96.36</b>	<b>18.1</b>
240				<i>231000 - Lawyers, Judges, and Related Workers</i>	<b>15</b>	<b>67</b>	<b>\$39.59</b>	<b>\$33.26</b>	<b>\$7.01</b>	<b>\$96.36</b>	<b>17.1</b>
241				<i>231010 - Lawyers and Judicial Law Clerks</i>	15	56	\$36.32	\$33.14	\$7.01	\$96.36	14.0
242				231011 - Lawyers	15	49	\$37.51	\$33.57	\$7.01	\$96.36	14.6
243				231012 - Judicial Law Clerks	D*	7	\$27.96	\$27.81	\$26.06	\$29.89	1.3
244				<i>231020 - Judges, Magistrates, and Other Judicial Workers</i>	D*	11	\$56.25	\$69.52	\$21.62	\$78.76	21.8
245				231021 - Administrative Law Judges, Adjudicators, and Hearing Officers	D*	D**	\$32.31	D**	D**	D**	D**
246				231023 - Judges, Magistrate Judges, and Magistrates	D*	9	\$61.57	\$69.65	\$21.62	\$78.76	20.5
247				<b>232000 - Legal Support Workers</b>	<b>20</b>	<b>54</b>	<b>\$20.03</b>	<b>\$18.04</b>	<b>\$7.00</b>	<b>\$69.55</b>	<b>12.9</b>
248				<i>232010 - Paralegals and Legal Assistants</i>	19	42	\$19.24	\$15.49	\$7.00	\$69.55	14.0
249				232011 - Paralegals and Legal Assistants	19	42	\$19.24	\$15.49	\$7.00	\$69.55	14.0
250				<i>232090 - Miscellaneous Legal Support Workers</i>	3	12	\$22.81	\$24.19	\$7.05	\$37.30	8.3
251				232091 - Court Reporters	D*	D**	\$26.92	D**	D**	D**	D**
252				232093 - Title Examiners, Abstractors, and Searchers	D*	D**	\$9.94	D**	D**	D**	D**
253				232099 - Legal Support Workers, All Other	D*	9	\$25.22	\$24.39	\$14.14	\$37.30	6.4
254	<b>250000 - Education, Training, and Library Occupations</b>				<b>54</b>	<b>1,053</b>	<b>\$17.79</b>	<b>\$17.84</b>	<b>&lt;\$6.55</b>	<b>\$55.55</b>	<b>7.8</b>
255				<i>251000 - Postsecondary Teachers</i>	<b>7</b>	<b>63</b>	<b>\$26.69</b>	<b>\$31.22</b>	<b>\$6.55</b>	<b>\$36.39</b>	<b>7.6</b>
256				<i>251010 - Business Teachers, Postsecondary</i>	D*	D**	\$32.90	D**	D**	D**	D**
257				251011 - Business Teachers, Postsecondary	D*	D**	\$32.90	D**	D**	D**	D**
258				<i>251020 - Math and Computer Teachers, Postsecondary</i>	D*	6	\$30.21	\$31.22	\$23.59	\$32.06	3.3
259				251022 - Mathematical Science Teachers, Postsecondary	D*	6	\$30.21	\$31.22	\$23.59	\$32.06	3.3
260				<i>251050 - Physical Sciences Teachers, Postsecondary</i>	D*	D**	\$25.05	D**	D**	D**	D**
261				251053 - Environmental Science Teachers, Postsecondary	D*	D**	\$25.05	D**	D**	D**	D**
262				<i>251060 - Social Sciences Teachers, Postsecondary</i>	D*	D**	\$31.58	D**	D**	D**	D**
263				251066 - Psychology Teachers, Postsecondary	D*	D**	\$31.95	D**	D**	D**	D**
264				251069 - Social Sciences Teachers, Postsecondary, All Other	D*	D**	\$31.22	D**	D**	D**	D**
265				<i>251070 - Health Teachers, Postsecondary</i>	D*	D**	\$32.94	D**	D**	D**	D**
266				251072 - Nursing Instructors and Teachers, Postsecondary	D*	D**	\$32.94	D**	D**	D**	D**
267				<i>251080 - Education and Library Science Teachers, Postsecondary</i>	D*	8	\$32.17	\$32.06	\$31.22	\$32.94	0.7
268				251081 - Education Teachers, Postsecondary	D*	8	\$32.17	\$32.06	\$31.22	\$32.94	0.7
269				<i>251110 - Law, Criminal Justice, and Social Work Teachers, Postsecondary</i>	D*	D**	\$33.40	D**	D**	D**	D**
270				251111 - Criminal Justice and Law Enforcement Teachers, Postsecondary	D*	D**	\$33.40	D**	D**	D**	D**
271				<i>251120 - Arts, Communications, and Humanities Teachers, Postsecondary</i>	6	20	\$22.26	\$28.04	\$6.55	\$35.38	10.9
272				251121 - Art, Drama, and Music Teachers, Postsecondary	3	5	\$15.30	\$10.13	\$10.00	\$31.22	9.2



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Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
273	<b>250000</b>	<b>251000</b>	<b>251120</b>	251122 - Communications Teachers, Postsecondary	D*	D**	\$24.37	D**	D**	D**	D**
274				251123 - English Language and Literature Teachers, Postsecondary	3	13	\$24.61	\$31.22	\$6.55	\$35.38	11.6
275				251190 - <i>Miscellaneous Postsecondary Teachers</i>	D*	18	\$24.76	\$25.05	\$18.09	\$31.78	2.7
276				251194 - Vocational Education Teachers, Postsecondary	D*	18	\$24.76	\$25.05	\$18.09	\$31.78	2.7
277				<b>252000 - Preschool, Primary, Secondary, and Special Education School Teachers</b>	<b>21</b>	<b>620</b>	<b>\$19.28</b>	<b>\$19.20</b>	<b>\$6.55</b>	<b>\$38.63</b>	<b>5.7</b>
278				252010 - Preschool and Kindergarten Teachers	15	58	\$12.53	\$9.40	\$6.55	\$25.19	6.6
279				252011 - Preschool Teachers, Except Special Education	14	45	\$9.94	\$7.26	\$6.55	\$20.71	4.5
280				252012 - Kindergarten Teachers, Except Special Education	D*	13	\$21.49	\$23.26	\$12.27	\$25.19	4.6
281				252020 - Elementary and Middle School Teachers	9	357	\$19.99	\$20.71	\$6.55	\$35.11	5.0
282				252021 - Elementary School Teachers, Except Special Education	7	277	\$20.10	\$20.71	\$6.55	\$35.11	5.1
283				252022 - Middle School Teachers, Except Special and Career/Technical Education	5	79	\$19.62	\$20.44	\$7.99	\$31.73	4.7
284				252023 - Career/Technical Education Teachers, Middle School	D*	D**	\$19.20	D**	D**	D**	D**
285				252030 - Secondary School Teachers	8	174	\$19.55	\$18.95	\$6.63	\$38.63	5.3
286				252031 - Secondary School Teachers, Except Special and Career/Technical Education	8	172	\$19.58	\$18.95	\$6.63	\$38.63	5.2
287				252032 - Career/Technical Education Teachers, Secondary School	D*	D**	\$17.25	D**	D**	D**	D**
288				252050 - Special Education Teachers	D*	31	\$22.21	\$23.88	\$7.99	\$27.58	4.3
289				252052 - Special Education Teachers, Kindergarten and Elementary School	D*	18	\$20.75	\$19.82	\$7.99	\$27.58	5.0
290				252053 - Special Education Teachers, Middle School	D*	6	\$24.12	\$24.86	\$20.44	\$25.19	1.8
291				252054 - Special Education Teachers, Secondary School	D*	7	\$24.33	\$23.88	\$22.96	\$27.56	1.6
292				<b>253000 - Other Teachers and Instructors</b>	<b>32</b>	<b>126</b>	<b>\$13.70</b>	<b>\$9.98</b>	<b>&lt;\$6.55</b>	<b>\$55.55</b>	<b>10.1</b>
293				253010 - Adult Basic and Secondary Education and Literacy Teachers and Instructors	D*	D**	\$28.96	D**	D**	D**	D**
294				253011 - Adult Basic and Secondary Education and Literacy Teachers and Instructors	D*	D**	\$28.96	D**	D**	D**	D**
295				253020 - Self-Enrichment Education Teachers	7	14	\$9.83	\$9.22	<\$6.55	\$15.64	3.2
296				253021 - Self-Enrichment Education Teachers	7	14	\$9.83	\$9.22	<\$6.55	\$15.64	3.2
297				253090 - Miscellaneous Teachers and Instructors	24	109	\$13.78	\$10.00	\$6.55	\$55.55	10.4
298				253099 - Teachers and Instructors, All Other	24	109	\$13.78	\$10.00	\$6.55	\$55.55	10.4
299				<b>254000 - Librarians, Curators, and Archivists</b>	<b>3</b>	<b>14</b>	<b>\$20.96</b>	<b>\$17.97</b>	<b>\$11.26</b>	<b>\$38.24</b>	<b>9.3</b>
300				254010 - Archivists, Curators, and Museum Technicians	D*	10	\$17.61	\$15.55	\$11.26	\$35.44	7.2
301				254013 - Museum Technicians and Conservators	D*	10	\$17.61	\$15.55	\$11.26	\$35.44	7.2
302				254020 - Librarians	3	D**	\$29.41	D**	D**	D**	D**
303				254021 - Librarians	3	D**	\$29.41	D**	D**	D**	D**
304				254030 - Library Technicians	D*	D**	\$29.11	D**	D**	D**	D**
305				254031 - Library Technicians	D*	D**	\$29.11	D**	D**	D**	D**
306				<b>259000 - Other Education, Training, and Library Occupations</b>	<b>11</b>	<b>230</b>	<b>\$13.37</b>	<b>\$9.57</b>	<b>\$6.55</b>	<b>\$37.98</b>	<b>7.6</b>

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Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
307	<b>250000</b>	<b>259000</b>	<b>259020</b>	<i>Farm and Home Management Advisors</i>	D*	8	\$30.35	\$31.01	\$21.27	\$37.98	5.3
308				259021 - Farm and Home Management Advisors	D*	8	\$30.35	\$31.01	\$21.27	\$37.98	5.3
309			<b>259030</b>	<i>Instructional Coordinators</i>	4	18	\$28.00	\$27.43	\$12.36	\$36.30	6.0
310				259031 - Instructional Coordinators	4	18	\$28.00	\$27.43	\$12.36	\$36.30	6.0
311			<b>259040</b>	<i>Teacher Assistants</i>	8	188	\$10.35	\$8.83	\$6.55	\$24.20	3.7
312				259041 - Teacher Assistants	8	188	\$10.35	\$8.83	\$6.55	\$24.20	3.7
313			<b>259090</b>	<i>Miscellaneous Education, Training, and Library Workers</i>	D*	16	\$23.80	\$25.63	\$15.44	\$33.52	5.3
314				259099 - Education, Training, and Library Workers, All Other	D*	16	\$23.80	\$25.63	\$15.44	\$33.52	5.3
315	<b>270000</b>			<b>Arts, Design, Entertainment, Sports, and Media Occupations</b>	<b>82</b>	<b>360</b>	<b>\$14.24</b>	<b>\$8.75</b>	<b>&lt;\$6.55</b>	<b>\$79.93</b>	<b>11.1</b>
316		<b>271000</b>		<i>Art and Design Workers</i>	<b>40</b>	<b>76</b>	<b>\$9.38</b>	<b>\$8.49</b>	<b>&lt;\$6.55</b>	<b>\$75.00</b>	<b>8.0</b>
317			<b>271010</b>	<i>Artists and Related Workers</i>	3	D**	\$6.79	D**	D**	D**	D**
318				271012 - Craft Artists	D*	D**	\$6.55	D**	D**	D**	D**
319				271013 - Fine Artists, Including Painters, Sculptors, and Illustrators	D*	D**	\$7.33	D**	D**	D**	D**
320				271019 - Artists and Related Workers, All Other	D*	D**	\$6.50	D**	D**	D**	D**
321			<b>271020</b>	<i>Designers</i>	38	73	\$9.49	\$8.50	\$6.55	\$75.00	8.1
322				271022 - Fashion Designers	D*	D**	\$6.55	D**	D**	D**	D**
323				271023 - Floral Designers	5	5	\$6.94	\$6.75	\$6.55	\$7.81	0.5
324				271024 - Graphic Designers	24	39	\$8.79	\$8.48	\$6.55	\$23.83	2.9
325				271025 - Interior Designers	6	9	\$16.12	\$9.02	\$6.59	\$75.00	22.1
326				271026 - Merchandise Displayers and Window Trimmers	11	19	\$8.62	\$8.50	\$6.55	\$10.99	1.5
327		<b>272000</b>		<i>Entertainers and Performers, Sports and Related Workers</i>	<b>17</b>	<b>145</b>	<b>\$19.83</b>	<b>\$16.70</b>	<b>\$6.55</b>	<b>\$72.11</b>	<b>12.2</b>
328			<b>272010</b>	<i>Actors, Producers, and Directors</i>	3	78	\$28.42	\$28.42	\$9.90	\$72.11	9.1
329				272012 - Producers and Directors	3	78	\$28.42	\$28.42	\$9.90	\$72.11	9.1
330			<b>272020</b>	<i>Athletes, Coaches, Umpires, and Related Workers</i>	4	8	\$14.51	\$11.65	\$10.00	\$26.79	6.1
331				272022 - Coaches and Scouts	D*	D**	\$18.30	D**	D**	D**	D**
332				272023 - Umpires, Referees, and Other Sports Officials	3	5	\$12.23	\$10.33	\$10.00	\$20.26	4.5
333			<b>272030</b>	<i>Dancers and Choreographers</i>	D*	9	\$9.22	\$9.00	\$8.00	\$10.50	0.9
334				272031 - Dancers	D*	8	\$9.38	\$9.50	\$8.50	\$10.50	0.8
335				272032 - Choreographers	D*	D**	\$8.00	D**	D**	D**	D**
336			<b>272040</b>	<i>Musicians, Singers, and Related Workers</i>	8	18	\$10.48	\$9.61	\$6.55	\$17.95	3.7
337				272042 - Musicians and Singers	8	18	\$10.48	\$9.61	\$6.55	\$17.95	3.7
338			<b>272090</b>	<i>Miscellaneous Entertainers and Performers, Sports and Related Workers</i>	3	32	\$8.47	\$7.05	\$6.55	\$50.00	7.6
339				272099 - Entertainers and Performers, Sports and Related Workers, All Other	3	32	\$8.47	\$7.05	\$6.55	\$50.00	7.6
340		<b>273000</b>		<i>Media and Communication Workers</i>	<b>23</b>	<b>109</b>	<b>\$11.51</b>	<b>\$7.35</b>	<b>&lt;\$6.55</b>	<b>\$79.93</b>	<b>9.3</b>

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341	<b>270000</b>	<b>273000</b>	<b>273010</b>	<b>Announcers</b>	4	8	\$6.88	\$6.55	\$6.55	\$8.13	0.6
342				273011 - Radio and Television Announcers	D*	6	\$6.81	\$6.55	\$6.55	\$8.13	0.6
343				273012 - Public Address System and Other Announcers	D*	D**	\$7.07	D**	D**	D**	D**
344			<b>273020</b>	<b>News Analysts, Reporters and Correspondents</b>	D*	12	\$9.80	\$10.13	\$7.69	\$11.67	1.3
345				273022 - Reporters and Correspondents	D*	12	\$9.80	\$10.13	\$7.69	\$11.67	1.3
346			<b>273030</b>	<b>Public Relations Specialists</b>	6	65	\$10.02	\$7.35	<\$6.55	\$32.33	6.2
347				273031 - Public Relations Specialists	6	65	\$10.02	\$7.35	<\$6.55	\$32.33	6.2
348			<b>273040</b>	<b>Writers and Editors</b>	3	7	\$24.14	\$14.80	\$7.49	\$79.93	25.7
349				273041 - Editors	D*	5	\$11.68	\$10.50	\$7.49	\$15.19	3.3
350				273042 - Technical Writers	D*	D**	\$55.30	D**	D**	D**	D**
351			<b>273090</b>	<b>Miscellaneous Media and Communication Workers</b>	12	17	\$15.38	\$13.65	\$6.55	\$35.76	8.9
352				273091 - Interpreters and Translators	12	17	\$15.38	\$13.65	\$6.55	\$35.76	8.9
353			<b>274000</b>	<b>Media and Communication Equipment Workers</b>	<b>10</b>	<b>30</b>	<b>\$9.42</b>	<b>\$8.00</b>	<b>\$6.55</b>	<b>\$27.62</b>	<b>4.0</b>
354			<b>274010</b>	<b>Broadcast and Sound Engineering Technicians and Radio Operators</b>	5	11	\$10.32	\$11.29	\$6.55	\$14.39	2.7
355				274011 - Audio and Video Equipment Technicians	3	D**	\$7.17	D**	D**	D**	D**
356				274013 - Radio Operators	D*	7	\$12.13	\$11.91	\$11.08	\$14.39	1.1
357			<b>274020</b>	<b>Photographers</b>	D*	D**	\$7.14	D**	D**	D**	D**
358				274021 - Photographers	D*	D**	\$7.14	D**	D**	D**	D**
359			<b>274030</b>	<b>Television, Video, and Motion Picture Camera Operators and Editors</b>	D*	D**	\$6.55	D**	D**	D**	D**
360				274031 - Camera Operators, Television, Video, and Motion Picture	D*	D**	\$6.55	D**	D**	D**	D**
361			<b>274090</b>	<b>Miscellaneous Media and Communication Equipment Workers</b>	D*	15	\$9.41	\$8.00	\$7.25	\$27.62	5.1
362				274099 - Media and Communication Equipment Workers, All Other	D*	15	\$9.41	\$8.00	\$7.25	\$27.62	5.1
363	<b>290000</b>			<b>Healthcare Practitioners and Technical Occupations</b>	<b>32</b>	<b>481</b>	<b>\$23.89</b>	<b>\$15.27</b>	<b>\$6.55</b>	<b>\$291.62</b>	<b>25.9</b>
364			<b>291000</b>	<b>Health Diagnosing and Treating Practitioners</b>	<b>17</b>	<b>294</b>	<b>\$30.61</b>	<b>\$16.35</b>	<b>\$8.26</b>	<b>\$291.62</b>	<b>31.0</b>
365			<b>291020</b>	<b>Dentists</b>	4	8	\$57.03	\$54.02	\$30.62	\$79.06	16.2
366				291021 - Dentists, General	4	8	\$57.03	\$54.02	\$30.62	\$79.06	16.2
367			<b>291030</b>	<b>Dietitians and Nutritionists</b>	3	5	\$27.14	\$26.44	\$14.76	\$40.87	9.3
368				291031 - Dietitians and Nutritionists	3	5	\$27.14	\$26.44	\$14.76	\$40.87	9.3
369			<b>291040</b>	<b>Optometrists</b>	D*	D**	\$29.41	D**	D**	D**	D**
370				291041 - Optometrists	D*	D**	\$29.41	D**	D**	D**	D**
371			<b>291050</b>	<b>Pharmacists</b>	4	7	\$49.46	\$55.53	\$12.03	\$63.12	17.4
372				291051 - Pharmacists	4	7	\$49.46	\$55.53	\$12.03	\$63.12	17.4
373			<b>291060</b>	<b>Physicians and Surgeons</b>	4	43	\$90.50	\$90.39	\$18.75	\$291.62	37.7
374				291061 - Anesthesiologists	D*	D**	\$115.39	D**	D**	D**	D**

**Table G.1 Employers N, Employees N, and Hourly Wage Statistics by SOC Major, Minor, Broad, and Detailed Occupational Titles: CNMI 2016**

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Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
375	<b>290000</b>	<b>291000</b>	<b>291060</b>	291062 - Family and General Practitioners	D*	D**	\$156.33	D**	D**	D**	D**
376				291063 - Internists, General	D*	14	\$80.12	\$87.26	\$21.88	\$96.15	18.7
377				291064 - Obstetricians and Gynecologists	D*	D**	\$80.69	D**	D**	D**	D**
378				291065 - Pediatricians, General	D*	6	\$71.99	\$81.01	\$18.75	\$86.54	26.2
379				291066 - Psychiatrists	D*	D**	\$91.35	D**	D**	D**	D**
380				291067 - Surgeons	D*	D**	\$96.15	D**	D**	D**	D**
381				291069 - Physicians and Surgeons, All Other	D*	11	\$90.65	\$96.15	\$55.00	\$132.21	22.5
382				<i>291070 - Physician Assistants</i>	D*	11	\$39.56	\$38.46	\$38.06	\$43.27	2.0
383				291071 - Physician Assistants	D*	11	\$39.56	\$38.46	\$38.06	\$43.27	2.0
384				<i>291120 - Therapists</i>	6	20	\$17.78	\$16.83	\$8.26	\$29.00	5.0
385				291122 - Occupational Therapists	D*	D**	\$24.86	D**	D**	D**	D**
386				291123 - Physical Therapists	5	13	\$19.13	\$17.84	\$13.93	\$29.00	4.5
387				291126 - Respiratory Therapists	D*	D**	\$14.69	D**	D**	D**	D**
388				291129 - Therapists, All Other	D*	D**	\$11.69	D**	D**	D**	D**
389				<i>291130 - Veterinarians</i>	D*	D**	\$55.07	D**	D**	D**	D**
390				291131 - Veterinarians	D*	D**	\$55.07	D**	D**	D**	D**
391				<i>291140 - Registered Nurses</i>	9	30	\$15.68	\$15.13	\$9.10	\$26.38	5.1
392				291141 - Registered Nurses	9	30	\$15.68	\$15.13	\$9.10	\$26.38	5.1
393				<i>291160 - Nurse Midwives</i>	D*	D**	\$35.63	D**	D**	D**	D**
394				291161 - Nurse Midwives	D*	D**	\$35.63	D**	D**	D**	D**
395				<i>291170 - Nurse Practitioners</i>	4	159	\$16.38	\$15.57	\$10.05	\$54.73	7.1
396				291171 - Nurse Practitioners	4	159	\$16.38	\$15.57	\$10.05	\$54.73	7.1
397				<i>291180 - Audiologists</i>	D*	D**	\$31.73	D**	D**	D**	D**
398				291181 - Audiologists	D*	D**	\$31.73	D**	D**	D**	D**
399				<i>291190 - Miscellaneous Health Diagnosing and Treating Practitioners</i>	D*	D**	\$13.03	D**	D**	D**	D**
400				291199 - Health Diagnosing and Treating Practitioners, All Other	D*	D**	\$13.03	D**	D**	D**	D**
401				<b><i>292000 - Health Technologists and Technicians</i></b>	<b>19</b>	<b>149</b>	<b>\$13.40</b>	<b>\$11.54</b>	<b>\$6.55</b>	<b>\$40.00</b>	<b>6.9</b>
402				<i>292010 - Clinical Laboratory Technologists and Technicians</i>	5	20	\$18.33	\$16.86	\$7.09	\$34.97	7.3
403				292011 - Medical and Clinical Laboratory Technologists	D*	5	\$25.97	\$26.14	\$15.86	\$34.97	8.5
404				292012 - Medical and Clinical Laboratory Technicians	5	15	\$15.78	\$15.86	\$7.09	\$24.69	4.8
405				<i>292020 - Dental Hygienists</i>	4	18	\$18.41	\$12.74	\$7.78	\$40.00	13.1
406				292021 - Dental Hygienists	4	18	\$18.41	\$12.74	\$7.78	\$40.00	13.1
407				<i>292030 - Diagnostic Related Technologists and Technicians</i>	3	10	\$16.57	\$17.07	\$11.64	\$22.70	3.9
408				292032 - Diagnostic Medical Sonographers	D*	D**	\$15.45	D**	D**	D**	D**

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Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
409	<b>290000</b>	<b>292000</b>	<b>292030</b>	292034 - Radiologic Technologists	D*	6	\$17.32	\$18.75	\$11.64	\$22.70	4.3
410				292040 - Emergency Medical Technicians and Paramedics	D*	16	\$9.13	\$9.03	\$6.79	\$14.47	1.7
411				292041 - Emergency Medical Technicians and Paramedics	D*	16	\$9.13	\$9.03	\$6.79	\$14.47	1.7
412				292050 - Health Practitioner Support Technologists and Technicians	6	32	\$13.17	\$13.58	\$7.25	\$26.73	4.2
413				292051 - Dietetic Technicians	D*	8	\$9.94	\$9.14	\$8.96	\$13.65	1.6
414				292052 - Pharmacy Technicians	3	20	\$13.65	\$14.21	\$7.25	\$19.25	3.1
415				292057 - Ophthalmic Medical Technicians	D*	D**	\$17.26	D**	D**	D**	D**
416				292060 - Licensed Practical and Licensed Vocational Nurses	D*	D**	\$12.86	D**	D**	D**	D**
417				292061 - Licensed Practical and Licensed Vocational Nurses	D*	D**	\$12.86	D**	D**	D**	D**
418				292070 - Medical Records and Health Information Technicians	6	29	\$9.36	\$8.02	\$6.55	\$22.54	3.4
419				292071 - Medical Records and Health Information Technicians	6	29	\$9.36	\$8.02	\$6.55	\$22.54	3.4
420				292080 - Opticians, Dispensing	D*	D**	\$13.41	D**	D**	D**	D**
421				292081 - Opticians, Dispensing	D*	D**	\$13.41	D**	D**	D**	D**
422				292090 - Miscellaneous Health Technologists and Technicians	D*	18	\$12.03	\$11.20	\$7.25	\$17.31	3.7
423				292099 - Health Technologists and Technicians, All Other	D*	18	\$12.03	\$11.20	\$7.25	\$17.31	3.7
424				<b>299000 - Other Healthcare Practitioners and Technical Occupations</b>	<b>11</b>	<b>38</b>	<b>\$13.01</b>	<b>\$11.92</b>	<b>\$6.55</b>	<b>\$26.57</b>	<b>5.7</b>
425				299010 - Occupational Health and Safety Specialists and Technicians	10	35	\$12.52	\$11.65	\$6.55	\$26.57	5.2
426				299011 - Occupational Health and Safety Specialists	9	13	\$14.18	\$13.02	\$6.55	\$26.57	7.1
427				299012 - Occupational Health and Safety Technicians	3	22	\$11.54	\$11.15	\$7.25	\$19.26	3.5
428				299090 - Miscellaneous Health Practitioners and Technical Workers	D*	D**	\$18.77	D**	D**	D**	D**
429				299099 - Healthcare Practitioners and Technical Workers, All Other	D*	D**	\$18.77	D**	D**	D**	D**
430	<b>310000 - Healthcare Support Occupations</b>				<b>43</b>	<b>225</b>	<b>\$9.13</b>	<b>\$8.00</b>	<b>\$6.55</b>	<b>\$48.07</b>	<b>4.0</b>
431				<b>311000 - Nursing, Psychiatric, and Home Health Aides</b>	<b>6</b>	<b>42</b>	<b>\$9.05</b>	<b>\$8.50</b>	<b>\$6.55</b>	<b>\$14.74</b>	<b>1.8</b>
432				311010 - Nursing, Psychiatric, and Home Health Aides	6	42	\$9.05	\$8.50	\$6.55	\$14.74	1.8
433				311013 - Psychiatric Aides	D*	D**	\$10.58	D**	D**	D**	D**
434				311014 - Nursing Assistants	6	41	\$9.01	\$8.49	\$6.55	\$14.74	1.8
435				<b>312000 - Occupational Therapy and Physical Therapist Assistants and Aides</b>	<b>7</b>	<b>12</b>	<b>\$11.75</b>	<b>\$8.87</b>	<b>\$6.55</b>	<b>\$48.07</b>	<b>11.6</b>
436				312010 - Occupational Therapy Assistants and Aides	3	7	\$7.85	\$6.55	\$6.55	\$10.99	2.1
437				312011 - Occupational Therapy Assistants	D*	5	\$6.61	\$6.55	\$6.55	\$6.85	0.1
438				312012 - Occupational Therapy Aides	D*	D**	\$10.95	D**	D**	D**	D**
439				312020 - Physical Therapist Assistants and Aides	4	5	\$17.21	\$10.12	\$8.02	\$48.07	17.3
440				312021 - Physical Therapist Assistants	D*	D**	\$9.99	D**	D**	D**	D**
441				312022 - Physical Therapist Aides	D*	D**	\$28.04	D**	D**	D**	D**
442				<b>319000 - Other Healthcare Support Occupations</b>	<b>38</b>	<b>171</b>	<b>\$8.97</b>	<b>\$7.26</b>	<b>\$6.55</b>	<b>\$21.67</b>	<b>3.3</b>

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Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
443	<b>310000</b>	<b>319000</b>	<b>319010</b>	<i>Massage Therapists</i>	24	82	\$7.05	\$6.55	\$6.55	\$14.09	1.3
444				319011 - Massage Therapists	24	82	\$7.05	\$6.55	\$6.55	\$14.09	1.3
445			<b>319090</b>	<i>Miscellaneous Healthcare Support Occupations</i>	15	89	\$10.75	\$9.95	\$6.56	\$21.67	3.5
446				319091 - Dental Assistants	5	22	\$12.37	\$12.23	\$6.75	\$20.68	3.2
447				319092 - Medical Assistants	6	22	\$11.87	\$10.69	\$7.00	\$21.67	4.3
448				319093 - Medical Equipment Preparers	3	D**	\$8.01	D**	D**	D**	D**
449				319094 - Medical Transcriptionists	D*	D**	\$11.01	D**	D**	D**	D**
450				319095 - Pharmacy Aides	3	8	\$10.26	\$9.27	\$7.00	\$18.27	3.8
451				319097 - Phlebotomists	D*	13	\$8.96	\$8.40	\$7.25	\$13.46	1.7
452				319099 - Healthcare Support Workers, All Other	D*	18	\$9.32	\$7.97	\$6.56	\$14.51	2.6
453	<b>330000</b>			<b>Protective Service Occupations</b>	<b>59</b>	<b>1,109</b>	<b>\$12.08</b>	<b>\$10.69</b>	<b>&lt;\$6.55</b>	<b>\$44.31</b>	<b>6.6</b>
454			<b>331000</b>	<i>Supervisors of Protective Service Workers</i>	<b>13</b>	<b>94</b>	<b>\$20.00</b>	<b>\$19.30</b>	<b>\$6.55</b>	<b>\$44.31</b>	<b>9.8</b>
455			<b>331010</b>	<i>First-Line Supervisors of Law Enforcement Workers</i>	D*	48	\$25.55	\$22.42	\$14.21	\$44.31	8.6
456				331011 - First-Line Supervisors of Correctional Officers	D*	14	\$25.54	\$24.62	\$14.21	\$39.30	8.6
457				331012 - First-Line Supervisors of Police and Detectives	D*	34	\$25.56	\$22.15	\$14.68	\$44.31	8.8
458			<b>331020</b>	<i>First-Line Supervisors of Fire Fighting and Prevention Workers</i>	D*	9	\$21.51	\$18.63	\$14.14	\$38.41	7.6
459				331021 - First-Line Supervisors of Fire Fighting and Prevention Workers	D*	9	\$21.51	\$18.63	\$14.14	\$38.41	7.6
460			<b>331090</b>	<i>Miscellaneous First-Line Supervisors, Protective Service Workers</i>	13	37	\$12.43	\$10.00	\$6.55	\$26.35	6.2
461				331099 - First-Line Supervisors of Protective Service Workers, All Other	13	37	\$12.43	\$10.00	\$6.55	\$26.35	6.2
462			<b>332000</b>	<i>Fire Fighting and Prevention Workers</i>	<b>D*</b>	<b>210</b>	<b>\$15.24</b>	<b>\$13.41</b>	<b>\$9.37</b>	<b>\$34.05</b>	<b>5.0</b>
463			<b>332010</b>	<i>Firefighters</i>	D*	155	\$16.00	\$14.10	\$9.37	\$34.05	5.5
464				332011 - Firefighters	D*	155	\$16.00	\$14.10	\$9.37	\$34.05	5.5
465			<b>332020</b>	<i>Fire Inspectors</i>	D*	55	\$13.09	\$12.36	\$9.67	\$19.57	2.5
466				332021 - Fire Inspectors and Investigators	D*	55	\$13.09	\$12.36	\$9.67	\$19.57	2.5
467			<b>333000</b>	<i>Law Enforcement Workers</i>	<b>D*</b>	<b>310</b>	<b>\$14.72</b>	<b>\$13.46</b>	<b>\$7.96</b>	<b>\$37.98</b>	<b>4.7</b>
468			<b>333010</b>	<i>Bailiffs, Correctional Officers, and Jailers</i>	D*	70	\$13.52	\$13.07	\$7.97	\$20.99	2.6
469				333012 - Correctional Officers and Jailers	D*	70	\$13.52	\$13.07	\$7.97	\$20.99	2.6
470			<b>333020</b>	<i>Detectives and Criminal Investigators</i>	D*	81	\$15.65	\$13.40	\$8.86	\$30.09	5.6
471				333021 - Detectives and Criminal Investigators	D*	81	\$15.65	\$13.40	\$8.86	\$30.09	5.6
472			<b>333030</b>	<i>Fish and Game Wardens</i>	D*	D**	\$14.20	D**	D**	D**	D**
473				333031 - Fish and Game Wardens	D*	D**	\$14.20	D**	D**	D**	D**
474			<b>333050</b>	<i>Police Officers</i>	D*	156	\$14.78	\$13.90	\$7.96	\$37.98	4.8
475				333051 - Police and Sheriff's Patrol Officers	D*	156	\$14.78	\$13.90	\$7.96	\$37.98	4.8
476			<b>339000</b>	<i>Other Protective Service Workers</i>	<b>55</b>	<b>495</b>	<b>\$7.58</b>	<b>\$6.55</b>	<b>&lt;\$6.55</b>	<b>\$43.16</b>	<b>3.7</b>



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477	<b>330000</b>	<b>339000</b>	<b>339010</b>	<b>Animal Control Workers</b>	D*	12	\$15.41	\$13.69	\$9.82	\$27.72	5.2
478				339011 - Animal Control Workers	D*	12	\$15.41	\$13.69	\$9.82	\$27.72	5.2
479			<b>339020</b>	<b>Private Detectives and Investigators</b>	D*	D**	\$29.63	D**	D**	D**	D**
480				339021 - Private Detectives and Investigators	D*	D**	\$29.63	D**	D**	D**	D**
481			<b>339030</b>	<b>Security Guards and Gaming Surveillance Officers</b>	46	424	\$7.18	\$6.55	<\$6.55	\$43.16	3.1
482				339031 - Gaming Surveillance Officers and Gaming Investigators	5	17	\$12.33	\$8.28	\$6.86	\$43.16	9.8
483				339032 - Security Guards	44	407	\$6.97	\$6.55	<\$6.55	\$31.03	2.2
484			<b>339090</b>	<b>Miscellaneous Protective Service Workers</b>	15	57	\$8.14	\$7.60	\$6.55	\$23.82	3.2
485				339092 - Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	12	50	\$7.47	\$7.34	\$6.55	\$10.16	1.0
486				339093 - Transportation Security Screeners	D*	D**	\$9.14	D**	D**	D**	D**
487				339099 - Protective Service Workers, All Other	D*	D**	\$15.75	D**	D**	D**	D**
488	<b>350000</b>			<b>Food Preparation and Serving Related Occupations</b>	162	1,915	\$8.62	\$7.25	<\$6.55	\$85.18	5.2
489			<b>351000</b>	<b>Supervisors of Food Preparation and Serving Workers</b>	56	319	\$14.54	\$9.87	\$6.55	\$85.18	10.2
490				351010 - Supervisors of Food Preparation and Serving Workers	56	319	\$14.54	\$9.87	\$6.55	\$85.18	10.2
491				351011 - Chefs and Head Cooks	32	144	\$18.20	\$15.00	\$6.55	\$85.18	12.7
492				351012 - First-Line Supervisors of Food Preparation and Serving Workers	45	175	\$11.53	\$8.96	\$6.55	\$44.16	6.3
493			<b>352000</b>	<b>Cooks and Food Preparation Workers</b>	133	618	\$7.65	\$7.05	<\$6.55	\$31.88	2.1
494			<b>352010</b>	<b>Cooks</b>	125	511	\$7.75	\$7.20	<\$6.55	\$31.88	2.2
495				352011 - Cooks, Fast Food	15	38	\$7.63	\$7.22	<\$6.55	\$13.72	2.2
496				352012 - Cooks, Institution and Cafeteria	11	70	\$7.91	\$7.25	\$6.55	\$20.88	2.1
497				352013 - Cooks, Private Household	3	D**	\$8.26	D**	D**	D**	D**
498				352014 - Cooks, Restaurant	81	291	\$7.76	\$7.05	<\$6.55	\$22.41	2.0
499				352015 - Cooks, Short Order	15	27	\$7.55	\$6.63	<\$6.55	\$14.27	2.1
500				352019 - Cooks, All Other	14	82	\$7.66	\$7.25	\$6.55	\$31.88	2.8
501			<b>352020</b>	<b>Food Preparation Workers</b>	33	107	\$7.19	\$6.61	<\$6.55	\$15.78	1.5
502				352021 - Food Preparation Workers	33	107	\$7.19	\$6.61	<\$6.55	\$15.78	1.5
503			<b>353000</b>	<b>Food and Beverage Serving Workers</b>	99	655	\$7.19	\$7.00	<\$6.55	\$12.61	0.8
504			<b>353010</b>	<b>Bartenders</b>	17	67	\$7.28	\$7.25	\$6.55	\$9.37	0.7
505				353011 - Bartenders	17	67	\$7.28	\$7.25	\$6.55	\$9.37	0.7
506			<b>353020</b>	<b>Fast Food and Counter Workers</b>	13	50	\$7.07	\$6.74	\$6.55	\$8.61	0.6
507				353021 - Combined Food Preparation and Serving Workers, Including Fast Food	3	11	\$7.98	\$8.35	\$6.68	\$8.61	0.6
508				353022 - Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	10	39	\$6.81	\$6.74	\$6.55	\$7.99	0.4
509			<b>353030</b>	<b>Waiters and Waitresses</b>	83	508	\$7.17	\$7.00	<\$6.55	\$10.93	0.7
510				353031 - Waiters and Waitresses	83	508	\$7.17	\$7.00	<\$6.55	\$10.93	0.7

**Table G.1 Employers N, Employees N, and Hourly Wage Statistics by SOC Major, Minor, Broad, and Detailed Occupational Titles: CNMI 2016**

Notes: "D\*" means data suppressed for non-disclosure reason, number of employers is less than 3.  
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 "\$300.00+" means the maximum is greater than \$300.00.

Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
511	<b>350000</b>	<b>353000</b>	<b>353040</b>	<i>Food Servers, Nonrestaurant</i>	5	30	\$7.43	\$7.35	\$6.63	\$12.61	1.2
512				353041 - Food Servers, Nonrestaurant	5	30	\$7.43	\$7.35	\$6.63	\$12.61	1.2
513		<b>359000</b>	<b>359010</b>	<i>Other Food Preparation and Serving Related Workers</i>	<b>52</b>	<b>323</b>	<b>\$7.55</b>	<b>\$7.05</b>	<b>\$6.55</b>	<b>\$16.08</b>	<b>1.6</b>
514				359010 - Dining Room and Cafeteria Attendants and Bartender Helpers	7	53	\$7.15	\$7.05	\$6.55	\$8.85	0.4
515				359011 - Dining Room and Cafeteria Attendants and Bartender Helpers	7	53	\$7.15	\$7.05	\$6.55	\$8.85	0.4
516				359020 - Dishwashers	5	15	\$6.69	\$6.64	\$6.55	\$7.47	0.2
517				359021 - Dishwashers	5	15	\$6.69	\$6.64	\$6.55	\$7.47	0.2
518				359030 - Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	6	70	\$9.06	\$7.85	\$6.55	\$16.08	2.5
519				359031 - Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	6	70	\$9.06	\$7.85	\$6.55	\$16.08	2.5
520				359090 - Miscellaneous Food Preparation and Serving Related Workers	42	185	\$7.16	\$6.80	\$6.55	\$11.56	0.9
521				359099 - Food Preparation and Serving Related Workers, All Other	42	185	\$7.16	\$6.80	\$6.55	\$11.56	0.9
522	<b>370000</b>			<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>183</b>	<b>1,014</b>	<b>\$8.12</b>	<b>\$6.86</b>	<b>&lt;\$6.55</b>	<b>\$49.09</b>	<b>4.0</b>
523		<b>371000</b>	<b>371010</b>	<i>Supervisors of Building and Grounds Cleaning and Maintenance Workers</i>	<b>27</b>	<b>115</b>	<b>\$13.37</b>	<b>\$9.37</b>	<b>\$6.55</b>	<b>\$49.09</b>	<b>8.7</b>
524				371010 - First-Line Supervisors of Building and Grounds Cleaning and Maintenance Workers	27	115	\$13.37	\$9.37	\$6.55	\$49.09	8.7
525				371011 - First-Line Supervisors of Housekeeping and Janitorial Workers	25	99	\$13.13	\$9.37	\$6.55	\$49.09	8.7
526				371012 - First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	8	16	\$14.79	\$9.98	\$6.55	\$33.47	9.1
527		<b>372000</b>	<b>372010</b>	<i>Building Cleaning and Pest Control Workers</i>	<b>158</b>	<b>750</b>	<b>\$7.41</b>	<b>\$6.57</b>	<b>&lt;\$6.55</b>	<b>\$39.87</b>	<b>2.1</b>
528				372010 - Building Cleaning Workers	155	737	\$7.41	\$6.55	<\$6.55	\$39.87	2.1
529				372011 - Janitors and Cleaners, Except Maids and Housekeeping Cleaners	101	436	\$7.49	\$6.55	<\$6.55	\$19.75	2.2
530				372012 - Maids and Housekeeping Cleaners	58	273	\$7.24	\$6.75	<\$6.55	\$39.87	2.1
531				372019 - Building Cleaning Workers, All Other	10	28	\$7.83	\$7.04	\$6.55	\$12.73	1.6
532				372020 - Pest Control Workers	3	13	\$7.81	\$7.75	\$6.55	\$10.17	1.1
533				372021 - Pest Control Workers	3	13	\$7.81	\$7.75	\$6.55	\$10.17	1.1
534		<b>373000</b>	<b>373010</b>	<i>Grounds Maintenance Workers</i>	<b>42</b>	<b>149</b>	<b>\$7.62</b>	<b>\$7.50</b>	<b>&lt;\$6.55</b>	<b>\$19.29</b>	<b>1.5</b>
535				373010 - Grounds Maintenance Workers	42	149	\$7.62	\$7.50	<\$6.55	\$19.29	1.5
536				373011 - Landscaping and Groundskeeping Workers	36	131	\$7.53	\$7.38	\$6.55	\$19.29	1.3
537				373013 - Tree Trimmers and Pruners	D*	D**	\$6.55	D**	D**	D**	D**
538				373019 - Grounds Maintenance Workers, All Other	8	16	\$8.53	\$8.18	<\$6.55	\$17.47	2.5
539	<b>390000</b>			<b>Personal Care and Service Occupations</b>	<b>114</b>	<b>1,054</b>	<b>\$10.01</b>	<b>\$7.35</b>	<b>&lt;\$6.55</b>	<b>\$41.73</b>	<b>5.4</b>
540		<b>391000</b>	<b>391010</b>	<i>Supervisors of Personal Care and Service Workers</i>	<b>17</b>	<b>262</b>	<b>\$15.82</b>	<b>\$17.23</b>	<b>&lt;\$6.55</b>	<b>\$41.73</b>	<b>5.9</b>
541				391010 - First-Line Supervisors of Gaming Workers	6	197	\$17.54	\$17.23	<\$6.55	\$36.60	5.1
542				391011 - Gaming Supervisors	4	164	\$16.92	\$17.23	\$7.50	\$31.67	2.4
543				391012 - Slot Supervisors	3	33	\$20.61	\$15.22	<\$6.55	\$36.60	10.9
544				391020 - First-Line Supervisors of Personal Service Workers	12	65	\$10.63	\$8.95	\$6.55	\$41.73	5.2



**Table G.1 Employers N, Employees N, and Hourly Wage Statistics by SOC Major, Minor, Broad, and Detailed Occupational Titles: CNMI 2016**

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Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
545	<b>390000</b>	<b>391000</b>	<b>391020</b>	391021 - First-Line Supervisors of Personal Service Workers	12	65	\$10.63	\$8.95	\$6.55	\$41.73	5.2
546		<b>392000</b>	<b>- Animal Care and Service Workers</b>		D*	6	<b>\$14.50</b>	<b>\$13.02</b>	<b>\$9.96</b>	<b>\$23.12</b>	<b>4.7</b>
547			<b>392010</b>	- Animal Trainers	D*	6	\$14.50	\$13.02	\$9.96	\$23.12	4.7
548				392011 - Animal Trainers	D*	6	\$14.50	\$13.02	\$9.96	\$23.12	4.7
549		<b>393000</b>	<b>- Entertainment Attendants and Related Workers</b>		<b>16</b>	<b>364</b>	<b>\$7.67</b>	<b>\$7.35</b>	<b>\$6.55</b>	<b>\$14.21</b>	<b>1.1</b>
550			<b>393010</b>	- Gaming Services Workers	4	264	\$7.58	\$7.35	\$6.55	\$12.18	1.0
551				393011 - Gaming Dealers	D*	248	\$7.62	\$7.35	\$7.25	\$12.18	1.0
552				393019 - Gaming Service Workers, All Other	4	16	\$6.97	\$7.02	\$6.55	\$7.35	0.4
553			<b>393030</b>	- Ushers, Lobby Attendants, and Ticket Takers	3	25	\$7.41	\$7.31	\$7.00	\$8.11	0.3
554				393031 - Ushers, Lobby Attendants, and Ticket Takers	3	25	\$7.41	\$7.31	\$7.00	\$8.11	0.3
555			<b>393090</b>	- Miscellaneous Entertainment Attendants and Related Workers	11	75	\$8.07	\$7.38	\$6.55	\$14.21	1.5
556				393091 - Amusement and Recreation Attendants	8	33	\$8.58	\$8.13	\$6.55	\$10.48	1.7
557				393092 - Costume Attendants	D*	15	\$8.19	\$7.35	\$7.35	\$14.21	1.8
558				393093 - Locker Room, Coatroom, and Dressing Room Attendants	D*	9	\$7.44	\$7.38	\$7.38	\$7.67	0.1
559				393099 - Entertainment Attendants and Related Workers, All Other	D*	18	\$7.37	\$7.35	\$6.63	\$8.36	0.4
560		<b>394000</b>	<b>- Funeral Service Workers</b>		<b>3</b>	<b>5</b>	<b>\$6.68</b>	<b>\$6.55</b>	<b>\$6.55</b>	<b>\$7.11</b>	<b>0.2</b>
561			<b>394020</b>	- Funeral Attendants	D*	D**	\$6.58	D**	D**	D**	D**
562				394021 - Funeral Attendants	D*	D**	\$6.58	D**	D**	D**	D**
563			<b>394030</b>	- Morticians, Undertakers, and Funeral Directors	D*	D**	\$6.83	D**	D**	D**	D**
564				394031 - Morticians, Undertakers, and Funeral Directors	D*	D**	\$6.83	D**	D**	D**	D**
565		<b>395000</b>	<b>- Personal Appearance Workers</b>		<b>32</b>	<b>89</b>	<b>\$6.73</b>	<b>\$6.55</b>	<b>\$6.55</b>	<b>\$8.42</b>	<b>0.4</b>
566			<b>395010</b>	- Barbers, Hairdressers, Hairstylists and Cosmetologists	32	81	\$6.74	\$6.55	\$6.55	\$8.42	0.4
567				395011 - Barbers	7	13	\$6.66	\$6.55	\$6.55	\$7.62	0.3
568				395012 - Hairdressers, Hairstylists, and Cosmetologists	29	68	\$6.75	\$6.55	\$6.55	\$8.42	0.4
569			<b>395090</b>	- Miscellaneous Personal Appearance Workers	3	8	\$6.59	\$6.55	\$6.55	\$6.83	0.1
570				395092 - Manicurists and Pedicurists	3	8	\$6.59	\$6.55	\$6.55	\$6.83	0.1
571		<b>396000</b>	<b>- Baggage Porters, Bellhops, and Concierges</b>		<b>5</b>	<b>31</b>	<b>\$8.59</b>	<b>\$7.25</b>	<b>\$6.55</b>	<b>\$36.60</b>	<b>5.4</b>
572			<b>396010</b>	- Baggage Porters, Bellhops, and Concierges	5	31	\$8.59	\$7.25	\$6.55	\$36.60	5.4
573				396011 - Baggage Porters and Bellhops	4	24	\$7.57	\$7.25	\$6.55	\$13.18	1.3
574				396012 - Concierges	D*	7	\$12.09	\$7.30	\$7.00	\$36.60	11.0
575		<b>397000</b>	<b>- Tour and Travel Guides</b>		<b>39</b>	<b>197</b>	<b>\$7.70</b>	<b>\$6.68</b>	<b>\$6.55</b>	<b>\$23.88</b>	<b>2.2</b>
576			<b>397010</b>	- Tour and Travel Guides	39	197	\$7.70	\$6.68	\$6.55	\$23.88	2.2
577				397011 - Tour Guides and Escorts	34	175	\$7.66	\$6.68	\$6.55	\$23.88	2.2
578				397012 - Travel Guides	9	22	\$7.99	\$8.00	\$6.56	\$12.32	1.3

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Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
579	<b>390000</b>	<b>399000 - Other Personal Care and Service Workers</b>			<b>22</b>	<b>100</b>	<b>\$11.10</b>	<b>\$7.05</b>	<b>&lt;\$6.55</b>	<b>\$35.94</b>	<b>7.4</b>
580				399010 - Childcare Workers	11	46	\$6.56	\$6.55	<\$6.55	\$7.03	0.5
581				399011 - Childcare Workers	11	46	\$6.56	\$6.55	<\$6.55	\$7.03	0.5
582				399030 - Recreation and Fitness Workers	D*	D**	\$10.00	D**	D**	D**	D**
583				399031 - Fitness Trainers and Aerobics Instructors	D*	D**	\$10.00	D**	D**	D**	D**
584				399040 - Residential Advisors	3	16	\$26.80	\$25.96	\$12.50	\$35.94	5.4
585				399041 - Residential Advisors	3	16	\$26.80	\$25.96	\$12.50	\$35.94	5.4
586				399090 - Miscellaneous Personal Care and Service Workers	6	34	\$9.99	\$10.64	\$6.55	\$14.59	1.7
587				399099 - Personal Care and Service Workers, All Other	6	34	\$9.99	\$10.64	\$6.55	\$14.59	1.7
588	<b>410000</b>	<b>411000 - Sales and Related Occupations</b>			<b>339</b>	<b>1,402</b>	<b>\$7.99</b>	<b>\$7.00</b>	<b>&lt;\$6.55</b>	<b>\$107.76</b>	<b>3.9</b>
589				411000 - Supervisors of Sales Workers	110	196	\$9.58	\$8.34	<\$6.55	\$45.49	4.3
590				411010 - First-Line Supervisors of Sales Workers	110	196	\$9.58	\$8.34	<\$6.55	\$45.49	4.3
591				411011 - First-Line Supervisors of Retail Sales Workers	80	156	\$9.20	\$8.34	<\$6.55	\$20.00	2.8
592				411012 - First-Line Supervisors of Non-Retail Sales Workers	33	40	\$11.06	\$8.38	<\$6.55	\$45.49	7.6
593				412000 - Retail Sales Workers	224	693	\$7.14	\$6.58	<\$6.55	\$27.83	1.7
594				412010 - Cashiers	170	527	\$6.90	\$6.55	<\$6.55	\$15.80	0.8
595				412011 - Cashiers	152	422	\$6.87	\$6.55	<\$6.55	\$15.80	0.8
596				412012 - Gaming Change Persons and Booth Cashiers	21	105	\$7.05	\$6.55	<\$6.55	\$10.89	0.8
597				412020 - Counter and Rental Clerks and Parts Salespersons	24	59	\$8.56	\$7.39	<\$6.55	\$24.48	3.8
598				412021 - Counter and Rental Clerks	15	41	\$8.73	\$7.05	<\$6.55	\$24.48	4.5
599				412022 - Parts Salespersons	9	18	\$8.16	\$8.13	\$6.55	\$13.02	1.5
600				412030 - Retail Salespersons	47	107	\$7.50	\$6.59	\$6.55	\$27.83	2.4
601				412031 - Retail Salespersons	47	107	\$7.50	\$6.59	\$6.55	\$27.83	2.4
602				413000 - Sales Representatives, Services	37	107	\$10.40	\$9.04	<\$6.55	\$35.48	4.5
603				413010 - Advertising Sales Agents	8	15	\$10.72	\$8.55	\$6.55	\$27.51	6.5
604				413011 - Advertising Sales Agents	8	15	\$10.72	\$8.55	\$6.55	\$27.51	6.5
605				413020 - Insurance Sales Agents	D*	D**	\$10.80	D**	D**	D**	D**
606				413021 - Insurance Sales Agents	D*	D**	\$10.80	D**	D**	D**	D**
607				413040 - Travel Agents	14	54	\$11.93	\$12.71	\$6.55	\$35.48	4.5
608				413041 - Travel Agents	14	54	\$11.93	\$12.71	\$6.55	\$35.48	4.5
609				413090 - Miscellaneous Sales Representatives, Services	16	37	\$8.01	\$7.38	<\$6.55	\$15.45	1.9
610				413099 - Sales Representatives, Services, All Other	16	37	\$8.01	\$7.38	<\$6.55	\$15.45	1.9
611				414000 - Sales Representatives, Wholesale and Manufacturing	62	354	\$7.79	\$7.20	<\$6.55	\$32.40	1.9
612				414010 - Sales Representatives, Wholesale and Manufacturing	62	354	\$7.79	\$7.20	<\$6.55	\$32.40	1.9

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613	<b>410000</b>	<b>414000</b>	<b>414010</b>	414011 - Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Product	5	44	\$8.10	\$7.32	\$6.55	\$19.09	2.2
614				414012 - Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific	57	310	\$7.75	\$7.20	<\$6.55	\$32.40	1.9
615		<b>419000</b>	<b>Other Sales and Related Workers</b>		<b>15</b>	<b>52</b>	<b>\$9.72</b>	<b>\$7.50</b>	<b>\$6.55</b>	<b>\$107.76</b>	<b>14.1</b>
616			<b>419010</b>	Models, Demonstrators, and Product Promoters	9	20	\$8.12	\$7.53	\$6.55	\$12.87	1.6
617				419011 - Demonstrators and Product Promoters	9	20	\$8.12	\$7.53	\$6.55	\$12.87	1.6
618			<b>419020</b>	Real Estate Brokers and Sales Agents	D*	D**	\$15.63	D**	D**	D**	D**
619				419021 - Real Estate Brokers	D*	D**	\$15.63	D**	D**	D**	D**
620			<b>419030</b>	Sales Engineers	D*	D**	\$19.67	D**	D**	D**	D**
621				419031 - Sales Engineers	D*	D**	\$19.67	D**	D**	D**	D**
622			<b>419040</b>	Telemarketers	D*	19	\$6.55	\$6.55	\$6.55	\$6.55	0.0
623				419041 - Telemarketers	D*	19	\$6.55	\$6.55	\$6.55	\$6.55	0.0
624			<b>419090</b>	Miscellaneous Sales and Related Workers	4	11	\$16.68	\$7.50	\$7.40	\$107.76	30.2
625				419091 - Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	D*	7	\$7.50	\$7.50	\$7.50	\$7.50	0.0
626				419099 - Sales and Related Workers, All Other	3	D**	\$32.75	D**	D**	D**	D**
627	<b>430000</b>	<b>Office and Administrative Support Occupations</b>			<b>495</b>	<b>2,935</b>	<b>\$11.35</b>	<b>\$8.99</b>	<b>&lt;\$6.55</b>	<b>\$100.00</b>	<b>6.9</b>
628		<b>431000</b>	<b>Supervisors of Office and Administrative Support Workers</b>		<b>48</b>	<b>125</b>	<b>\$16.83</b>	<b>\$14.00</b>	<b>&lt;\$6.55</b>	<b>\$82.48</b>	<b>11.3</b>
629			<b>431010</b>	First-Line Supervisors of Office and Administrative Support Workers	48	125	\$16.83	\$14.00	<\$6.55	\$82.48	11.3
630				431011 - First-Line Supervisors of Office and Administrative Support Workers	48	125	\$16.83	\$14.00	<\$6.55	\$82.48	11.3
631		<b>432000</b>	<b>Communications Equipment Operators</b>		<b>8</b>	<b>35</b>	<b>\$8.50</b>	<b>\$7.89</b>	<b>\$6.55</b>	<b>\$16.21</b>	<b>2.2</b>
632			<b>432010</b>	Switchboard Operators, Including Answering Service	3	22	\$8.67	\$7.89	\$6.55	\$16.21	2.2
633				432011 - Switchboard Operators, Including Answering Service	3	22	\$8.67	\$7.89	\$6.55	\$16.21	2.2
634			<b>432020</b>	Telephone Operators	4	8	\$8.43	\$7.59	\$6.81	\$14.96	2.8
635				432021 - Telephone Operators	4	8	\$8.43	\$7.59	\$6.81	\$14.96	2.8
636			<b>432090</b>	Miscellaneous Communications Equipment Operators	D*	5	\$7.85	\$7.63	\$7.25	\$9.14	0.8
637				432099 - Communications Equipment Operators, All Other	D*	5	\$7.85	\$7.63	\$7.25	\$9.14	0.8
638		<b>433000</b>	<b>Financial Clerks</b>		<b>194</b>	<b>467</b>	<b>\$10.54</b>	<b>\$8.13</b>	<b>&lt;\$6.55</b>	<b>\$100.00</b>	<b>7.2</b>
639			<b>433010</b>	Bill and Account Collectors	16	19	\$10.92	\$8.50	<\$6.55	\$39.00	7.7
640				433011 - Bill and Account Collectors	16	19	\$10.92	\$8.50	<\$6.55	\$39.00	7.7
641			<b>433020</b>	Billing and Posting Clerks	12	19	\$10.49	\$9.78	\$6.55	\$18.05	3.0
642				433021 - Billing and Posting Clerks	12	19	\$10.49	\$9.78	\$6.55	\$18.05	3.0
643			<b>433030</b>	Bookkeeping, Accounting, and Auditing Clerks	167	289	\$10.74	\$8.74	<\$6.55	\$100.00	8.1
644				433031 - Bookkeeping, Accounting, and Auditing Clerks	167	289	\$10.74	\$8.74	<\$6.55	\$100.00	8.1
645			<b>433040</b>	Gaming Cage Workers	D*	66	\$7.56	\$7.35	\$7.35	\$18.24	1.4
646				433041 - Gaming Cage Workers	D*	66	\$7.56	\$7.35	\$7.35	\$18.24	1.4

**Table G.1 Employers N, Employees N, and Hourly Wage Statistics by SOC Major, Minor, Broad, and Detailed Occupational Titles: CNMI 2016**

Notes: "D\*" means data suppressed for non-disclosure reason, number of employers is less than 3.  
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 "\$300.00+" means the maximum is greater than \$300.00.

Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
647	<b>430000</b>	<b>433000</b>	<b>433050</b>	<i>Payroll and Timekeeping Clerks</i>	14	17	\$13.60	\$10.00	\$6.55	\$29.84	7.9
648				433051 - Payroll and Timekeeping Clerks	14	17	\$13.60	\$10.00	\$6.55	\$29.84	7.9
649			<b>433060</b>	<i>Procurement Clerks</i>	15	39	\$13.42	\$13.18	<\$6.55	\$27.99	6.2
650				433061 - Procurement Clerks	15	39	\$13.42	\$13.18	<\$6.55	\$27.99	6.2
651			<b>433070</b>	<i>Tellers</i>	4	12	\$7.96	\$7.24	\$6.55	\$10.56	1.4
652				433071 - Tellers	4	12	\$7.96	\$7.24	\$6.55	\$10.56	1.4
653			<b>433090</b>	<i>Miscellaneous Financial Clerks</i>	3	6	\$10.35	\$11.46	\$7.35	\$12.24	2.4
654				433099 - Financial Clerks, All Other	3	6	\$10.35	\$11.46	\$7.35	\$12.24	2.4
655			<b>434000</b>	<i>Information and Record Clerks</i>	124	866	\$11.65	\$9.12	<\$6.55	\$58.18	6.9
656			<b>434010</b>	<i>Brokerage Clerks</i>	D*	D**	\$9.78	D**	D**	D**	D**
657				434011 - Brokerage Clerks	D*	D**	\$9.78	D**	D**	D**	D**
658			<b>434020</b>	<i>Correspondence Clerks</i>	D*	D**	\$16.24	D**	D**	D**	D**
659				434021 - Correspondence Clerks	D*	D**	\$16.24	D**	D**	D**	D**
660			<b>434030</b>	<i>Court, Municipal, and License Clerks</i>	D*	33	\$18.17	\$17.04	\$10.29	\$39.30	6.5
661				434031 - Court, Municipal, and License Clerks	D*	33	\$18.17	\$17.04	\$10.29	\$39.30	6.5
662			<b>434040</b>	<i>Credit Authorizers, Checkers, and Clerks</i>	D*	D**	\$18.54	D**	D**	D**	D**
663				434041 - Credit Authorizers, Checkers, and Clerks	D*	D**	\$18.54	D**	D**	D**	D**
664			<b>434050</b>	<i>Customer Service Representatives</i>	44	382	\$11.47	\$9.12	\$6.55	\$51.50	6.9
665				434051 - Customer Service Representatives	44	382	\$11.47	\$9.12	\$6.55	\$51.50	6.9
666			<b>434060</b>	<i>Eligibility Interviewers, Government Programs</i>	3	29	\$17.09	\$14.72	\$10.43	\$30.83	6.3
667				434061 - Eligibility Interviewers, Government Programs	3	29	\$17.09	\$14.72	\$10.43	\$30.83	6.3
668			<b>434070</b>	<i>File Clerks</i>	6	12	\$12.77	\$10.67	\$6.55	\$24.04	5.5
669				434071 - File Clerks	6	12	\$12.77	\$10.67	\$6.55	\$24.04	5.5
670			<b>434080</b>	<i>Hotel, Motel, and Resort Desk Clerks</i>	16	52	\$7.46	\$7.25	\$6.55	\$16.56	1.4
671				434081 - Hotel, Motel, and Resort Desk Clerks	16	52	\$7.46	\$7.25	\$6.55	\$16.56	1.4
672			<b>434110</b>	<i>Interviewers, Except Eligibility and Loan</i>	D*	30	\$25.73	\$24.17	\$13.16	\$48.01	9.0
673				434111 - Interviewers, Except Eligibility and Loan	D*	30	\$25.73	\$24.17	\$13.16	\$48.01	9.0
674			<b>434120</b>	<i>Library Assistants, Clerical</i>	3	22	\$11.28	\$10.80	\$8.48	\$20.01	2.6
675				434121 - Library Assistants, Clerical	3	22	\$11.28	\$10.80	\$8.48	\$20.01	2.6
676			<b>434130</b>	<i>Loan Interviewers and Clerks</i>	3	6	\$17.17	\$15.15	\$10.08	\$29.47	6.7
677				434131 - Loan Interviewers and Clerks	3	6	\$17.17	\$15.15	\$10.08	\$29.47	6.7
678			<b>434150</b>	<i>Order Clerks</i>	6	8	\$7.81	\$7.74	\$6.55	\$10.43	1.4
679				434151 - Order Clerks	6	8	\$7.81	\$7.74	\$6.55	\$10.43	1.4
680				434160 - Human Resources Assistants, Except Payroll and Timekeeping	22	67	\$11.37	\$9.63	\$6.55	\$58.18	6.9

**Table G.1 Employers N, Employees N, and Hourly Wage Statistics by SOC Major, Minor, Broad, and Detailed Occupational Titles: CNMI 2016**

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Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
681	<b>430000</b>	<b>434000</b>	<b>434160</b>	434161 - Human Resources Assistants, Except Payroll and Timekeeping	22	67	\$11.37	\$9.63	\$6.55	\$58.18	6.9
682			<b>434170</b>	<i>Receptionists and Information Clerks</i>	41	132	\$8.39	\$7.61	<\$6.55	\$23.75	2.8
683				434171 - Receptionists and Information Clerks	41	132	\$8.39	\$7.61	<\$6.55	\$23.75	2.8
684			<b>434180</b>	<i>Reservation and Transportation Ticket Agents and Travel Clerks</i>	15	52	\$8.24	\$8.22	\$6.55	\$18.96	2.0
685				434181 - Reservation and Transportation Ticket Agents and Travel Clerks	15	52	\$8.24	\$8.22	\$6.55	\$18.96	2.0
686			<b>434190</b>	<i>Miscellaneous Information and Record Clerks</i>	4	36	\$14.39	\$13.22	\$7.25	\$33.63	5.3
687				434199 - Information and Record Clerks, All Other	4	36	\$14.39	\$13.22	\$7.25	\$33.63	5.3
688			<b>435000</b>	<i>Material Recording, Scheduling, Dispatching, and Distributing Workers</i>	<b>144</b>	<b>502</b>	<b>\$8.06</b>	<b>\$6.65</b>	<b>&lt;\$6.55</b>	<b>\$63.52</b>	<b>3.7</b>
689			<b>435010</b>	<i>Cargo and Freight Agents</i>	9	49	\$8.24	\$7.20	\$6.55	\$19.16	2.7
690				435011 - Cargo and Freight Agents	9	49	\$8.24	\$7.20	\$6.55	\$19.16	2.7
691			<b>435020</b>	<i>Couriers and Messengers</i>	13	22	\$11.29	\$9.81	\$6.55	\$63.52	11.8
692				435021 - Couriers and Messengers	13	22	\$11.29	\$9.81	\$6.55	\$63.52	11.8
693			<b>435030</b>	<i>Dispatchers</i>	10	26	\$11.07	\$10.51	\$6.55	\$23.58	4.3
694				435031 - Police, Fire, and Ambulance Dispatchers	D*	D**	\$15.90	D**	D**	D**	D**
695				435032 - Dispatchers, Except Police, Fire, and Ambulance	9	24	\$10.66	\$10.51	\$6.55	\$20.34	3.6
696			<b>435040</b>	<i>Meter Readers, Utilities</i>	D*	21	\$12.43	\$11.86	\$10.50	\$17.49	2.3
697				435041 - Meter Readers, Utilities	D*	21	\$12.43	\$11.86	\$10.50	\$17.49	2.3
698			<b>435050</b>	<i>Postal Service Workers</i>	D*	D**	\$6.93	D**	D**	D**	D**
699				435051 - Postal Service Clerks	D*	D**	\$6.84	D**	D**	D**	D**
700				435052 - Postal Service Mail Carriers	D*	D**	\$7.10	D**	D**	D**	D**
701			<b>435060</b>	<i>Production, Planning, and Expediting Clerks</i>	13	22	\$8.83	\$7.00	\$6.55	\$19.93	3.9
702				435061 - Production, Planning, and Expediting Clerks	13	22	\$8.83	\$7.00	\$6.55	\$19.93	3.9
703			<b>435070</b>	<i>Shipping, Receiving, and Traffic Clerks</i>	10	19	\$8.19	\$7.55	\$6.55	\$13.64	1.9
704				435071 - Shipping, Receiving, and Traffic Clerks	10	19	\$8.19	\$7.55	\$6.55	\$13.64	1.9
705			<b>435080</b>	<i>Stock Clerks and Order Fillers</i>	98	340	\$7.28	\$6.55	<\$6.55	\$29.37	2.0
706				435081 - Stock Clerks and Order Fillers	98	340	\$7.28	\$6.55	<\$6.55	\$29.37	2.0
707			<b>436000</b>	<i>Secretaries and Administrative Assistants</i>	<b>158</b>	<b>545</b>	<b>\$13.42</b>	<b>\$11.65</b>	<b>&lt;\$6.55</b>	<b>\$52.69</b>	<b>7.0</b>
708			<b>436010</b>	<i>Secretaries and Administrative Assistants</i>	158	545	\$13.42	\$11.65	<\$6.55	\$52.69	7.0
709				436011 - Executive Secretaries and Executive Administrative Assistants	45	266	\$15.64	\$13.43	\$6.55	\$52.69	6.9
710				436012 - Legal Secretaries	14	23	\$12.12	\$10.00	<\$6.55	\$25.93	6.2
711				436013 - Medical Secretaries	6	12	\$9.83	\$7.10	\$6.55	\$22.05	5.2
712				436014 - Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	117	244	\$11.30	\$8.21	<\$6.55	\$40.35	6.5
713			<b>439000</b>	<i>Other Office and Administrative Support Workers</i>	<b>109</b>	<b>395</b>	<b>\$11.46</b>	<b>\$9.92</b>	<b>&lt;\$6.55</b>	<b>\$35.91</b>	<b>5.5</b>
714				439010 - Computer Operators	4	19	\$15.33	\$13.01	\$6.81	\$33.57	7.2

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715	<b>430000</b>	<b>439000</b>	<b>439010</b>	439011 - Computer Operators	4	19	\$15.33	\$13.01	\$6.81	\$33.57	7.2
716			<b>439020</b>	<i>439020 - Data Entry and Information Processing Workers</i>	5	21	\$11.32	\$10.96	\$7.39	\$19.22	2.4
717				439021 - Data Entry Keyers	5	14	\$11.60	\$11.54	\$7.39	\$19.22	2.8
718				439022 - Word Processors and Typists	D*	7	\$10.76	\$10.69	\$8.60	\$12.40	1.3
719			<b>439040</b>	<i>439040 - Insurance Claims and Policy Processing Clerks</i>	5	8	\$11.98	\$8.32	\$6.55	\$27.91	8.1
720				439041 - Insurance Claims and Policy Processing Clerks	5	8	\$11.98	\$8.32	\$6.55	\$27.91	8.1
721			<b>439050</b>	<i>439050 - Mail Clerks and Mail Machine Operators, Except Postal Service</i>	D*	D**	\$7.10	D**	D**	D**	D**
722				439051 - Mail Clerks and Mail Machine Operators, Except Postal Service	D*	D**	\$7.10	D**	D**	D**	D**
723			<b>439060</b>	<i>439060 - Office Clerks, General</i>	90	147	\$8.16	\$7.25	<\$6.55	\$16.73	2.3
724				439061 - Office Clerks, General	90	147	\$8.16	\$7.25	<\$6.55	\$16.73	2.3
725			<b>439070</b>	<i>439070 - Office Machine Operators, Except Computer</i>	D*	D**	\$16.00	D**	D**	D**	D**
726				439071 - Office Machine Operators, Except Computer	D*	D**	\$16.00	D**	D**	D**	D**
727			<b>439110</b>	<i>439110 - Statistical Assistants</i>	6	10	\$15.96	\$15.84	\$9.91	\$22.09	4.6
728				439111 - Statistical Assistants	6	10	\$15.96	\$15.84	\$9.91	\$22.09	4.6
729			<b>439190</b>	<i>439190 - Miscellaneous Office and Administrative Support Workers</i>	13	187	\$13.38	\$11.52	\$6.55	\$35.91	6.0
730				439199 - Office and Administrative Support Workers, All Other	13	187	\$13.38	\$11.52	\$6.55	\$35.91	6.0
731	<b>450000 - Farming, Fishing, and Forestry Occupations</b>				<b>30</b>	<b>110</b>	<b>\$11.37</b>	<b>\$7.15</b>	<b>\$6.55</b>	<b>\$37.13</b>	<b>6.3</b>
732			<b>451000</b>	<i>451000 - Supervisors of Farming, Fishing, and Forestry Workers</i>	<b>3</b>	<b>9</b>	<b>\$17.13</b>	<b>\$16.94</b>	<b>\$6.55</b>	<b>\$27.04</b>	<b>6.2</b>
733				<i>451010 - First-Line Supervisors of Farming, Fishing, and Forestry Workers</i>	3	9	\$17.13	\$16.94	\$6.55	\$27.04	6.2
734				451011 - First-Line Supervisors of Farming, Fishing, and Forestry Workers	3	9	\$17.13	\$16.94	\$6.55	\$27.04	6.2
735			<b>452000 - Agricultural Workers</b>		<b>20</b>	<b>67</b>	<b>\$10.31</b>	<b>\$6.74</b>	<b>\$6.55</b>	<b>\$23.05</b>	<b>5.0</b>
736			<b>452010</b>	<i>452010 - Agricultural Inspectors</i>	D*	19	\$16.45	\$16.32	\$10.39	\$23.05	3.9
737				452011 - Agricultural Inspectors	D*	19	\$16.45	\$16.32	\$10.39	\$23.05	3.9
738			<b>452090</b>	<i>452090 - Miscellaneous Agricultural Workers</i>	20	48	\$7.88	\$6.55	\$6.55	\$20.94	2.8
739				452092 - Farmworkers and Laborers, Crop, Nursery, and Greenhouse	15	32	\$6.94	\$6.55	\$6.55	\$11.90	1.2
740				452093 - Farmworkers, Farm, Ranch, and Aquacultural Animals	4	7	\$6.93	\$6.55	\$6.55	\$9.19	1.0
741				452099 - Agricultural Workers, All Other	D*	9	\$11.94	\$11.76	\$6.74	\$20.94	4.0
742			<b>453000 - Fishing and Hunting Workers</b>		<b>8</b>	<b>19</b>	<b>\$6.61</b>	<b>\$6.55</b>	<b>\$6.55</b>	<b>\$7.13</b>	<b>0.2</b>
743				<i>453010 - Fishers and Related Fishing Workers</i>	8	19	\$6.61	\$6.55	\$6.55	\$7.13	0.2
744				453011 - Fishers and Related Fishing Workers	8	19	\$6.61	\$6.55	\$6.55	\$7.13	0.2
745			<b>454000 - Forest, Conservation, and Logging Workers</b>		<b>D*</b>	<b>15</b>	<b>\$18.68</b>	<b>\$17.37</b>	<b>\$9.75</b>	<b>\$37.13</b>	<b>7.7</b>
746				<i>454010 - Forest and Conservation Workers</i>	D*	15	\$18.68	\$17.37	\$9.75	\$37.13	7.7
747				454011 - Forest and Conservation Workers	D*	15	\$18.68	\$17.37	\$9.75	\$37.13	7.7
748	<b>470000 - Construction and Extraction Occupations</b>				<b>152</b>	<b>1,329</b>	<b>\$8.50</b>	<b>\$6.88</b>	<b>&lt;\$6.55</b>	<b>\$75.00</b>	<b>4.2</b>



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749	<b>470000</b>	<b>471000</b>	<b><i>Supervisors of Construction and Extraction Workers</i></b>		<b>29</b>	<b>38</b>	<b>\$13.39</b>	<b>\$9.19</b>	<b>\$6.55</b>	<b>\$75.00</b>	<b>11.7</b>
750				<i>471010 - First-Line Supervisors of Construction Trades and Extraction Workers</i>	29	38	\$13.39	\$9.19	\$6.55	\$75.00	11.7
751				<i>471011 - First-Line Supervisors of Construction Trades and Extraction Workers</i>	29	38	\$13.39	\$9.19	\$6.55	\$75.00	11.7
752		<b>472000</b>	<b><i>Construction Trades Workers</i></b>		<b>138</b>	<b>1,120</b>	<b>\$7.74</b>	<b>\$6.77</b>	<b>&lt;\$6.55</b>	<b>\$30.68</b>	<b>2.6</b>
753				<i>472020 - Brickmasons, Blockmasons, and Stonemasons</i>	6	9	\$10.37	\$6.74	\$6.55	\$23.74	5.8
754				<i>472021 - Brickmasons and Blockmasons</i>	6	9	\$10.37	\$6.74	\$6.55	\$23.74	5.8
755				<i>472030 - Carpenters</i>	65	295	\$7.03	\$6.70	<\$6.55	\$23.74	1.4
756				<i>472031 - Carpenters</i>	65	295	\$7.03	\$6.70	<\$6.55	\$23.74	1.4
757				<i>472040 - Carpet, Floor, and Tile Installers and Finishers</i>	5	11	\$7.00	\$6.55	\$6.55	\$9.06	0.8
758				<i>472041 - Carpet Installers</i>	4	10	\$7.05	\$6.55	\$6.55	\$9.06	0.9
759				<i>472044 - Tile and Marble Setters</i>	D*	D**	\$6.55	D**	D**	D**	D**
760				<i>472050 - Cement Masons, Concrete Finishers, and Terrazzo Workers</i>	37	208	\$7.01	\$6.75	<\$6.55	\$17.50	1.2
761				<i>472051 - Cement Masons and Concrete Finishers</i>	37	208	\$7.01	\$6.75	<\$6.55	\$17.50	1.2
762				<i>472060 - Construction Laborers</i>	35	220	\$7.59	\$6.60	<\$6.55	\$16.38	2.0
763				<i>472061 - Construction Laborers</i>	35	220	\$7.59	\$6.60	<\$6.55	\$16.38	2.0
764				<i>472070 - Construction Equipment Operators</i>	15	94	\$11.77	\$10.35	\$6.55	\$26.64	4.8
765				<i>472073 - Operating Engineers and Other Construction Equipment Operators</i>	15	94	\$11.77	\$10.35	\$6.55	\$26.64	4.8
766				<i>472110 - Electricians</i>	61	144	\$7.98	\$6.87	<\$6.55	\$30.68	3.2
767				<i>472111 - Electricians</i>	61	144	\$7.98	\$6.87	<\$6.55	\$30.68	3.2
768				<i>472120 - Glaziers</i>	D*	15	\$6.98	\$6.57	\$6.57	\$9.27	0.7
769				<i>472121 - Glaziers</i>	D*	15	\$6.98	\$6.57	\$6.57	\$9.27	0.7
770				<i>472140 - Painters and Paperhangers</i>	15	34	\$7.22	\$7.05	<\$6.55	\$9.63	0.8
771				<i>472141 - Painters, Construction and Maintenance</i>	15	34	\$7.22	\$7.05	<\$6.55	\$9.63	0.8
772				<i>472150 - Pipelayers, Plumbers, Pipefitters, and Steamfitters</i>	21	49	\$7.29	\$7.05	<\$6.55	\$9.86	0.8
773				<i>472151 - Pipelayers</i>	D*	5	\$7.09	\$6.75	<\$6.55	\$9.01	1.1
774				<i>472152 - Plumbers, Pipefitters, and Steamfitters</i>	21	44	\$7.31	\$7.10	\$6.55	\$9.86	0.7
775				<i>472170 - Reinforcing Iron and Rebar Workers</i>	6	12	\$8.00	\$6.85	\$6.55	\$17.55	3.1
776				<i>472171 - Reinforcing Iron and Rebar Workers</i>	6	12	\$8.00	\$6.85	\$6.55	\$17.55	3.1
777				<i>472210 - Sheet Metal Workers</i>	6	8	\$7.24	\$6.66	\$6.55	\$9.03	1.1
778				<i>472211 - Sheet Metal Workers</i>	6	8	\$7.24	\$6.66	\$6.55	\$9.03	1.1
779				<i>472220 - Structural Iron and Steel Workers</i>	5	21	\$8.54	\$7.05	\$6.55	\$10.63	2.0
780				<i>472221 - Structural Iron and Steel Workers</i>	5	21	\$8.54	\$7.05	\$6.55	\$10.63	2.0
781		<b>473000</b>	<b><i>Helpers, Construction Trades</i></b>		<b>19</b>	<b>128</b>	<b>\$11.66</b>	<b>\$10.11</b>	<b>\$6.55</b>	<b>\$33.11</b>	<b>5.9</b>
782				<i>473010 - Helpers, Construction Trades</i>	19	128	\$11.66	\$10.11	\$6.55	\$33.11	5.9

**Table G.1 Employers N, Employees N, and Hourly Wage Statistics by SOC Major, Minor, Broad, and Detailed Occupational Titles: CNMI 2016**

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Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
783	<b>470000</b>	<b>473000</b>	<b>473010</b>	473011 - Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	12	70	\$9.87	\$7.52	\$6.55	\$25.34	4.9
784				473012 - Helpers--Carpenters	D*	D**	\$7.14	D**	D**	D**	D**
785				473013 - Helpers--Electricians	D*	5	\$8.98	\$6.92	\$6.55	\$13.18	3.2
786				473019 - Helpers, Construction Trades, All Other	5	49	\$14.87	\$12.62	\$6.55	\$33.11	6.1
787				<b>474000 - Other Construction and Related Workers</b>	<b>9</b>	<b>36</b>	<b>\$15.91</b>	<b>\$15.96</b>	<b>\$7.05</b>	<b>\$26.58</b>	<b>6.6</b>
788				474010 - Construction and Building Inspectors	7	28	\$18.21	\$18.10	\$7.05	\$26.58	5.7
789				474011 - Construction and Building Inspectors	7	28	\$18.21	\$18.10	\$7.05	\$26.58	5.7
790				474090 - Miscellaneous Construction and Related Workers	D*	8	\$7.87	\$7.35	\$7.35	\$10.03	0.9
791				474099 - Construction and Related Workers, All Other	D*	8	\$7.87	\$7.35	\$7.35	\$10.03	0.9
792				<b>475000 - Extraction Workers</b>	<b>D*</b>	<b>7</b>	<b>\$7.40</b>	<b>\$7.35</b>	<b>\$6.55</b>	<b>\$8.00</b>	<b>0.4</b>
793				475020 - Earth Drillers, Except Oil and Gas	D*	D**	\$7.28	D**	D**	D**	D**
794				475021 - Earth Drillers, Except Oil and Gas	D*	D**	\$7.28	D**	D**	D**	D**
795				475090 - Miscellaneous Extraction Workers	D*	5	\$7.46	\$7.35	\$7.35	\$7.61	0.1
796				475099 - Extraction Workers, All Other	D*	5	\$7.46	\$7.35	\$7.35	\$7.61	0.1
797				<b>490000 - Installation, Maintenance, and Repair Occupations</b>	<b>311</b>	<b>1,046</b>	<b>\$9.47</b>	<b>\$7.65</b>	<b>&lt;\$6.55</b>	<b>\$58.91</b>	<b>4.5</b>
798				<b>491000 - Supervisors of Installation, Maintenance, and Repair Workers</b>	<b>30</b>	<b>43</b>	<b>\$15.12</b>	<b>\$12.86</b>	<b>\$6.55</b>	<b>\$30.92</b>	<b>7.3</b>
799				491010 - First-Line Supervisors of Mechanics, Installers, and Repairers	30	43	\$15.12	\$12.86	\$6.55	\$30.92	7.3
800				491011 - First-Line Supervisors of Mechanics, Installers, and Repairers	30	43	\$15.12	\$12.86	\$6.55	\$30.92	7.3
801				<b>492000 - Electrical and Electronic Equipment Mechanics, Installers, and Repairers</b>	<b>43</b>	<b>75</b>	<b>\$9.82</b>	<b>\$7.67</b>	<b>\$6.55</b>	<b>\$25.86</b>	<b>4.8</b>
802				492010 - Computer, Automated Teller, and Office Machine Repairers	7	8	\$8.92	\$9.30	\$6.55	\$10.68	1.7
803				492011 - Computer, Automated Teller, and Office Machine Repairers	7	8	\$8.92	\$9.30	\$6.55	\$10.68	1.7
804				492020 - Radio and Telecommunications Equipment Installers and Repairers	4	8	\$17.28	\$20.38	\$6.55	\$25.86	8.1
805				492022 - Telecommunications Equipment Installers and Repairers, Except Line Installers	4	8	\$17.28	\$20.38	\$6.55	\$25.86	8.1
806				492090 - Miscellaneous Electrical and Electronic Equipment Mechanics, Installers, and Repairers	33	59	\$8.93	\$7.38	\$6.55	\$20.00	3.6
807				492092 - Electric Motor, Power Tool, and Related Repairers	6	15	\$8.34	\$7.29	\$6.55	\$14.37	2.2
808				492093 - Electrical and Electronics Installers and Repairers, Transportation Equipment	3	6	\$7.52	\$6.88	\$6.55	\$9.12	1.1
809				492094 - Electrical and Electronics Repairers, Commercial and Industrial Equipment	6	10	\$7.37	\$7.52	\$6.55	\$8.22	0.7
810				492096 - Electronic Equipment Installers and Repairers, Motor Vehicles	12	14	\$7.51	\$7.13	\$6.55	\$10.00	1.1
811				492097 - Electronic Home Entertainment Equipment Installers and Repairers	7	13	\$13.10	\$15.14	\$6.55	\$20.00	5.5
812				492098 - Security and Fire Alarm Systems Installers	D*	D**	\$7.28	D**	D**	D**	D**
813				<b>493000 - Vehicle and Mobile Equipment Mechanics, Installers, and Repairers</b>	<b>97</b>	<b>219</b>	<b>\$8.66</b>	<b>\$7.15</b>	<b>&lt;\$6.55</b>	<b>\$58.91</b>	<b>4.7</b>
814				493010 - Aircraft Mechanics and Service Technicians	5	20	\$14.80	\$13.44	\$8.36	\$28.98	5.1
815				493011 - Aircraft Mechanics and Service Technicians	5	20	\$14.80	\$13.44	\$8.36	\$28.98	5.1
816				493020 - Automotive Technicians and Repairers	54	100	\$8.05	\$6.86	<\$6.55	\$58.91	5.4



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Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
817	<b>490000</b>	<b>493000</b>	<b>493020</b>	493021 - Automotive Body and Related Repairers	22	30	\$7.63	\$7.12	\$6.55	\$11.71	1.3
818				493022 - Automotive Glass Installers and Repairers	4	5	\$6.83	\$6.66	\$6.55	\$7.75	0.5
819				493023 - Automotive Service Technicians and Mechanics	38	65	\$8.34	\$6.86	<\$6.55	\$58.91	6.6
820			<b>493030 - Bus and Truck Mechanics and Diesel Engine Specialists</b>		11	20	\$8.49	\$6.93	\$6.55	\$25.02	4.4
821				493031 - Bus and Truck Mechanics and Diesel Engine Specialists	11	20	\$8.49	\$6.93	\$6.55	\$25.02	4.4
822			<b>493040 - Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics</b>		22	51	\$7.84	\$7.25	\$6.55	\$15.95	1.9
823				493042 - Mobile Heavy Equipment Mechanics, Except Engines	21	49	\$7.88	\$7.25	\$6.55	\$15.95	1.9
824				493043 - Rail Car Repairers	D*	D**	\$6.65	D**	D**	D**	D**
825			<b>493050 - Small Engine Mechanics</b>		14	22	\$8.41	\$7.20	\$6.55	\$16.26	2.5
826				493051 - Motorboat Mechanics and Service Technicians	12	19	\$8.62	\$7.30	\$6.55	\$16.26	2.7
827				493053 - Outdoor Power Equipment and Other Small Engine Mechanics	D*	D**	\$7.10	D**	D**	D**	D**
828			<b>493090 - Miscellaneous Vehicle and Mobile Equipment Mechanics, Installers, and Repairers</b>		4	6	\$6.66	\$6.60	\$6.55	\$7.00	0.2
829				493093 - Tire Repairers and Changers	4	6	\$6.66	\$6.60	\$6.55	\$7.00	0.2
830			<b>499000 - Other Installation, Maintenance, and Repair Occupations</b>		225	709	\$9.34	\$7.75	<\$6.55	\$43.02	4.0
831			<b>499010 - Control and Valve Installers and Repairers</b>		5	5	\$7.56	\$6.57	\$6.55	\$9.80	1.5
832				499011 - Mechanical Door Repairers	5	5	\$7.56	\$6.57	\$6.55	\$9.80	1.5
833			<b>499020 - Heating, Air Conditioning, and Refrigeration Mechanics and Installers</b>		34	66	\$8.46	\$7.57	\$6.55	\$18.28	2.6
834				499021 - Heating, Air Conditioning, and Refrigeration Mechanics and Installers	34	66	\$8.46	\$7.57	\$6.55	\$18.28	2.6
835			<b>499030 - Home Appliance Repairers</b>		D*	D**	\$7.99	D**	D**	D**	D**
836				499031 - Home Appliance Repairers	D*	D**	\$7.99	D**	D**	D**	D**
837			<b>499040 - Industrial Machinery Installation, Repair, and Maintenance Workers</b>		13	45	\$11.97	\$13.02	\$6.55	\$26.11	4.7
838				499041 - Industrial Machinery Mechanics	7	32	\$13.84	\$13.52	\$6.55	\$26.11	4.3
839				499043 - Maintenance Workers, Machinery	6	13	\$7.35	\$6.55	\$6.55	\$12.99	1.8
840			<b>499050 - Line Installers and Repairers</b>		6	33	\$15.97	\$14.59	\$8.41	\$27.46	4.1
841				499051 - Electrical Power-Line Installers and Repairers	4	28	\$15.88	\$14.17	\$10.22	\$27.46	3.8
842				499052 - Telecommunications Line Installers and Repairers	3	5	\$16.47	\$16.47	\$8.41	\$24.88	6.1
843			<b>499060 - Precision Instrument and Equipment Repairers</b>		D*	D**	\$6.55	D**	D**	D**	D**
844				499064 - Watch Repairers	D*	D**	\$6.55	D**	D**	D**	D**
845			<b>499070 - Maintenance and Repair Workers, General</b>		163	377	\$8.09	\$7.00	<\$6.55	\$43.02	3.6
846				499071 - Maintenance and Repair Workers, General	163	377	\$8.09	\$7.00	<\$6.55	\$43.02	3.6
847			<b>499090 - Miscellaneous Installation, Maintenance, and Repair Workers</b>		45	179	\$10.51	\$10.50	<\$6.55	\$27.46	3.1
848				499091 - Coin, Vending, and Amusement Machine Servicers and Repairers	5	9	\$8.34	\$8.38	\$6.55	\$10.60	1.5
849				499092 - Commercial Divers	9	15	\$8.97	\$8.09	\$6.55	\$16.13	2.5
850				499096 - Riggers	D*	D**	\$6.57	D**	D**	D**	D**

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Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employ- ers N	Emple- ees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV	
851	490000	499000	499090	499098 - Helpers--Installation, Maintenance, and Repair Workers	20	128	\$11.22	\$10.51	\$6.55	\$27.46	3.0	
852				499099 - Installation, Maintenance, and Repair Workers, All Other	10	24	\$8.95	\$7.92	<\$6.55	\$19.55	3.3	
853	510000	- Production Occupations			154	658	\$8.87	\$7.38	<\$6.55	\$31.38	3.7	
854		511000	- Supervisors of Production Workers			17	85	\$12.26	\$10.41	\$6.55	\$30.74	5.0
855			511010	- First-Line Supervisors of Production and Operating Workers	17	85	\$12.26	\$10.41	\$6.55	\$30.74	5.0	
856				511011 - First-Line Supervisors of Production and Operating Workers	17	85	\$12.26	\$10.41	\$6.55	\$30.74	5.0	
857		512000	- Assemblers and Fabricators			7	8	\$7.39	\$7.04	<\$6.55	\$9.65	1.1
858			512040	- Structural Metal Fabricators and Fitters	D*	D**	\$8.16	D**	D**	D**	D**	
859				512041 - Structural Metal Fabricators and Fitters	D*	D**	\$8.16	D**	D**	D**	D**	
860			512090	- Miscellaneous Assemblers and Fabricators	5	5	\$6.94	\$6.75	<\$6.55	\$7.84	0.6	
861				512091 - Fiberglass Laminators and Fabricators	D*	D**	\$6.65	D**	D**	D**	D**	
862				512093 - Timing Device Assemblers and Adjusters	D*	D**	\$6.25	D**	D**	D**	D**	
863				512099 - Assemblers and Fabricators, All Other	D*	D**	\$7.57	D**	D**	D**	D**	
864		513000	- Food Processing Workers			39	148	\$7.43	\$6.73	\$6.55	\$25.38	1.9
865			513010	- Bakers	22	80	\$7.55	\$7.13	\$6.55	\$25.38	2.3	
866				513011 - Bakers	22	80	\$7.55	\$7.13	\$6.55	\$25.38	2.3	
867			513020	- Butchers and Other Meat, Poultry, and Fish Processing Workers	21	40	\$7.53	\$6.69	\$6.55	\$13.14	1.6	
868				513021 - Butchers and Meat Cutters	21	32	\$7.18	\$6.58	\$6.55	\$9.93	1.0	
869				513023 - Slaughterers and Meat Packers	D*	8	\$8.94	\$7.39	\$6.55	\$13.14	2.7	
870			513090	- Miscellaneous Food Processing Workers	4	28	\$6.93	\$6.63	\$6.55	\$12.76	1.2	
871				513099 - Food Processing Workers, All Other	4	28	\$6.93	\$6.63	\$6.55	\$12.76	1.2	
872		514000	- Metal Workers and Plastic Workers			30	99	\$8.15	\$6.90	\$6.55	\$21.71	2.9
873			514010	- Computer Control Programmers and Operators	D*	D**	\$6.55	D**	D**	D**	D**	
874				514011 - Computer-Controlled Machine Tool Operators, Metal and Plastic	D*	D**	\$6.55	D**	D**	D**	D**	
875			514030	- Machine Tool Cutting Setters, Operators, and Tenders, Metal and Plastic	D*	D**	\$6.77	D**	D**	D**	D**	
876				514033 - Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tender	D*	D**	\$6.77	D**	D**	D**	D**	
877			514040	- Machinists	12	17	\$8.89	\$6.75	\$6.55	\$19.91	4.0	
878				514041 - Machinists	12	17	\$8.89	\$6.75	\$6.55	\$19.91	4.0	
879			514070	- Molders and Molding Machine Setters, Operators, and Tenders, Metal and Plastic	D*	6	\$6.77	\$6.80	\$6.55	\$6.85	0.1	
880				514072 - Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and	D*	6	\$6.77	\$6.80	\$6.55	\$6.85	0.1	
881			514120	- Welding, Soldering, and Brazing Workers	23	71	\$8.19	\$7.00	\$6.55	\$21.71	2.7	
882				514121 - Welders, Cutters, Solderers, and Brazers	15	41	\$8.35	\$6.85	\$6.55	\$21.71	3.5	
883				514122 - Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	8	30	\$7.98	\$7.93	\$6.55	\$9.25	1.0	
884		515100	- Printing Workers			10	32	\$7.69	\$7.41	\$6.55	\$9.73	0.9

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Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
885	<b>510000</b>	<b>515100</b>	<b>515110</b>	<b><i>Printing Workers</i></b>	10	32	\$7.69	\$7.41	\$6.55	\$9.73	0.9
886				515111 - Prepress Technicians and Workers	D*	D**	\$8.72	D**	D**	D**	D**
887				515112 - Printing Press Operators	10	27	\$7.54	\$7.27	\$6.55	\$9.73	0.9
888				515113 - Print Binding and Finishing Workers	D*	D**	\$7.43	D**	D**	D**	D**
889				<b><i>516000 - Textile, Apparel, and Furnishings Workers</i></b>	<b>37</b>	<b>117</b>	<b>\$7.39</b>	<b>\$7.25</b>	<b>&lt;\$6.55</b>	<b>\$11.15</b>	<b>1.2</b>
890				<b><i>516010 - Laundry and Dry-Cleaning Workers</i></b>	12	75	\$7.50	\$7.35	\$6.55	\$10.48	1.1
891				516011 - Laundry and Dry-Cleaning Workers	12	75	\$7.50	\$7.35	\$6.55	\$10.48	1.1
892				<b><i>516030 - Sewing Machine Operators</i></b>	D*	D**	\$6.78	D**	D**	D**	D**
893				516031 - Sewing Machine Operators	D*	D**	\$6.78	D**	D**	D**	D**
894				<b><i>516050 - Tailors, Dressmakers, and Sewers</i></b>	20	32	\$7.08	\$6.68	<\$6.55	\$11.15	1.5
895				516051 - Sewers, Hand	D*	D**	\$7.03	D**	D**	D**	D**
896				516052 - Tailors, Dressmakers, and Custom Sewers	19	29	\$7.09	\$6.75	<\$6.55	\$11.15	1.5
897				<b><i>516090 - Miscellaneous Textile, Apparel, and Furnishings Workers</i></b>	6	8	\$7.71	\$7.66	\$6.55	\$9.06	1.0
898				516091 - Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass F	D*	D**	\$6.55	D**	D**	D**	D**
899				516093 - Upholsterers	5	7	\$7.87	\$7.73	\$6.64	\$9.06	1.0
900				<b><i>517000 - Woodworkers</i></b>	<b>D*</b>	<b>D**</b>	<b>\$9.67</b>	<b>D**</b>	<b>D**</b>	<b>D**</b>	<b>D**</b>
901				<b><i>517040 - Woodworking Machine Setters, Operators, and Tenders</i></b>	D*	D**	\$9.67	D**	D**	D**	D**
902				517041 - Sawing Machine Setters, Operators, and Tenders, Wood	D*	D**	\$9.67	D**	D**	D**	D**
903				<b><i>518000 - Plant and System Operators</i></b>	<b>14</b>	<b>67</b>	<b>\$13.19</b>	<b>\$13.27</b>	<b>&lt;\$6.55</b>	<b>\$29.24</b>	<b>5.0</b>
904				<b><i>518010 - Power Plant Operators, Distributors, and Dispatchers</i></b>	D*	35	\$13.92	\$13.27	\$10.06	\$24.16	2.5
905				518013 - Power Plant Operators	D*	35	\$13.92	\$13.27	\$10.06	\$24.16	2.5
906				<b><i>518020 - Stationary Engineers and Boiler Operators</i></b>	D*	D**	\$7.96	D**	D**	D**	D**
907				518021 - Stationary Engineers and Boiler Operators	D*	D**	\$7.96	D**	D**	D**	D**
908				<b><i>518030 - Water and Wastewater Treatment Plant and System Operators</i></b>	9	24	\$13.62	\$13.37	<\$6.55	\$29.24	7.4
909				518031 - Water and Wastewater Treatment Plant and System Operators	9	24	\$13.62	\$13.37	<\$6.55	\$29.24	7.4
910				<b><i>518090 - Miscellaneous Plant and System Operators</i></b>	4	7	\$8.84	\$8.46	\$6.88	\$10.85	1.5
911				518099 - Plant and System Operators, All Other	4	7	\$8.84	\$8.46	\$6.88	\$10.85	1.5
912				<b><i>519000 - Other Production Occupations</i></b>	<b>38</b>	<b>101</b>	<b>\$8.16</b>	<b>\$7.00</b>	<b>\$6.55</b>	<b>\$31.38</b>	<b>3.0</b>
913				<b><i>519020 - Crushing, Grinding, Polishing, Mixing, and Blending Workers</i></b>	5	8	\$7.52	\$7.32	\$6.55	\$8.65	1.0
914				519021 - Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	D*	D**	\$8.63	D**	D**	D**	D**
915				519022 - Grinding and Polishing Workers, Hand	D*	D**	\$6.55	D**	D**	D**	D**
916				519023 - Mixing and Blending Machine Setters, Operators, and Tenders	D*	D**	\$7.76	D**	D**	D**	D**
917				<b><i>519060 - Inspectors, Testers, Sorters, Samplers, and Weighers</i></b>	D*	D**	\$19.88	D**	D**	D**	D**
918				519061 - Inspectors, Testers, Sorters, Samplers, and Weighers	D*	D**	\$19.88	D**	D**	D**	D**

**Table G.1 Employers N, Employees N, and Hourly Wage Statistics by SOC Major, Minor, Broad, and Detailed Occupational Titles: CNMI 2016**

Notes: "D\*" means data suppressed for non-disclosure reason, number of employers is less than 3.  
 "D\*\*" means data suppressed for non-disclosure reason, number of employees is less than 5.  
 "<\$6.55" means the minimum is less than \$6.55, the minimum wage amount at the time.  
 "\$300.00+" means the maximum is greater than \$300.00.

Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
919	<b>510000</b>	<b>519000</b>	<b>519070</b>	<i>Jewelers and Precious Stone and Metal Workers</i>	4	10	\$6.64	\$6.63	\$6.55	\$6.84	0.1
920				519071 - Jewelers and Precious Stone and Metal Workers	4	10	\$6.64	\$6.63	\$6.55	\$6.84	0.1
921			<b>519080</b>	<i>Medical, Dental, and Ophthalmic Laboratory Technicians</i>	D*	D**	\$10.91	D**	D**	D**	D**
922				519081 - Dental Laboratory Technicians	D*	D**	\$12.64	D**	D**	D**	D**
923				519083 - Ophthalmic Laboratory Technicians	D*	D**	\$10.33	D**	D**	D**	D**
924			<b>519120</b>	<i>Painting Workers</i>	9	11	\$7.04	\$7.00	\$6.55	\$8.15	0.4
925				519121 - Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	D*	D**	\$8.15	D**	D**	D**	D**
926				519122 - Painters, Transportation Equipment	8	10	\$6.93	\$6.97	\$6.55	\$7.23	0.2
927			<b>519190</b>	<i>Miscellaneous Production Workers</i>	18	64	\$7.77	\$7.13	\$6.55	\$9.56	1.2
928				519194 - Etchers and Engravers	D*	D**	\$7.47	D**	D**	D**	D**
929				519197 - Tire Builders	D*	D**	\$7.51	D**	D**	D**	D**
930				519198 - Helpers--Production Workers	15	50	\$8.00	\$9.00	\$6.55	\$9.56	1.2
931				519199 - Production Workers, All Other	3	10	\$6.71	\$6.70	\$6.55	\$7.05	0.2
932	<b>530000</b>			<b>- Transportation and Material Moving Occupations</b>	<b>177</b>	<b>896</b>	<b>\$8.84</b>	<b>\$7.04</b>	<b>&lt;\$6.55</b>	<b>\$73.78</b>	<b>4.7</b>
933			<b>531000</b>	<i>Supervisors of Transportation and Material Moving Workers</i>	<b>31</b>	<b>52</b>	<b>\$13.67</b>	<b>\$11.20</b>	<b>\$6.55</b>	<b>\$39.98</b>	<b>7.5</b>
934				<b>531010</b> - Aircraft Cargo Handling Supervisors	3	5	\$14.04	\$12.50	\$9.81	\$21.71	4.7
935				531011 - Aircraft Cargo Handling Supervisors	3	5	\$14.04	\$12.50	\$9.81	\$21.71	4.7
936			<b>531020</b>	<i>First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand</i>	15	22	\$11.88	\$11.00	\$6.55	\$24.15	4.9
937				531021 - First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	15	22	\$11.88	\$11.00	\$6.55	\$24.15	4.9
938			<b>531030</b>	<i>First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators</i>	13	25	\$15.18	\$11.01	\$6.75	\$39.98	9.4
939				531031 - First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Op	13	25	\$15.18	\$11.01	\$6.75	\$39.98	9.4
940			<b>532000</b>	<i>Air Transportation Workers</i>	<b>6</b>	<b>50</b>	<b>\$15.44</b>	<b>\$12.10</b>	<b>\$7.00</b>	<b>\$32.63</b>	<b>8.1</b>
941				<b>532010</b> - Aircraft Pilots and Flight Engineers	D*	24	\$13.65	\$13.56	\$9.23	\$23.96	5.0
942				532011 - Airline Pilots, Copilots, and Flight Engineers	D*	D**	\$18.75	D**	D**	D**	D**
943				532012 - Commercial Pilots	D*	22	\$13.18	\$12.55	\$9.23	\$23.96	5.0
944			<b>532020</b>	<i>Air Traffic Controllers and Airfield Operations Specialists</i>	5	26	\$17.10	\$11.43	\$7.00	\$32.63	9.9
945				532021 - Air Traffic Controllers	D*	8	\$29.66	\$32.63	\$8.85	\$32.63	8.4
946				532022 - Airfield Operations Specialists	3	18	\$11.52	\$10.62	\$7.00	\$18.12	2.9
947			<b>533000</b>	<i>Motor Vehicle Operators</i>	<b>107</b>	<b>504</b>	<b>\$7.84</b>	<b>\$7.11</b>	<b>&lt;\$6.55</b>	<b>\$16.55</b>	<b>1.8</b>
948				<b>533010</b> - Ambulance Drivers and Attendants, Except Emergency Medical Technicians	D*	12	\$6.75	\$6.74	\$6.61	\$6.90	0.1
949				533011 - Ambulance Drivers and Attendants, Except Emergency Medical Technicians	D*	12	\$6.75	\$6.74	\$6.61	\$6.90	0.1
950			<b>533020</b>	<i>Bus Drivers</i>	13	119	\$8.86	\$7.39	\$6.55	\$16.55	2.6
951				533021 - Bus Drivers, Transit and Intercity	10	64	\$7.17	\$6.81	\$6.55	\$13.05	1.2
952				533022 - Bus Drivers, School or Special Client	4	55	\$10.84	\$10.79	\$6.55	\$16.55	2.5

**Table G.1 Employers N, Employees N, and Hourly Wage Statistics by SOC Major, Minor, Broad, and Detailed Occupational Titles: CNMI 2016**

Notes: "D\*" means data suppressed for non-disclosure reason, number of employers is less than 3.  
 "D\*\*" means data suppressed for non-disclosure reason, number of employees is less than 5.  
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 "\$300.00+" means the maximum is greater than \$300.00.

Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
953	<b>530000</b>	<b>533000</b>	<b>533030</b>	<i>Driver/Sales Workers and Truck Drivers</i>	76	241	\$7.39	\$6.93	<\$6.55	\$14.63	1.4
954				533031 - Driver/Sales Workers	32	73	\$7.20	\$6.90	<\$6.55	\$11.81	0.9
955				533032 - Heavy and Tractor-Trailer Truck Drivers	23	105	\$7.74	\$7.00	<\$6.55	\$14.63	1.8
956				533033 - Light Truck or Delivery Services Drivers	25	63	\$7.01	\$6.55	\$6.55	\$10.13	0.8
957			<b>533040</b>	<i>Taxi Drivers and Chauffeurs</i>	19	132	\$7.86	\$7.35	\$6.55	\$13.57	1.4
958				533041 - Taxi Drivers and Chauffeurs	19	132	\$7.86	\$7.35	\$6.55	\$13.57	1.4
959			<b>535000</b>	<i>Water Transportation Workers</i>	<b>29</b>	<b>65</b>	<b>\$13.61</b>	<b>\$12.84</b>	<b>&lt;\$6.55</b>	<b>\$73.78</b>	<b>9.2</b>
960			<b>535010</b>	<i>Sailors and Marine Oilers</i>	D*	5	\$6.86	\$6.60	\$6.55	\$7.55	0.4
961				535011 - Sailors and Marine Oilers	D*	5	\$6.86	\$6.60	\$6.55	\$7.55	0.4
962			<b>535020</b>	<i>Ship and Boat Captains and Operators</i>	28	59	\$14.26	\$13.75	<\$6.55	\$73.78	9.4
963				535021 - Captains, Mates, and Pilots of Water Vessels	17	45	\$14.75	\$13.21	<\$6.55	\$73.78	10.6
964				535022 - Motorboat Operators	11	14	\$12.68	\$14.63	<\$6.55	\$18.63	4.0
965			<b>535030</b>	<i>Ship Engineers</i>	D*	D**	\$8.98	D**	D**	D**	D**
966				535031 - Ship Engineers	D*	D**	\$8.98	D**	D**	D**	D**
967			<b>536000</b>	<i>Other Transportation Workers</i>	<b>22</b>	<b>135</b>	<b>\$6.85</b>	<b>\$6.55</b>	<b>&lt;\$6.55</b>	<b>\$11.53</b>	<b>0.7</b>
968			<b>536030</b>	<i>Automotive and Watercraft Service Attendants</i>	15	90	\$6.85	\$6.55	<\$6.55	\$11.53	0.8
969				536031 - Automotive and Watercraft Service Attendants	15	90	\$6.85	\$6.55	<\$6.55	\$11.53	0.8
970			<b>536050</b>	<i>Transportation Inspectors</i>	D*	22	\$6.86	\$6.55	\$6.55	\$7.75	0.4
971				536051 - Transportation Inspectors	D*	22	\$6.86	\$6.55	\$6.55	\$7.75	0.4
972			<b>536060</b>	<i>Transportation Attendants, Except Flight Attendants</i>	5	23	\$6.82	\$6.55	\$6.55	\$8.14	0.5
973				536061 - Transportation Attendants, Except Flight Attendants	5	23	\$6.82	\$6.55	\$6.55	\$8.14	0.5
974			<b>537000</b>	<i>Material Moving Workers</i>	<b>30</b>	<b>90</b>	<b>\$7.55</b>	<b>\$6.75</b>	<b>&lt;\$6.55</b>	<b>\$28.38</b>	<b>2.9</b>
975			<b>537020</b>	<i>Crane and Tower Operators</i>	3	5	\$14.40	\$9.75	<\$6.55	\$28.38	9.6
976				537021 - Crane and Tower Operators	3	5	\$14.40	\$9.75	<\$6.55	\$28.38	9.6
977			<b>537030</b>	<i>Dredge, Excavating, and Loading Machine Operators</i>	D*	D**	\$7.18	D**	D**	D**	D**
978				537031 - Dredge Operators	D*	D**	\$7.18	D**	D**	D**	D**
979			<b>537040</b>	<i>Hoist and Winch Operators</i>	D*	D**	\$7.89	D**	D**	D**	D**
980				537041 - Hoist and Winch Operators	D*	D**	\$7.89	D**	D**	D**	D**
981			<b>537050</b>	<i>Industrial Truck and Tractor Operators</i>	5	10	\$7.39	\$6.62	\$6.55	\$11.41	1.5
982				537051 - Industrial Truck and Tractor Operators	5	10	\$7.39	\$6.62	\$6.55	\$11.41	1.5
983			<b>537060</b>	<i>Laborers and Material Movers, Hand</i>	16	44	\$6.94	\$6.63	\$6.55	\$9.12	0.6
984				537061 - Cleaners of Vehicles and Equipment	7	13	\$6.93	\$6.69	\$6.55	\$7.65	0.5
985				537062 - Laborers and Freight, Stock, and Material Movers, Hand	3	13	\$7.27	\$7.35	\$6.63	\$9.12	0.7
986				537063 - Machine Feeders and Offbearers	D*	5	\$7.04	\$6.73	\$6.63	\$7.87	0.6

**Table G.1 Employers N, Employees N, and Hourly Wage Statistics by SOC Major, Minor, Broad, and Detailed Occupational Titles: CNMI 2016**

Notes: "D\*" means data suppressed for non-disclosure reason, number of employers is less than 3.  
 "D\*\*" means data suppressed for non-disclosure reason, number of employees is less than 5.  
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Row #	Major Code and Title	Minor Code and Title	Broad Code and Title	Detailed Code and Title	Employers N	Employees N	Hourly Wage Rate Mean	Hourly Wage Rate Median	Hourly Wage Rate Min	Hourly Wage Rate Max	Hourly Wage Rate STDEV
987	<b>530000</b>	<b>537000</b>	<b>537060</b>	537064 - Packers and Packagers, Hand	6	13	\$6.57	\$6.55	\$6.55	\$6.63	0.0
988			<b>537070</b>	<i>Pumping Station Operators</i>	D*	D**	\$13.71	D**	D**	D**	D**
989				537072 - Pump Operators, Except Wellhead Pumpers	D*	D**	\$13.71	D**	D**	D**	D**
990			<b>537080</b>	<i>Refuse and Recyclable Material Collectors</i>	3	26	\$6.86	\$6.75	\$6.68	\$7.43	0.2
991				537081 - Refuse and Recyclable Material Collectors	3	26	\$6.86	\$6.75	\$6.68	\$7.43	0.2
<b>Grand Total (Overall)</b>					<b>1,123</b>	<b>19,518</b>	<b>\$12.38</b>	<b>\$8.25</b>	<b>&lt;\$6.55</b>	<b>\$300.00+</b>	<b>11.1</b>



APPENDIX H:

Sample Form ETA-9165





## Notes on Completing ETA-9165

This appendix present a sample Form ETA-9165 completed for the National Prevailing Wage Center using the 2016 PWWAS as the source of survey data (employer-provided survey). The sample uses the detailed occupation title **Barbers**, SOC six-digit code **395011**. Please note that Parts A, B, and F are not filled out. These are employer specific and self-explanatory. The Form is filled out in Parts C, D, and E. The entries are indicated by red round-corner rectangles.

Part C:

All entries in Part C are standard and should be the same on each form.

Part D:

D.1. and D.2. are specific to each occupation title being applied for and completed by the employer.

D.3. and D4 are standard and should be the same on each form.

Part E:

E.1. through E.7. are standard and should be the same on each form.

Items D.7. though D.9. are specific to the occupation title being applied for and are obtained either from Appendix F or from Appendix G, as described at the beginning of this document.

E.10 though E.11. are standard and should be the same on each form.

***This sample is being provided with the sole purpose of assisting employers complete the Form ETA-9165, but in no way serve as an assurance that the application will be approved. Approval of the a workers visa application rests on the NPWC.***



**Employer-Provided Wage Survey Certification Supporting  
H-2B Prevailing Wage Determination Request**  
Form ETA-9165  
**U.S. Department of Labor**



Please read and review the instructions carefully before completing this form and print legibly. A copy of the instructions can be found at <http://www.foreignlaborcert.doleta.gov/>. Those items marked with \* are required. Items marked with § are required if the condition listed is met.

**A. Requestor Point-of-Contact Information** (from Form ETA-9141, Section B)

1. Contact's last (family) name *	2. First (given) name *	3. Middle name(s) *
4. Telephone number *	5. Extension	6. Fax Number
7. E-Mail Address		

**B. Employer Information** (from Form ETA-9141, Section C)

1. Legal business name *	
2. Trade name/Doing Business As (DBA), if applicable	
3. Telephone number *	4. Extension
5. Federal Employer Identification Number (FEIN from IRS) *	6. NAICS code (must be at least 4-digits) *

**C. Employer-Provided Survey Information**

1. Survey name or title *	
2016 Prevailing Wage and Assessment Study (PWWAS)	
2. Is a collective bargaining agreement applicable to the job opportunity? *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
3. Are professional sports league's rules or regulations applicable to the job opportunity? *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
4. No data for the survey was collected by any H-2B employer or any H-2B employer's agent, representative, or attorney.	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
5. Name of third party surveyor.	
Central Statistics Division, Department of Commerce, CNMI	
6. Name of the official representative of the third party surveyor who approved the survey.	
Contact's last (family) name	First (given) name
Rabauliman	Mark
7. The survey is based on wages paid 24 months or less before the date on which the survey was submitted to ETA. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
8. This is the most recent edition of the survey. (Answer "yes" if this is the only edition of the survey.) *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

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**U.S. Department of Labor**



**D. Relationship to job opportunity listed on the Form ETA-9141**

1. Title of job(s) included in the survey *	
<i>Bakers</i>	
2. Duties of the job(s) included in the survey (submit an attachment if more space is required): *	
<i>Enter detailed job description</i>	
3. Identify the area of intended employment (see definition in instructions) covered by the survey. *	
<i>Commonwealth of the Northern Mariana Islands</i>	
4. The survey was expanded to include workers beyond the area of intended employment *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
4a. If yes to question 4, the geographic area surveyed was §	
4b. If yes to question 4, the survey was expanded beyond the area of intended employment (check all that apply) §	
<input type="checkbox"/> to meet the 30 worker minimum.	
<input type="checkbox"/> to meet the 3 employer minimum.	
<input type="checkbox"/> The area surveyed was expanded for another reason. Provide below (attach additional sheet if necessary):	

**E. Survey Methodology**

1. It was determined that <i>2,146</i> employers employ workers in the occupation and geographic area surveyed. *	
2. The following sources were used to determine the number of employers employing workers in the occupation and geographic area surveyed: *	
<i>The Survey obtained the 2016 listing of all CNMI employers who submitted W2 records to the CNMI Department of Finance, Division of Tax and Revenue, and used this list as the universe for the Survey.</i>	
3. Did the surveyor attempt to contact all employers employing workers in the occupations in the geographic area surveyed or a sample of employers in the geographic area? *	<input checked="" type="checkbox"/> All Employers <input checked="" type="checkbox"/> Sample
3a. If a sample, was the sample selected randomly? §	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
3b. If a sample, provide a brief summary of the procedures used to randomize the sample: §	
<i>A combination of census and sample was used. All employers in the islands of Tinian and Rota were included: 80 in Tinian and 57 in Rota. (See page 4 below for more).</i>	

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4. The surveyor attempted to solicit responses from <u>1,589**</u> employers in conducting the survey. *	
5. For each responding employer, the survey includes the wages of all workers in the occupation regardless of skill level or experience, education, and length of employment. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
6. The survey includes data collected across industries that employ workers in the occupation. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
7. The survey reflects the mean wage for all workers it covers. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
7a. The mean wage is \$ <u>7.55</u> . <u>    </u> per <u>hour</u> (specify whether hourly, weekly, or monthly). \$	
8. The survey reflects the median wage for all workers it covers. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
8a. The median wage is \$ <u>7.13</u> . <u>    </u> per <u>hour</u> (specify whether hourly, weekly, or monthly). \$	
9. The hourly, weekly, or monthly wage reported from the survey is based on data from <u>22</u> employers (minimum of 3), and reflects wages from <u>80</u> workers (minimum of 30) within the occupation in the geographic area surveyed. *	
10. The hourly, weekly, or monthly wage rate reported by the survey includes all types of wages paid to workers, including base rate of pay, commissions, cost-of-living allowance, deadheading pay, guaranteed pay, hazard pay, incentive pay, longevity pay, piece rate, portal-to-portal rate, production bonus, and tips. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
11. The survey includes wages from workers in the occupation regardless of immigration status. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

**F. Employer Declaration**

**I declare** under penalty of perjury that I have read and reviewed this application and that to the best of my knowledge the information contained therein is true and accurate. *I understand that to knowingly furnish false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a felony punishable by a \$250,000 fine or 5 years in the Federal penitentiary or both (18 U.S.C. 1001).*

1. Last (family) name *	2. First (given) name *	3. Middle name(s) *
4. Title *		
6. Signature *		6. Date Signed *

**G. OMB Paperwork Reduction Act (1205-0516)**

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Respondent's reply to these reporting requirements is required to obtain the benefits of temporary employment certification (Immigration and Nationality Act, Section 101). Public reporting burden for this collection of information is estimated to average 25 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate to the Office of Foreign Labor Certification • U.S. Department of Labor • Box 12-200 • 200 Constitution Ave., NW, • Washington, DC 20210. **Do NOT send the completed application to this address.**

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**U.S. Department of Labor**



(E.3.b. Continued)

In Saipan, all employers with 5 or more employees were included; there was 852 of these. The rest of employers in Saipan, 1,067, had less than 5 employees each. These employers with less than 5 employees were stratified by the number of employees (4, 3, 2, and 1) and a 100 employers from each of the four groups was randomly selected to represent each group. In addition, 50 each from each of the 4 groups was randomly selected and used as substitutes for situations when an employer has closed down, no longer have employees, refused participation, or could not be located by field data collectors. A total of 1,485 employers participated in the Survey: 80 from Tinian, 57 from Rota, and 1,348 from Saipan. Of the 1,485 employers that participated, 1,123 (52 from Tinian, 44 from Rota, and 1,027 from Saipan) reported on individual employees used to profile occupations in the 2016 PWWAS reports. Please see the 2016 PWWAS Report, dated 9/5/2017 for detail.

(E.4.\*\*)

The 1,589 is made up of 80 employers from Tinian, 57 from Rota, 852 employers with 5 or more employees in Saipan, 400 randomly selected employers in Saipan, and 200 substitutes from Saipan. The Survey contacted 1,485 of the 1,589 employers.